NFLPA Response to Questions of October 12, 2007

EXHIBIT

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MEMORANDUM

To:

All Players

From:

Gene Upshaw

Date:

July, 2007

The NFLPA is pleased to provide you with your *NFLPA Player Planner* for the upcoming year. As always, the Planner provides you with valuable information about your CBA benefits, the salary/cap free agency system, and important dates on the NFLPA calendar for the next twelve months.

We are now into our second year of the historic six-year extension of the CBA which the players ratified by a near-unanimous vote during team meetings last season. The cap has grown significantly as a result of that extension, since all NFL revenues are now included. But we are equally proud that benefits have been increased significantly as well, especially for retired players. In 2006 alone, over \$96 million was spent to improve retired players' pensions, and another \$51 million was set aside for improved disability and health benefits for former players. We also established the new Health Reimbursement Account benefit for active players, which will provide as much as \$300,000 in medical expense coverage for a player after his post-career insurance runs out.

Unfortunately, some former players and members of the press are claiming that the NFLPA and the NFL are not doing enough to help former players. These claims are not valid, since the NFLPA has done more for its former members than any union in America. In fact, we recently changed the disability plan to allow any former player who qualifies for disability under Social Security laws to also qualify for disability under our Plans. We have also established an alliance with the NFL to provide help for needy players who may not be aware of the assistance available from the NFLPA Players Assistance Fund and other organizations.

As you play through the upcoming season, you should also be aware that the current CBA could end as early as 2011. The CBA allows either side to give notice in 2008 of its desire to end the agreement two years early, and we fully expect the NFL to do that next year. We are prepared for whatever happens, but you as a player should prepare yourself too by attending NFLPA meetings, reading NFLPA publications, and staying in contact with your player rep. Meanwhile, I wish you good luck and good health in the upcoming season.

...

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NFLPA Executive Committee

Gene Upshaw, Executive Director Oakland Raiders (Retired)

Troy Vincent, President

Trace Armstrong, Immediate Past President (Retired)

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Robert Griffith

Kevin Carter

Kevin Mawae Tennessee Titans

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Veronica Jenkins	Graphics Designer	9113
Emma Martinez	Administrative Assistant	9107
Jermon Williams	Office Assistant / Receptionist	9100
REGIONAL DIRECTORS DEPARTA	MENT	
Clark Gaines	Senior Regional Director	9115
Scottie Graham	Regional Director	9116
Jason Belser	Regional Director	
Tom Carter	Regional Director	9118
James Guidry		9119
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	Programs Manager	9120
Erin O'Boyle	Programs Assistant	9122
Abby Wahl	Administrative Assistant	9121
Kimberly Gordon	Administrative Assistant	9124
Larry Kennan	NFLCA Staff Director	9123
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Timothy English	Staff Counsel	9127
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Arthur McAfee	Staff Counsel	9120
Joe Nahra	Staff Counsel	
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Erin Douglas	Controller	9143
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Chris Smith	Assistant Director	9152
Adora Williams	Benefits Manager	9153
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MEMBERSHIP SERVICES DEPART	MENT	
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Willis Whalen		9157
Christie Gagnon	Manager Coordinator	9158 9159
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RETIRED PLAYERS DEPARTMENT		
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Dee Becker	Assistant Director	9163
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Alanna Elie	Administrative Assistant	9165
Qiana Thomas	Administrative Assistant	9167
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Office Staff



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	Director	
Joanna Comfort	Communications Assistant	9169
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		9174
AGENT ADMIN & SALA	RY CAP DEPARTMENT	•
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Athelia Doggette	Assistant Director	9177
Doug Finniff	Salary Cap Manager	9178
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Caitlin Reddinger	Agent Administration Assistant	9181
	Administrative Assistant	9180
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Ryan Kees	Operations Manager	7473
Danika Rainer	Special Events Manager	7469
Kelly Skubick	Player Marketing Manager	7470
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Chad Kurz	Internet Marketing Manager	7475
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Richard Medina	Licensing Assistant, Apparel	7481
Amanda Shank	Licensing Assistant, Multimedia	7482
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Michael Green	Administrative Assistant, Plvr Mkta	
Adele Dodson	Senior Office Assistant	7479 7494
	Receptionist	7486
		7500



2007-2008 Schedule

JULY 2007

July 4, Wednesday

 Independence Day Holiday NFLPA offices closed (re-open Thursday, July 5)

July 5, Thursday

• Claiming period of 24 hours begins in Waiver System

Mid - July

• Training camps open. Clubs not permitted to open official pre-season camp earlier than July 15. Veteran players cannot be required to report earlier than 15 days prior to club's first pre-season game or July 15, whichever is later. The July 15 date is not applicable to clubs playing five pre-season games. Except for quarterbacks and "injured" players, veterans cannot participate in any organized football activity for 10 days prior to mandatory reporting date. Bonus exemptions for NFL Europe League players must be designated by start of training camp.

July 16, Monday

 Any club designating a Franchise Player shall have by this date, to sign the player to a multi-year contract or extension.
 After July 16 the player may only sign a one-year Player Contract with his prior club, and such Player Contract may not be extended until after the club's last regular season game.

July 22, Sunday or Veteran Reporting Date (whichever is earlier)

 Signing period ends at 4:00 pm EDT for Unrestricted Free Agents to whom June 1 tender was made by old club and Transition Players who are eligible to receive Offer Sheets. After this date and through 4:00 pm EDT on November 13, old club has exclusive negotiating rights to those players.

AUGUST 2007

August 5, Sunday

 Pro Football Hall of Fame Game - Canton, Ohio New Orleans Saints vs. Pittsburgh Steelers

August 7, Tuesday

- If a drafted rookie has not signed with his club by this date, he may not be traded to any other club in 2007.
- Also, deadline for players under contract to report in order to earn a season of free agency credit.

August 9, Thursday through August 13, Monday

• First full pre-season weekend

August 11, Saturday through August 15, Wednesday

 Deadline for club to provide written notice to certain unsigned players and the NFLPA of its intent to place them on the Exempt List if they fail to report no later than one day prior to the club's second pre-season game. Any player who fails to report prior to the deadline will be ineligible to play or receive compensation for at least three games (pre-season or regular season) from the time that he reports.

August 16, Thursday through August 20, Monday

• Second pre-season weekend

August 23, Thursday through August 27, Monday

• Third pre-season weekend

August 28, Tuesday

 Roster cutdown to maximum of 75 Active List players by 4:00 pm EDT

August 30, Thursday through August 31, Friday

• Fourth pre-season weekend

August 31, Friday through September 3, Monday

 Labor Day Holiday - NFLPA offices closed (re-open Tues., Sept. 4)

SEPTEMBER 2007

September 1, Saturday

- Cut-off date for applications to receive September 30, 2007 Severance Payments.
- Roster cutdown to maximum of 53 players on Active/Inactive List by 4:00 pm EDT. Clubs may dress minimum of 42 and maximum of 45 players and third QB for each regular season and post-season game.

September 2, Sunday

 After 12:00 noon EDT, clubs may establish a Practice Squad of eight players by signing Free Agents who do not have an accrued season of free agency credit, unless that season was achieved by being on the Reserve/Injured, Reserve/Physically Unable to Perform, or on the Active List for less than nine games.

September 6, Thursday through September 10, Monday

· Regular season opens.

· Insurance credit for players on roster.

September 7, Friday

 All clubs are required to identify their 49 player Active List by 7:00 pm EDT on this Friday and each Friday thereafter for a regular season Sunday game. No later than one hour and 30 minutes prior to kickoff, clubs must identify their 45 player Active List and third QB, if any.

September 7, Friday through September 11, Tuesday

 Beginning on these dates, vested veterans terminated from the Active List or Inactive List after first league game (or from Reserve/ Injured if the player was placed on Reserve/Injured after the beginning of the regular season) are entitled to receive, after the end of the regular season schedule, 100% Termination Pay.

September 9, Sunday

• 15th Anniversary of Players' Free Agency Verdict in McNeil v. NFL

September 23, Sunday and September 24, Monday

 Deborah Hospital/NFLPA Golf Tournament - Marriott Seaview Resort, Absecon, NJ

September 24, Monday

 Credited Season earned for 2007 if player is on the roster for three games.

September 25, Tuesday

 Priority on multiple waiver claims is now based on a club's current season's standing.

OCTOBER 2007

October 8, Monday

 Columbus Day Holiday - NFLPA offices closed (re-open Tues., Oct. 9)

October 16, Tuesday

 NFL Trading Deadline – No player trades may occur after 4:00 pm EDT on this date.

October 17, Wednesday

 All players are subject to the waiver system for the remainder of the regular season and post-season after this date.

October 22, Monday through October 24, Wednesday

NFL Fall League Meeting - Four Seasons Hotel, Dallas, TX

2007-2008 Schedule



NOVEMBER 2007

November 5, Monday

 Deadline for 2007 for an increase in a player's 2007 Salary to be counted as Salary for the current year. Any increase in a player's 2007 Salary negotiated after this date will be treated as a Signing Bonus.

November 6, Tuesday

• Election Day

November 9, Friday

 Native Vision Gala - United States Chamber of Commerce Building, Washington, DC

November 12, Monday

 Veteran's Day Holiday - NFLPA offices closed (re-open Tues., Nov. 13)

November 13, Tuesday

- Deadline at 4:00 pm EST for clubs to sign their Franchise and Transition players. If still unsigned after this date, such players are prohibited from playing in the NFL in 2007.
- Also, deadline at 4:00 pm EST for clubs to sign their Unrestricted and Restricted Free Agents to whom June 1 tender was made. If still unsigned after this date, such players are prohibited from playing in the NFL in 2007.
- Also, deadline at 4:00 pm EST for clubs to sign drafted players. If such players are not signed by this date, they are prohibited from playing in the NFL in 2007.

November 22, Thursday and November 23, Friday

 Thanksgiving Holiday - NFLPA offices closed tre-open Mon., Nov. 26)

DECEMBER 2007

December 1, Saturday

- Cut-off date for applications to receive December 31, 2007 Severance Payments.
- Deadline for reinstatement of players in Reserve List categories of Retired, Did Not Report, and Exclusive Rights.

December 1, Saturday through December 8, Saturday

 Pop Warner Super Bowl Week – Disney Sports Complex, Orlando, FL

December 22, Saturday through January 1, 2008, Tuesday

 Christmas and New Year's Holiday - NFLPA offices closed (re-open Wed., Jan 2)

December 28, Friday

 Deadline for waiver request in 2007, except for "special waiver requests" which have a 10-day claiming period, with termination or assignment delayed until after the Super Bowl.

December 30, Sunday

Regular season closes. Last regular season weekend.

December 31, Monday

- Clubs may begin signing previously terminated free agent players for the 2008 season.
- Players with at least four credited seasons prior to 2007 who were released after beginning of 2007 regular season may apply for Termination Pay between this date and February 1, 2008.

December 31, Monday through January 4, Friday

NFL Players Week - Wheel of Fortune

JANUARY 2008

January 5, Saturday and January 6, Sunday

Wild Card Playoffs

January 12, Saturday and January 13, Sunday

• Divisional Playoffs

January 20, Sunday

• AFC & NFC Championship Games

January 21, Monday

 Martin Luther King, Jr. Holiday - NFLPA offices closed (re-open Tues., Jan. 22)

January 26, Saturday

• Senior Bowl - Mobile, AL

January 31, Thursday

- Termination Pay Claims by eligible players who were released after beginning of 2007 regular season should be submitted by this date.
- NFLPA Super Bowl Press Conference, NFL Media Center -Phoenix, AZ
- Bell/Rozelle NFL Players Retirement Board Investment Committee Meeting - Phoenix, AZ
- Players Inc. VIP Party Phoenix, AZ

FEBRUARY 2008

February 1, Friday

NFL Players Party - Phoenix, AZ

February 2, Saturday

- NFL Player Mania Phoenix, AZ
- "Smock and Jocks" Art Show sponsored by the NFLPA Retired Players Association Phoenix, AZ

February 3, Sunday

Super Bowl XLII - Glendale, AZ

February 7, Thursday*

First day clubs can designate Franchise or Transition Players for 2008.

February 10, Sunday

AFC-NFC Pro Bowl - Honolulu, HI

February 11, Monday

 Waiver system begins for 2008. Players with at least four previous pension-credited seasons whom clubs desire to terminate are not subject to the waiver system until after the trading deadline in October.

February 18, Monday

 President's Day Holiday - NFLPA offices closed (re-open Tues., Feb. 19)

February 20, Wednesday through February 26, Tuesday

NFL Combine Timing and Testing Sessions at the RCA Dome - Indianapolis, IN

February 21, Thursday

- Deadline for designation of Franchise/Transition players for 2008.
- *This and other dates applying to 2008 Free Agent transactions are subject to change by agreement of the NFLPA and the NFL Management Council.





2007-2008 Schedule

February 22, Friday

NFLPA Contract Advisors Seminar - Indianapolis Convention Center

February 28, Thursday

- Deadline for clubs to exercise options for 2008 on all players who have option clauses in their 2007 contracts.
- Expiration date of all player contracts due to expire after 2007 season.
- Deadline for clubs to submit Qualifying Offers to Restricted Free Agents whose contracts are expiring.
- Deadline for clubs to submit minimum salary offers to Exclusive Rights Free Agents (players with less than three years of free agency credit).

February 29, Friday

- Free Agency period begins (see p. 96 for explanation of free agent categories).
- Trading period begins for 2008

MARCH 2008

March 1, Saturday

 Cut-off date for applications to receive March 31, 2008 Severance Payments.

March 14, Friday through March 21, Friday

• NFLPA Annual Board of Player Reps Meeting - Maui, HI

March 17, Monday

 Clubs may begin voluntary off-season workout programs on this date.

March 21, Friday

 Good Friday/Easter Holiday - NFLPA offices closed (re-open Mon., Mar. 24)

March 30, Sunday through April 3, Thursday

NFL Owners Meeting - The Breakers, Palm Beach, FL

March 31, Monday

Plan year end for Bell/Rozelle and Second Career Savings Plan.
 Season 2007 credited and club contributions made to Second Career Savings Plan (see p. 54).

APRIL 2008

April 17, Thursday through April 19, Saturday (tentative)

• NFLPA Workers' Compensation Panel Meeting - location TBA

April 18, Friday

 Deadline for signing and submission of Offer Sheets by Restricted Free Agents.

April 25, Friday

 Deadline for old clubs to match Offer Sheets submitted by Restricted Free Agents

April 26, Saturday and April 27, Sunday

NFL Draft - Radio City Music Hall, New York, NY

MAY 2008

May 15, Thursday through May 17, Saturday

 Annual Sports Lawyers Association Conference, including NFLPA Contract Advisor Seminar on May 16 -Westin St. Francis Hotel, San Francisco, CA

May 16, Friday through May 18, Sunday

• NFL Players Rookie Premiere - Los Angeles, CA

May 19, Monday through May 21, Wednesday

• NFL Owners Spring Meeting - Ritz Carlton Buckhead, Atlanta, GA

May 26, Monday

 Memorial Day Holiday - NFLPA offices closed (re-open Tues., May 27)

May 28, Wednesday through June 1, Sunday (tentative)

NFLPA Retired Players Convention - location TBA

JUNE 2008

June 1, Sunday

- Deadline for old club to send tender to its unsigned Restricted Free Agents or to extend Qualifying Offer, whichever is greater, in order to retain rights.
- Also, deadline for old club to send tender to its unsigned Unrestricted Free Agents to retain rights if player is not signed by another club by July 22 or beginning of veteran training camp, whichever is earlier.
- Also, cut-off date for applications to receive June 30, 2008 Severance Payments.

June 15, Sunday

 Deadline for Restricted Free Agent to accept Qualifying Offer (if higher than 110% of previous year's salary).

June 29, Sunday through July 2, Wednesday

• NFL/NFLPA Rookie Symposium - La Costa Resort, Carlsbad, CA

JULY 2008

July 4. Friday

• Independence Day Holiday Observed - NFLPA offices closed (re-open Mon., July 7)

July 15, Tuesday

Any club designating a Franchise Player shall have by this date
to sign the player to a multi-year contract or extension. After July 15
the player may sign only a one-year Player Contract with his
Prior Club, and such Player Contract may not be extended until
after the club's last regular season game.

Mid-July

 Training Camps Open. Veteran players cannot be required to report earlier than 15 days prior to club's first pre-season game or July 15, whichever is later. The July 15 date is not applicable to clubs playing five pre-season games. Except for quarterbacks and "injured" players, veterans cannot participate in any organized football activity for 10 days prior to the mandatory reporting date. Bonus exemptions for NFL Europe League players must be designated by start of training camp.

July 22, Tuesday or Veteran Reporting Date (whichever is earlier)

 Signing period ends at 4:00 pm EDT for Unrestricted Free Agents to whom June 1 tender was made by old club and for Transition Players and Franchise Players who are subject to the rules for Transition Players and Franchise Players.

IMPORTANT! Please note that most of the important dates for NFL Players for 2007-2008 appear throughout the Player Planner on the weekly and monthly calendar pages.

Frequently Used Numbers



Emergency

Dentist	Doctor
Fire Department	Hospital
Police	Security
Insurance	
Auto	Health
Homeowner	Life
Miscellaneous	
Accountant	Locksmith
Agent	Massage Therapist
Attorney	Mechanic
Auto Detailer	Mobile Phone
Babysitter	Physician
Barber	Plumber
Cable	Satellite
Dry Cleaner	Stockbroker
Electric	School
xterminator	Security System
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andscaper	



July 2007 Alert

INJURY GRIEVANCE PROCEDURE AND SECOND MEDICAL OPINION

Injury Grievances – Your player contract contains important language protecting you if you become injured while playing for your NFL club. The language provides that if you are injured while performing services for your club and you promptly report the injury, you are entitled to:

- Receive your salary for the season of injury for so long as you remain physically unable to play during that season; and,
- Receive necessary treatment, rehabilitation, medical and hospital care.

If you are released by your club in 2007 while still injured and unable to play due to an injury you suffered with your club in 2007, <u>YOU MUST FILE AN INJURY GRIEVANCE WITHIN 25 DAYS</u> after your release by the club to enforce your rights under your player contract.

You should call the NFLPA as soon as possible after your release so that an injury grievance can be filed for you and you can be examined by a neutral physician. If the neutral physician finds that you are still injured and if the club still refuses to pay you, you will be given a hearing before an arbitrator who will decide your case. An NFLPA attorney will represent you free of charge, and all hearing expenses will be paid by the NFLPA.

Once you are injured, it is best to keep a diary or good notes of all the important events of your treatment, especially what you are told by the trainers and doctors. This Player Planner contains space on the daily calendar for you to do this. If you are released injured, your daily notes will make you a better witness at your hearing.

Second Medical Opinion – The CBA also gives you the right to get a second medical opinion concerning an injury from a physician other than your club physician. The club will be responsible for the expense of the second medical opinion as long as you: (1) Consult with your club before seeing the second opinion physician and (2) Provide to your club a copy of the physician's report with his or her diagnosis and suggested course of treatment.

In addition, every player for whom surgery becomes necessary has the right under the CBA to select his own surgeon at the club's expense. This is always advisable, since club physicians in many cases are immune from suit for malpractice under state workers' compensation laws.

July 2007



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
CANADA DAY (CANADA)	2	3	INDEPENDENCE DAY NFLPA offices closed (re-open Thurs., July 5)	NFLPA Offices re-open Claiming Period of 24 hours begins in Waiver System	6	7
8	9	10	11	12	13	14
15 (mm) Training Camps Open (see p. 6)	Any club designating a Franchise Player shall have by this date to sign the player to a multi-year contract or extension. (see p. 6)	17	18	19	20	21
22 Free Agent Signing Deadline (see p. 6, 96)	23	24	25	26	27	28
29	30	31				

11

25	June
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Priority Goals	

Welcome to the 12th edition of the *NFLPA Player Planner 2007-2008*, your up-to-date source for player information, conveniently arranged in a user-friendly format.

The 2007-2008 Schedule in the front of the Planner highlights all the important NFLPA dates you need to know. The football symbol throughout the planner indicates an important date "to remember". On the daily and monthly pages, these dates are identified in red print. Also, at the beginning of each month, please note the "Monthly Alerts" from the NFLPA.

Monday 25	 Tuesday 26	'	Wednesday 27	~	700
Lunch William	Lunch REPURE		Lunch		
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Evening	Evening		Evening		
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July 1 2007

Each weekly page provides space to write in your *priority goals, schedule your appointments* and additional things to do, and a section to keep a log of medical treatments or conditioning notes.

This *Player Planner* should help everyone stay abreast of important information for players and recipients and to insure that all players have a *more successful experience* on and off the playing field.

Thursday 28	•	Friday 29	V	Saturday 30	
				Conditioning/	Treatment Notes/Weight
Lunch ET HINE		Lunch			
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				Sunday	CANADA DAY (CANADA)
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conditioning/Treatment Notes/Weight _		Conditioning/Treatment Notes/Weig	iht		
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Priority Goals	

TIME MANAGEMENT

Time is the essential dimension in which all thought and activity take place. No thought or activity is possible without it. It cannot be stored or accumulated; it must be used as it occurs. If you don't use it as it becomes available, it passes and is gone forever.

Therefore, it is important that its wise and thrifty use be a regular part of your thinking and planning. Time management thus becomes not only a tool for how to use your time, but also a means for preventing its loss or waste.

Monday 2	~	Tuesday 3	~	Wednesday INDEPENDENCE DAY 4	~	- :
				NFLPA offices closed (re-open Thurs., July 5)		
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July 2007

Time is on your side — as long as you use it wisely. Remember that time devoted to planning and thinking can be every bit as productive as time devoted to doing. The important thing is to allow the appropriate amount of time for each of the activities which are important in your life, education, and work.

The first step in using your time more effectively is planning. By taking very little time to plan what you are going to do, you will gain many times the amount of time you set aside for planning. The time gained can be used for recreation, exercise, learning or just relaxing.

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9	July 2007
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Priority Goals	
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TIME MANAGEMENT

If you have the freedom to choose, planning a smaller number of large time blocks (half hour, hours, two hours, morning, etc.) is usually more time efficient than many five and ten minute blocks. Jumping from one subject or task to another at short intervals usually involves some extra lost motion and can be inefficient.

Don't clutter up your mind with a mental list of things you have to do. Put the list on paper, keeping your mind clear for thinking. Cross things off the list when they are done. In this way, you won't have the constant nagging feeling that you have forgotten to do something important.

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JUNE 2007

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July 15 2007

Good planning of the use of your time is an effective antidote to procrastination, if you have such a problem. More importantly, it can give you a feeling of accomplishment because you have a visual record of the various things you have done.

Smell the flowers. Be sure to allow time to enjoy the miracles of nature and the world around you as well as the artistry and talent of your human beings. Good planning should make it possible to increase the time you can spend in appreciation of things that please the senses.

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				Sunday 15
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				Training Camps Open (see p. 6)
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Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		
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$16\,\mathrm{July}_{_{2007}}$

Priority Goals	

TIME MANAGEMENT

Respect for other people's time is a mark of excellence. When you plan an activity involving others, and if you fail to meet your time commitment, you are responsible for wasting their time, and this may well influence their feelings about you.

If you are setting schedules with others, be certain that such schedules are realistic before you agree to them. Otherwise, if you can't meet the schedules, you will have wasted the valuable time of others.

Monday 16	V	Tuesday 17	~	Wednesday 18	-	
Any club designating a Franchise Player shall have by this date to sign the player to a multi-year contract or extension.						· -
contract or extension. (see p. 6)						
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July 22 2007

When you have an appointment for a specific time, it is your responsibility to provide for the unforeseen eventualities of heavier than expected traffic or inclement weather or the alarm clock forgetting to buzz. While you won't always be able to cover every unexpected delay, you can at least try, and know that you have given it your best shot.

Many people who have managed to keep their appointed schedules despite such logistical problems are not always open-minded about accepting such excuses. Since you can't cover every unexpected interference, at least deal with those that are within your control.

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				Free Agent Signing Deadline (see p. 6, 96)
	-			(see p. 6, 96)
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Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		
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23 July 200

Priority Goals	

TIME MANAGEMENT

If you become a manager or supervisor you will find that being early or on time delivers a strong message to subordinates. It may also give you an opportunity to have a chat with "the boss" before people or the flow of operations interferes.

