

**SALARY TABLE 1995-IND**

**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.58%  
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN**

**(Total Increase 2.89%)**

**Effective January 1995**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

<b>GRADE</b>	<b>B/O</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
GS-1	B	\$ 6.08	\$ 6.29	\$ 6.49	\$ 6.69	\$ 6.89	\$ 7.01	\$ 7.21	\$ 7.41	\$ 7.42	\$ 7.61
	O	9.12	9.44	9.74	10.04	10.34	10.52	10.82	11.12	11.13	11.42
2	B	6.84	7.00	7.23	7.42	7.50	7.72	7.94	8.16	8.39	8.61
	O	10.26	10.50	10.85	11.13	11.25	11.58	11.91	12.24	12.59	12.92
3	B	7.46	7.71	7.96	8.21	8.46	8.71	8.96	9.21	9.46	9.71
	O	11.19	11.57	11.94	12.32	12.69	13.07	13.44	13.82	14.19	14.57
4	B	8.38	8.66	8.94	9.22	9.50	9.77	10.05	10.33	10.61	10.89
	O	12.57	12.99	13.41	13.83	14.25	14.66	15.08	15.50	15.92	16.34
5	B	9.37	9.69	10.00	10.31	10.62	10.94	11.25	11.56	11.88	12.19
	O	14.06	14.54	15.00	15.47	15.93	16.41	16.88	17.34	17.82	18.29
6	B	10.45	10.80	11.15	11.49	11.84	12.19	12.54	12.89	13.24	13.58
	O	15.68	16.20	16.73	17.24	17.76	18.29	18.81	19.34	19.86	20.37
7	B	11.61	12.00	12.38	12.77	13.16	13.55	13.93	14.32	14.71	15.09
	O	17.42	18.00	18.57	19.16	19.74	20.33	20.90	21.48	22.07	22.64
8	B	12.86	13.29	13.72	14.14	14.57	15.00	15.43	15.86	16.29	16.72
	O	19.29	19.94	20.58	21.21	21.86	22.50	23.15	23.46	23.46	23.46
9	B	14.20	14.68	15.15	15.62	16.10	16.57	17.05	17.52	17.99	18.47
	O	21.30	22.02	22.73	23.43	23.46	23.46	23.46	23.46	23.46	23.46
10	B	15.64	16.16	16.69	17.21	17.73	18.25	18.77	19.29	19.82	20.34
	O	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46
11	B	17.19	17.76	18.33	18.90	19.48	20.05	20.62	21.19	21.77	22.34
	O	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46
12	B	20.60	21.28	21.97	22.66	23.34	24.03	24.72	25.40	26.09	26.78
	O	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46
13	B	24.49	25.31	26.13	26.94	27.76	28.57	29.39	30.21	31.02	31.84
	O	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46
14	B	28.94	29.91	30.87	31.84	32.80	33.77	34.73	35.70	36.66	37.63
	O	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46
15	B	34.05	35.18	36.32	37.45	38.59	39.72	40.86	41.99	43.13	44.26
	O	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46	23.46

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1995" cover sheet.