

Locality-Based Comparability Payments and Pay Increases in 2008 for General Schedule Employees

Locality Pay Area [1]	New Locality Rate [2]	Total Increase Over 2007 Pay
Atlanta-Sandy Springs-Gainesville, GA-AL	17.30%	3.75%
Boston-Worcester-Manchester, MA-NH-RI-ME	22.51%	3.80%
Buffalo-Niagara-Cattaraugus, NY	15.37%	3.60%
Chicago-Naperville-Michigan City, IL-IN-WI	23.16%	3.65%
Cincinnati-Middletown-Wilmington, OH-KY-IN	17.77%	2.84%
Cleveland-Akron-Elyria, OH	17.11%	3.52%
Columbus-Marion-Chillicothe, OH	15.80%	3.21%
Dallas-Fort Worth, TX	18.74%	3.72%
Dayton-Springfield-Greenville, OH	15.26%	3.39%
Denver-Aurora-Boulder, CO	21.03%	3.36%
Detroit-Warren-Flint, MI	22.53%	3.34%
Hartford-West Hartford-Willimantic, CT-MA	23.97%	3.78%
Houston-Baytown-Huntsville, TX	27.39%	3.10%
Huntsville-Decatur, AL	14.23%	3.07%
Indianapolis-Anderson-Columbus, IN	13.51%	2.96%
Los Angeles-Long Beach-Riverside, CA	25.26%	3.52%
Miami-Fort Lauderdale-Pompano Beach, FL	19.11%	3.20%
Milwaukee-Racine-Waukesha, WI	16.73%	3.56%
Minneapolis-St. Paul-St. Cloud, MN-WI	19.43%	3.59%
New York-Newark-Bridgeport, NY-NJ-CT-PA	26.36%	3.97%
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	20.14%	3.61%
Phoenix-Mesa-Scottsdale, AZ	14.74%	3.88%
Pittsburgh-New Castle, PA	14.93%	3.19%
Portland-Vancouver-Beaverton, OR-WA	18.72%	3.45%
Raleigh-Durham-Cary, NC	16.82%	3.06%
Richmond, VA	15.40%	3.39%
Sacramento--Arden-Arcade--Yuba City, CA-NV	20.25%	3.59%
San Diego-Carlsbad-San Marcos, CA	22.00%	3.91%
San Jose-San Francisco-Oakland, CA	32.53%	4.23%
Seattle-Tacoma-Olympia, WA	19.75%	3.51%
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	20.89%	4.49%
Rest of U.S.	13.18%	2.99%

[1] Locality pay areas are defined in 5 CFR 531.603(b) and are available at <http://www.opm.gov/oca/08tables/locdef.asp>.

[2] The 2008 locality rate replaces the 2007 rate. It is not paid in addition to or on top of the 2007 locality rate.