

**SALARY TABLE 1995-PHL**

**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.26%  
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD**

**(Total Increase 3.26%)**

**Effective January 1995**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 6.18	\$ 6.39	\$ 6.59	\$ 6.80	\$ 7.00	\$ 7.13	\$ 7.33	\$ 7.53	\$ 7.54	\$ 7.73
	O	9.27	9.59	9.89	10.20	10.50	10.70	11.00	11.30	11.31	11.60
2	B	6.95	7.12	7.35	7.54	7.62	7.85	8.07	8.30	8.52	8.74
	O	10.43	10.68	11.03	11.31	11.43	11.78	12.11	12.45	12.78	13.11
3	B	7.58	7.84	8.09	8.34	8.60	8.85	9.10	9.36	9.61	9.86
	O	11.37	11.76	12.14	12.51	12.90	13.28	13.65	14.04	14.42	14.79
4	B	8.51	8.80	9.08	9.36	9.65	9.93	10.22	10.50	10.78	11.07
	O	12.77	13.20	13.62	14.04	14.48	14.90	15.33	15.75	16.17	16.61
5	B	9.52	9.84	10.16	10.48	10.80	11.11	11.43	11.75	12.07	12.38
	O	14.28	14.76	15.24	15.72	16.20	16.67	17.15	17.63	18.11	18.57
6	B	10.62	10.97	11.32	11.68	12.03	12.39	12.74	13.09	13.45	13.80
	O	15.93	16.46	16.98	17.52	18.05	18.59	19.11	19.64	20.18	20.70
7	B	11.80	12.19	12.58	12.98	13.37	13.76	14.16	14.55	14.94	15.33
	O	17.70	18.29	18.87	19.47	20.06	20.64	21.24	21.83	22.41	23.00
8	B	13.07	13.50	13.94	14.37	14.81	15.24	15.68	16.11	16.55	16.98
	O	19.61	20.25	20.91	21.56	22.22	22.86	23.52	23.84	23.84	23.84
9	B	14.43	14.91	15.39	15.88	16.36	16.84	17.32	17.80	18.28	18.76
	O	21.65	22.37	23.09	23.82	23.84	23.84	23.84	23.84	23.84	23.84
10	B	15.89	16.42	16.95	17.48	18.01	18.54	19.07	19.60	20.13	20.66
	O	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84
11	B	17.46	18.04	18.63	19.21	19.79	20.37	20.95	21.54	22.12	22.70
	O	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84
12	B	20.93	21.63	22.32	23.02	23.72	24.42	25.11	25.81	26.51	27.21
	O	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84
13	B	24.89	25.72	26.55	27.37	28.20	29.03	29.86	30.69	31.52	32.35
	O	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84
14	B	29.41	30.39	31.37	32.35	33.33	34.31	35.29	36.27	37.25	38.23
	O	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84
15	B	34.59	35.75	36.90	38.05	39.21	40.36	41.51	42.67	43.82	44.97
	O	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1995" cover sheet.