When you have a scheduled meeting with a group of two or twenty and even one person is late, either that person may miss something important or previous time for two to twenty is wasted waiting or allowing for catch up. The multiplier becomes an important element.

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July 29

TIME MANAGEMENT – Key Thoughts

- 1. Planning is essential to good time management.
- 2. Respect for the time of others will earn respect for you.
- 3. When you have an appointment for a specific time, it is your responsibility to provide for unforeseen eventualities, to the best of your ability.

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Lunch Richard		Lunch REPLIES		
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August 2007 Alert

CUT DOWNS/SQUAD SIZE

For the 2007 season, each NFL club must reduce its roster to **75 players** by Tuesday, August 28, 2007. Each club must further reduce its roster to **53 players** on the Active/Inactive list on Saturday, September 1, 2007.

Immediately prior to kickoff each week during the regular season, clubs establish a 45 player Active list from their 53 man Active/Inactive roster, and also identify one additional player on the Inactive list as a third quarterback who can enter the game only if the other two quarterbacks cannot play.

PRACTICE SQUADS

On Sunday, September 2, 2007, the day after the final pre-season cutdowns, each club may establish a Practice Squad of no more than eight (8) players who are free agents and who do not have more than nine games on an Active list in a previous season. The minimum salary for a practice squad player is \$4,700 per week, including the playoff weeks.

In addition, a player under contract to a club as a Practice Squad player is completely free to sign a contract with any NFL club to play on their Active/Inactive list.

DAYS OFF

All players must be allowed at least four days off per month beginning with the first preseason game and extending through the regular season and post-season. During the 24-hour period constituting a day off, any injured player may be required to get medical treatment and quarterbacks may be required to attend coaches' meetings.

PRE-SEASON PAY

For 2007, pre-season pay is set at \$800 per week for rookies and \$1,100 per week for veterans. Veterans also receive an additional \$200 per week for all pre-season game weeks (except for the Hall of Fame game).

MEAL MONEY

On travel days during the 2007 pre-season, regular season and post-season, a player will be reimbursed for meals not provided by his club as follows: Breakfast - \$17.00; Lunch - \$25.00; Dinner - \$43.00. Commercial airline meals or the equivalent will not be considered as furnished by the club.

August 2007



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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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PRO FOOTBALL HALL OF FAME GAME New Orleans Saints vs. Pittsburgh Steelers	6	If a drafted rookie has not signed with his club by this date, he may not be traded to any other club in 2007. Reporting Deadline for Accrued Seasons (see p. 6, 44)	8	9 First full pre-season weekend begins	10	Deadline for club to provide written notice to certain unsigned players and the NFLPA of its intent to place them on the Exempt List if they fail to report no later than one day prior to the club's second pre-season game. (see p. 6)
12	13	14	15	16 Second pre-season weekend begins	17	18
19	20	21	22	Third pre-season weekend begins	24	25
26	27	Roster cutdown to maximum of 75 Active List players by 4:00 pm EDT	29	Fourth pre-season weekend begins	31 (Labor Day Holiday NFLPA offices closed fre-open Tues., Sept. 4)	

30	July 2007
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Priority Goals	

ACHIEVING EXCELLENCE

Excellence is <u>"doing it right"</u>. <u>Efficiency</u> plus <u>excellence</u> is <u>"doing it right the first time."</u> It's as simple as that. Combined they are the "E" factor. It will be the standard by which all of your activities and performance can be measured.

Doing it right does not necessarily mean doing the best you can. For you see, the best you can may not be good enough; or it may in many cases be more than is needed. Excellence means determining what is needed and then meeting that need completely.

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August 5 2007

Doing it right the first time does not mean that you should not recheck your own work to make certain it is right. It means assuring yourself it is right before you use it or submit it or do with it whatever you had intended.

Frequently in life, in business, in sports and in education, others are exposed to your efforts before that get to know <u>you</u>. Or they may see you make a presentation before meeting you. That's why the "E" factor is so very, very important. Remember, "E" is doing it right the first time.

Thursday 2	Friday 3	Saturday 4
		Conditioning/Treatment Notes/Weight
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		Sunday 5
Evening	Evening	Conditioning/Treatment Notes/Weight PRO FOOTBALL
		HALL OF FAME GAME New Orleans Saints vs.
		Pittsburgh Steelers
Conditioning/Treatment Notes/Weight	Conditioning/Treatment Notes/Weight	
		·
	25	

13 August 2007

Priority Goals	

ACHIEVING EXCELLENCE

Excellence in one area of activity rubs off on other areas because wanting to do it right becomes a state of mind. You will be surprised at how quickly this positive attitude will influence all aspects of your life, as you enjoy the satisfaction and benefits of feeling good about what ever you are doing.

For most people it is natural to want to make a good impression on others. First impressions are frequently the result of your appearance, your handshake, the sound of your voice or the words which come out. Resolve to do these things right so you will not have to make a "first impression" twice.

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OCTOBER 2007

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August 19

When a meeting or conference is scheduled, doing it right the first time means arriving on time ready to do what is expected of you, even if you are only there to observe. Save being "fashionably late" for social functions.

There may be times when you absolutely cannot keep an appointment .Doing it right means doing everything humanly possible to notify the person or persons you were supposed to meet. Nothing creates a bad impression more than an unexplained "no show."

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20	August 2007
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Priority Goals	

ACHIEVING EXCELLENCE

Excellence in time management requires planning. Good planning means setting priorities. Setting priorities means separating the "must do's" from the "would like to do's and the "don't have to do's." If you do this carefully, you will find time to do it all.

Setting priorities is a "must do." If you can't do it right the first time, keep at it till you do it right. Make certain that your goal is really what you want for yourself, that it is worthwhile, practical and ethically sound. Remember, you will be putting a lot of time and effort into making it happen.

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ACHIEVING EXCELLENCE - Key Thoughts

- 1. Doing it right is the mark of excellence.
- 2. Doing it right the first time adds efficiency to the equation.
- 3. Good preparation is the key to doing it right the first time.
- 4. Setting priorities is essential to good planning.

Thursday 23	~	Friday 24	~	Saturday 25
Third pre-season weekend begins				Conditioning/Treatment Notes/Weight
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				Sunday 26
Evening		Evening		Conditioning/Treatment Notes/Weight
Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight _		
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September 2007 Alert

TERMINATION PAY PROVIDES A PARTIAL SALARY GUARANTEE

The Termination Pay benefit contained in the Collective Bargaining Agreement provides a guarantee of 100% of a player's "Paragraph 5 salary" for an eligible player who has completed his fourth or more Credited Season in the NFL. A player is eligible for termination pay if he is:

1.) Released after his club's first regular season game in September, and

2.) He was on the club's Active/Inactive List on or after the club's first regular season game. If a player is thereafter released during the regular season, the club must pay the unpaid balance of the player's "Paragraph 5 salary." A player is only entitled to termination pay once during his playing career in the NFL.

Under the CBA, a club can be excused from paying termination pay to an otherwise eligible player if it can show to a neutral arbitrator that, after receipt of a written warning, the player failed to exhibit the level of good faith effort which was expected from players on that club.

A player qualifying for this benefit must claim termination pay no sooner than one day after the end of the regular season and no later than February 1. The NFLPA suggests that a player claim this benefit by notifying the club responsible for payment <u>in writing</u> by certified mail or Federal Express.

(See Article XXIII of the CBA for a further explanation or call the NFLPA office at 800.372.2000.)

SEVERANCE PAY PLAN

Any player who is released or who retires after at least two Credited Seasons in the League is entitled to receive \$10,000 for every year he played between 1993 and 2000, \$12,500 for each season between 2000 and 2011, and \$5,000 for each year played between 1989 and 1992 if he also had a Credited Season between 1993 and 2000. Credited Seasons for severance pay prior to 1989 are governed by the 1982 CBA.

A player who has not applied for severance within 20 months after his last participation in NFL playing activities will be deemed to have applied at that point.

Severance payment dates are as follows:

LAST PLAYING ACTIVITY	APPLY NO LATER THAN	PAY DATE
The date of the first regular season game of that player's club through League Week 8 or earlier	March 1	March 31
League Week 9 through February 19 or earlier	June 1	June 30
February 20 through May 31 or earlier	September 1	September 30
June 1 through the date immediately preceding the date of the first regular season game of that player's club or earlier.	December 1	December 31

September 2007



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY 1 Cut-off date for application to receive September 30, 2007 Severance Payments. Roster cutdown date to 53 Active/ Inactive List Player by 4:00 pm EDT (see p. 6)
First Date for Signing Practice Squad Players (see p. 6, 22)	LABOR DAY NFLPA offices closed	4 (Inc.) NFLPA offices re-open	5	Regular season opens Insurance credit for players on roster	All clubs required to identify their 49 player Active tist by 7:00 pm EDT on this friday and each friday thereather for a regular season Sunday game. No later than one hour and 30 minutes prior to kickoff, dubs must identify their 45 player Active List and third OB, if any, Esee p. 61 Vested Veterans terminated from Active/Inactive, Reserve/Injured Lists ofter first league game can receive 100% Termination pay ofter regular season.	8
GRANDPARENT'S DAY 15th Anniversary of Players' Free Agent verdict in McNeil v. NFL	10	11	12 ROSH HASHANAH	13	14	15
16	17	18	19	20	21 YOM KIPPUR	22
Deborah Hospital/ NFLPA Golf Tournament- Marriott Seaview Resort, Absecon, NJ	Deborah Hospital/ NFLPA Golf Tournament- Marriott Seaview Resort, Absecon, NJ Credited Season earned for 2007 if player is on the roster for three games (see p. 44)	Priority on multiple waiver claims is now based on a club's current season's standing.	26	27	28	29

2007	27	August 2007
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Priority Goals	

SETTING GOALS

Do you have goals for yourself? For your career? For your physical fitness? For your education? For your social and professional skills? A goal is nothing more than a look into the future at what you would realistically like to be or to accomplish within a specific time period.

A goal is specific as to what and when. Wishing to lose or gain weight is not a goal. Deciding to lose or gain weight is not a goal. But deciding to lose or gain a specific amount of weight in the next six months is a goal. The objective and the time frame must both be realistic.

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		Roster cutdown to maximum of 75 Active List players by 4:00 pm EDT				
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September 2

Setting goals and working toward them is like starting out on a trip to a particular destination. It establishes a direction. Each daily decision is like a crossroad with a sign showing the right way to go. It will make all of your daily activities more meaningful.

The best time to think about your goals and your steps to achieve them is when you are rested and fresh. You will be more optimistic and will approach them more positively. Early in the day is a good time to decide what you will do that day toward attainment.

Thursday 30	~	Friday 31	V	Saturday 1
Fourth pre-season weekend begins		Labor Day Holiday NFLPA offices closed -		Conditioning/Treatment Notes/Weight
		(re-open Tues., Sept. 4)		Cut-off date for applications to receive September 30, 2007 Severance Payments
				Roster cutdown to maximum of 53 Active/Inactive List Players by 4:00 pm EDT (see p. 6)
Lunch		Lunch RPAGES		
				Sunday 2
Funning		Evening		Conditioning/Treatment Notes/Weight
Evening		Lvering		First Date for Signing Practice Squad Players (see p. 6, 22)
Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		

3 September 2007

Priority Goals	

SETTING GOALS

For each goal you set you must determine what must happen to achieve that goal. Will it require special training? Will it require specific time set aside? Will it require practice? Will it require the cooperation of others? Will it require some physical or financial sacrifice on your part?

Take time periodically to measure your progress on achieving your goals. This is easier if your goals have been put in writing. You can then itemize the things you have done toward reaching your goals and at the same time list the next series of steps which must be taken.

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September 2007

9

Steps toward achieving goals won't always occur in a straight line upward. There may sometimes be temporary steps backwards. A golfer trying to improve his game by taking lessons may discover that his performance on the course is worse until he has had a chance to apply all his lessons.

For many people goals are the driving force behind the efforts they put into their daily activities. More importantly, the knowledge that those daily activities are steps toward the achievement of those goals makes the efforts more pleasurable and satisfying.

Thursday 6	-	Friday 7	~	Saturday 8
Regular season opens		All clubs required to identify their 49 player Active List by		Conditioning/Treatment Notes/Weight
Insurance credit for players		7:00 pm EDT on this Friday		
on roster		and each Friday thereafter for a regular season Sunday	-	
		a regular season Sunday		
		game. No later than one hour and 30 minutes prior to		
		kickoff, clubs must identify		
		their 45 player Active List and	1	
		third QB, if any. (see p. 6)		
		Vested veterans terminated		
Lunch		Lunch Vested veterans terminated from Active disactive, Reserve/ Injured List of first league game call receive 100%	-	
Lunch		Lunch Injured Lists after first league		
	_	game carreceive 100%		
		Termination Pay after regular		
		season.		
			-	Sunday Grandparent's day 9
				Conditioning/Treatment Notes/Weight
Evening		Evening		
				15th Anniversary of Players' Free Agency Verdict in
				McNeil v. NFL
Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		-
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10 September 2007

Priority Goals	

SETTING GOALS

Most people do not achieve all the goals they set for themselves, particularly if they "stretched" when the goals were set. However, there can be satisfaction in having made the effort and in attaining some of the steps toward achieving the ultimate objective.

Goals should represent objectives over which you can exercise some control, or at least be a major influence on the result. Objectives based on chance or luck are not suitable as goals because no matter how hard you work you can't influence the result.

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Lunch	Lunch		Lunch	
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September 16

Long-term goals or very large goals will usually require a series of steps leading to the achievement of these goals. Each of these steps are lesser goals, the achievement of which will bring their own sense of accomplishment and satisfaction.

It's a good feeling to recognize that you have actually moved several steps closer to your goals. In this way, you will get satisfaction many times over before you actually reach your goal. This will also help contribute to a more positive mental attitude.

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				Conditioning/Treatment Notes/Weight
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				Cunday
				Sunday 16
· Evening		Evening		Conditioning/Treatment Notes/Weight
Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		
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17 September 2007

Priority Goals	

SETTING GOALS

Sometimes the achievement of your goals may require the help of other – teachers, advisors, family or professional people. Even when you are paying for such help, it's a good idea to let the other persons know that their assistance is going to help you achieve a goal.

Setting your personal goals for other people, such as your children or other members of your family, requires special care. Frequently it will mean not only establishing the goal but selling the goal to the other person. Be sure that the goal is realistic and can reasonably be expected to be accepted, or you will risk frustration.

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SETTING GOALS - Key Thoughts

- 1. Setting goals gives direction to your life.
- Each step taken to attain an ultimate goal is in itself an achievement of a goal and will provide its own satisfaction.
- 3. Good goals should stretch your abilities.
- 4. When setting goals, it is necessary to determine what must happen to achieve each goal.

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				·
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				Sunday
				23
Evening		Evening	-	Conditioning/Treatment Notes/Weight
				Deborah Hospital/NFLPA Golf Tournament- Marriott Seaview Resort,
				Absecon, NJ
Conditioning/Treatment Notes/Weight _		Conditioning/Treatment Notes/Weig	ght	
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24 September $\frac{1}{2007}$

Priority Goals	

EFFECTIVE COMMUNICATION

All communication requires a sender, a receiver and a message. Without these elements, there is no communication. The sender must send the message and the receiver must receive it. Good communication also requires that the sender must in some way be satisfied that the intended receiver received the message and understood it.

Communication involves more than the spoken or written word. We communicate with our appearance, the tones of our voices, the expressions on our faces, the gestures of our hands and bodies, the looks in our eyes, the ways we touch. Even the absence of verbal or written contact is a form of communication.

Monday 24	~	Tuesday 25	~	Wednesday 26	~	
Deborah Hospital/NFLPA		Priority on multiple				
Deborah Hospital/NFLPA Golf Tournament- Marriott Seaview Resort, Absecon, NJ		Priority on multiple waiver claims is now based on a club's current				1
		season's standing				
Credited Season earned for 2007 if player is on the roster						
2007 if player is on the roster for three games (see p. 44)						╁.
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September 30

Good communication is SMART communication. The essential factor in SMART communication is the total awareness of the impact or potential impact and consequences of a message on any receiver, including those who are not expected to receive the message or to whom the message is not addressed.

SMART is an acronym for:

Sensitivity – Putting one's self in the receiver's place. Maturity – Objectivity in sending and receiving.

Awareness – Understanding the consequences.

Responsibility – Taking care not to be careless.

Thoughtfulness – Using the right word or tone or expression.

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				Sunday 30
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Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		
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October 2007 Alert

CREDITED SEASONS/ACCRUED SEASONS

Do you know what a Credited Season or an Accrued Season is? Do you know how you can earn them as an NFL player? As you play through the early part of the 2007 regular season, it is important to know that earning a Credited Season or an Accrued Season for 2007 may entitle you to certain benefits and free agency rights under the Collective Bargaining Agreement (CBA).

Credited Seasons – A Credited Season is any season in which a player is on one of the following lists for at least three (3) regular season or post-season games: Active List, Inactive List, Injured Reserve List, or Physically Unable to Perform List (PUP).

A player will also earn a Credited Season if he is released injured and paid the equivalent of at least three (3) game checks. Weeks on the Practice Squad will not count toward a Credited Season.

Earning Credited Seasons entitles you to various benefits under the CBA. For instance, starting in 2000, a player who has earned more than two (2) Credited Seasons in the NFL qualifies to receive severance pay equal to \$12,500 per Credited Season when he retires from the NFL. Also, a player with two (2) or more Credited Seasons is eligible to participate in the Second Career Savings Plan. A player with three (3) or more Credited Seasons is eligible to receive a pension starting at age 55. A player with four (4) or more Credited Seasons is able to claim Termination Pay if he is cut in his fifth season or later, and also qualifies for the NFL Player Annuity Program.

Accrued Seasons – An Accrued Season is a season during which a player has been on full pay status (Active, Inactive or Injured Reserve List) for six (6) or more regular season games. However, a player who is on the Exempt Commissioner Permission List, the Reserve Physically Unable to Perform/Non Football Injury List, or the Practice Squad for any of the six (6) qualifying games will not earn an Accrued Season regardless of his pay status.

Earning an Accrued Season entitles a player to advance through the free agency system which governs a player's negotiating rights once his contract has expired. In a capped year, a player with four (4) or more Accrued Seasons becomes an Unrestricted Free Agent once his contract expires (unless he is designated a Franchise or Transition player – see March 2008 Alert; p. 96). A player with three (3) but less than four (4) Accrued Seasons when his contract expires becomes a Restricted Free Agent.

As you can see, over the next few weeks you will be earning valuable rights and benefits as an NFL player. If you have any questions about the rights and benefits summarized above, please call the NFLPA at 800.372.2000.

October 2007



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	COLUMBUS DAY THANKSGIVING (CANADA) Columbus Day Holiday - NFLPA offices closed (re-open Tues., Oct. 9)	9 NFLPA offices re-open	10	11	12	13
14	Oct. 9)	NFL Trading Deadline - No player trades may occur after 4:00 pm EDT on this date.	All players are subject to the waiver system for the remainder of the regular seasor and post-season after this date.	18	19	20
21	22 (23	24	25	26	27
		Meeting - Four Seasor		-		
28	29	30	HALLOWEEN			

1 October $_{2007}$

Priority Goals	

EFFECTIVE COMMUNICATION

Sending a message does not necessarily mean transmitting a physical thing like a letter or telegram. The message can be "sent" verbally or by sign language. It can be a nod of the head or a shaking of the hand. It can be a turning of the palms of the hands or the shaking of a finger. These and other devices are ways of communicating.

One of the best ways to insure that the intended message is received and understood is to be certain to put one's self in the receiver's position before sending the message. Then use words, expressions or gestures that cannot be misunderstood. As a final assurance, one can always ask the receiver if the message is clear and understood.

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October 7

Perhaps you have had the experience of failing to do something because you weren't informed. You said to yourself or to others "If someone had only told me!" But have you said to yourself "If I had only told someone?" Good communication works two ways.

While we think of speech and the pen as the most important tools of communication, let's not forget the ear and the eye. If one hears but doesn't listen or looks but doesn't see, one cannot be a truly good communicator. A good listener usually creates a very good impression on those who are sending messages.

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Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		
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Impor	2007 CTIVE COMMUNICATION rtant ideas bear repetition. Exceinds that the receiver understand the	llenc		tening	is a basic attribute in developing ex	cellence	- [- :
obliga unde	ation to assure that the message to rstood. This will frequently requir macy on the part of the sender. Prac	has l e cc	been received and is generate gro onsiderable tact and else to beco	eater c ome th king b	learn more in a shorter period of time redibility when he or she is ready for se listener. Try to avoid interrupting a efore that person has completed the essed.	omeone a person	e '
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Receiving is one-half of every communication. Therefore, listening well, reading well and seeing well are as important in communication as speaking and writing well. In addition, they are essential ingredients of the learning process, which never ends. So be a patient and interested listener.

Frequently an unintended receiver will get in the act either by reading someone else's communication or by accidental or intentional eavesdropping. Since this is not always controllable, it is important that messages be formulated so that they will not create third party misunderstandings.

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				Sunday 14
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15 October 2007

Priority Goals	

MAKING A GOOD IMPRESSION

Far beyond the factor of appearance, it is important that attention be paid to achieving excellence in certain essential skills. Chief among these is the effective use of the language in both oral and written presentations. In written communications others have a great opportunity to study what you have done. They may not note how good it is, but they will fault mistakes.

Oral communication gives you the greatest opportunity to make a good impression. The ability to effectively articulate complex ideas or simple anecdotes, use good grammar, good diction, good pronunciation and the right words will do wonders for your image and the impressions you make. Fortunately, this is a skill you can personally do something about. You can get help or go to school to fine-tune this skill.

Monday 15	~	Tuesday NATIONAL BOSS DAY 16	V	Wednesday 17	~	
		NFL Trading Deadline - No player trades may occur after 4:00 pm EDT on this date		All players are subject to the waiver system for the remainder of regular season and post-season after this date.		The same state of the same sta
Lunch REPUTER		Lunch NI PLAYERS		Lunch Interest		
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October 21

Another personal skill which can enhance both the impressions you make and your performance on the job is an absolute necessity in virtually any business activity – that is, being adept, comfortable and at ease with the use of numbers. There is no important business activity today which does not rely to some extent on numbers for measurement, analyzing, evaluating and finally, expressing results.

While modern electronic equipment can do calculations at split second speeds, inputting the right number and interpreting the results is essential. It is important to be able to present numerical information so that it will be meaningful and unambiguous. This is also a skill which can be learned or developed if you feel any special weakness or lack of confidence.

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$\underset{2007}{22} \text{ October}$

Priority Goals	

ETHICAL ISSUES

One of the objectives of NFL Player Planner is to help you in your future decision making process. This is usually a rather simple activity involving the assessing and weighing of relevant factors and issues and determining a course of action.

For most people and most decisions, the mind and brain have been trained to consider the relevant factors rather quickly, relying on experience – whether it be what to wear today, whether to go to the movies, what to eat for lunch or whether to stay home and read.

Monday 22	v	Tuesday 23	v	Wednesday 24	V	
NFL Fall League Meeting- Four Seasons Hotel, Dallas, TX		NFL Fall League Meeting- Four Seasons Hotel, Dallas, TX		NFL Fall League Meeting- Four Seasons Hotel, Dallas, TX		
Lunch		Lunch RT PLYERS		Lunch REPLYTES		
HT PLATES		AND PLATERS		INE PLAYERS		
Evening						-
Evening		Evening		Evening		
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AUGUST 2007 SEPTEMBER 2007

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October 28

Even simple decisions can sometimes be difficult, like what birthday gift to buy or where to go on vacation. More complex decisions frequently involve a more elaborate process for assessing the factors. These might include such things as investments, career or employment choices, marriage, raising a family, acquiring a home or automobile, and a whole host of job and business decisions. Some of the factors which are frequently considered are economic or financial impact, personal relationships, long or short-term results, satisfaction or happiness, comfort or convenience and ethical issues. It is always important to make certain that you haven't ignored any significant factor.

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November 2007 Alert

POST-CAREER BENEFITS IN 2007

The NFLPA negotiated a first-time-ever benefit in 1993 known as the NFL Player Second Career Savings Plan (401(k)). When combined with the Severance Pay Benefit and a vested player's pension benefits, it helps provide lifetime financial security for veteran NFL players.

