

U.S. PAROLE COMMISSION

(Dollars in Thousands)

	SALARIES AND EXPENSES		
	Pos.	FTE	Amount
2003 Obligations	100	88	\$8,649
2004 Appropriation Enacted (without Rescission)	100	104	10,609
2004 Rescission -- Reduction applied to DOJ (0.465%).....	0	0	-49
2004 Rescission -- Government-wide reduction (0.59%).....	0	0	-62
2004 Appropriation Enacted (with Rescission)	100	104	10,498
2005 Total Request.....	100	104	10,650
Change 2005 from 2004.....	0	0	152
Adjustments to Base			
Increases:			
2005 Pay Raise (1.5 Percent).....	0	0	92
Employee Performance.....	0	0	12
Annualization of 2004 Pay Raise (2.0 Percent).....	0	0	34
Annualization of 2004 Pay Raise Additional (2.1 Percent) Increase.....	0	0	36
Federal Health Insurance Premiums.....	0	0	14
Subtotal, Increases.....	0	0	188
Net, Adjustments to Base	0	0	188
2005 Current Services.....	100	104	10,686
Program Offsets.....	0	0	-36
2005 Total Request.....	100	104	10,650
Change 2005 from 2004	0	0	152

**U.S. PAROLE COMMISSION
SALARIES AND EXPENSES**

(Dollars in thousands)

<u>Comparison by activity and program</u>	<u>2004 Appropriation Enacted (w/ Rescission)</u>			<u>2005 Current Services</u>			<u>2005 Request</u>			<u>Program Improvements/Offsets</u>		
	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>
U.S. Parole Commission.....	100	104	\$10,498	100	104	\$10,686	100	104	\$10,650	0	0	-\$36
Total.....	100	104	10,498	100	104	10,686	100	104	10,650	0	0	-36

<u>Program Offsets</u>	<u>Perm. Pos.</u>	<u>FTE</u>	<u>Amount</u>
	0	0	-\$36

The President's 2004 budget requested a 2 percent average pay raise for federal workers in 2004. However, the FY 2004 Consolidated Appropriations Act includes language granting civilian federal employees a 4.1 percent average pay raise in 2004. The FY 2005 budget reflects the higher pay raise. The USPC intends to take this reduction in support costs.

Net, Program Offsets, U.S. Parole Commission.....	0	0	-36
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