

**SCHEDULE 8--PAY OF THE UNIFORMED SERVICES**  
(Effective on January 1, 1998)

**Part I--MONTHLY BASIC PAY**

**YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)**

| Pay Grade                    | 2 or less  | Over 2     | Over 3     | Over 4     | Over 6     | Over 8     | Over 10    | Over 12    | Over 14    | Over 16    | Over 18    | Over 20     | Over 22     | Over 24     | Over 26      |
|------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|--------------|
| <b>COMMISSIONED OFFICERS</b> |            |            |            |            |            |            |            |            |            |            |            |             |             |             |              |
| O-10 **                      | \$7,566.30 | \$7,832.40 | \$7,832.40 | \$7,832.40 | \$7,832.40 | \$8,133.00 | \$8,133.00 | \$8,583.60 | \$8,583.60 | \$9,197.70 | \$9,197.70 | \$9,813.60* | \$9,813.60* | \$9,813.60* | \$10,424.70* |
| O-9                          | 6,705.60   | 6,881.40   | 7,028.10   | 7,028.10   | 7,028.10   | 7,206.60   | 7,206.60   | 7,506.60   | 7,506.60   | 8,133.00   | 8,133.00   | 8,583.60    | 8,583.60    | 8,583.60    | 9,197.70     |
| O-8                          | 6,073.50   | 6,255.90   | 6,404.10   | 6,404.10   | 6,404.10   | 6,881.40   | 6,881.40   | 7,206.60   | 7,206.60   | 7,506.60   | 7,832.40   | 8,133.00    | 8,333.70    | 8,333.70    | 8,333.70     |
| O-7                          | 5,046.60   | 5,389.80   | 5,389.80   | 5,389.80   | 5,631.60   | 5,631.60   | 5,958.00   | 5,958.00   | 6,255.90   | 6,881.40   | 7,354.80   | 7,354.80    | 7,354.80    | 7,354.80    | 7,354.80     |
| O-6                          | 3,740.40   | 4,109.40   | 4,379.10   | 4,379.10   | 4,379.10   | 4,379.10   | 4,379.10   | 4,379.10   | 4,527.90   | 5,243.70   | 5,511.30   | 5,631.60    | 5,958.00    | 6,159.30    | 6,461.70     |
| O-5                          | 2,991.90   | 3,512.70   | 3,755.70   | 3,755.70   | 3,755.70   | 3,755.70   | 3,868.80   | 4,077.60   | 4,350.90   | 4,676.70   | 4,944.30   | 5,094.60    | 5,272.50    | 5,272.50    | 5,272.50     |
| O-4                          | 2,521.50   | 3,070.80   | 3,275.40   | 3,275.40   | 3,336.30   | 3,483.30   | 3,721.20   | 3,930.30   | 4,109.40   | 4,290.30   | 4,407.90   | 4,407.90    | 4,407.90    | 4,407.90    | 4,407.90     |
| O-3 ***                      | 2,343.30   | 2,619.90   | 2,801.10   | 3,099.00   | 3,247.50   | 3,363.60   | 3,546.00   | 3,721.20   | 3,812.40   | 3,812.40   | 3,812.40   | 3,812.40    | 3,812.40    | 3,812.40    | 3,812.40     |
| O-2 ***                      | 2,043.60   | 2,231.70   | 2,681.10   | 2,771.40   | 2,828.70   | 2,828.70   | 2,828.70   | 2,828.70   | 2,828.70   | 2,828.70   | 2,828.70   | 2,828.70    | 2,828.70    | 2,828.70    | 2,828.70     |
| O-1 ***                      | 1,774.20   | 1,846.50   | 2,231.70   | 2,231.70   | 2,231.70   | 2,231.70   | 2,231.70   | 2,231.70   | 2,231.70   | 2,231.70   | 2,231.70   | 2,231.70    | 2,231.70    | 2,231.70    | 2,231.70     |

**COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE  
AS AN ENLISTED MEMBER OR WARRANT OFFICER**

|      |   |   |   |            |            |            |            |            |            |            |            |            |            |            |            |
|------|---|---|---|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| O-3E | - | - | - | \$3,099.00 | \$3,247.50 | \$3,363.60 | \$3,546.00 | \$3,721.20 | \$3,868.80 | \$3,868.80 | \$3,868.80 | \$3,868.80 | \$3,868.80 | \$3,868.80 | \$3,868.80 |
| O-2E | - | - | - | 2,771.40   | 2,828.70   | 2,918.40   | 3,070.80   | 3,188.10   | 3,275.40   | 3,275.40   | 3,275.40   | 3,275.40   | 3,275.40   | 3,275.40   | 3,275.40   |
| O-1E | - | - | - | 2,231.70   | 2,384.10   | 2,471.70   | 2,561.70   | 2,650.50   | 2,771.40   | 2,771.40   | 2,771.40   | 2,771.40   | 2,771.40   | 2,771.40   | 2,771.40   |

\* Basic pay for these officers is limited to the rate of basic pay for level V of the Executive Schedule, which is \$9,225.00 per month.

\*\* While serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, or Commandant of the Coast Guard, basic pay for this grade is calculated to be \$11,502.60, regardless of cumulative years of service computed under section 205 of title 37, United States Code. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level V of the Executive Schedule, which is \$9,225.00 per month.