The Second Career Savings Plan allows for players to contribute a portion of their salaries into a tax deferred account. Starting in the year 2001, the player's club must match \$2.00 for every \$1.00 the player puts into the account, up to a maximum of \$20,000 for the club. If the player does not make a contribution, the club will contribute at least \$3,600 on his behalf in each capped year.

Player contributions into this 401(k) plan are not taxed, and the investment earnings accrued while in the plan will not be taxed either. Also, the player has his choice of ten investment options, which he can change on a quarterly basis as he sees fit. After retirement, the player can take the money out any time between age 45 and 65, and the payments will be taxed at his then-current rate. Before it's too late, you should arrange to contribute the maximum amount possible for 2007 and future years.

Just as importantly, the Player Annuity Program puts even more money away for the player's eventual retirement. In 2007, the clubs will collectively put \$73 million aside for player annuities. To be eligible, a player must have at least four Credited Seasons in the NFL. The amount allocated to each player in 2007 will be about \$65,000 per player.

Beginning with the 2006 season, \$45,000 of the \$65,000, was allocated to a new tax-qualified plan. For those players who were entitled to the \$65,000 allocation, of the remaining \$20,000, up to 42% is applied to applicable tax withholding and the remaining 58% is contributed to the Program and used to purchase a deferred annuity. If less than 42% is used for withholding, you get the excess paid in cash.

The benefit news gets even better with the increase in pension under the Bert Bell/Pete Rozelle NFL Player Retirement Plan. Players with three or more Credited Seasons are eligible to receive a pension, generally beginning at age 55. Beginning with the 1998 Credited Season, a player gets a benefit credit of \$470 for each Credited Season he earns. As a result, a player with eight Credited Seasons from 2000 through 2007 will get \$3,760 per month at age 55. Obviously, players with more Credited Seasons will see their pensions increase even more.

Finally, the NFLPA negotiated a new post-career benefit in 2006 which will help players pay for future medical expenses for themselves and their families after their NFL health insurance coverage expires. Called the NFL Player Health Reimbursement Account Plan ("HPA Plan"), this plan puts aside \$25,000 for each Credited Season played, to a maximum of \$300,000, for each player who either: (1) Earned a Credited Season in 2006 (or later years in which a salary cap is in effect) and has three or more Credited Seasons, or (2) had his last Credited Season in 2004 or 2005 and has at least eight Credited Seasons. The player can use this money to pay medical expenses after his post-career medical insurance expires, which is usually about five years after retirement. Consult your NFLPA Benefits Booklet or call the NFLPA Benefits Department for more information about this great new benefit.

November 2007



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	,			1	2	3
4 DAYLIGHT SAVING TIME ENDS	Deadline for 2007 for an increase in a player's 2007 Salary to be counted as Salary for the current year. Any increase in a player's 2007 Salary negotiated after this date will be treated as a Signing Bonus.	6 ELECTION DAY	7	8	Native Vision Gala- United States Chamber of Commerce Building, Washington, DC	10
11 VETERAN'S DAY	Veteran's Day Holiday NFLPA offices closed (re-open Tues., Nov. 13)	Signing Deadline for 2007 Draftees, Restricted and Unrestricted Free Agents, and Franchise/Transition Players (see p. 7, 96) NFLPA offices re-open	14	15	16	17
18	19	20	21	THANKSGIVING Thanksgiving Holiday - NFLPA offices closed (re-open Mon., Nov. 26)	23	24
25	26 INFLPA offices re-open	27	28	29	30	

29 October 2007

Priority Goals	

ETHICAL ISSUES

If there is an ethical issue involved in the decision making process, it is only one of the many factors to be considered. In some cases, the ultimate "right" decision will not necessarily be the most ethical one, or may require a choice between unethical or ethical courses of action.

What is important that ethical issues be given fair assessments just as the economic or happiness impact is assessed. One of the reasons that ethical issues are sometimes not adequately considered is the failure of individuals to identify them or to recognize that an ethical issue even exists.

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November 4

By definition, an ethical breach requires knowledge of a particular action and a decision to take such an action, even when the decision may be to do nothing. There can be no ethical breach without a decision. When you make a decision, it is important that you give proper consideration to ethical issues.

People may accuse you of an unethical action because they won't believe you didn't know that it was unethical. Therefore, it behooves you to acquaint yourself with ethical issues so you can give them fair consideration when you make decisions.

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5	November	Priority Goals	
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ETHICAL ISSUES

To determine if an ethical issue exists, askyourself some questions. Is it fair? Is it honest? Is it kind? Will I benefit by someone else's being hurt? Am I taking unfair advantage of someone? Will my action cause distress for others? Am I using my position to get a benefit which should go elsewhere? Am I lying to achieve my objective?

Am I breaking the law – the same law that I rely on to protect me? Am I using information which is not general knowledge to better my own position by being unfair to someone who is not privy to such information? Am I polluting the environment?

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In the future you will undoubtedly hear the expression "Conflict of Interest" many, many times. Do you know what it means? Here is an example. If you are a purchasing agent for a company and a salesperson for one of your suppliers does you a big, big favor, you may feel obliged to do something for that salesperson even though it may not be the very best thing to do for your company.

In other words, your interest in doing something for the salesperson conflicts with your primary interest in buying the very best at the very best price for your company. That's called, logically enough, a conflict of interest.

Thursday 8	~	Friday 9	~	Saturday 10
		Native Vision Gala- United States Chamber of Commerce Building, Washington, DC		Conditioning/Treatment Notes/Weight
Lunch		Lunch REPLATERS		
				Sunday VETERAN'S DAY
Evening		Evening		Conditioning/Treatment Notes/Weight
Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		
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12 November $_{2007}$

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There are many examples of conflict of interest. A manager hires a relative who may not be the best qualified for the job (This is also called nepotism). A buyer owns a substantial amount of stock in a company with whom he does business or may do business.

Priority Goals

A clerk in a store receives a bonus from the supplier for pushing a particular product over competitive products in the store. The gas station owner on the Town Council casts a vote on a resolution to disallow a zoning variance to a discount gas station that wants to build in the town.

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November 18

Bribery is similar to conflict of interest in that a person receives a personal benefit for doing other than his duty. The difference is that in bribery the quid pro quo is usually bargained and agreed in advance.

A disc jockey who is supposed to select the most popular records has his or her choice influenced by gifts from the performer or publisher or record company. An official who is in possession of confidential information is offered a payoff to disclose the information. A law enforcement official is offered a monetary gift to forget a violation of the law.

Thursday 15	Friday 16	Saturday 17
		Conditioning/Treatment Notes/Weight
Lunch RT PLAYERS	Lunch HI FLYERS	
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		Sunday 18
Evening	Evening	Conditioning/Treatment Notes/Weight
Conditioning/Treatment Notes/Weight	Conditioning/Treatment Notes/Weight	
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19 November 2007

Priority Goals	

ETHICAL ISSUES

One of the biggest obstacles to ethical behavior is the "Everybody does it" syndrome. It is quite true that many people will rationalize a particular action on the basis of a belief that it is common behavior. But no amount of common behavior can make a wrong action right.

Perhaps the most prevalent example of this is the violation of traffic laws. It is truly amazing that good people who wouldn't dream of stealing or lying or cheating will get behind the wheel of an automobile and suddenly decide which laws they should obey and which ones they should violate. Think about it.

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ETHICAL ISSUES - Key Thoughts

- 1. In the decision making process, if there are ethical issues, it is important that they be given the same consideration as other issues.
- 2. Learn as much as you can about ethical issues so that you will recognize them.
- 3. "Everybody does it" doesn't make it right.

Thursday THANKSGIVING DAY 22	V	Friday 23	~	Saturday 24
NFLPA offices closed - (re-open Mon., Nov. 26)				Conditioning/Treatment Notes/Weight
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December 2007 Alert

WORKERS' COMPENSATION BENEFITS

Players injured while playing for their NFL club may be entitled to monetary benefits under state workers' compensation statutes. Although there is much variation among the states, players are generally eligible for workers' compensation benefits for injuries suffered while playing. In fact, the CBA requires clubs to provide workers' compensation benefits equivalent to other employees in their state. The benefits generally take three different forms:

- <u>Disability Pay or Wage Loss Benefits</u> to compensate a player for the time he is out of work due to an injury-related disability.
- <u>Lump Sum Benefit</u> to compensate for permanent loss of function.
- <u>Medical Expenses</u> arising from the injury. Medical Expenses are important since NFL clubs will not pay medical expenses after a player leaves the game unless they are required to do so under workers' compensation laws when a player files a claim.

The NFLPA has assembled a panel of workers' compensation attorneys located in each of the NFL cities to assist you with your workers' compensation claim (see list starting on page 172). The panel consists of experienced attorneys who routinely represent players in workers' compensation claims, and they are "on call" to help you.

If you are injured while playing, please call the NFLPA office at 800.372.2000 or talk to your Player Representative, get the phone number of the workers' compensation panel attorney in your NFL city, and call the attorney immediately so that the proper steps can be taken to preserve your claim.

Be aware that every state has a time limit within which to file a claim, which could be as short as one (1) year from the date of injury.

LINE OF DUTY DISABILITY

The Collective Bargaining Agreement also provides for a post-career injury benefit known as the "Line of Duty Disability Benefit" (LOD). If a player incurs a substantial injury that is a significant factor in causing his retirement from football (but he is not totally and permanently disabled), he may be eligible for "Line of Duty" disability benefits.

- Minimum benefit: 100% of a player's monthly pension amount but not less than \$1,000/month.
- Duration of payment: 7 1/2 years.
- Application time: must apply within 4 years of leaving the NFL.
- This Benefit is paid in addition to any workers' compensation benefits the player may receive

December 2007



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						Deadline for reinstatement of players from Reserve List categories of Retired, Did Not Report and Exclusive Rights. Cut-off date for applications to receiv December 31, 2007 Severance Payments Pop Warner Super Bowl Wee
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9	10	11	12	13	14	15
16	17	18	19	20	21	Christmas and New Year's Holiday - NFLPA offices closed (re-open Wed., Jan. 2)
23 Regular season closes. Last regular season weekend.	CHRISTMAS EVE STATE OF THE PROPERTY OF THE PR	25 CHRISTMAS DAY	26 KWANZAA BOXING DAY	27	Deadline for waiver requests in 2007, except for "special waiver requests" which have a 10-day claiming period, with termination or assignment delayed until after the Super Bowl.	29

26 November $_{2007}$

Priority Goals	
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VALUES

Act like the person you want people to think you are. Be true to yourself. Don't kid yourself by justifying doing something wrong because you want to do it all or because "everybody does it."

Cross the decision bridge from values to behavior being certain to take your values with you. Assume responsibility. Don't blame someone else for a decision which you have made. Don't pretend to be a "victim."

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OCTOBER 2007

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Don't expect extra rewards for doing what you are expected to do. Ethical or unethical behavior is always the result of a personal decision. It doesn't just happen.

Cheating makes you a loser no matter what the score. One of the prices of democracy is respect for the laws of the democratically established entities which protect us and our freedom.

Thursday 29	7	Friday 30	V	Saturday 1
				Conditioning/Treatment Notes/Weight
				Deadline for reinstatement of players from Reserve List categories of Retired, Did Not Report, and Exclusive Rights.
				Cut-off date for applications to receive December 31, 2007 Severance Payments.
Lunch In Fairties		Lunch ME PLATES		Pop Warner Super Bowl Week— Disney Sports Complex, Orlando, FL
				Sunday 2
Evening		Evening		Conditioning/Treatment Notes/Weight
				Pop Warner Super Bowl Week– Disney Sports Complex, Orlando, FL
Conditioning/Treatment Notes/We	eight	Conditioning/Treatment Note	s/Weight	
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3	December
	2007

Priority Goals	

VALUES

Understand the importance of your vocation and assume responsibility for fulfilling your obligations to the team. Be fair in your dealing with others and don't deliberately mislead them.

Respect the needs and dignity of all those with whom you come in contact. Be responsible and considerate in your relationships with members of the opposite gender.

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December 2007

Practice civility, courtesy and consideration in all forms of communication with other people. Prepare yourself to assume future civic responsibilities by keeping informed and by learning the elements of those responsibilities.

When you make commitments or promises freely and without duress, you are obligated to make every effort to fulfill those commitments. Practice the Golden Rule. Guide your actions toward others by the knowledge of how you would like others to guide their actions toward you.

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Pop Warner Super Bowl Week- Disney Sports Complex, Orlando, FL		Pop Warner Super Bowl Week- Disney Sports Complex, Orlando, FL		Conditioning/Treatment Notes/Weight
				Pop Warner Super Bowl Week- Disney Sports Complex, Orlando, FL
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10 December 2007

Priority Goals	

ARE YOU PREPARED TO MOTIVATE YOURSELF?

There will be many times in your athletic career when you will have to get yourself going. In those times it will be necessary to convert "can do" to "will do"

At moments when you learn that you haven't done well or when your performance on the field is below expectations, you must go back with increased enthusiasm to try again.

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December 16

There will be other times when you have done extremely well and you have a letdown because the urgency to continue is not so great. At such times you must set your goal higher and get going again.

Self-motivation requires that you set an objective that is very important to you and let it act like a magnet, drawing you to it every day. If you make your goal too easy to reach, you will do less than you can.

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Conditioning/Treatment Notes/Weight	Conditioning/Treatment Note	es/Weight
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17 December 2007

Priority Goals	

ATTITUDE, IMAGE, MOTIVATION

Feel good about yourself. Your work, as well as your social and leisure life, will be more satisfying if you feel good about yourself. A positive mental attitude, a good self-image and strong motivation are keys to feeling good about yourself. So take AIM for a more satisfying life with ATTITUDE, IMAGE and MOTIVATION

AIM is a way to remind yourself of these three psychic building blocks (Attitude, Image and Motivation) to feeling good about yourself. If you already have it, you can put it to work to accomplish better things. If you don't have it, a little effort each day will help to develop the qualities which will get you there. So take AIM.

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December 23 2007

If you are able to read and understand this statement you have accomplished something in your life. Make a list of all your accomplishments no matter how trivial they may seem to you. You will be surprised by how long that list becomes. This is the first step toward self-motivation and a positive self-image and attitude. So take AIM on your accomplishments.

Self-motivation and goal setting go hand in hand. Your goals can become your most important motivators. Therefore, to be self-motivated it will help to set goals that are important to you. Your accomplishments will enhance your Attitude, Image and Motivation. So take AIM on your goals.

Thursday 20	V	Friday 21	V	Saturday 22
				Conditioning/Treatment Notes/Weight
				Christmas and New Year's Holiday - NFLPA offices closed - (re-open Wed., Jan. 2)
Lunch RI PLAYERS		Lunch WIL PLAYERS		
				Sunday 23
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Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight _		· · · · · · · · · · · · · · · · · · ·
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24 December 2007

Priority Goals	· .

ATTITUDE, IMAGE AND MOTIVATION

Evaluate your strengths and weaknesses and then seek ways to correct weaknesses or make improvements in those things that are important to you. Courses of instruction, practice, reading or listening and viewing are now available for almost any skill required today. So take AIM on improvement.

You don't have to be successful to have a positive attitude or self-image. But a positive attitude and self-image can be factors in being successful. If you are motivated to take the steps necessary to do things well, you will be on the road to a positive attitude and self-image, and thereby improve your chances for success.

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December 30

Self-confidence and motivation based on proven accomplishments are sources of a positive mental attitude and positive self-image. Be motivated to do some things, even trivial, extremely well so that you can generate enough self-confidence to form the beginning of a positive attitude and image. Take AIM on excellence.

A positive mental attitude does not mean you must feel good about everything and look at the world through rose-colored glasses. It does mean that you should make a distinction between those things that please you and those that don't and appreciate the former and DO SOMETHING ABOUT THE LATER.

Thursday 27	Friday 28	v S	aturday 29
Lunch HE PAIRS	Deadline for waiver requesin 2007, except for "special waiver requests" when have a 10-day claiming period, with termination assignment delayed unafter the Super Bowl. Lunch	ial Co ch ng or	onditioning/Treatment Notes/Weight
		Sı	unday 30
Evening	Evening	Cc	Regular season closes. Last regular season weekend.
Conditioning/Treatment Notes/Weight	_ Conditioning/Treatment Notes/Weight _		
	75		



January 2008 Alert

INJURY PROTECTION BENEFIT

A player who suffers an injury which prevents him from being able to play in the last game or which requires off-season surgery, and which injury continues to prevent him from playing football by the time of the pre-season physical examination of the following season, may be entitled to receive the Injury Protection Benefit under the CBA.

In order to qualify to receive the Injury Protection Benefit a player must be under contract to an NFL club for the season after the season of injury and meet the following criteria:

• Player must have been physically unable, because of a severe football injury, to participate in all or part of his club's last game of the season of injury, as certified by the club physician following a physical examination after the last game; or player must have undergone club-authorized surgery in the off-season following the season of injury;

• Player must have undergone whatever reasonable and customary rehabilitation treatment his club required of him during the off-season following the season of injury; and

• Player must be deemed physically unable to perform at the beginning of the pre-season following the season of injury because of such injury and have his contract terminated for the season following the season of injury. The CBA further provides a player may obtain an outside medical opinion to dispute a club physician's decision to pass him on the pre-season physical.

A player who meets the above criteria will receive an amount equal to 50% of his contact salary for the season following the season of injury up to \$275,000 for 2007. Please contract the NFLPA Legal Department (800.372.2000) if you feel you may be a candidate for this benefit.

POST-SEASON PAY

Under the terms of the CBA, players on clubs that participate in any post-season playoff games at the conclusion of the 2007 regular season are generally entitled to playoff money for each post-season game played. This playoff pay is in addition to any incentive bonus money a player may have individually negotiated into his NFL Player Contract with his club for making the playoffs.

A player who qualifies will receive the following amounts for each post-season game played after the 2007 season:

Wild Card (Division Winner)	\$22,000	Conference Championship	\$37,000
Wild Card (Other)	\$20,000	Super Bowl (Winner)	\$78,000
Divisional Playoffs	\$20,000	Super Bowl (Loser)	\$40,000

January 2008



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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		NEW YEAR'S DAY	NFLPA offices re-open	3	4	5
			NFL Playe	ers Week - Wheel of Fo	ortune ->	WILD CARD PLAYOFFS
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WILD CARD PLAYOFFS						DIVISIONAL PLAYOFFS
13 DIVISIONAL PLAYOFFS	14	15	16	17	18	19
20 (EXAMPLE SAMES)	MARTIN LUTHER KING, JR. Holiday NFLPA offices closed (re-open Tues., Jan. 22)	22 NFLPA offices re-open	23	24	25	26 SENIOR BOWL Mobile, AL
27	28	29	30	NFLPA Super Bowl Press Conference - NFL Media Center- Phoenix, AZ Bell/Rozelle NFL Player Retirement Board Investment Committee Meeting - Phoenix, AZ Players Inc. VIP Party- Phoenix, AZ Termination Pay Claims by eligible players released after beginning of 2007 regular season should be submitted by this date.		

31 December 2007

Priority Goals	

ATTITUDE, IMAGE AND MOTIVATION

Take AIM for others. It's hard to feel good about yourself if you constantly think negative thoughts about other people. Admire and respect the good qualities in other people and recognize that faults, others' as well as your own, are part of being human.

The most important factors in the first impression you make on others are your appearance, the way you communicate and what you communicate. If you believe you are doing the right things to make a good impression on others you should then be making a good impression on yourself. The result is an enhanced positive self-image.

Monday NEW YEAR'S EVE	Tuesday NEW YEAR'S DAY	Wednesday 2	
NFL Players Week - Wheel of Fortune	NFL Players Week - Wheel of Fortune	NFL Players Week - Wheel of Fortune	-
Clubs may begin signing previously terminated free agent players for the 2008 season.		NFLPA offices re-open	
Players with at least four credited seasons prior to 2007 who were			1
released after beginning of 2007 regular season may apply for			<u>.</u>
Termination Pay between this date and February 1, 2008.			1
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January 6

Don't try to justify doing things wrong because "everyone else does it," particularly if you know it's wrong. Your lack of respect for "everyone else" will transfer to lack of respect for yourself, which is the surest path to loss of a positive self-image. So take AIM on doing what you know is right.

Learning is a lifelong activity. You can't avoid it even if you try. Make an effort to channel the learning experience into areas where you know you want to improve so that you can feel good about yourself. Take AIM on continued learning for a more positive mental Attitude, Image and Motivation.

Thursday 3	~	Friday 4	~	Saturday 5
NFL Players Week - Wheel of Fortune		NFL Players Week - Wheel of Fortune		Conditioning/Treatment Notes/Weight
				₩ILD CARD
Lunch REPLAYERS		Lunch NI PUTES		PLAYOFFS
				Sunday
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Evening		Evening		Conditioning/Treatment Notes/Weight
Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		WILD CARD PLAYOFFS
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7 January	Priority Goals
2008	

ATTITUDE, IMAGE AND MOTIVATION

Economic necessity frequently requires that people earn their living doing work other than what they enjoy most. Consider the positive aspects of the economic benefits and work hard to prepare yourself for possible change in direction. In the meantime, get satisfaction from doing the best job you are capable of doing.

Some people put themselves down because they lack confidence, have a fear of failure or are afraid they won't be able to live up to the expectations of others. In many cases these are people who are better able to give a good account of themselves than most. So don't sell yourself short. Avoid self-deprecation; it can be habit forming.

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ATTITUDE, IMAGE, MOTIVATION - Key Thoughts

- 1. A positive mental attitude, a good self-image and strong motivation are keys to feeling good about yourself.
- 2. Taking full advantage of the learning experience will help make you feel good about yourself.
- 3. Don't rationalize doing things wrong because "everybody else does it."
- 4. If your education objective requires that you do something you don't enjoy doing, make that time productive by doing what the assignment requires.

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Lunch REPLIES		Lunch III PANTA		PLAYOFFS
				Sunday 13
Evening		Evening		Conditioning/Treatment Notes/Weight
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Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weig	ni	PLAYOFFS
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14 January 2008

Priority Goals	

TIME MANAGEMENT

Because good time management planning can save you a great deal of time, it is important that you plan and schedule time for planning. You can even plan time for procrastination as long as it is properly labeled and the procrastination ends when the time is up.

Time is a precious commodity. You can gain time by learning to use less of it in your regular daily activities. You may be able, for example, to communicate the same message in half the words – either orally or in writing. In that way you save time for two people.

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Good time management has a relevance to good goal setting. Planning for time to work on achieving unrealistic goals is an unfortunate waste, with the only benefit being a lesson learned the hard way. Be sure to think about time management when you set your goals.

If you find that there aren't enough hours in the day, week, month or year to do all you believe you want to do, then it's time to reassess your priorities. If nothing can be eliminated or put off, then you will have to work smarter and faster – or else you will wind up with a health problem.

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				CHAMPIONSHIP GAMES
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21 January 2008

Priority Goals	

TIME MANAGEMENT

It has been said that time is money. If you manage your time more effectively, you can save the time necessary to do some of the things that you now pay others to do for you because you don't have enough time to do them for yourself. And that is money even the tax collector doesn't share.

Plan to schedule things which require serious thinking and creativity when you are freshest and least tired. You will be surprised at how much less time they will take than you had anticipated. This means you can do more than you expected or you will have more free time for other things.

Monday MARTIN LUTHER KING, JR. Holiday	Tuesday 22	Wednesday 23	
NFLPA offices closed (re-open Tues., Jan 22)	NFLPA offices re-open		
Lunch MI PLATES	Lunch WI PLAYERS	Lunch WILHAYERS	
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Neatness and well-organized personal effects are an aid to good time management. But don't despair. Many untidy and disorganized people manage their time well; they just have to allow extra time for finding the things they need and for reorganizing the disorganization. The important thing is managing the time.

Good time management involves planning time for doing nothing – those precious moments when you can relax completely or gather your thoughts without pressure of time. Otherwise you will find yourself living from deadline to deadline with no time for just thinking.

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February 2008 Alert

PLAYER REPS MEET NEXT MONTH

Next month, the NFLPA Board of Player Representatives holds its annual meeting in Hawaii from March 14th to March 21st. The Board of Representatives is the governing body of the NFLPA, and it consists of player representatives from each team who are elected by their teammates.

