

SALARY TABLE 2009-DEN
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.03%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.75%)

EFFECTIVE JANUARY 2009

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.26	\$ 10.60	\$ 10.94	\$ 11.28	\$ 11.62	\$ 11.82	\$ 12.16	\$ 12.50	\$ 12.51	\$ 12.83
	O	15.39	15.90	16.41	16.92	17.43	17.73	18.24	18.75	18.77	19.25
2	B	11.53	11.81	12.19	12.51	12.65	13.02	13.39	13.77	14.14	14.51
	O	17.30	17.72	18.29	18.77	18.98	19.53	20.09	20.66	21.21	21.77
3	B	12.58	13.00	13.42	13.84	14.26	14.68	15.10	15.52	15.94	16.35
	O	18.87	19.50	20.13	20.76	21.39	22.02	22.65	23.28	23.91	24.53
4	B	14.12	14.60	15.07	15.54	16.01	16.48	16.95	17.42	17.89	18.36
	O	21.18	21.90	22.61	23.31	24.02	24.72	25.43	26.13	26.84	27.54
5	B	15.80	16.33	16.86	17.38	17.91	18.44	18.96	19.49	20.02	20.54
	O	23.70	24.50	25.29	26.07	26.87	27.66	28.44	29.24	30.03	30.81
6	B	17.61	18.20	18.79	19.38	19.96	20.55	21.14	21.72	22.31	22.90
	O	26.42	27.30	28.19	29.07	29.94	30.83	31.71	32.58	33.47	34.35
7	B	19.57	20.23	20.88	21.53	22.18	22.84	23.49	24.14	24.79	25.45
	O	29.36	30.35	31.32	32.30	33.27	34.26	35.24	36.21	37.19	38.18
8	B	21.68	22.40	23.12	23.85	24.57	25.29	26.01	26.74	27.46	28.18
	O	32.52	33.60	34.68	35.78	36.86	37.94	39.02	39.56	39.56	39.56
9	B	23.94	24.74	25.54	26.34	27.14	27.93	28.73	29.53	30.33	31.13
	O	35.91	37.11	38.31	39.51	39.56	39.56	39.56	39.56	39.56	39.56
10	B	26.37	27.25	28.13	29.00	29.88	30.76	31.64	32.52	33.40	34.28
	O	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56
11	B	28.97	29.93	30.90	31.87	32.83	33.80	34.76	35.73	36.69	37.66
	O	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56
12	B	34.72	35.88	37.04	38.19	39.35	40.51	41.67	42.82	43.98	45.14
	O	39.56	39.56	39.56	39.56	39.56	40.51	41.67	42.82	43.98	45.14
13	B	41.29	42.67	44.04	45.42	46.80	48.17	49.55	50.92	52.30	53.68
	O	41.29	42.67	44.04	45.42	46.80	48.17	49.55	50.92	52.30	53.68
14	B	48.79	50.42	52.05	53.67	55.30	56.92	58.55	60.18	61.80	63.43
	O	48.79	50.42	52.05	53.67	55.30	56.92	58.55	60.18	61.80	63.43
15	B	57.39	59.31	61.22	63.13	65.05	66.96	68.87	70.79	72.70	73.41
	O	57.39	59.31	61.22	63.13	65.05	66.96	68.87	70.79	72.70	73.41

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).