\*\*\* Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

**SCHEDULE 8--PAY OF THE UNIFORMED SERVICES (PAGE 2)**

**YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)**

| Pay Grade               | 2 or less  | Over 2     | Over 3     | Over 4     | Over 6     | Over 8     | Over 10    | Over 12    | Over 14    | Over 16    | Over 18    | Over 20    | Over 22    | Over 24    | Over 26    |
|-------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>WARRANT OFFICERS</b> |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| W-5                     | -          | -          | -          | -          | -          | -          | -          | -          | -          | -          | -          | \$4,074.60 | \$4,228.80 | \$4,351.20 | \$4,534.50 |
| W-4                     | \$2,387.40 | \$2,561.70 | \$2,561.70 | \$2,619.90 | \$2,739.30 | \$2,859.90 | \$2,979.90 | \$3,188.10 | \$3,336.30 | \$3,453.60 | \$3,546.00 | 3,660.30   | 3,782.70   | 3,900.60   | 4,077.60   |
| W-3                     | 2,169.90   | 2,353.80   | 2,353.80   | 2,384.10   | 2,412.00   | 2,588.40   | 2,739.30   | 2,828.70   | 2,918.40   | 3,005.70   | 3,099.00   | 3,219.90   | 3,336.30   | 3,336.30   | 3,453.60   |
| W-2                     | 1,900.50   | 2,056.20   | 2,056.20   | 2,115.90   | 2,231.70   | 2,353.80   | 2,443.20   | 2,532.60   | 2,619.90   | 2,712.00   | 2,801.10   | 2,889.00   | 3,005.70   | 3,005.70   | 3,005.70   |
| W-1                     | 1,583.40   | 1,815.30   | 1,815.30   | 1,967.10   | 2,056.20   | 2,144.40   | 2,231.70   | 2,323.50   | 2,412.00   | 2,501.70   | 2,588.40   | 2,681.10   | 2,681.10   | 2,681.10   | 2,681.10   |
| <b>ENLISTED MEMBERS</b> |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| E-9 *                   | -          | -          | -          | -          | -          | -          | \$2,777.40 | \$2,839.80 | \$2,904.00 | \$2,970.90 | \$3,037.50 | \$3,096.00 | \$3,258.60 | \$3,385.50 | \$3,576.00 |
| E-8                     | -          | -          | -          | -          | -          | \$2,328.90 | 2,396.10   | 2,458.80   | 2,522.70   | 2,589.60   | 2,648.40   | 2,713.50   | 2,873.10   | 3,000.90   | 3,193.50   |
| E-7                     | \$1,626.30 | \$1,755.60 | \$1,820.10 | \$1,884.30 | \$1,948.50 | 2,010.60   | 2,074.80   | 2,139.60   | 2,236.20   | 2,299.80   | 2,363.40   | 2,394.30   | 2,555.10   | 2,682.30   | 2,873.10   |
| E-6                     | 1,398.90   | 1,524.90   | 1,588.20   | 1,655.70   | 1,718.10   | 1,779.90   | 1,845.30   | 1,940.10   | 2,001.30   | 2,065.80   | 2,097.00   | 2,097.00   | 2,097.00   | 2,097.00   | 2,097.00   |
| E-5                     | 1,227.60   | 1,336.20   | 1,401.00   | 1,462.20   | 1,558.20   | 1,621.80   | 1,685.70   | 1,748.10   | 1,779.90   | 1,779.90   | 1,779.90   | 1,779.90   | 1,779.90   | 1,779.90   | 1,779.90   |
| E-4                     | 1,144.80   | 1,209.30   | 1,280.40   | 1,379.10   | 1,433.70   | 1,433.70   | 1,433.70   | 1,433.70   | 1,433.70   | 1,433.70   | 1,433.70   | 1,433.70   | 1,433.70   | 1,433.70   | 1,433.70   |
| E-3                     | 1,079.10   | 1,137.90   | 1,183.20   | 1,230.30   | 1,230.30   | 1,230.30   | 1,230.30   | 1,230.30   | 1,230.30   | 1,230.30   | 1,230.30   | 1,230.30   | 1,230.30   | 1,230.30   | 1,230.30   |
| E-2                     | 1,038.30   | 1,038.30   | 1,038.30   | 1,038.30   | 1,038.30   | 1,038.30   | 1,038.30   | 1,038.30   | 1,038.30   | 1,038.30   | 1,038.30   | 1,038.30   | 1,038.30   | 1,038.30   | 1,038.30   |
| E-1 **                  | 926.10     | 926.10     | 926.10     | 926.10     | 926.10     | 926.10     | 926.10     | 926.10     | 926.10     | 926.10     | 926.10     | 926.10     | 926.10     | 926.10     | 926.10     |
| E-1 ***                 | 856.80     | -          | -          | -          | -          | -          | -          | -          | -          | -          | -          | -          | -          | -          | -          |

\* While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$4,346.40, regardless of cumulative years of service computed under section 205 of title 37, United States Code.

\*\* Applies to personnel who have served 4 months or more on active duty.

\*\*\* Applies to personnel who have served less than 4 months on active duty.

SCHEDULE 8--PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 3)

Part II--RATE OF MONTHLY CADET OR MIDSHIPMAN PAY

The rate of monthly cadet or midshipman pay authorized by section 203(c) of title 37, United States Code, is \$558.04.

Note: As a result of the enactment of sections 602-604 of Public Law 105-85, the National Defense Authorization Act for Fiscal Year 1998, the Secretary of Defense now has the authority to adjust the rates of basic allowances for subsistence and housing. Therefore, these allowances are no longer adjusted by the President in conjunction with the adjustment of basic pay for members of the uniformed services. Accordingly, the tables of allowances included in previous orders are not included here, and the rate of monthly cadet or midshipman pay is redesignated as Part II of Schedule 8.