To be eligible for election as a player rep, a player must be a dues-paying member in good standing for at least one year prior to his election under the NFLPA Constitution. The same is true of the alternate player representative, who is elected at the same time as the player rep. The Constitution further provides that only NFLPA members may vote in the player rep election, which is held during the first half of the season in even-numbered years. The player rep and his alternate generally serve a two-year term, but if the rep leaves the team during his term, the alternate rep will take his place. If both the player rep and the alternate have left the team, the NFLPA President—currently Troy Vincent—either directs a new election or appoints a substitute who serves until the team can elect a new player rep and alternate.

The NFLPA Board of Representatives' annual meeting is vital to all players, so it is important that all teams are represented. This is one of the reasons why the reps have consistently voted to hold the meeting in an attractive place like Hawaii, where it is likely that 100 percent attendance will be achieved as it has been in most of the last several years. In addition to player reps and alternates, other players are often invited to the meeting to provide a continuity of union leadership on as many teams as possible.

While in Hawaii, the player reps and alternates attend meetings for several days. A typical day begins at 7:00 AM with small group meetings with the Regional Directors from the staff (Clark Gaines, Scottie Graham, Jason Belser, Tom DePaso, and Tom Carter). This is followed by the full Board Meeting which usually lasts into the afternoon.

The initial phase of the meetings consists primarily of reports from the NFLPA staff and also from Players' Inc., the NFLPA's for-profit licensing and sports marketing subsidiary. The financial report normally occurs the second day, and it includes a thorough review of the annual audit of the NFLPA's books conducted by Calibre CPA Group, the NFLPA's outside accounting firm. After the financial report, the Board normally reviews the annual budget report page-by-page, and votes on a new budget for the upcoming year. This includes the setting of member dues for the upcoming year. The meetings also include consideration of various motions from the floor and other new business.

In even-numbered years the Board of Reps elects officers, including the President and ten Vice-Presidents who all serve on the NFLPA Executive Committee. The Executive Director is also an NFLPA officer, and is subject to re-election by the Board of Player Reps every three years under the NFLPA Constitution. The Executive Committee meets several times each year and has the authority to transact the business of the NFLPA between meetings of the full Board of Reps.

The NFLPA is a democratic organization ultimately controlled by the 1700 plus players who remain members in good standing. As with all organizations, however, most of its success depends upon active involvement by its membership.

If you have not done so already, why not make it a point this year to become more knowledgeable about your union and more active in it?

February 2008



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					NFL Players Party- Phoenix, AZ	NFL Player Mania- Phoenix, AZ "Smocks and Jocks" Art Show- Phoenix, AZ
3 SUPER BOWL X LII Glendale, AZ	4	5	6 ASH WEDNESDAY	First day clubs can designate Franchise or Transition Players	8	9
AFC-NFC PRO BOWL Honofulu, HI	Waiver system begins for 2008. Players with at least four previous pension-credited seasons whom clubs desire to terminate are not subject to the waiver system until after the trading deadline in October.	12 LINCOLN'S BIRTHDAY	13	14 VALENTINE'S DAY	15	16
17	PRESIDENT'S DAY President's Day Holiday - NFLPA offices closed (re-open Tues., Feb. 19)	19 Imp	20	*Deadline for designation of Franchise/ Transition Players NFL Combine - RCA D	WASHINGTON'S BIRTHDAY NFLPA Contract Advisors Seminar - Indianapolis Convention Center	
24 NFL Combi	25 ••••••••••••••••••••••••••••••••••••	26 Important	27	Deadline for clubs to exercise options for 2008. Expiration date of all player contracts due to expire after 2007 season. Deadline for clubs to submit Qualifying Offers to Restricted Free Agents. Deadline for clubs to submit minimum salary offers to Exclusive Rights Free Agents.	Training period begins for 2008.	

* This and other dates applying to 2008 free agent transactions are subject

28 January 2008

Priority Goals	

TIME MANAGEMENT

If you have an early morning project, excellence in carrying out the activity may depend on excellence in preparing yourself by assuring yourself a good night's rest. This is within your control, not beyond your control, as longs as you make planning your time a top priority.

Your future may be damaged if you don't take your present opportunities seriously. As long as you are putting in the time, make that time work for you. Don't count on being able to make up for missed opportunities to learn or develop.

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TIMELINESS is a virtue that most interviewers appreciate. Being on time for interviews is another mark of excellence that will have an important effect on that first impression. It can easily become a deciding factor when all other considerations are relatively equal.

Deadlines for submission of material can be deadly serious. If you have misjudges and believe you can't meet the deadline, it is very important to notify the intended recipient as early in the project as possible so that appropriate adjustments can be made and others will not be disadvantaged.

Thursday 31	~	Friday 1	~	Saturday 2
NFLPA Super Bowl Press Conference -		NFL Players Party - Phoenix, AZ		Conditioning/Treatment Notes/Weight
NFL Media Center - Phoenix, AZ				
Bell/Rozelle NFL Players Retirement Board Investment				NFL Player Mania - Phoenix, AZ
Committee Meeting - Phoenix, AZ				"Smocks and Jocks" Art Show - Phoenix, AZ
Players Inc VIP Party -				
Players Inc VIP Party - Phoenix, AZ Lunch		Lunch H. P.J. P.S.		
Termination Pay Claims by eligible players released				
eligible players released after beginning of 2007 regular season should be submitted by this date.				
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Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		SUPER BOWL
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4	February 2008
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Priority Goals	

TIME MANAGEMENT

Provide cushions in schedules for the unexpected, as long as the cushions don't make the whole schedule unrealistic. If timing is critical, and you can't plan enough hours, look for other unrelated plans in your own personal schedule which can be modified in order to meet the deadline.

When the unexpected occurs, it is important that you carefully weigh your priorities so that if you have to delete something from the schedule it will cause the least damage, hardship or inconvenience to others as well as to yourself.

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February 10

TIME MANAGEMENT – Key Thoughts

- 1. Be sure to think about time management when you set your goals.
- Timeliness is a virtue that is greatly appreciated by those with whom you come in contact.
- 3. It is important in planning your time management that you allow time for planning.

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* This and other dates applying to 2008 free agent transactions are subject to final agreement by the NFLPA and the NFL Management Council.	9			
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11 February 2008

Priority Goals	

MAKING DECISIONS

In the management of human, physical and financial resources every manager, supervisor, and executive is required to make many decisions on a daily basis. This is usually a rather simple and uncomplicated activity. It normally involves the assessing and weighing of the relevant factors and issues and determining a course of action or inaction as the case may be.

For most people in most decisions, the mind and brain have been trained to consider the relevant factors rather quickly, relying on experience and knowledge of the business. More complex decisions frequently involve a more elaborate process for identifying the alternatives, assessing the factors, evaluating the potential impact and reaching an appropriate conclusion.

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Waiver system begins for 2008. Players with at least four previous pension-credited seasons whom clubs desire to terminate are not subject to the							-
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February 17

Once the alternatives have been identified, the player must carefully consider the pros and cons of each. Unless the building is burning down, this step should be taken and explored thoroughly. It is important to be aware of all the reasons a particular decision should not be made. In this regard, it is sometimes helpful to have a trusted person play the role of devil's advocate to make certain negatives have been taken into account.

In some cases additional information is required, and it is important that all sources of information be identified and accessed as needed. If the potential consequences are dramatic, it is useful to get advice – from subordinates, supervisors, peers and even outside consultants. But, be honest with yourself and do not take this step just to delay having to put yourself on the line.

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18 February 2008

Priority Goals	

MAKING DECISIONS

Having arrived at a course of action in your mind, it is helpful to work through a "what if" chain of reasoning. What are potential consequences of the worst-case scenario – if everything goes wrong?

Is this a gamble the team can afford to take? What steps can be taken when the decision is executed to minimize the potential damage? This is called "damage control."

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Monday 18	PRESIDENT'S DAY	V	Tuesday 19	~	Wednesday 20	~	
	offices closed - en Tues., Feb. 19)		NFLPA offices re-open		NFL Combine - RCA Dome, Indianapolis, IN		
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February 24

Finally, is there a fall-back position which can be established even before the decision is executed or immediately thereafter? There are valuable lessons to be learned, even if the decisions turn out not to be everything you hoped for.

Even when the authority for making the decisions rests at a higher level, it is essential that you go through this elaborate process so that you can present your recommendations to your coach with confidence and with demonstrated thoroughness.

Thursday 21	~	Friday washington's birthda' 22		Saturday 23
NFL Combine - RCA Dome, Indianapolis, IN		NFL Combine - RCA Dom Indianapolis, IN	e,	Conditioning/Treatment Notes/Weight
Deadline for designation of Franchise/Transition Players		NFLPA Contract Advisors Seminar - Indianapolis Convention Center		NFL Combine - RCA Dome, Indianapolis, IN
Lunch RT PLYTER		Lunch MI PLAYES		
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				NFL Combine - RCA Dome, Indianapolis, IN
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March 2008 Alert

FREE AGENCY SYSTEM EXPLAINED

March is an important month for NFL players, since it occurs just after the standard date on which player contracts expire. Players without a contract for the 2008 season become "free agents" on March 2, 2008. Even though the player may be a "free agent", the CBA does not allow him to sign with another club in a capped year unless he has accumulated at least four Accrued Seasons in which he has been in "full pay status" for six or more regular season games. Even then, he may be restricted if he is designated a Franchise or Transition Player.

It is therefore important for all NFL players to understand the categories of free agency

contained in the CBA. They are listed below:

1. Exclusive Rights Free Agents – A player whose contract expires at a time when he has less than three Accrued Seasons in the NFL cannot market his services to other clubs if his old club gives him a minimum salary tender on or before February, 2008. If the tender is provided, this player can only re-sign with his old club (unless the tender is later withdrawn).

2. Restricted Free Agent – A player whose contract expires when he has three Accrued Seasons (but less than four) is in this category in a capped year. If his old club provides him with a sufficient "Qualifying Offer" on or before February, 2008, it retains the right to either match an offer the player may get from another club or to receive draft choice compensation from the club making the offer. The Qualifying Offer is based on the level of draft choices the old club wants to receive. For example, the Qualifying Offer to receive a first and third rounder in 2007 was \$2,350,600. The Restricted Free Agent only has until April 18, 2008 to generate an offer from another club. If he fails to get an offer, his exclusive rights revert to the old club unless the Qualifying Offer is withdrawn.

3. Unrestricted Free Agent – A player whose contract expires when he has accumulated at least four Accrued Seasons in a capped year is free to sign with any other club if he does so by the beginning of training camp of the same year. If he does not sign elsewhere, his exclusive rights revert to his old club after that date, provided that the old club has given him a written tender by June 1 offering to re-sign him for an additional year at a ten percent increase in salary (the "June 1 Tender"). An Unrestricted Free Agent will be restricted in signing elsewhere, however, if he is designated a Franchise or Transition

Player.

4. Franchise Player – Each club may designate one player who would otherwise be an Unrestricted Free Agent as a Franchise Player. The designation must be made between February 7 and February 21 in the year 2008, and the club must tender the Franchise Player an offer equal to the average of the top five salaries in the League at the player's position. If the tender offers the top five average applicable at the end of the previous season, the Franchise Player can seek offers from other clubs, but the old team can match the offer or receive two first round draft choices from the offering team. If the tender offers the top five average applicable at the end of the upcoming Restricted Free Agent signing period, the club retains exclusive rights to the player and he cannot negotiate with other teams. Franchise Player and Transition Player tenders become fully guaranteed for skill and football injury if the player chooses to accept the tender.

5. Transition Players - A club can elect to use a Transition Player designation for one Unrestricted Free Agent instead of using its Franchise Player designation. If it does so, it must tender the player an offer equal to the average of the top 10 salaries in the League at his position. A Transition Player can obtain an offer from any other team, but his old team can only match or not match the offer – it cannot collect any draft choice

compensation if it does not match.

March 2008



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						Cut-off Date for applications to receive March 31, 2008 Severance Payments.
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					NFLPA Annual Boo Meeting	ard of Player Reps - Maui, HI
16 PALM SUNDAY	ST. PATRICK'S DAY Clubs may begin voluntary off-season workout programs on this date.	18	19	20	GOOD FRIDAY NFLPA offices closed (re-open Mon., Mar. 24)	22
	NFLPA	Annual Board of Pla	yer Reps Meeting - Mo	ıvi, Hl		
23 EASTER SUNDAY	24 INFLPA offices re-open	25	26	27	28	29
30	Club contributions made to Second Career Savings Plan (see p. 54)					

25 February 2008

Priority Goals	

ARE YOU PREPARED TO DO BETTER?

Just when you feel you have done your very best, you discover that you can do better—on the playing field, in your relationships with your teammates and others and in your own self-esteem.

It's important to stretch when you set your goals so that you have something to keep striving for. That is one way to keep yourself motivated to continue to try to do whatever you are doing better.

						
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March 2

Excellence is doing it right. Be sure that you analyze what you do to make certain that you are doing it right. When you know that you have done it right, you can take pride in having achieved excellence.

In football, you can often learn how to do better by watching what the competition is doing right and what they may be doing wrong. Your brain will then help you to remember how to do better.

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Thursday 28	~	Friday 29	~	Saturday 1
Expiration date of all player contracts due to expire after		Free Agency period begins. (see p. 96 for explanation of		Conditioning/Treatment Notes/Weight
2007 season.		free agent categories).		
Deadline for clubs to exercise options for 2008.		Trading period begins	+	Cut-off date for applications to receive March 31, 2008
Deadline for clubs to submit Qualifying Offers to Restricted		for 2008	-	Severance Payments.
Free Agents.				
Deadline for clubs to submit minimum salary offers to				
Exclusive Rights Free Agents.				
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Priority Goals	
	- William

IF YOU WANT IT ALL YOU CAN DO IT ALL!

It is not only possible, but the chances are good that you can have a successful sports career and also have a successful business experience. You just have to want it bad enough to do what has to be done.

If you carry the disciplines of sports, the "can do" feeling, the "keep trying" attitude and the "push till it hurts" drive into your outside business activities, you will be amazed at how well you will do.

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March 2008

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You may have to make some short-term sacrifices in the social aspects of your outside business experience, but you should consider this to be an investment in the future, just as your education has been.

Doing it all is a simple matter of managing your time and your schedule. If you plan your activities carefully, you will discover that you will have the time for football, family and extracurricular participation.

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$10 \, \underset{\scriptscriptstyle 2008}{\text{March}}$

Priority Goals	

WILL YOU BE PREPARED TO TAKE ADVANTAGE OF YOUR NEXT BIG OPPORTUNITY?

Opportunity frequently comes disguised as chance, coincidence or accident. Your ability to exploit that opportunity may well depend on whether you have used all your opportunities for preparation.

If the coach sends you to replace a player injured or put out on fouls, your performance will be influenced to a large degree by how well you have prepared yourself for that specific moment.

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JANUARY 2008

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When your sports career diminishes, that same fit body will help you be more productive in another profession, or in another aspect of sports such as coaching or managing adult sports.

If you are offered two or more alternative courses of action, the result will undoubtedly be influenced by how well you have prepared yourself to make difficult and complex decisions with objectivity.

Thursday 13	~	Friday 14	~	Saturday 15
		NFLPA Annual Board of Playe Reps Meeting - Maui, HI		Conditioning/Treatment Notes/Weight
				NFLPA Annual Board of Playe Reps Meeting - Maui, HI
Lunch Rinners		Lunch		
				Sunday PALM SUNDAY 16
Evening		Evening		Conditioning/Treatment Notes/Weight
				NFLPA Annual Board of Player Reps Meeting - Maui, HI
Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		
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1	7	March
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Priority Goals	

ARE YOU PREPARED TO BE A WINNER?

To be a winner means winning the right way. Cutting corners, breaking the rules and cheating makes everyone a loser even if he or she finished with the highest score.

If you do well, it is important that you be able to take pride in your accomplishment, and that you know that you did the very best you are capable of doing, whether it be in athletics or another profession.

Monday ST. PATRICK'S DAY	~	Tuesday 18	v	Wednesday 19	~	
NFLPA Annual Board of Player Reps Meeting - Maui, HI		NFLPA Annual Board of Player Reps Meeting - Maui, HI	-	NFLPA Annual Board of Player Reps Meeting - Maui, HI		
Clubs may begin voluntary off-season workout programs on this date.						
Lunch IN PLAYES		Lunch REPAIRS		Lunch RI PARES		
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JANUARY 2008

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When you win on the field, remember to give credit to your teammates, coaches, and organization for helping to properly prepare you to achieve your personal and team goals so they can also take pride and enjoyment in the effort put forth.

Prepare for the game so well that when you enter the stadium to compete, you can feel comfortable knowing that in getting ready, you have worked to the very best of your ability.

Thursday 20	~	Friday 21	GOOD FRIDAY	~	Saturday 22	
NFLPA Annual Board of Player Reps Meeting - Maui, HI		NFLP Reps	A Annual Board of Player Meeting - Maui, Hl A offices closed- open Mon., Mar. 24)		Conditioning/Treatment Notes/Weight	
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MIT PLAYERS		LORGI	HIL PLAYERS			
					Sunday EASTER SUNDAY	
					23	
Evening		Evening			Conditioning/Treatment Notes/Weight	
Conditioning/Treatment Notes/Weight		Conditioning/	Treatment Notes/Weight			
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$24 \mathop{\rm March}_{2008}$

Priority Goals	

MINDING YOUR MIND

The human brain is a remarkable object. It can solve intricate problems; it can recall past mistakes or the football team playbook; it can experience joy or sadness; it can motivate you to do great things.

Like the body, the brain needs care. It doesn't function efficiently under the influence of drugs, alcohol or lack of sleep. It thrives on mental challenges and every form of mental exercise.

Monday 24	~	Tuesday 25	V	Wednesday 26	V	
NFLPA offices re-open						
					-	<u> </u>
Lunch WI PLANES		Lunch NI FAITES		Lunch Ri Pairis		
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 March 30

The brain works better in a healthy body which has had the benefit of proper food, rest and exercise. It develops best when it functions on a wide variety of subjects rather than a single point of focus.

Mind the mind or care for the brain by using it—during every waking minute. As the body cares for the brain, the brain cares for the body by reminding you what you must do to be healthy.

Thursday 27	~	Friday 28	~	Saturday 29
				Conditioning/Treatment Notes/Weight
Lunch REPURS		Lunch REPARES		
•				
				Sunday 30
Evening		Evening		Conditioning/Treatment Notes/Weight
				NFL Owners Meeting- The Breakers, Palm Beach, FL
Conditioning /Treatment Notes /Meight		Conditioning/Treatment Notes/Weight		
Conditioning/Treatment Notes/Weight		Conditioning/ Healthen Notes/Weight		
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April 2008 Alert

OFF-SEASON WORKOUT RULES

Clubs may conduct voluntary, but not mandatory, off-season workout programs for no more than 14 weeks, with no more than four workouts per week. Clubs may only hold 14 days of organized team activity during this 14-week period, and no contact work is permitted.

Teams must provide their players with a schedule of all off-season activity before it begins, including a starting date which will be uniform around the NFL and a designation of which days are the 14 days for "organized team activity". The intensity and tempo of drills shall be at a level conducive to learning, with player safety as the highest priority, and not at a level where one player is in a physical contest with another player.

During the 14 days of "organized team activity" the following rules apply:

- Maximum six hours per day, with a maximum of two hours on the field.
- No pads except protective knee or elbow pads. Helmets are permitted.
- No live contact, no live contact drills between offensive and defensive linemen.
- 7 on 7, 9 on 7, and 11 on 11 drills are permitted but no live contact.

For all off-season workouts other than the 14 days of "organized team activity" these rules apply:

- Maximum of four (4) hours per day, with a maximum of 90 minutes on the field.
- Club may only specify up to two (2) hours that the players can be at the club facilities; the player may select the other two (2) hours in which he wishes to conduct weight training, etc.
- No "organized team activity."

Pre-Training Camp Period – During the 10 consecutive days immediately prior to the mandatory veteran reporting date for each club's pre-season training camp, no veteran player, except those specified below, may participate in any club organized workouts or other organized football activity of any kind, or any football activity with any coach. Thus, clubs can not use any of their 14 days of "organized team activity" immediately prior to camp. This ensures a break for veteran players just prior to training camp.

Veteran players not subject to this 10-day rule are: (1) Quarterbacks; (2) Players on the Injured Reserve, Physically Unable to Perform, or Non-Football Injury list at the end of the previous season; (3) Players who failed a club physical after the last game of the previous season; (4) Players who sustained an injury in the off-season; and (5) Players who had off-season surgery. These players may be asked to participate in club activity during this 10 day-period.

Any head coach who is responsible for conduct which violates the off-season workout rules will be subject to a fine by the Commissioner, which fine cannot be paid by the club or any other person on behalf of the coach.

DRUG TESTING

Players under contract to an NFL club may be tested for drugs of abuse (e.g., marijuana, cocaine) as part of the pre-season test. This test can be administered by the League on a teamwide or position group basis at any time between May 1 and August 20 of each year.

April 2008



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	Deadline for signing and submission of Offer Sheets by Restricted Free Agents (see p. 96)
NFLPA	
23 24 DMINISTRATIVE DESSIONAL DAY	Deadline for old clubs to match Offer Sheets submitted by Restricted Free Agents (see p.96) Deadline for old clubs to match Offer Sheets submitted by Restricted Free Agents (see p.96)
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31	March
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Priority Goals	

ARE YOU PREPARED TO BE A COMPETITOR?

Do you want to win? It's important to want to win, but it takes a lot more to be a winner – in either sports or life after sports. The first step is to learn what the game is all about.

The next step it to get in condition – both mentally and physically. Make certain that the brain and the body are ready to tackle the hard tasks which will be required in order to be a winner.

Monday 31		Tuesday 1	•	Wednesday 2	•	
NFLPA Owners Meeting - The Breakers, Palm Beach, FL		NFLPA Owners Meeting - The Breakers, Palm Beach, FL		NFLPA Owners Meeting - The Breakers, Palm Beach, FL		
Plan year end for Bell/Rozelle and Second Career Savings Plan. Season 2007 credited and club contributions made						-
to Second Career Savings Plan. (see p. 54)						
Lunch RE LIMES		Lunch an Furias		Lunch III III III III III III III III III I		
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Be anxious to practice, practice, practice, to learn and develop the skills needed to win a game and to study, study, to assure mastery of the playbook material needed to be a winner. Preparation is always the most important key to good performance. Because of this you'll always be the first to know if you are ready to play your very best, and more importantly when it's all over you will be the first to know if you have played your very best.

Thursday 3	~	Friday 4	~	Saturday 5
NFLPA Owners Meeting - The Breakers, Palm Beach, FL				Conditioning/Treatment Notes/Weight
		Wilkoconnactive		
Lunch III PLAYERS		Lunch WI PLAYERS		
				Sunday
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7	April	Priority Goals	
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ATTITUDE, IMAGE, MOTIVATION

Praising someone else's good work or good deed contributes to your own positive mental attitude by directing the focus of your own interest to other people. As your interest in others expands, your self-image develops in direct proportion. So take AIM on being interested in other people.

Your own AIM (Attitude, Image and Motivation) can be a positive influence on people with whom you come in contact. If people see a happier more positive you, they may emulate some of these qualities and take AIM for themselves. You should get great satisfaction from such results.

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25	26	27	28	29	30	31	29	30					

April 13

Physical and mental activity can generate self-satisfaction which builds a positive mental attitude and self-image. Extended periods of idleness can lead to negative thoughts and a negative self-image. So take AIM on keeping yourself active.

There are many opportunities for extra exercise as part of the daily routine. Instead of picking up the phone, pick yourself up and walk. At the shopping center park as far from your destination as you can. Walk one flight of stairs instead of using the elevator.

Thursday 10	_	Friday 11	'	Saturday 12
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				Sunday 13
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Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weig	ght	
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	April
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Priority Goals	

ATTITUDE, IMAGE, MOTIVATION

Have you avoided doing creative things because you believe you can't Creative people for the most part have positive attitudes and self-images. Not everyone can be creative for others but almost everyone can be creative for himself. So take AIM on creating something for your own pleasure and satisfaction.

