

Message from Region 3 Regional Forester, Harv Forsgren:

10 Ways to Be Influential

- 1. Decide to make a "big" difference and invest in what's important. A shotgun approach seldom yields significant results. Laser focus on one or two *significant* things.
- 2. Be good *leaders* and good managers.
- 3. Link your agenda to the Agency's or your unit's priorities. Connect-the-dots for decision makers and "piggy-back" on initiatives going in the right direction.
- 4. If you need time with decision makers—ask for it!
- 5. Don't be reluctant to ask for what you need and articulate it clearly.
- 6. It's important to be concise. Link your message to the values and priorities of the decision maker to provide context.
- 7. If your bring problems forward then you need to bring alternative solutions forward too.
- 8. Don't "triangulate." Decision makers expect differences of views, but <u>all</u> players should be at the table if you need to elevate an issue.
- 9. Keep commitments and deliver results.
- 10. Share recognition for accomplishments.