

PharmPAC Recruitment Section
February 22, 2007
Meeting Brief for PharmPAC Meeting to be held on March 1, 2007

Recruitment Section discussed the following on February 8, 2007 at the PharmPAC Meeting:

- **Student Programs - LCDR Chhabra:**
 - The collaboration with the JOAG Mentor Program
 - If a student is not selected as a COSTEP they should be provided information on the Student Experiential Program and be placed on the student listserve. This will still allow for increased knowledge of the multiple opportunities USPHS has to offer.
 - 4 Speakers volunteered to participate in the monthly lecture series rotation.
 - **Reporting:** CDR Kremzner
 - **Information to be discussed on March 1, 2007:**
 - Emails are being sent to the applicants that were not selected as a COSTEP about other opportunities USPHS has to offer
 - CDR Kremzner and LCDR Chhabra are currently going through the roster of individuals that volunteered their time for the Recruitment section and asking their current interest.

- **UPOC - LCDR Vermilyea:**
 - LCDR Peter Vermilyea is currently developing the first UPOC Newsletter. He plans to distribute to the UPOCs and place on the UPOC website in April 2007
 - LCDR Peter Vermilyea is developing a recruitment Frequently Asked Questions Document for UPOCs and ARs
 - CDR Fritsch is seeking self nominations for UPOCs for the following universities:
 - Nova Southeastern University (Florida)
 - Palm Beach Atlantic University (Florida)
 - Long Island University (New York)
 - University of Louisiana
 - **Reporting:** LCDR Vermilyea
 - **Information to be discussed on March 1, 2007:**
 - Deadline for articles to be included in the UPOC Newsletter was Monday, February 26, 2007. Plans are to have the newsletter completed by April 2007.
 - The FAQ Document for UPOCs and AR is currently under review.
 - Nominations are still being accepted for UPOCs for the following universities:
 - Nova Southeastern University (Florida)
 - Palm Beach Atlantic University (Florida)
 - Long Island University (New York)
 - University of Louisiana
 - University of Utah – Newly added to universities that need a UPOC

- **PBKS - LCDR Inokon:**
 - PBKS will be ready for APhA and updated to the PAC Website NLT February 28, 2007.
 - **Reporting:**
 - **Information to be discussed on March 1, 2007:**

- **Website:**
 - Establish a direct link from Rx School websites to the PharmPAC website
 - The entire PharmPAC website is being overhauled. There have been two planning meetings of the PharmPAC website redesign workgroup lead by LCDR Glabach with a representative from each section involved in the planning.
 - The Powerpoint presentation is available on the recruitment section of the website in the PPT format. LCDR Girard is working with IT to correct the PDF version of the presentation.
 - Photos of "Pharmacists in Action" are being added to the website as they are being sent in to be scanned for the recruitment section portion of the website
 - **Reporting:** LCDR McNabb
 - **Information to be discussed on March 1, 2007:**
 - CDR Girard is still working with the website redesign workgroup lead by LCDR Glabach to aid in the overhaul of the PharmPAC website.

- **WACS:**
 - **Reporting:** CDR Fritsch
 - **Information to be discussed on March 1, 2007:**
 - CDR Fritsch is working with LCDR Williams to develop reports from the WACS database

- **ARP – LCDR Bina:**
 - APhA in Atlanta
 - CDR Blackwell reported a booth will be provided for Federal and DoD. Exhibit dates and times are as follows:
 - Saturday, March 17 - 11:00am-3:00pm
 - Sunday, March 18 - 11:00am-3:00pm
 - Monday, March 19 – 11:00am-2:00pm
 - Violette Ganoe will be organizing volunteers
 - Current ARs
 - Active ARs need to meet the 2007 ARP requirements by completing the 2007 Update training. Please:
 - email Ms. Cyndia Harroway at Cyndia.Harroway@hhs.gov
 - Title your email "2007 Update Training"
 - Request the 2007 AR Update PowerPoint Training
 - After reviewing the slideshow fax to DCCR your certificate of completion at 240.453.6127, ATTN: ARP
 - ARs enrolled in the program since April 2006 must complete this training by **31 MAR 2007** to maintain their active status in the ARP.
 - **Please note:** If you are one of the 25 new ARs as of January 1, 2007, your training requirement will need to be completed by December 31, 2007.

- **Reporting: LCDR Bina or LCDR Ganoe's alternate Joe Zagame**
jzagame@bop.gov

- **Information to be discussed on March 1, 2007:**
 - CAPT Michael S. Forman was elected as a 4th AR Lead – He received a Letter from RADM Pittman dated February 9, 2007
 - IHS has Booth #1351 for the APhA Meeting
 - LCDR Ganoe is still in need of volunteers for Sunday and Monday at the APhA meeting. Please contact her at vganoe@bop.gov if you are able to volunteer your time at the booth.
 - JOAG Recruitment and Retention Committee compiled a list of upcoming career fairs for the month of March and they were posted to the Pharmacist Listserve.
 - Event form templates for ARs are on the CCMIS website – Posted on the Pharmacist listserve

Issue/Concern::

- I recruit at many schools of pharmacy. I fund myself or get my department to fund me (when possible). At every fair, there is an Army, Navy, and Air Force pharmacy recruitment booth. Sometimes these booths are not even staffed and when they are, they are not even staffed by pharmacy personnel (more likely HR personnel). These military branches have allotted funding for all these pharmacy fair days throughout the country. Why can't the USPHS solicit funding (nationally) for these fairs? Is there a committee that can be formed via the PharmPAC to investigate this possibility? I feel this would boost recruitment within the USPHS immensely. There are still too many students (and professors) whom do not know about PHS Pharmacy. Obviously, the more representation and visits to the schools will bolster our numbers and give us the recognition we deserve.