Everyone has the ability to be creative. How about you? Why not try to write the story of your life – your autobiography – or perhaps write about your mother or father or favorite brother or sister? The effort will have its own rewards in the satisfaction of having tried.

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April 20

Having a plan and a goal for you own future will always make you feel good. The goal is a new kind of challenge which can generate a will to accomplish something and a sense of optimism about what lies ahead. This can be applied equally to football and life after football.

It's easy to complain, but identifying what's wrong is only the beginning of the process of problem solving. Constructive criticism goes one step further and attempts to formulate solutions. It's an old saying but it still is valid; you have to decide whether you are part of the problem or part of the solution.

Thursday 17	~	Friday 18	~	Saturday 19
NFLPA Workers' Compensation Panel Meeting (tentative) - location TBA		NFLPA Workers' Compensation Panel Meeting (tentative) - location TBA Deadline for signing and submission of Offer Sheets by Restricted Free Agents (see p. 96)		Conditioning/Treatment Notes/Weight NFLPA Workers' Compensation Panel Meeting (tentative) - location TBA
Lunch HI PLAYERS		Lunch REPLANES		
				Sunday passover 20
Evening		Evening		Conditioning/Treatment Notes/Weight
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Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		
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21	April 2008
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Priority Goals	

ATTITUDE, IMAGE, MOTIVATION

Try to distinguish between those things you can do something about and those you cannot. By taking AIM on those you can do something about, you will achieve significant progress and will really enjoy the satisfaction that such achievement brings. This is one of the rewards of a positive mental attitude.

You can't live within yourself. Your relationships with others are probably the single most important element in developing a positive mental attitude and self-image. To a large extent your relationships with others depends on good communication. So take AIM on improving your art of communication.

Monday 21	~	Tuesday 22	~	Wednesday ADMINISTRATIVE PROFESSIONAL DAY	V	
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Lunch AT FATES.		Lunch RT PLATERS		Lunch RT PLATES		
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April 27

No one can be entirely passive. The very act of living requires that we do many things each day. Even if today you don't recognize a burning passionate goal, you can be motivated by the desire to do your very best at whatever it is you have to do. So take AIM on excellence.

Do the best you can on the little things that you must do every day which affect your appearance, your communication, your fitness and your work. All these will benefit your own feelings about yourself.

Thursday 24	~	Friday 25	~	Saturday 26
		Deadline for old clubs to match Offer Sheets submitted by Restricted Free Agents (see p. 96)		Conditioning/Treatment Notes/Weight
Lunch NE PARES		Lunch REPLYES		NFL DRAFT New York City, NY
				Sunday 27
Evening		Evening		Conditioning/Treatment Notes/Weight
				NFL DRAFT
Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		New York City, NY
		117		



May 2008 Alert

RESERVE LISTS FOR INJURED PLAYERS

Are you an injured player who is physically unable to play football? If so, your club may place you on one of several reserve lists depending on your circumstances. Below is a partial listing of the reserve lists and a brief explanation of your rights while on those lists.

PHYSICALLY UNABLE TO PERFORM (PUP)

A player who fails his club's pre-season physical at the start of training camp may be placed by his club on the Physically Unable to Perform List (PUP). A player on PUP is eligible to receive his salary, but is ineligible for games and practices, except as described below. However, he may attend meetings of his club.

For a three-week period beginning with the day after the club's sixth regular season game and ending the day after the ninth regular season game, a player on PUP may practice with his club and/or be restored to his club's Active/Inactive List.

RESERVE/INJURED

A player who suffers an injury in a practice or game after passing his club's pre-season physical may be placed on the club's Reserve/Injured List if the injury renders him physically unable to play football. A player will continue to receive his salary while on Reserve/Injured, but he is prohibited from practicing with his club for the remainder of the season. However, he may attend meetings of his club.

NON-FOOTBALL INJURY OR ILLNESS (NFI)

A player who fails the pre-season physical of his club because of an injury unrelated to football may be placed on the Non-Football Injury or Illness List (NFI) if the injury renders him unable to play football. A player will not be entitled to receive his salary while on NFI, and will be prohibited from practicing until the three-week period beginning the day after his club's sixth regular season game, during which time he may be restored to his club's Active/Inactive List.

A player who suffers an injury unrelated to football after passing the club's pre-season physical may also be placed on NFI. If placed on NFI in this manner a player will not be able to return to practice or play with his club at any time during the season.

This is just an overview of the reserve lists and the rules applicable to them. Please call the NFLPA Legal Department at 800.372.2000 to discuss the specifics regarding your situation.

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May 2008



May 2008

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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						1
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MOTHER'S DAY			. .		Association Conference	- San Francisco, CA
					NFLPA Contract Advisor Seminar	
					NFL Players Rookie Prem	iere - Los Angeles, CA
18	19	20	21	22	23	24
	VICTORIA DAY	20	21	4	23	24
	(CANADA)			· ·		
NFL Players Rookie Premiere - Los	AUG. S					
Angeles, CA	NEL Owners Spring Me	eting - Ritz Carlton Buck	head, Atlanta,GA			
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	MEMORIAL DAY	NFLPA offices	20	43 15	30	31
	(Observed) NFLPA offices	re-open				
	closed (re-open Tues., May 27)					-
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			NFLPA	A Retired Players Co	onvention - location 	n TBA

28	April
	2020

Priority Goals	

ATTITUDE, IMAGE, MOTIVATION

Setting goals and working toward their achievement are natural allies of AIM. You can exercise a high degree of control over your self-image by the way you follow-through after setting your goals. A goal means nothing if it is not the object of serious effort.

Each step that you accomplish toward reaching your short-range goal is an important factor in improving your self-image and will help generate the motivation towards the achievement of the long-range goals you have set for yourself.

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May 4

ATTITUDE, IMAGE, MOTIVATION – Key Thoughts

- Appreciation of someone else's good work or deed contributes to your own positive mental attitude by directing the focus of your own interest to other people.
- 2. Your own attitude, image and motivation can be a positive influence on people with whom you come in contact.
- 3. Feeling good physically can help you to feel good about yourself.

Thursday 1	~	Friday 2	~	Saturday 3
				Conditioning/Treatment Notes/Weight
		Lunch KEPANS		
Lunch III PLAYER		Lunch KERMES		
				Sunday 4
Evening		Evening		Conditioning/Treatment Notes/Weight
Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		-
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5 Mar 2008	_
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Priority Goals	

KEEPING INFORMED

Keeping informed about what is happening in the world is very important in order to keep your own activities in proper perspective. A very direct example was when the link between smoking and lung cancer and heart disease was suggested. Smokers then had an opportunity to assess the risks in their own behavior.

In social functions and other group activities there is likely to be discussion about significant current events. If you want to be a full participant in such contests it is important to know what is happening in the world.

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MARCH 2008

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APRIL 2008

APRIL 2008

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JUNE 2008

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JULY 2008

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May 11

When important decisions must be made affecting your career, being informed can help you chart the right path. Knowing where the big opportunities will be in the future will help you in decisions about whether you need special training or experience other than what you are getting.

Keeping informed means more than just knowing what is happening. It also means having some idea of why it is happening and what the consequences are likely to be. This kind of knowledge will be of great value in your own decision making.

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				Conditioning/Treatment Notes/Weight
Lunch MERITES		Lunch RT PLYES		
		A((1) (1)		
				Sunday MOTHER'S DAY
Evening		Evening		Conditioning/Treatment Notes/Weight
Conditioning/Treatment Notes/Weight		Condition in (T.)		
		Conditioning/Treatment Notes/Weight		
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12	May 2008
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Priority Goals	

KEEPING INFORMED

Being informed is an objective when the time comes for you to exercise your rights in the voting booth. Knowledge of people and issues is essential if you are to participate intelligently and constructively in the democratic process.

The art of asking questions is another key to excellence in communicating and learning. Except in a pre-planned debate, questions should be asked to gain greater understanding, not to generate controversy. Remember, a question is a message and the same rules apply as apply in all communications.

Monday 12	V	Tuesday 13	V	Wednesday 14	~		
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22	23	24	25	26	27	28	20	21	22	23	24	25	26	
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May 18

How to keep informed is only a matter of how much time and effort you are willing to put into it. A five minute radio broadcast news summary is better than nothing at all, but it is unlikely to provide you with the background, the why's and the wherefore's, and the probable consequences.

A good newspaper read daily, coupled with one of the several weekly news magazines can make you relatively expert and knowledgeable about current events. Discussions with friends and associates will frequently bring out points one or more of you may have missed.

Thursday 15	V	Friday 16	~	Saturday 17
Annual Sports Lawyers Association Conference - Westin St. Francis Hotel,		Annual Sports Lawyers Association Conference - Westin St. Francis Hotel,		Conditioning/Treatment Notes/Weight
Westin St. Francis Hotel, San Francisco, CA		Westin St. Francis Hotel, San Francisco, CA		Annual Sports Lawyers Association Conference -
				Association Conference - Westin St. Francis Hotel, San Francisco, CA
		NFLPA Contract Advisors Seminar		NFL Players Rookie Premiere -
		NFL Players Rookie Premiere -		Los Angeles, CA
Lunch		Los Angeles, CA Lunch		
W. F.MEB		NEL PLAYERS		
				Sunday 18
Evening		Fyoring	-	
troimig		Evening		Conditioning/Treatment Notes/Weight NFL Players Rookie Premiere - Los Angeles, CA
				Los Angeles, CA
Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		

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		125		

19 May 2008

Priority Goals	·

KEEPING INFORMED

Appearing to be an informed person can be extremely valuable when you are being interviewed for a job or for entry to a specific college or graduate school. Having good knowledge of current events will help to develop self-confidence and a positive self-image.

Knowledge of the historical background of current events will be enhanced by a history book or course, by biographies of important public figures and by commentaries of journalistic or academic stalwarts of the past and the present.

Monday VICTORIA DAY (Canada)	~	Tuesday 20	~	Wednesday 21	V	
NFL Club Owners Spring Meeting- Ritz Carlton Buckhead, Atlanta, GA		NFL Club Owners Spring Meeting- Ritz Carlton Buckhead,		NFL Club Owners Spring Meeting- Ritz Carlton Buckhead,		
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May 25

KEEPING INFORMED - Key Thoughts

- 1. Keeping well informed on what is going on in the world can yield immediate positive benefits for you.
- 3. Keeping informed is easy if you plan for it.
- 2. Being informed is a necessity when important decisions must be made.

Thursday 22	•	Friday 23	~	Saturday 24
				Conditioning/Treatment Notes/Weight
Lunch MI PLYES		Lunch III RANTES		
				Sunday 25
Evening		Evening		Conditioning/Treatment Notes/Weight
Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		
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June 2008 Alert

2008 REPORTING DATE AND PLAYER HOLDOUTS

Reporting Date – Your NFL club is prohibited from requiring that any veteran player (other than quarterbacks and injured players) report to the club's official pre-season training camp earlier than fifteen (15) days (including one day for physical examinations) prior to its first scheduled pre-season game or July 15, whichever is later. Since this date will obviously vary from club to club, you will be sent a notice in the next few weeks indicating the earliest date your club may begin camp. Your club is also prohibited from allowing veteran players to participate in any practice activity during the ten-day (10) period preceding the veteran reporting date (see the April 2008 Alert, p. 108, for exceptions to this rule).

Player Holdouts – The start of training camp is just around the corner and many players – veterans and rookies – remain unsigned or are attempting to renegotiate with their NFL clubs. If you have not signed and reported by the start of training camp, you may be subject to certain rules contained in the Collective Bargaining Agreement.

- I. Accrued Seasons. A player will not receive an Accrued Season toward free agency for any league year in which the player is <u>under contract to his club and he fails to report</u> to that club at least thirty (30) days prior to the first regular season game. This is an important consideration for a player who has played fewer than the minimum number of Accrued Seasons needed to be an Unrestricted Free Agent (four Accrued Seasons is the minimum in a capped year).
- II. Roster Exemption. An unsigned Restricted Free Agent (three but less than four Accrued Seasons) can be placed on his club's Roster Exempt List if he does not sign a new contract and report to camp at least the day before the club's second pre-season game. If he signs and reports after that date, he will lose one or more weeks of regular season pay depending on how late he signs and reports. A player in this category should thoroughly review Article XXXII, Section 4 of the CBA and/ or have his agent call the NFLPA Legal Department.
- III. Club Discipline. A club may fine any player who is <u>under contract</u> and reports late to training camp a fine of \$14,288 per day for the 2008 pre-season. If the player signed the contract as an Unrestricted Free Agent, the player can also be fined an additional one week's regular season salary for each pre-season game missed.

Knowing these rules and their potential impact on you should assist you in formulating an effective negotiating strategy. If you have any questions on these or other subjects of the Collective Bargaining Agreement, please call the NFLPA Legal Department at 800.372.2000.

June 2008



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Deadline for Restricted Free Agents and Unrestricted Free Agents to receive June 1 tender (see p. 8, 96) Also cut-off date for applications to receive June 30, 2008 Severence Payments	2	3	4	5	6	7
8	9	10	11	12	13	14 FLAG DAY
FATHER'S DAY Deadline for Restricted Free Agents to accept Qualifying Offer (if higher than 110% of previous year's salary) (see p. 8, 96)	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
NFL/NFLPA R La Costa Res	ookie Symposium - ort, Carlsbad, CA					



Priority Goals	

GAINING RESPECT

A key element in both occupational and social relationships is earning the respect of those with whom you interrelate. It is not necessary for them to like you or to agree with you, but it is important that they respect you for your integrity, your judgment, your consistency and for the respect you show for yourself.

Therefore, the first step in gaining the respect of others is to respect yourself – both your mind and your body. You show respect for yourself by the way you treat your mind and body.

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Monday 26	MEMORIAL DAY	~	Tuesday 27	~	Wednesday 28	v	
NFLPA of tre-oper	offices closed - n Tues., May 27th)		NFLPA offices re-open		NFLPA Retired Players Convention - location TBA		:
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Evening			Evening		Evening		1
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June 1 2008

For the remaining weeks, the discussion in your "Planner" will center on the various subjects covered in NFL Player Planner, and how the application of the suggestions can help in enhancing your respect for yourself and in turn gaining the respect of others.

These subjects include time management, setting goals, physical fitness, effective communication, keeping informed, achieving excellence, ethical behavior, and attitude, image and motivation. You may find yourself prompted to turn back to refresh your memory on some of the topics covered.

Thursday 29	 Friday 30	~	Saturday 31
NFLPA Retired Players Convention - location TBA	NFLPA Retired Players Convention - location TBA		Conditioning/Treatment Notes/Weight
			NFLPA Retired Players Convention - location TBA
			Conversion location (2)
Lunch	Lunch III PAYER		
NL TAIGES	W. E. J. L. C.		
			Sunday
			1
Evening	Evening		Conditioning/Treatment Notes/Weight
			NFLPA Retired Players Convention - location TBA
			Deadline for Restricted Free
			Agents and Unrestricted Free Agents to receive June 1 tender. (see p. 8, 96)
Conditioning/Treatment Notes/Weight	 Conditioning/Treatment Notes/Weight _		Also, cut-off date for applications
			to receive June 30, 2008 Severance Payments
	131		

2	June
	2008

Priority Goals	

GAINING RESPECT

Each of the topics covered in the "Planner" is geared to help you achieve respect for yourself. Managing your time well will make it possible for you to do most of those things that are necessary to live a more satisfying life.

Planning how that time will be used doesn't mean a rigid schedule, but rather takes the pressure off so that you are able to do what you have and what you want to do. Planning gives significance to the second subject – setting goals for yourself.

Monday 2	Tuesday 3	✓ Wednesday 4	V
Lunch RI PAYER	Lunch INTRACES	Lunch NT PLYTERS	
Evening	Evening	Evening	1
Conditioning/Treatment Notes/Weight	Conditioning/Treatment Notes/	Weight Conditioning/Treatment Notes/	Weight
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June 8

Having goals for yourself is itself a sign of respect. It means both that you want to achieve something and that you believe it can be done. Each step taken toward reaching that goal will give you a new sense of satisfaction which in turn will contribute to your respect.

More importantly, it will give a sense of purpose to your existence. If you know that you have specific talent and your goal is to achieve a top ranking in the use of that talent, then you are demonstrating a high level of respect for yourself.

	Thursday 5	~	Friday 6	v	Saturday 7
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	ALL LATERS		INT PLANES		
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	Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		
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9	June
	2008

Priority Goals	

GAINING RESPECT

Nowhere does your respect for yourself show more visibly than in physical fitness. Carrying out the suggestions in the "Planner" on weight control and exercise is an important contributor to your respect for your body.

Of equal importance, and of greater critical impact is the discipline of avoiding those things which can destroy your mind and your body. Saying "No" to drugs before you start is much easier than trying to say "No more" to drugs later on. So why not take the easiest way and stop before you start.

Monday 9	~	Tuesday 10	V	Wednesday 11	V	
						t i
Lunch REPARES		Lunch RE PLATES		Lunch RE PLAYERS		
						1 -
Evening		Evening		Evening		
Conditioning/Treatment Notes/Weight	-	Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		
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13	14	15	16	17	18	19	11	12	13	14	15	16	17
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When you have confidence that you are able to get your message across clearly and with motivational impact, your respect for yourself will become apparent. Effective communication is the essential ingredient in your relationships with other people.

Your efforts to improve and develop your communication skills will enhance your own self respect and will generate the respect that others will have for you. Review the suggestions for better communication in this book and try to put at least one into practice each day.

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FOOR		200		
Lunch RI PANERS		Lunch (S)		
·				Sunday 15
				Conditioning/Treatment Notes/Weight
Evening	-	Evening		Deadline for Restricted Free
				Agents to accept Qualitying Offer (if higher than 110% of
				previous year's salary) (see p. 8, 96)
Conditioning/Treatment Notes/Weight		Conditioning/Treatment Notes/Weight		
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16 June $_{2008}$

Priority Goals	

GAINING RESPECT

The desire and effort to achieve excellence are marks of self-respect. The actual achievement will add the elements of confidence and satisfaction which will bring about the respect of others.

Doing it right should always be your goal and objective, and you can take satisfaction from knowing that you are trying. For some, the effort itself becomes a form of achieved excellence because they try to do it right, whether or not they actually make it. So be persistent in your efforts to achieve excellence.

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Lunch WEPAYERS		Lunch Ni Plattes		Lunch NT PANTES			
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Evening		Evening		Evening			-
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June 22

Most ethical issues can be resolved by applying a simple rule of fairness—and people do respect a fair person. But sometimes it's hard to know what's fair when someone else gets ahead by breaking the rules. People say "Everybody does it." But that's not true.

It's not the quantity of actions which make something right, it's the quality of those actions. Other people will not remember that you went along with the crowd, but your individuality in separating yourself from the crowd will be noted and respected and remembered. So establish and maintain your own standards.

Thursday 19	Friday 20	V	Saturday 21
			Conditioning/Treatment Notes/Weight
Lunch RI HAMES	Lunch REPARTED		
			Sunday 22
Evening	Evening		Conditioning/Treatment Notes/Weight
Conditioning/Treatment Notes/Weight	Conditioning/Treatment Notes/Weight		
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23	June
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Priority Goals		
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GAINING RESPECT

Respect for yourself is a reflection of AIM – Attitude, Image and Motivation. Accentuating the positive without ignoring the negative will be highly regarded by others. Concern about how you come across to others is important, but how you come across to yourself will be of greater significance in achieving your goals.

Your motivation must be the desire to establish goals for yourself and to take steps to achieve them. So take AIM on your aspirations and you will gain the respect of others.

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Gaining Respect - Key Thoughts

- Doing the things that help you respect yourself will attract
 the respect of others. These things include time
 management, goal setting, physical fitness, effective
 communication, a passion for excellence, ethical
 behavior, being informed, and attitude, image and
 motivation.
- 2. You are an individual; demonstrate it by putting the fairness test into your decision making.

Thursday 26	V	Friday 27	~	Saturday 28
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				NFL/NFLPA Rookie Symposium - La Costa Resort, Carlsbad, CA
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INJURY GRIEVANCE PROCEDURE SECOND MEDICAL OPINION

Injury Grievances - Your player contract contains important language protecting you if you become injured while playing for your NFL club. The language provides that if you are injured while performing services for your club and you promptly report the injury, you are entitled to:

AND

- Receive your salary for the season of injury for as long as you remain physically unable to play during that season; and,
- Receive necessary treatment, rehabilitation, medical and hospital care.

If you are released by your club in 2008 while still injured and unable to play due to an injury you suffered with your club in 2008, YOU MUST FILE AN INJURY GRIEVANCE WITHIN 25 DAYS after your release by the club to enforce your rights under your player contract.

You should call the NFLPA as soon as possible after your release so that an injury grievance can be filed for you and you can be examined by a neutral physician. If the neutral physician finds that you are still injured and if the club still refuses to pay you, you will be given a hearing before an arbitrator who will decide your case. An NFLPA attorney will represent you free of charge, and all hearing expenses will be paid by the NFLPA.

Once you are injured, it is best to keep a dairy or good notes of all the important events of your treatment, especially what you are told by the trainers and doctors. This Player Planner contains space on the daily calendar for you to do this. If you are released injured, your daily notes will make you a better witness at your hearing.

Second Medical Opinion - The CBA also gives you the right to get a second medical opinion concerning an injury from a physician other than your club physician. The club will be responsible for the expense of the second medical opinion as long as you: (1) Consult with your club before seeing the second opinion physician; and (2) Provide to your club a copy of the physician's report with his or her diagnosis and suggested course of treatment.

In addition, every player for whom surgery becomes necessary has the right under the CBA to select his own surgeon at the club's expense. This is always advisable, since club physicians in many cases are immune from suit for malpractice under state workers' compensation laws.

July 2008



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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
		CANADA DAY NFL/NFLPA Rook La Costa Resort	cie Symposium - Carlsbad, CA	3	INDEPENDENCE DAY Independence Day Holiday - NFLPA offices closed (re-open Mon., July 7)	5	July 2008
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13	14	Any club designating a Franchise Player shall have by this date to sign the player to a multi-year contract or extension. Training Camp Opens (see p. 8)	16	17	18	19	
20	21	Signing period ends at 4:00 pm EDT for Unrestricted Free Agents to whom June 1 tender was made by old club and for Transition Players and Franchise Players who are subject to the rules for Transition/Franchise Players.		24	25	26	
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Priority Goals	

VALUES

You are living in an era of our history when the behavior and conduct of many in high places are being questioned and challenged. Do not let this discourage you nor lead you down a false path, believing that such behavior is normal or appropriate.

The reason it gets such attention is because it is the exception, the abnormal and the inappropriate. You can start to change things by setting a good example, quietly at first.

Monday 30	 	Tuesday 1	CANADA DAY		~	Wednesday 2	•	
NFL/NFLPA Rookie Symposium - La Costa Resort, Carlsbad, CA		NFL/NF La Cos	LPA Rookie Symp ta Resort, Carlsb	oosium - oad, CA		NFL/NFLPA Rookie Symposium La Costa Resort, Carlsbad, CA		

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You have it within your power to reach new levels of achievement. Modern technology applied to information, medical practice, health, communication, and time management will make possible quantum leaps in your ability to improve your life and the lives of others. All that will be required will be burning desire on your part to do it right. You have the power to make a difference.

Grasp all your opportunities to achieve excellence in the use of your natural talents and abilities so that when the opportunity arises for you to make a difference, you will have both the competence and the confidence to do it.

Thursday 3	V	Friday INDEPENDENCE DAY 4	~	Saturday 5
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PREPARATION FOR THE FUTURE

The professional football experience provides a valuable base for almost any future career, particularly sports or business. The qualities needed in business and the characteristics of business activities have their counterparts on and off the field while you are participating as a professional player. Following are the prime examples of similarities in the requirements for being a professional football player and businessman.

The need for preparation is essential. As a player you have been through all the process of learning, practice, physical fitness and mental readiness to play. In business many opportunities come up unexpectedly and it is important that you be prepared to take advantage of those opportunities and move forward to achieve the goals that you have set for yourself.

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July 13

Keep the game plan in mind. Business has one going all the time, so that all members of the team know what is going on and what they are supposed to be doing under different developing situations. In many cases the plan can change in response to competitive activities. This happens in business frequently and happens on the field continuously during the course of any game.

Business has short-term goals to achieve their ultimate objective. In football, this is known as remembering where the ten yard marker ends. Some businesses keep track of sales on a daily and even an hourly bases because that is their "ten yard marker". It is important to know what has to be done immediately in order to be able to move forward to the next goal after crossing the marker and moving to a new objective.

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Priority Goals	

PREPARATION FOR THE FUTURE

The need for open and meaningful communication is a requirement of business as well as football. Information from salespeople in the territory can frequently help develop new opportunities or help protect from unexpected competitive action or changes. On the field individual players can often perform the same function when they see defensive lapses or when they note significant changes in circumstances.

Studying the playbook has an indirect counterpart in business. It is sometimes called the policy manual. It not only talks about how the company is supposed to conduct itself in its relationships with its employees, stockholders, customers, the media and its suppliers, but with interpersonal relationships among employees.

Monday 14	-	Tuesday 15	~	Wednesday 16	~	
		Any club designating a Franchise Player shall have by this date to sign the player to a multi-year contract or extension.				
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The need for flexibility is an important characteristic of both football and business. Judging when to adjust a predetermined game plan or program can frequently spell the difference between success and failure. At such times the communication referred to previously becomes doubly important so that all players, employees and everyone on the team knows that the game plan or direction will probably be changing.

Physical and mental fitness are important requirement for professional football players and for businessmen. A senior executive or a file clerk and all other employees must be on their toes to make certain that what is being done is being done right. Doing it right is the measure of excellence, and there is no more important quality on the football field or in the daily operations of any competitive business activity.

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21	July 2008
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Priority Goals	

PREPARATION FOR THE FUTURE

Meeting obligations off the field or away from the office are facts of life that each of us has to deal with in our own ways. In order to fulfill our duties to the team or the company and still not neglect family or friends, it is necessary to plan and manage your time effectively. This will result in an improved quality of life, both personally and professionally.

Everybody has a boss. Whether on the field or in the office, it is necessary to be willing to accept decisions of authority. There will be times when you will disagree and in some cases, when the rules permit, you will have the opportunity to explain your disagreement. Having done that, you must have the mindset to accept the decisions of those who have been given the decision making authority.

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In a team sport and in a business setting, teamwork is a necessary ingredient for successfully achieving individual and team goals. With each person in the business or on the team having specific responsibilities all aimed at achieving both the short and long range goals of the team or business, a break-down in just one spot can have disastrous effects on the anticipated results.

The need for leadership is a common characteristic of both business and team sports. The top executive or head coach will set the short and long range goals, will set the standard for measuring performance, will decide who can do the job best, and will provide the motivation to each player or employee to carry out their assignments to the best of their abilities to achieve the goals and objectives of the organization.

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28 July 2008

Priority Goals	

PREPARATION FOR THE FUTURE

It's a competitive world, and that is a huge part of what sports and business enterprises are all about. We compete for individual positions on the team or in the company and then the team or company competes to be a winner. Your professional football experience will help you develop the competitive mindset of a winner which will be a positive asset when you make the decision to go into business.

Keeping an open mind is important for developing winning tactics and strategy in an ever-changing work environment. In both sports and business it means a willingness to listen to the voice of experience and judge it on its merits. More importantly, it means keeping the mind actively evaluating alternative courses of action for their ultimate effect on achieving the objective which has been established

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JUNE 2008 JULY 2008

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29 30 JULY 2008



SEPTEMBER 2008 OCTOBER 2008

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OCTOBER 2008

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August 3

In business as in sports, it is necessary to renew, refresh and update your talents, your knowledge and your motivation frequently so that you can maintain that competitive edge. This is particularly important in business because of rapidly changing technology. Your professional football experience in this regard will be a tremendous help when you decide to go into business.

Professional football players have achieved a lofty goal that very few individuals have achieved, that of being a professional athlete. The hard work, perseverance, self-confidence, motivation and positive mental attitude required to be a professional athlete will provide a tremendous competitive edge when used properly in the business world.

Thursday 31	•	Friday 1	~	Saturday 2
				Conditioning/Treatment Notes/Weight
Lunch RI AUTES		Lunch MI PLAYERS		

				Sunday 3
Evening		Evening		Conditioning/Treatment Notes/Weight
-			-	
Conditioning/Treatment Notes/Weight	_	Conditioning/Treatment Notes/Weight		
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August 2008

August 2008

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September 2008



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October 2008

October 2008

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November 2008



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December 2008

ecember 2008

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January 2009



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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
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2008 Yearly Planner

2008 Yearly Planner

TM			
September	October	November	December
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	January	February
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2009 Yearly Planner



March	April	May	June	July	August	September
1 SUN	1 WED	1 FRI	1 MON	(A) Second Day (Condool WED 1988	1 SAT	TUE
2 MON	2 THU	2 SAT	2 Tue	2 THU	2 SUN	2 WED
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SAT 8 Securioni Sering	TUE 8	THU . 8	SUN 8	TUE 8	FRI 8	8 8
9	WED	FRI 9	MON 9	WED 9	SAT 9	TUE 9
MON 10	THU Good Fiday	SAT	TUE 10	THU 10	SUN 10	WED 10
TUE	11	SUN	WED 11	FRI 11	MON 11	THU 11
WED 12	SAT	MON	THU 12	SAT	TÚE 12	FRI 12
THU	SUN PLANTAGE	12 TUE	FRI	SUN	WED	SAT
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14 SAT	14 TUE	14 THU	14 Day Day	14 TUE	14 FRI	MON
15 SUN	15 WED	15 FRI	15 MON	15 WED	15 SAT	15 TUE
16 MON	16 THU	16 SAT	16 TUE	16 THU	16 SUN	16 WED
ÁJZ Na St. Palinck s Day J ají Se	17 FRI	17 SUN	17 WED	17 FRI	17 MON	17 THU
18 WED	18 SAT	18 CAMPONIO DOV		18 SAT	18 TUE	18 & PostAHostianol
19	19	19	19	19	19 WED	19 SAT
THU 20	20	TUE 20	FRI 20	SUN 20	20	20 SUN
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SAT 22	TUE 22 Administrative	THU 22	22	TUE 22	FRI 22	MON 22
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TUES		SUN		FRI	MON	1



2007 - 2008 Expenses / Personal

TM							
TM Expense Auto - Loan	a Hilly St.	August	September	October	November	December	January
Auto - Loan							
Auto - Loan							
Auto Maintenance							
Auto - Gas							
Cable							
Cell							-
Childcare							
Clothing							
Club Memberships							
Contributions							
Domestic Help							
Dues/Subscriptions							
Education							
Electric - Gas							
Entertainment							
Food							
Gifts							
Insurance - Auto							
Insurance - Home	*						· · · · · · · · · · · · · · · · · · ·
Insurance - Life							
Installment - Loan							
Installment - Loan							
Landscaping							
Medical Professional Fees							
Mortgage							
Pool							
Regime							****
Rent		•					
Satellite							
Savings							
Taxes - Federal							
Taxes - State							
Taxes - Other							
Telephone							
Travel							
Water						· · · · · · · · · · · · · · · · · · ·	
Other							
Other							
MONTHLY TOTALS			1				,

2007 - 2008 Expenses / Personal



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*Rebruary	March	. Aprilse	May	June	July,	*August	September	Total	
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2007 - 2008 Expenses / Business

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Expense	as selidivas s	.: Авуия	September	October	November	December	. January
Advertising							
Airfare							
Auto - Gas							
Auto - Maintenance	9						
Auto - Mileage							
Auto - Rental							
Cell							
Client Gifts							
Computer							
Dining							
Dues/Subscriptions							
Entertaining							
Office Supplies							
Professional Fees							
Taxi							
Telephone							
Transportation							
MONTHLY TOTALS							

2007 - 2008 Expenses / Business



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Saprile May	Aune - July	August September Tota	l

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<u> </u>	<i>)</i>	v ochcaul	<u> </u>		
TM				Towns Bound Date (1, 2,00	
Week 1		Week 4		Tampa Bay at Detroit, 1:00	FOX
Thursday, September 6		Sunday, September 30		Tennessee at Houston, 1:00	CBS
New Orleans at Indianapolis, 8:30	NBC		CDC	Kansas City at Oakland, 4:05	CBS
`	INDC	Baltimore at Cleveland, 1:00	CBS	N.Y. Jets at Cincinnati, 4:05	CBS
Sunday, September 9		Chicago at Detroit, 1:00	FOX	Chicago at Philadelphia, 4:15	FOX
Atlanta at Minnesota, 1:00	FOX	Green Bay at Minnesota, 1:00	FOX	St. Louis at Seattle, 4:15	FOX
Carolina at St. Louis, 1:00	FOX	Houston at Atlanta, 1:00	CBS	Pittsburgh at Denver, 8:15	NBC
Denver at Buffalo, 1:00	CBS	N.Y. Jets at Buffalo, 1:00	CBS		1100
Kansas City at Houston, 1:00	CBS	Oakland at Miami, 1:00	CBS	Monday, October 22	
Miami at Washington, 1:00	CBS	St. Louis at Dallas, 1:00	FOX	Indianapolis at Jacksonville, 8:30	ESPN
		Seattle at San Francisco, 4:05	FOX		
New England at N. Y. Jets, 1:00	CBS	Tampa Bay at Carolina, 4:05		- Action of the second	
Philadelphia at Green Bay, 1:00	FOX		FOX	Week 8	
Pittsburgh at Cleveland, 1:00	CBS	Denver at Indianapolis, 4:15	CBS	C	
Tennessee at Jacksonville, 1:00	CBS	Kansas City at San Diego, 4:15	CBS	Sunday, October 28	
Chicago at San Diego, 4:15	FOX	Pittsburgh at Arizona, 4:15	CBS	Cleveland at St. Louis, 12:00	CBS
Detroit at Oakland, 4:15	FOX	Philadelphia at N.Y. Giants, 8:15	NBC	Detroit at Chicago, 12:00	FOX
Tampa Bay at Seattle, 4:15	FOX	Monday, October 1		Indianapolis at Carolina, 12:00	CBS
N.Y. Giants at Dallas, 8:15	NBC		ECD) I	N.Y. Giants at Miami (London), 12:00	FOX
	NDC	New England at Cincinnati, 8:30	ESPN	Oakland at Tennessee, 12:00	CBS
Monday, September 10				Philadelphia at Minnesota, 12:00	FOX
Baltimore at Cincinnati, 7:00	ESPN	THE REAL PROPERTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY		Pittsburgh at Cincinnati, 12:00	CBS
Arizona at San Francisco, 10:15	ESPN	Week 5		Buffalo at N.Y. Jets, 3:05	
·					CBS
		Sunday, October 7		Houston at San Diego, 3:05	CBS
Week 2		Arizona at St. Louis, 1:00	FOX	Jacksonville at Tampa Bay, 3:05	CBS
Sunday, September 16		Atlanta at Tennessee, 1:00	FOX	New Orleans at San Francisco, 3:15	FOX
Atlanta at Jacksonville, 1:00	FOV	Carolina at New Orleans, 1:00	FOX	Washington at New England, 3:15	FOX
	FOX	Cleveland at New England, 1:00	CBS	Monday, October 29	
Buffalo at Pittsburgh, 1:00	CBS	Detroit at Washington, 1:00	FOX		ECDA I
Cincinnati at Cleveland, 1:00	CBS	Jacksonville at Kansas City, 1:00	CBS	Green Bay at Denver, 7:30	ESPN
Green Bay at N.Y. Giants, 1:00	FOX				
Houston at Carolina, 1:00	CBS	Miami at Houston, 1:00	CBS	Week 9	
Indianapolis at Tennessee, 1:00	CBS	N.Y. Jets at N.Y. Giants, 1:00	CBS	• • • • • • • • • • • • • • • • • • • •	
New Orleans at Tampa Bay, 1:00	FOX	Seattle at Pittsburgh, 1:00	FOX	Sunday, November 4	
San Francisco at St. Louis, 1:00	FOX	Tampa Bay at Indianapolis, 4:05	FOX	Arizona at Tampa Bay, 1:00	FOX
Dallas at Miami, 4:05	FOX	Baltimore at San Francisco, 4:15	CBS	Carolina at Tennessee, 1:00	FOX
Minnesota at Detroit, 4:05	FOX	San Diego at Denver, 4:15	CBS	Cincinnati at Buffalo, 1:00	CBS
Seattle at Arizona, 4:05	FOX	Chicago at Green Bay, 8:15	NBC	Denver at Detroit, 1:00	CBS
Kansas City at Chicago, 4:15		·		Green Bay at Kansas City, 1:00	FOX
	CBS	Monday, October 8		Jacksonville at New Orleans, 1:00	CBS
N.Y. Jets at Baltimore, 4:15	CBS	Dallas at Buffalo, 8:30	ESPN	San Diogo at Minnosota 100	
Oakland at Denver, 4:15	CBS			San Diego at Minnesota, 1:00	CBS
San Diego at New England, 8:15	NBC	Week 6		San Francisco at Atlanta, 1:00	FOX
Monday, September 17		T GOLL O		Washington at N.Y. Jets, 1:00	FOX
Washington at Philadelphia, 8:30	ESPN	Sunday, October 14		Seattle at Cleveland, 4:05	FOX
Washington an middelpina, 0.50	LOFIN	Cincinnati at Kansas City, 1:00	CBS	Houston at Oakland, 4:15	CBS
		Houston at Jacksonville, 1:00	CBS	New England at Indianapolis, 4:15	CBS
Week 3		Miami at Cleveland, 1:00	CBS	Dallas at Philadelphia, 8:15	NBC
		Minnesota at Chicago, 1:00	FOX	· ·	
Sunday, September 23		Philadelphia at N.Y. Jets, 1:00		Monday, November 5	
Arizona at Baltimore, 1:00	FOX		FOX	Baltimore at Pittsburgh, 8:30	ESPN
Buffalo at New England, 1:00	CBS	St. Louis at Baltimore, 1:00	FOX		
Detroit at Philadelphia, 1:00	FOX	Tennessee at Tampa Bay, 1:00	CBS	Week 10	
Indianapolis at Houston, 1:00	CBS	Washington at Green Bay, 1:00	FOX	WCCK 10	
		Carolina at Arizona, 4:05	FOX	Sunday, November 11	
Miami at N.Y. Jets, 1:00	CBS	New England at Dallas, 4:15	CBS	Atlanta at Carolina, 1:00	FOX
Minnesota at Kansas City, 1:00	FOX	Oakland at San Diego, 4:15	CBS	Buffalo at Miami, 1:00	CBS
San Diego at Green Bay, 1:00	CBS	New Orleans at Seattle, 8:15	NBC	Cleveland at Pittsburgh, 1:00	CBS
San Francisco at Pittsburgh, 1:00	FOX			Denver at Kansas City, 1:00	
St. Louis at Tampa Bay, 1:00	FOX	Monday, October 15		Indeposition of Tong and 100	CBS
Cincinnati at Seattle, 4:05	CBS	N.Y. Giants at Atlanta, 8:30	ESPN	Jacksonville at Tennessee, 1:00	CBS
Cleveland at Oakland, 4:05	CBS	ALCO TO A STATE OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERT		Minnesota at Green Bay, 1:00	FOX
Jacksonville at Denver, 4:05	CBS	Wools 7		Philadelphia at Washington, 1:00	FOX
Carolina at Atlanta, 4:15	FOX	Week 7		St. Louis at New Orleans, 1:00	FOX
NV Gianto at Washington 4.15		Sunday, October 21		Cincinnati at Baltimore, 4:05	CBS
N.Y. Giants at Washington, 4:15	FOX		FOY	Chicago at Oakland, 4:15	FOX
Dallas at Chicago, 8:15	NBC	Arizona at Washington, 1:00	FOX	Dallas at N.Y. Giants, 4:15	FOX
Monday, September 24		Atlanta at New Orleans, 1:00	FOX	Detroit at Arizona, 4:15	
Tennessee at New Orleans, 8:30	ESPN	Baltimore at Buffalo, 1:00	CBS	Indianapolic at Can Disease 0.35	FOX
. Office of the V Office is, 0.30	LJF1N	Minnesota at Dallas, 1:00	FOX	Indianapolis at San Diego, 8:15	NBC
		New England at Miami, 1:00	CBS	Monday, November 12	
		San Francisco at N.Y. Giants, 1:00	FOX	San Francisco at Seattle, 8:30	ESPN
				0, 0.00	(1

2007 - 2008 TV Schedule



ESPN

<u> 2007 - 2008 IV Schedu</u>

Week 11

Week 12

Thursday, November 22 Green Bay at Detroit, 12:30 N.Y. Jets at Dallas, 4:15 Indianapolis at Atlanta, 8:15	NFL Network
Sunday, November 25 Buffalo at Jacksonville, 1:00 Denver at Chicago, 1:00 Houston at Cleveland, 1:00 Minnesota at N.Y. Giants, 1:00 New Orleans at Carolina, 1:00 Oakland at Kansas City, 1:00 Seattle at St. Louis, 1:00 Tennessee at Cincinnati, 1:00 Washington at Tampa Bay, 1:00 San Francisco at Arizona, 4:05 Baltimore at San Diego, 4:15 Philadelphia at New England, 8:15	CBS CBS FOX FOX CBS FOX CBS FOX CBS FOX CBS FOX ROX CBS
Monday, November 26 Miami at Pittsburgh, 8:30	ESPN

Week 13

Thursday, November 29 Green Bay at Dallas, 8:15	NFL Network
Sunday, December 2 Atlanta at St. Louis, 1:00 Buffalo at Washington, 1:00 Detroit at Minnesota, 1:00 Houston at Tennessee, 1:00 Jacksonville at Indianapolis, 1:00 N.Y. Jets at Miami, 1:00 San Diego at Kansas City, 1:00 Seattle at Philadelphia, 1:00 San Francisco at Carolina, 1:00 Tampa Bay at New Orleans, 1:00 Cleveland at Arizona, 4:05 Denver at Oakland, 4:05 N.Y. Giants at Chicago, 4:15 Cincinnati at Pittsburgh, 8:15	FOX CBS FOX CBS CBS CBS FOX FOX FOX CBS CBS FOX NBC
Monday, December 3 New England at Baltimore, 8:30) ESPN

Week 14

Thursday, December 6 Chicago at Washington, 8:15	NFL Network
Sunday, December 9 Carolina at Jacksonville, 1:00 Dallas at Detroit, 1:00 Miami at Buffalo, 1:00 N.Y. Giants at Philadelphia, 1:00 Oakland at Green Bay, 1:00 Pittsburgh at New England, 1:00 San Diego at Tennessee, 1:00 St. Louis at Cincinnati, 1:00 Tampa Bay at Houston, 1:00 Arizona at Seattle, 4:05 Minnesota at San Francisco, 4:0. Cleveland at N.Y. Jets, 4:15 Kansas City at Denver, 4:15 Indianapolis at Baltimore, 8:15	CBS CBS CBS FOX FOX FOX
Monday, December 10 New Orleans at Atlanta, 8:30	ESPN

Week 15

Thursday, December 13 Denver at Houston, 8:15 NFL Ne	etwork
Saturday, December 15 Cincinnati at San Francisco, 8:15 NFL Ne	etwork
Sunday, December 16 Arizona at New Orleans, 1:00 Atlanta at Tampa Bay, 1:00 Bultimore at Miami, 1:00 Buffalo at Cleveland, 1:00 Green Bay at St. Louis, 1:00 Jacksonville at Pittsburgh, 1:00 N.Y. Jets at New England, 1:00 Seattle at Carolina, 1:00 Tennessee at Kansas City, 1:00 Indianapolis at Oakland, 4:05 Detroit at San Diego, 4:15 Philadelphia at Dallas, 4:15 Washington at N.Y. Giants, 8:15	FOX FOX CBS CBS FOX CBS CBS FOX CBS FOX FOX NBC
Monday, December 17 Chicago at Minnesota, 8:30	ESPN

Week 16

Thursday, December 20 Pittsburgh at St. Louis, 8:15	NFL Network
Saturday, December 22 Dallas at Carolina, 8:15	NFL Network
Sunday, December 23 Cleveland at Cincinnati, 1:00 Green Bay at Chicago, 1:00 Houston at Indianapolis, 1:00 Kansas City at Detroit, 1:00 Miami at New England, 1:00 N.Y. Giants at Buffalo, 1:00 Oakland at Jacksonville, 1:00 Philadelphia at New Orleans, 1:0 Washington at Minnesota, 1:0 Atlanta at Arizona, 4:05 Baltimore at Seattle, 4:15 N.Y. Jets at Tennessee, 4:15 Tampa Bay at San Francisco, 8:15	CBS CBS FOX CBS 0 FOX 00 FOX FOX CBS CBS

Monday, December 24	
Denver at San Diego, 8:00	J

Week 17

Saturday, December 29 New England at N.Y. Giants, 8:15	VFL Network
Sunday, December, 30 Buffalo at Philadelphia, 1:00 Carolina at Tampa Bay, 1:00 Cincinnati at Miami, 1:00 Dallas at Washington, 1:00 Detroit at Green Bay, 1:00 Jacksonville at Houston, 1:00 New Orleans at Chicago, 1:00 Pittsburgh at Baltimore, 1:00 Seattle at Atlanta, 1:00 San Francisco at Cleveland, 1:00 Tennessee at Indianapolis, 1:00 Minnesota at Denver, 4:15 San Diego at Oakland, 4:15 St. Louis at Arizona, 4:15	CBS FOX CBS FOX CBS FOX CBS FOX CBS FOX CBS FOX
Kansas City at N.Y. Jets, 8:15	NBC



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2007 Team-by-Team Schedule

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1	Arizona	SERVINA SERVINA
September 10	at San Francisco	10:15
September 16	Seattle	4:05
September 23	at Baltimore	1:00
September 30	Pittsburgh	4:15
October 7	at St. Louis	1:00
October 14	Carolina	4:05
October 21	at Washington	1:00
October 28	Bye	
November 4	at Tampa Bay	1:00
November 11	Detroit	4:15
November 18	at Cincinnati	1:00
November 25	San Francisco	4:05
December 2	Cleveland	4:05
December 9	at Seattle	4:05
December 16	at New Orleans	1:00
December 23	Atlanta	4:05
December 30	St. Louis	4:15
	. 1	7
	Atlanta	
September 9	at Minnesota	1:00
September 16	at Jacksonville	1:00
September 23	Carolina	4:15
September 30	Houston	1:00
October 7	at Tennessee	1:00
October 15	N.Y. Giants	8:30
October 21	at New Orleans	1:00
October 28	Вуе	
November 4	San Francisco	1.00
November 11	at Carolina	1:00
November 18	Tampa Bay	1:00

OCIODOI EU	Dyc	
November 4	San Francisco	1.00
November 11	at Carolina	1:00
November 18	Tampa Bay	1:00
November 22	Indianapolis	8:15
December 2	at St. Louis	1:00
December 10	New Orleans	8:30
December 16	at Tampa Bay	1:00
December 23	at Arizona	4:05
December 30	Seattle	1:00
		200g
Ba	ltimore	Total
September 10	at Cincinnati	7:00
September 16	N.Y. Jets	4:15
September 23	Arizona	1:00
September 30	at Cleveland	1:00
October 7	at San Francisco	4:15
October 14	St. Louis	1:00
October 21	at Buffalo	1:00
October 28	Вуе	
November 5	at Pittsburgh	8:30
November 11	Cincinnati	4:05
November 18	Cleveland	1:00
Maramharac		
November 25	at San Diego	4:15

New England

Indianapolis

at Miami

at Seattle

8:30 8:15 1:00

4:15

December 3

December 9

December 16

December 23

December 30	Pittsburgh	1:00
200000000000000000000000000000000000000	Buffalo	
September 9 September 16 September 23 September 30 October 8 October 14 October 21 October 28 November 4 November 11 November 18 November 25 December 9	Denver at Pittsburgh at New England N.Y. Jets Dallas Bye Baltimore at N.Y. Jets Cincinnati at Miami New England at Jacksonville at Washington Miami	1:00 1:00 1:00 1:00 1:00 8:30 1:00 3:05 1:00 1:00 1:00
December 16 December 23	at Cleveland N.Y. Giants	1:00 1:00
December 30	at Philadelphia	1:00

	Carolina	Shirteed	
September 9	at St. Louis	1:00	
September 16	Houston	1:00	
September 23	at Atlanta	4:15	
September 30	Tampa Bay	4:05	
October 7	at New Orleans	1:00	
October 14	at Arizona	4:05	
October 21	Bye		
October 28	Indianapolis	12:00	
November 4	at Tennessee	1:00	
November 11	Atlanta	1:00	
November 18	at Green Bay	1:00	
November 25	New Orleans	1:00	
December 2	San Francisco	1:00	
December 9	at Jacksonville	1:00	
December 16	Seattle	1:00	
December 22	Dallas	8:15	
December 30	at Tampa Bay	1:00	
1	Chicago	100	

Chicago					
September 9	at San Diego	4:15			
September 16	Kansas City	4:15			
September 23	Dallas	8:15			
September 30	at Detroit	1:00			
October 7	at Green Bay	8:15			
October 14	Minnesota	1:00			
October 21	at Philadelphia	4:15			
October 28	Detroit	12:00			
November 4	Bye				
November 11	at Oakland	4:15			
November 18	at Seattle	8:15			
November 25	Denver	1:00			
December 2	N.Y. Giants	4:15			
December 6	at Washington	8:15			
December 17	at Minnesota	8:30			
December 23	Green Bay	1:00			
December 30	New Orleans	1:00			

Cincinnati			20000	
	September 10	Baltimore	7:00	
	September 16	at Cleveland	1:00	
	September 23	at Seattle	4:0	
	October 1	New England	8:30	
	October 7	Вуе		
	October 14	at Kansas City	1:00	
	October 21	N.Y. Jets	4:0	
	October 28	Pittsburgh	12:00	
	November 4	at Buffalo	1:00	
	November 11	at Baltimore	4:0	
	November 18	Arizona	1:00	
	November 25	Tennessee	1:00	
	December 2	at Pittsburgh	8:15	
	December 9	St. Louis	1:00	
	December 15	at San Francisco	8:15	
	December 23	Cleveland	1:00	
	December 30	Miami	1:00	
	Claveland			

Cle	eveland	(Ethanse)
September 9 September 16	Pittsburgh Cincinnati	1:00 1:00
September 23	at Oakland	4:05
September 30 October 7	Baltimore at New England	1:00 1:00
October 14 October 21	Miami Bye	1:00
October 28	at St. Louis	12:00
November 4 November 11	Seattle at Pittsburgh	4:05 1:00
November 18 November 25	at Baltimore Houston	1:00 1:00
December 2	at Arizona	4:05
December 9 December 16	at N.Y. Jets Buffalo	4:15 1:00
December 23	at Cincinnati	1:00
December 30 168	San Francisco	1:00

	Dallas	The second
September 9	N.Y. Giants	8:15
September 16	at Miami	4:05
September 23	at Chicago	8:15
September 30	St. Louis	1:00
October 8	at Buffalo	8:30
October 14	New England	4:15
October 21	Minnesota	1:00
October 28	Bye	
November 4	at Philadelphia	8:15
November 11	at N.Y. Giants	4:15
November 18	Washington	1:00
November 22	N.Y. Jets	4:15
November 29	Green Bay	8:15
December 9	at Detroit	1:00
December 16	Philadelphia	4:15
December 22	at Carolina	8:15
December 30	at Washington	1:00

	Denver		
September 9	at Buffalo	1:00	
September 16	Oakland	4:15	
September 23	Jacksonville	4:05	
September 30	at Indianapolis	4:15	
October 7	San Diego	4:15	
October 14	Bye		
October 21	Pittsburgh	8:15	
October 29	Green Bay	7:30	
November 4	at Detroit	1:00	
November 11	at Kansas City	1:00	
November 19	Tennessee	8:30	
November 25	at Chicago	1:00	
December 2	at Oakland	4:05	
December 9	Kansas City	4:15	
December 13	at Houston	8:15	
December 24	at San Diego	8:00	
December 30	Minnesota	·4:15	

	Detroit		
September 9	at Oakland	4:15	
September 16	Minnesota	4:05	
September 23	at Philadelphia	1:00	
September 30	Chicago	1:00	
October 7	at Washington	1:00	
October 14	Вуе		
October 21	Tampa Bay	1:00	
October 28	at Chicago	12:00	
November 4	Denver	1:00	
November 11	at Arizona	4:15	
November 18	N.Y. Giants	4:15	
November 22	Green Bay	12:30	
December 2	at Minnesota	1:00	
December 9	Dallas	1:00	
December 16	at San Diego	4:15	
December 23	Kansas City	1:00	
December 30	at Green Bay	1:00	

	Gr	een Bay	917.078
Septe Septe Septe Sctob Sctob Sctob Nover Nover Nover Nover	mber 9 mber 16 mber 23 mber 30	Philadelphia at N.Y. Giants San Diego at Minnesota Chicago Washington Bye at Denver at Kansas City Minnesota Carolina at Detroit at Dallas Ockland	1:00 1:00 1:00 1:00 1:00 8:15 1:00 7:30 1:00 1:00 12:30 8:15
Decer	mber 16	Oakland at St. Louis	1:00 1:00
ovei Vovei	mber 11 mber 18	Minnesota Carolina	1:00 1:00
Decer Decer			

2007 Team-by-Team Schedule

NFL PLAYERS

Houston

September 9	Kansas City	1:00
September 16	at Carolina	1:00
September 23	Indianapolis	1:00
September 30	at Atlanta	1:00
October 7	Miami	1:00
October 14	at Jacksonville	1:00
October 21	Tennessee	1:00
October 28	at San Diego	3:05
November 4	at Oakland	4:15
November 11	Bye	
November 18	New Orleans	1:00
November 25	at Cleveland	1:00
December 2	at Tennessee	1:00
December 9	Tampa Bay	1:00
December 13	Denver	8:15
December 23	at Indianapolis	1:00
December 30	Jacksonville	1:00

Miami

September 9	at Washington	1:00
September 16	Dallas	4:05
September 23	at N.Y. Jets	1:00
September 30	Oakland	1:00
October 7	at Houston	1:00
October 14	at Cleveland	1:00
October 21	New England	1:00
October 28	N.Y. Giants (London)	12:00
November 4	Bye	
November 11	Buffalo	1:00
November 18	at Philadelphia	1:00
November 26	at Pittsburgh	8:30
December 2	N.Y. Jets	1:00
December 9	at Buffalo	1:00
December 16	Baltimore	1:00
December 23	at New England	1:00
December 30	Cincinnati	1:00

New York Giants

September 9	at Dallas	8:15
September 16	Green Bay	1:00
September 23	at Washington	4:15
September 30	Philadelphia	8:15
October 7	N.Y. Jets	1:00
October 15	at Atlanta	8:30
October 21	San Francisco	1:00
October 28	at Miami (London)	12:00
November 4	Bye	
November 11	Dallas	4:13
November 18	at Detroit	4:1:
November 25	Minnesota	1:00
December 2	at Chicago	4:1:
December 9	at Philadelphia	1:00
December 16	Washington	8:1
December 23	at Buffalo	1:00
December 29	New England	8:1.

Indianapolis

IIIG	diapons	\$
September 6	New Orleans	8:30
September 16	at Tennessee	1:00
September 23	at Houston	1:00
September 30	Denver	4:15
October 7	Tampa Bay	4:05
October 14	Вуе	
October 22	at Jacksonville	8:30
October 28	at Carolina	12:00
November 4	New England	4:15
November 11	at San Diego	8:15
November 18	Kansas City	1:00
November 22	at Atlanta	8:15
December 2	Jacksonville	1:00
December 9	at Baltimore	8:15
December 16	at Oakland	4:05
December 23	Houston	1:00
December 30	Tennessee	1:00

Minnesota

177	iiiicoota	
September 9	Atlanta	1:00
September 16	at Detroit	4:05
September 23	at Kansas City	1:00
September 30	Green Bay	1:00
October 7	Bye	
October 14	at Chicago	1:00
October 21	at Dallas	1:00
October 28	Philadelphia	12:00
November 4	San Diego	1:00
November 11	at Green Bay	1:00
November 18	Oakland	1:00
November 25	at N.Y. Giants	1:00
December 2	Detroit	1:00
December 9	at San Francisco	4:05
December 17	Chicago	8:30
December 23	Washington	1:00
December 30	at Denver	4:15

New York Jets

		_ \$2
September 9	New England	1:00
September 16	at Baltimore	4:15
September 23	Miami	1:00
September 30	at Buffalo	1:00
October 7	at N.Y. Giants	1:00
October 14	Philadelphia	1:00
October 21	at Cincinnati	4:05
October 28	Buffalo	3:05
November 4	Washington	1:00
November 11	Bye	
November 18	Pittsburgh	1:00
November 22	at Dallas	4:15
December 2	at Miami	1:00
December 9	Cleveland	4:15
December 16	at New England	1:00
December 23	at Tennessee	4:15
December 30	Kansas City	8:15
		SCHOOL

Jacksonville

September 9	Tennessee	1:00
September 16	Atlanta	1:00
September 23	at Denver	4:0
September 30	Bye	
October 7	at Kansas City	1:00
October 14	Houston	1:00
October 22	Indianapolis	8:30
October 28	at Tampa Bay	3:0:
November 4	at New Orleans	1:00
November 11	at Tennessee	1:00
November 18	San Diego	1:00
November 25	Buffalo 🖱	1:00
December 2	at Indianapolis	1:00
December 9	Carolina `	1:00
December 16	at Pittsburgh	1:0
December 23	Oakland	1:00
December 30	at Houston	1:0

New England

		21.5.01.10	j®
September 9)	at N.Y. Jets	1:00
September 1	6	San Diego	8:15
September 2	:3	Buffalo	1:00
October 1		at Cincinnati	8:30
October 7		Cleveland	1:00
October 14		at Dallas	4:15
October 21		at Miami	1:00
October 28		Washington	3:15
November 4		at Indianapolis	4:15
November 11		Bye	
November 18	3	at Buffalo	1:00
November 2	5	Philadelphia	8:15
December 3		at Baltimore	8:30
December 9		Pittsburgh	1:00
December 16	5	N.Y. Jets	1:00
December 2	3	Miami	1:00
December 2	9	at N.Y. Giants	8:15

Oakland

September 9	Detroit	4:15
September 16	at Denver	4:15
September 23	Cleveland	4:05
September 30	at Miami	1:00
October 7	Bye	
October 14	at San Diego	4:15
October 21	Kansas City	4:05
October 28	at Tennessee	12:00
November 4	Houston	4:15
November 11	Chicago	4:15
November 18	at Minnesota	1:00
November 25	at Kansas City	1:00
December 2	Denver	4:05
December 9	at Green Bay	1:00
December 16	Indianapolis	4:05
December 23	at Jacksonville	1:00
December 30	San Diego	4:15

Kansas City

<u> </u>		
September 9	at Houston	1:00
September 16	at Chicago	4:15
September 23	Minnesota	1:00
September 30	at San Diego	4:15
October 7	Jacksonville	1:00
October 14	Cincinnati	1:00
October 21	at Oakland	4:05
October 28	Bye	
November 4	Green Bay	1:00
November 11	Denver	1:00
November 18	at Indianapolis	1:00
November 25	Oakland	1:00
December 2	San Diego	1:00
December 9	at Denver	4:15
December 16	Tennessee	1:00
December 23	at Detroit	1:00
December 30	at N.Y. Jets	8:15

New Orleans

September 6	at Indianapolis	8:30
September 16	at Tampa Bay	1:00
September 24	Tennessee	8:30
September 30	Bye	
October 7	Carolina	1:00
October 14	at Seattle	8:15
October 21	Atlanta	1:00
October 28	at San Francisco	3:15
November 4	Jacksonville	1:00
November 11	St. Louis	1:00
November 18	at Houston	1:00
November 25	at Carolina	1:00
December 2	Tampa Bay	1:00
December 10	at Atlanta	8:30
December 16	Arizona	1:00
December 23	Philadelphia	1:00
December 30	at Chicago	1:00
	169	
	103	

Philadelphia

Filliadelphia		3
September 9	at Green Bay	1:00
September 17	Washington	8:30
September 23	Detroit	1:00
September 30	at N.Y. Giants	8:15
October 7	Bye	
October 14	at N.Y. Jets	1:00
October 21	Chicago	4:15
October 28	at Minnesota	12:00
November 4	Dallas	8:15
November 11	at Washington	1:00
November 18	Miami	1:00
November 25	at New England	8:15
December 2	Seattle	1:00
December 9	N.Y. Giants	1:00
December 16	at Dallas	4:15
December 23	at New Orleans	1:00
December 30	Buffalo	1:00



2007 Team-by-Team Schedule

Team-by-Team Schedule

Pittsburgh

		_
September 9	at Cleveland	1:00
September 16	Buffalo	1:00
September 23	San Francisco	1:00
September 30	at Arizona	4:15
October 7	Seattle	1:00
October 14	Bye	
October 21	at Denver	8:15
October 28	at Cincinnati	12:00
November 5	Baltimore	8:30
November 11	Cleveland	1:00
November 18	at N.Y. Jets	1:00
November 26	Miami	8:30
December 2	Cincinnati	8:15
December 9	at New England	1:00
December 16	Jacksonville	1:00
December 20	at St. Louis	8:15
December 30	at Baltimore	1:00

San Francisco

September 10	Arizona	10:1:
September 16	at St. Louis	1:0
September 23	at Pittsburgh	1:00
September 30	Seattle	4:0
October 7	Baltimore	4:1.
October 14	Bye	
October 21	at N.Y. Giants	1:00
October 28	New Orleans	3:1:
November 4	at Atlanta	1:00
November 12	at Seattle	8:30
November 18	St. Louis	4:15
November 25	at Arizona	4:0:
December 2	at Carolina	1:00
December 9	Minnesota	4:0
December 15	Cincinnati	8:1.
December 23	Tampa Bay	8:1
December 30	at Cleveland	1:00

Tennessee

September 16 Indianapolis 1:0	_
	10
September 24 at New Orleans 8:3	
September 30 Bye	
October 7 Atlanta 1:0	0
October 14 at Tampa Bay 1:0	0
October 21 at Houston 1:0	0
October 28 Oakland 12:0	0
November 4 Carolina 1:0	0
November 11 Jacksonville 1:0	0
November 19 at Denver 8:3	0
November 25 at Cincinnati 1:0	10
December 2 Houston 1:0	0
December 9 San Diego 1:0	0
December 16 at Kansas City 1:0	Ю
December 23 N.Y. Jets 4:1	5
December 30 at Indianapolis 1:0	0

St. Louis

		_
September 9	Carolina	1:00
September 16	San Francisco	1:00
September 23	at Tampa Bay	1:00
September 30	at Dallas	1:00
October 7	Arizona	1:00
October 14	at Baltimore	1:00
October 21	at Seattle	4:15
October 28	Cleveland	12:00
November 4	Bye	
November 11	at New Orleans	1:00
November 18	at San Francisco	4:15
November 25	Seattle	1:00
December 2	Atlanta	1:00
December 9	at Cincinnati	1:00
December 16	Green Bay	1:00
December 20	Pittsburgh	8:15
December 30	at Arizona	4:15

Seattle

		125
September 9	Tampa Bay	4:15
September 16	at Arizona	4:05
September 23	Cincinnati	4:05
September 30	at San Francisco	4:05
October 7	at Pittsburgh	1:00
October 14	New Orleans	8:15
October 21	St. Louis	4:15
October 28	Bye	
November 4	at Cleveland	4:05
November 12	San Francisco	8:30
November 18	Chicago	8:15
November 25	at St. Louis	1:00
December 2	at Philadelphia	1:00
December 9	Arizona	4:05
December 16	at Carolina	1:00
December 23	Baltimore	4:15
December 30	at Atlanta	1:00
		153

Washington

September 9	Miami	1:00
September 17	at Philadelphia	8:30
September 23	N.Y. Giants	4:15
September 30	Bye	4:15
October 7	Detroit	3.00
		1:00
October 14	at Green Bay	1:00
October 21	Arizona	1:00
October 28	at New England	3:15
November 4	at N.Y. Jets	1:00
November 11	Philadelphia	1:00
November 18	at Dallas	1:00
November 25	at Tampa Bay	1:00
December 2	Buffalo	1:00
December 6	Chicago	8:15
December 16	at N.Y. Giants	8:15
December 23	at Minnesota	1:00
December 30	Dallas	1:00

San Diego

		٠.
September 9	Chicago	4:15
September 16	at New England	8:15
September 23	at Green Bay	1:00
September 30	Kansas City	4:15
October 7	at Denver	4:15
October 14	Oakland	4:15
October 21	Bye	
October 28	Houston	3:05
November 4	at Minnesota	1:00
November 11	Indianapolis	8:15
November 18	at Jacksonville	1:00
November 25	Baltimore	4:15
December 2	at Kansas City	1:00
December 9	at Tennessee	1:00
December 16	Detroit	4:15
December 24	Denver	8:00
December 30	at Oakland	4:15

Tampa Bay

September 9	at Seattle	4:15
September 16	New Orleans	1:00
September 23	St. Louis	1:00
September 30	at Carolina	4:05
October 7	at Indianapollis	4:05
October 14	Tennessee	1:00
October 21	at Detroit	1:00
October 28	Jacksonville	3:05
November 4	Arizona	1:00
November 11	Вуе	
November 18	at Atlanta	1:00
November 25	Washington	1:00
December 2	at New Orleans	1:00
December 9	at Houston	1:00
December 16	Atlanta	1:00
December 23	at San Francisco	8:15
December 30	Carolina	1:00

Vho You Gonna (



NFLPA 2007-2008 Lists

Workers' Compensation Panel Attorneys Page 172 Second Medical Opinion Physicians Page 175

> The following pages contain the names of attorneys, doctors and chiropractors who may be able to assist NFLPA members with legal services, second medical opinions or chiropractic services These names are provided for your convenience. The NFLPA is not responsible for any fees due for any services rendered. If you have questions, please call the NFLPA Legal Department at 800.372.2000.



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Los Angeles

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DR. JOHN O'HARE 4201 Torrence Boulevard, Suite 640 Torrence, CA 90503 310.316.6190 310.540.7362 (fax)

DR. CARLOS PRIETTO 280 S. Main Street, Suite 200 Orange, CA 92666 714.634.4567 714.634.4569 (fax)

DR. ROBERT G. WATKINS Center for Orthopedic Spinal Surgery 2200 West Street, Suite 120 Los Angeles, CA 90057 213.207.5635 213.207.5889 (fax)

DR. MARTIN H. WEISS, CHAIRMAN Department of Neurological Surgery USC Medical Center 1200 North State Street, Suite 5046 Los Angeles, CA 90033 323.226.7421 323.226.7833 (fax)

Miami Dolphins

DR. STEPHEN WENDER 21000 NE 28th Avenue, Suite 104 Aventura, FL 33180 305.937.1999 305.931.6554 (fax)

Minnesota Vikings

DR. BERNARD MORREY 200 First Street, SW Rochester, MN 55905 507.284.3659 507.266.4234 (fax)

New England Patriots

DR. LYLE MICHELI Children's Hospital of Boston Honeywell Building 300 Longwood Avenue, Suite 202 Boston, MA 02115 617.355.6028 617.731.5298 (fax)

DR. JOHN RICHMOND Department of Orthopedics New England Baptist Hospital 125 Parker Hill Avenue Boston, MA 02120 617.754.5545 617.754.6443 (fax)

New Orleans Saints

DR. KEN ADATTO, DR. STUART PHILLIPS, DR. BERNARD MANALE Orleans Orthopaedic Associates 3715 Prytania, Suite 501A New Orleans, LA 70115 504.895.2055 504.896.3102 (fax)

New York Giants New York Jets

DR. LEWIS BIGLANI Columbia Presbyterian Medical Center 161 Fort Washington Avenue New York, NY 10032 212.305.5564 212.305.0999 (fax)

DR. STEVEN McILVEEN 1 West Ridgewood Avenue Paramus, NJ 07652 201.670.6702 201.447.7098 (fax)

DR. ROBERT PALUMBO
Orthopedic Associates of Allentown
1243 S. Cedar Crest Blvd., 2nd Floor
Allentown, PA 18103
610.433.0235
610.433.3605 (fax)

Who You Gonna Call?



Who You Gonna Call

NFLPA Second Medical Opinion Physicians

Oakland Raiders

DR. JOEL RENBAUM 1 Daniel Burnham Ct., Suite 365C 415.202.1920 415.922.6344 (fax)

DR. AUBREY SWARTZ Suite 401 2647 International Boulevard Oakland, CA 94601 510.536.1467 510.536.1508 (fax)

Philadephia Eagles

DR. ROBERT FONG SING Sports Science Center 166 Saxer Avenue Springfield, PA 19064 610.328.7262 610.328.4440 (fax)

DR. ROBERT PALUMBO Orthopedic Associates of Allentown 1243 S. Cedar Crest Blvd., 3rd Floor Allentown, PA 18103 610.433.0235 610.433.3605 (fax)

Pittsburgh Steelers

DR. ROBERT DURNING Arrott Building 401 Wood Street, Suite 401 Pittsburgh, PA 15222 412.471.6100 412.471.1824 (fax)

DR. FREDDIE H. FU Center for Sports Medicine 3200 South Water Street Pittsburgh, PA 15203 412.432.3600 412.432.3690 (fax)

St. Louis Rams

DR. GEORGE SCHOEDINGER 12639 Old Tesson Road, Suite 115 St. Louis, MO 63128 314.849.0311 314.849.2068 (fax)

DR. JOHN TESSIER 633 Emerson, Suite 50 St. Louis, MO 63141 314.645.4600 314.446.0295 (fax)

San Diego Chargers

DR. DOUGLAS JACKSON 2760 Atlantic Avenue Long Beach, CA 90806 562.424.6666 562.424.2706 (fax)

DR. ROBERT PEDOWITZ U.C.S.D. Orthopedic Medicine 4150 Regents Park Row, Suite 300 La Jolla, CA 92037 858.657.8200 858.657.8235 (fax)

DR. HARRY SKINNER
Department of Orthopedic Surgery
U.C. Irvine Medical Center
101 City Drive
Orange, CA 92868
714.456.7801
714.456.7547 (fax)

San Francisco 49ers

DR. JOEL RENBAUM 1 Daniel Burnham Ct., Suite 365C San Francisco, CA 94109 415.202.1920 415.922.6344 (fax)

Seattle Seahawks TBA

Tampa Bay Buccaneers

DR. ROBERT CALLAHAN 6101 Webb Road, Suite 105 Tampa, FL 33615 813.901.0200

DR. DAVID LEFFERS 4175 East Fowler Avenue Tampa, FL 33617 800.229.7044 813.978.9700 813.977.6308 (fax)

DR. DAVID SCHULAK Fletcher Medical Center Suite 370 3000 East Fletcher Avenue Tampa, FL 33613 813.977.4767 813.977.6275 (fax)

Tennessee Titans

DR. DAVID GAW Southern Hill Medical Center Building C-301 397 Wallace Road Nashville, TN 37211 615.833.1918 615.331.2545 (fax)

Washington Redskins

DR. JOSEPH D. LINEHAM 3 Washington Circle, Suite 204 Washington, DC 20037 202.872.0755 202.296.3937 (fax) and 1800 Town Center Drive, Suite 418 Reston, VA 22090 703.471.1313

DR. CARL MacCARTEE
DR. STEVE HAAS
Suite 516
2021 K Street, NW
Washington, DC 20006
202.833.1147
202.296.2515 (fax)
and
545 Wisconsin Ave., Suite 1000
Chevy Chase, MD 20815
301.657.1996
301.951.6160 (fax)



2006 NFL Conference Standings

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M											
AFC East	W	L	T	PF	PA	Home	Road	NFC	AFC	DIV	Streak
New England	12	4	0	385	237	5-3	7-1	4-0	8-4	4-2	Won 3
N.Y. Jets	10	6	0	316	295	4-4	6-2	3-1	7-5	4-2	Won 3
Buffalo	7	9	0	300	311	4-4	3-5	2-2	5-7	3-3	Lost 2
Miami	6	10	0	260	283	4-4	2-6	3-1	3-9	1-5	Lost 3
AFC North	W	L	T	PF	PA	Home	Road	NFC	AFC	DIV	Streak
Baltimore	13	3	0	353	201	7-1	6-2	3-1	10-2	5-1	
Cincinnati	8	8	0	373	331	4-4	4-4	2-2	6-6	4-2	Won 4
Pittsburgh	8	8	0	353	315	5-3	3-5	3-1	5-7	3-3	Lost 3
Cleveland	4	12	0	238	356	2-6	2-6	1-3	3-9	3-3 0-6	Won 1 Lost 4
AFC South	.W	L	Т	PF	PA	Home	Road	NFC	AFC	DIV	Streak
Indianapolis	12	4	0	427	360	8-0	4-4	3-1	9-3		
Tennessee	8	8	0	324	400	4-4	4-4	3-1	9-3 5-7	3-3	Won 1
Jacksonville	8	8	0	371	274	6-2	2-6	3-1	5-7 5-7	4-2	Lost 1
Houston	6	10	0	267	366	4-4	2-6	0-4	5-7 6-6	2-4 3-3	Lost 3 Won 2
AEC M4	TAT		(TD)	D						J-0	VVOIT Z
AFC West	W	L	Т	PF	PA	Home	Road	NFC	AFC	DIV	Streak
San Diego	14	2	0	492	303	8-0	6-2	4-0	10-2	5-1	Won 10
Kansas City	9	7	0	331	315	6-2	3-5	4-0	5-7	4-2	Won 2
Denver	9	7	0	319	305	4-4	5-3	1-3	8-4	3-3	Lost 1
Oakland	2	14	0 -	168	332	2-6	8-0	1-3	1-11	0-6	Lost 9
NFC East	W	L	T	PF	PA	Home	Road	NFC	AFC	DIV	Streak
Philadelphia	10	6	0	398	328	5-3	5-3	9-3	1-3	5-1	Won 5
Dallas	9	7	0	425	350	4-4	5-3	6-6	3-1	2-4	Lost 2
N. Y. Giants	8	8	0	355	362	3-5	5-3	7-5	1-3	4-2	Won 1
Washington	5	11	0	307	376	3-5	2-6	3-9	2-2	1-5	Lost 2
NFC North	W	L	T	PF	PA	Home	Road	NFC	AFC	DIV	Streak
Chicago	13	3	0	427	255	6-2	7-1	11-1			,
Green Bay	8	8	0	301	366	3-5	5-3	7-5	2-2	5-1	Lost 1
Minnesota	6	10	Ő	282	327	3-5 3-5	3-5 3-5	7-3 6-6	1-3	5-1	Won 4
Detroit	3	13	0	305	398	2-6	3-3 1-7	2-10	0-4 1-3	2-4 0-6	Lost 3 Won 1
NFC South	W	L	T	PF	PA	Home	Road	NFC	AFC	DIV	Streak
New Orleans	10	6	0	413	322	4-4	6-2	9-3	1-3	4-2	Lost 1
Carolina	8	8	0	270	305	4-4	4-4	6-6	2-2	5-1	Won 2
Atlanta	7	9	0	292	328	3-5	4-4	5-7	2-2	3-3	Lost 3
Tampa Bay	4	12	0	211	353	3-5	1-7	2-10	2-2	0-6	Lost 1
NFC West	W	L	Т	PF	PA	Home	Road	NFC	AFC	DIV	Streak
Seattle	9	7	0	335	341	5-3	4-4	7-5	2-2	3-3	Won 1
St. Louis	8	8	0	367	381	4-4	4-4	6-6	2-2	2-4	Won 3
San Francisco	7	9	0	298	412	4-4	3-5	5-7	2-2	3-3	Won 1
Arizona	5	11	0	314	389	3-5	2-6	5-7	0-4	4-2	Lost 1
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leam Practice Facility Directions from



Arizona Cardinals 8701 S. Hardy Drive Tempe, AZ

85284-2800

Atlanta Falcons

4400 Falcon Parkway Flowery Branch, GA

30542

Baltimore Ravens

11001 Owings Mills Blvd. Owings Mills, MD

21117

Buffalo Bills

One Bills Drive Orchard Park, NY 14127-2296

Carolina Panthers 800 South Mint Street Charlotte, NC

28202

Chicago Halas Hall at Bears

Conway Park 1000 Football Dr. Lake Forest, IL 60045

Take 44th Street/Hohokam Expressway from airport southbound (Rte.turn at T intersection). Travel approx. 1 mile to I-10 East cloverleaf. Take I-10 east toward Tucson. Stay on I-10 approx. 4 miles. Exit at Warner Road. eastbound. Cardinals' training complex is located on the north side of Warner Rd, 1

mile east of I-10.

Take I-85 North to I-985 North to Exit 12 (Spout Springs Rd.) Turn left onto Spout Springs Rd and go 0.3 of a mile and take first right on Thurmond Tanner Rd. Go 1.3 miles to stop light and turn right on Falcon Parkway/Atlanta Highway and go 0.8 of a mile. Falcons' complex is on the left.

To Practice Facility: Exit Airport at I-95 West, drive 2-3 miles to I-95 North to Baltimore. (Do NOT take the first Baltimore exit at airport), but proceed immediately to far left lane for 2 miles and take 695 TOWSON (sharp left curve ramp). Take Exit 19 and access 795 (Northwest Expressway) to Owings Mills. Take Exit 4, Owings Mill Blvd. Bear to your left. You will be on Owings Mill Blvd. heading South. Follow Owings Mill Blvd. all the way to Lyons Mill Road and make a right. Follow Lyons Mill for several couple of miles and then make a right at the 4-way stop sign (Deer Park Road). The Ravens facility will be 1/4 mileon your left. To Stadium: Exit BMI Airport I-95 to I-95N Baltimore. Take exit 52, Russell Street N. Make a right onto Haines Street. Proceed to Warner Street, and make a left. Make another left at Ostend Street, then an immediate right onto E. Russell Street Viaduct; bear right into the stadium's service drive. Park in the D Lot. Use the stadium executive entrance. Please arrange site surveys in advance with Jobie Waldt (pager: 800.507.1201). To Stadium From Practice Facility: Take I-795 toward Baltimore South and bear to right, I-695 to Glen Burnie. Take I-95 to Baltimore North. Exit 52 at Russell Street N. Make a right turn onto Haines Street, then a left onto Warner Street. Make a left at Ostend Street, then and immediate right onto E. Russell Street Viaduct; bear right into the stadium's service drive. Park in the D Lot. Use executive entrance. Arrange site surveys in advance with Jobie Waldt (pager: 800.507.1201).

Take New York State Thruway (US 90 West) to Exit 55 (Orchard Park). Follow 219 South to first Milestrip Road exit. Follow Milestrip exit to third traffic light and turn left onto Abbott Rd. Follow Abbott Rd. past the stadium and then turn left on One Bills Drive to reach the Bills administrative parking lot, located after making a left turn at the end of One Bills Drive.

Follow sign for airport exit and Exit straight (Josh Birmingham Pkwy). Follow 1.5 miles to Billy Graham Pkwy. North. Proceed 1.2 miles on Billy Graham Pkwy to I-85 North (you will exit from right lane). Follow I-85 north 2.9 miles to exit 36, Brookshire Blvd. (Route 16 south). Continue on Brookside Blvd. 2 miles to I-77 South. Follow I-77 South to exit 10A, Morehead Street exit. At the end of the ramp, take a left onto Morehead Street. Continue on Morehead 1/4 mile, and the stadium will be on the left. Entrance to team offices on stadium side opposite downtown.

From O'Hare Airport, take 294 North to Town Line Rd. Take 60 East right to Field Dr. Take Field Dr. North (left) to Football Drive, continue straight to practice facility.

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Feam Practice Facility Directions from Airport

Cincinnnati Bengals One Paul Brown Stadium Cincinnati, OH

Take I-275 East to I-75 North. Stay in left lane when crossing Brent Spence Bridge over Ohio River (the 2 left lanes continue on to I-75 North). Stay in the right hand land and take the 2nd street exit off the Bridge and then make a right hand turn on Elm which puts you right at the stadium.

Cleveland Browns

76 Lou Groza Blvd. Berea, OH 44017 Take 237 South approx. 3 miles to Front St. Turn left on Front St. and go approx. 1/2 mile over 2 sets of railroad tracks toLou Groza Blvd. First Ave and turn left. Facility on your right. Park in visitors' spaces in front of building. See Security Desk through main entrance.

Dallas Cowboys

Cowboys Center One Cowboys Pkwy. Irving, TX 75063-4999 From D/FW Airport: Exit north to I-635. Go east on 635 to MacArthur. Go north (left) on MacArthur approx. 2 miles to Valley Ranch Pkwy. Go right on Valley Ranch Parkway to Cowboys Pkwy. (first left). Go left on Cowboys Parkway. Take first left into parking lot. Follow signs to public relations and park in the guest parking lot. From Love Field: Take Mockingbird Lane west to I-35 East, go north on 35 East to I-635, west on 635 to MacArthur Blvd. Go north (right) on MacArthur approx. 2 miles to Valley Ranch Pkwy. (first left), left on Cowboys Pkwy., take first left into parking lot.

Denver Broncos 13655 Broncos Pkwy. Englewood, CO 80112

Exit Airport onto Pena Blvd., heading south. Continue on Pena Blvd. to 225 South. Stay on 225 South until the Parker Rd. exit. Turn until the Parker Road Exit. Turn left on Parker Rd. and continue to Arapahoe Rd. Go right on Arapahoe and turn left at Potomac, which you follow approx. 1.5 miles to Broncos complex.

Detroit Lions

222 Republic Drive Allen Park, MI 48101 Follow signs to I-94 East. Proceed on I-94 East to Southfield Freeway north. Take Southfield Freeway north to Rotunda Drive east. Take Rotunda Drive east to Republic Dr. Facility will be on your immediate right hand side. Approximate driving time: 15 minutes.

Green Bay Packers

1265 Lombardi Ave. Green Bay, WI 54304 Turn right on highway. Go out of airport, go approx. 1.5 miles to 41 North. Take 41 North for 1 mile to Lombardi Ave. exit. Go right and follow for 1 mile to Lambeau Field, which is on the right. Approx. driving time: 10 minutes.

Houston Texans

Two Reliant Park Houston, TX 77054 From Bush Intercontinental: Take US 59 South to TX-288 South toward Lake Jackson/Freeport. Merge onto TX-288 South. Take the I-610 West/I-610 East exit. Merge onto I-610 West. Exit Kirby Dr. (exit 1C). Make right onto Kirby. Offices are on right side of the road. From Hobby: Take Airport Blvd. east to Monroe Rd. Make left on Monroe Rd and proceed to I-45 north. Make left onto I-45 North and proceed to I-610 West. Take I-610 to Kirby Dr. (exit 1C). Make right onto Kirby. Offices are on right side of road.

Team Practice Facility Directions from Airp Indianapolis 7001 West 56th St. Exit onto I-465 North. Go approx. 10 miles and exit at 56th St. Turn Colts Indianapolis, IN left onto 56th St. Complex is on left side, approx. 1 mile from exit. 46254 Jacksonville **ALLTEL Stadium** Exit airport to I-95 South. Follow I-95 South until Martin Luther King Jr. Jaguars One ALLTEL Pkwy. east/Rte 1 South (Exit 120A). Follow Martin Luther King Jr. Stadium Place Pkwy. which becomes Haines St. Follow Haines St. to Sports Complex Jacksonville, FL signs onto Gator Bowl Blvd. Follow Gator Bowl Blvd. around stadium, 32203 turn right onto A. Philip Randolph Street, then one block and right onto East Adams Street. Jaguars' offices are at street level on the stadium's west side. Entrance to left of Touchdown Club entrance. Kansas City One Arrowhead Dr. Stay on I-435 East. Follow I-435 to I-70 East (exit left). Take I-70 1/4 mile

Chiefs	Kansas City, MO 64129	to Blue Ridge Cutoff (stadium on right side). Enter stadium at Gate 1. Media parking located in Lot E (south side of stadium), or in Lot D (southeast side of stadium).
Miami Dolphins	7500 SW 30 th Street Davie, FL	From Ft. Lauderdale: Take I-595 West to University Drive exit. Proceed off exit and turn left onto University Dr. (going south). Go past 3 traffic

Miami	/500 SW 30 th Street	From Ft. Lauderdale: Take I-595 West to University Drive exit. Proceed
Dolphins	Davie, FL	off exit and turn left onto University Dr. (going south). Go past 3 traffic
	33314	lights to SW 30th St. and turn left. Entrance to facility is 300 yards on right.
		From Miami: Take 836 West to 826 North. Follow to exit for Florida
		Turnpike North. Take turnpike north to I-595 West. Take I-595 West
		to University Dr. exit. Proceed off exit and turn left onto University Dr.
		(going south). Go past 3 traffic lights to SW 30th St and turn left.
		Entrance to facility is 300 yards on right.

Minnesota	9520 Viking Drive	Winter Park is located near the intersection of Hwy 494 and Cty Rd.
Vikings	Eden Prairie, MN 55344	18/Hwy 169. Coming from the Airport, take Bloomington/494 West exit.
	33344	It is 11 miles from the airport terminal to exit 10 (18/169). Stay in the
		center lane on the exit (following signs directing you to Frontage Rd.), cross 18/169 and proceed straight ahead, then bear slightly right. You
		will come to a stop sign; turn left. A replica of a Viking ship marks this
		intersection. Viking office is the first driveway to the right

New England Patriots	Gillette Stadium One Patriot Place Foxboro, MA 02035	When exiting the airport, follow signs to I-93 through the Sumner Tunnel. When exiting the tunnel, merge into the left lane (after the northbound I-93 onramp). Follow southbound I-93 signs. I-93 South runs into route 128 North (right two lanes) just south of Boston. Take Exit 1 to I-95 South (Providence). Follow for 7.2 miles to exit 9 (Wrentham). Follow Route 1 South approx. 3 miles. Enter Gate P1. Approximate driving time: 40 minutes.
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New Orleans
Saints

5800 Airline Drive
Turn left onto Airline Drive. Take Airline Dr. for approx. 4-5 miles.
Practice facility will be on the right.
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Team Practice Facility Directions from Airport

New York Giants

Giants Stadium E. Rutherford, NJ 07073

Exit airport onto NJ Turnpike North. Follow turnpike in direction of George Washington Bridge. Exit turnpike at Exit 16 West (Giants Stadium). Parking lots 9 and 11.

New York Jets

1000 Fulton Ave. Hempstead, NY 11550

From LaGuardia: Grand Central Pkwy.(later name changes to Northern State Pkwy) east. Exit at Meadowbrook Pkwy (31A). Signs say Jones Beach. Go about 3 miles to exit M4, signs say Hempstead Turnpike, Nassau Coliseum. Take exit to end, turn right. Go 3 traffic lights, turn right onto Hofstra's North Campus. Go to second stop sign and make a right onto Hofstra University's Northern Blvd. Proceed down to Hofstra's Physical Fitness and Swim Center and make a right onto Hofstra University's Northern Blvd. Proceed down to Hofstra's Physical Fitness and Swim Center and make a right onto Hofstra's Physical Fitness and Swim Center and make a right onto Hofstra's Swim Center Blvd. Drive past the Swim Center circle and make a left turn, going past the tennis courts and park at the lot behind the Swim Center.

From JFK: Belt Parkway east to Southern State Parkway east. Exit 22 (Meadowbrook Pkwy north). Signs say Northern Pkwy. Proceed on Meadowbrook to exit M4, signs say Uniondale-Hempstead. Take Hempstead Turnpike west for 3 lights, turn right onto Hofstra's North Campus. Go to second stop sign and make a right onto Hofstra University's Northern Blvd. Proceed down to Hofstra's Physical Fitness Swim Center and make a right onto Hofstra's Swim Center Blvd. Drive past the Swim Center circle and make a left turn, going past the tennis courts and park at the lot behind the Swim Center.

Oakland Raiders 1220 Harbor Bay Pkwy Alameda, CA 94502 From Oakland: Exit terminal onto Airport Drive, turn left at Doolittle Dr. Continue on Doolittle Dr. until you reach Harbor Bay Pkwy., turn left. Practice facility will be on your left. From San Francisco: Exit terminal, keep left, and follow signs to 101 South toward San Jose. Continue south on 101 to the 92 East. Take 92 over the San Mateo Bridge to the 880 North. Continue north on 880 to Hegenberger Rd., go left. Follow Hegenberger Rd. to Doolittle Dr., make a right. Turn left onto Harbor Bay Pkwy.

Philadelphia Eagles

NovaCare Complex One NovaCare Way Philadelphia, PA 19145 When exiting the airport, take I-95 North approx. 6 miles to the Broad Street exit. As you exit the ramp, immediately after The Spectrum, turn right on Pattison Ave. Proceed approx. 100 yards and turn left into Veterans Stadium's Gate A.

Pittsburgh Steelers UPMC Sports Performance Complex 3400 South Water St. Pittsburgh, PA 15203-2349 Take route 60 south toward Pittsburgh, which turns into I-279 North. Follow I-279 North through the Fort Pitt Tunnel. Take the Fort Pitt Bridge toward 376 East/Monroeville and take the Grant St. exit. Make first right turn on to First Ave. Make second left turn and then make the first right onto Second Ave. and follow that past the Tenth St. Bridge, and all the way to the Hot Metal Bridge. Turn right onto the Hot Metal Bridge (29th St.). At the end of the bridge, make an immediate left into the UPMC Sports Performance Complex, placing you on South Water St. The Steeler's offices are in the last building on the right.

Team Practice Facility Directions from Airport

St. Louis Rams One Rams Way St. Louis, MO 63045

Take I-70 West past I-270 to Earth City Expressway. Take the north exit (231B). Turn right at first traffic signal (facility is on the left). Proceed to the media entrance on the right side of the administrative building.

San Diego Chargers

4020 Murphy Canyon Rd. San Diego, CA 92123 Take Harbor Dr. south from airport to Grape. Take left on Grape and drive east for three traffic signals. Turn right onto I-5 South to I-163 North. Turn right on I-8 East to I-15 North, take Aero Drive off-ramp. Turn left. Turn right on Murphy Canyon Rd. Facility is on the left.

San Francisco 49ers 4949 Centennial Blvd. Santa Clara, CA Exit terminal, keep left, and follow signs to 101 South toward San Jose. Continue south 101 for 32 miles to Great American Pkwy. Take left at end of exit ramp onto Great American Pkwy. for 1.5 miles to Tasman Ave. Turn right on Tasman through 2 lights to Centennial Blvd. Turn right on Centennial to facility. Turn left into parking area in front of building.

Seattle Seahawks 11220 NE 53rd St. Kirkland, WA 98033 Take K-405 northbound. Follow 405 to Kirkland (approx 25-30 mins). Exit on 520 westbound (to Seattle). Exit immediately onto 108^{th} Ave. northeast. Go right at stop light and straight at next stop light. Follow 108^{th} for approx. 1 mile and take right onto northeast 53^{rd} Street. Follow street to second Seahawks driveway at top of hill on your left. Park in upper lot.

Tampa Bay Buccaneers One Buccaneer Place Tampa, FL 33607 Leaving the airport on the main road, exit at Spruce St, which is the second exit. Loop around onto Spruce St. and proceed about one mile to the second light, which is West Shore Blvd. Take a left, and the Buc's one-story white office building is a short distance down the street on the left. All visitors are asked to park in the visitor's parking lot past the facility and to check in at the reception desk. Driving time from rental car pickup is less then 5 minutes.

Tennessee Titans 460 Great Circle Rd. Nashville, TN 37228 Take I-40 West toward Nashville/Memphis. Stay on I-40 West and go past downtown. Veer right to I-65 North (Louisville). Take first exit (exit 85)off I-65 North (Metrocenter). Turn left at light onto Metrocenter Dr. Turn right at fourth light, Great Circle Road facility is on your right.

Washington Redskins 21300 Redskins Park Drive Ashburn, VA 20147 From Dulles: Exit airport toward Washington. Take first exit (Rte. 28-Fairfax, Leesburg) and follow signs for Rte. 28 North. Follow Rte 28 North for approx. 4 miles. Turn left at stop light onto Waxpool Rd. Go approx. 2 miles and turn right at light onto Loudoun County Pkwy. (at Beaumeade Office Park). Follow Loudoun County Pkwy and turn right onto Redskin Park Dr. (first street on right after you go under bike path). From Washington National: Take Rte. 1 exit toward Washington. Take Rte. 110 (connector road) going toward Arlington. Rte. 110 connects with Rte 66. Take Rte. 66 West and continue on Rte. 66 for approx. 5 miles. Take exit marked "Dulles Airport/495-Capitol Beltway." Follow signs to Dulles airport Rte 267 Toll Road. Stay on Toll Road for approx 15 miles. Take exit for Rte. 28 north-Sully Rd approx. 4 miles and turn left at fifth stop light onto Waxpool Rd. Go approx. 2 miles and turn right at light onto Redskin Park Dr. (which is first street on right after you go under the bike path).



Toll Free / Websites

Toll Free / Websites

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DHL
800.225.5345 dhl.com
FEDERAL EXPRESS AIR
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UNITED PARCEL SERVICE
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888.247.2262 aircanada.com
AIR TRAN AIRLINES
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800.252.7522 alaskaair.com
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DELTA AIRLINES
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800.432.1359 frontierairlines.com HAWAIIAN AIRLINES
800.367.5320 hawaiianair.com
JETBLUE AIRLINES
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QUANTAS AIRLINES
800.227.4500 quantas.com.au
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800.772.7117 spiritair.com SOUTHWEST AIRLINES
800.435.9792 southwest.com
UNITED AIRLINES
800.241.6522ual.com
US AIRWAYS
800.428.4322usairways.com VIRGIN ATLANTIC AIRWAYS
800.862.8621virgin-atlantic.com
800.862.8621 Virgin-diidniic.com
ALITO DENITAL
AUTO RENTAL ALAMO CAR RENTAL
800.462.5266 alamo.com
AVIS RENT-A-CAR
800.230.4898 avis.com
BUDGET RENT-A-CAR
800.527.0700 budget.com
DOLLAR RENT-A-CAR
800.800.3665 dollarcar.com ENTERPRISE RENT-A-CAR
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Holidays

Holidays



	2007	2008	2009	A
New Year's Day	January 1	January 1	January 1	- Tatalana
Martin Luther King, Jr.'s Birthday Observed	January 15	January 21	January 19	
Lincoln's Birthday	February 12	February 12#	February 12	errana errana
Valentine's Day	February 14	February 14	February 14	
President s Day	February 19	February 18	February 16	Transfer of
Washington's Birthday	February 22	February 22	February 22	
Ash Wednesday	February 21	February 6	February 25	Ellen.
St. Patrick's Day	March 17	March 17	March 17	
Palm/Sunday	April 1	March 16	April 5	KKIKEEL
Daylight Saving Time Begins	March 11	March 9	March 8	
Good Friday	April 6	March 21	April 10	Second.
Easter	April 8	March 23	April 12	
Passover	April.3	*April 20	April 9	STEELS.
Administrative Professional Day	April 25	April 23	April 22	
Canco de Mayo	May 5	May 5	May 5	1
Mother's Day	May 13	May 11	May 10	0.
Memorial Day Observed	May 28	May 26	May 25	1000
Flag Day	June 14	June 14	June 14	
Hather's Day	June 17	June 15	June 21	SERVIN
Canada Day	July 1	July 1	July 1	
Independence Day	July 4	July 4	July 4	A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A SECTION AND A
Labor Day	September 3	September 1	September 7	
Grandparent's Day	September 9	September 7	September 13 a	Market .
Rosh Hashanah	September 12	September 29	September 18	
Yo m Kippur	September 21	October 8	September 27	Name of the last
Columbus Day Observed	October 8	October 13	October 12	
Thanksgiving Day (Canada)	-October 8	October 13	October 12	SHARK
Daylight Saving Time Ends	November 4	November 2	November 1	
Talloween	October 31	October 31	October 31	ACCULA
Election Day	November 6	November 4	November 3	
Veteran's Day	November 11.	November 11	»November 11	HERE
Thanksgiving Day	November 22	November 27	November 26	
aist Day of Hanukkah	December 5	December 22	December 12	MANAGE
Christmas	December 25	December 25	December 25	
Boxing Day (Canada)	December 26	December 26	December 26	A CANALAGE
Kwanzaa	December 26	December 26	December 26	
New Year's Eve	December 84.	December 31	December 31	Medical



2007 - 2008 - 2009

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