

**SALARY TABLE 1995-HOU**

**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.53%  
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX**

**(Total Increase 3.92%)**

**Effective January 1995**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 6.31	\$ 6.52	\$ 6.73	\$ 6.94	\$ 7.15	\$ 7.28	\$ 7.48	\$ 7.69	\$ 7.70	\$ 7.90
	O	9.47	9.78	10.10	10.41	10.73	10.92	11.22	11.54	11.55	11.85
2	B	7.10	7.27	7.50	7.70	7.79	8.02	8.24	8.47	8.70	8.93
	O	10.65	10.91	11.25	11.55	11.69	12.03	12.36	12.71	13.05	13.40
3	B	7.75	8.00	8.26	8.52	8.78	9.04	9.30	9.55	9.81	10.07
	O	11.63	12.00	12.39	12.78	13.17	13.56	13.95	14.33	14.72	15.11
4	B	8.70	8.99	9.27	9.56	9.85	10.14	10.43	10.72	11.01	11.30
	O	13.05	13.49	13.91	14.34	14.78	15.21	15.65	16.08	16.52	16.95
5	B	9.73	10.05	10.38	10.70	11.03	11.35	11.68	12.00	12.32	12.65
	O	14.60	15.08	15.57	16.05	16.55	17.03	17.52	18.00	18.48	18.98
6	B	10.84	11.21	11.57	11.93	12.29	12.65	13.01	13.37	13.74	14.10
	O	16.26	16.82	17.36	17.90	18.44	18.98	19.52	20.06	20.61	21.15
7	B	12.05	12.45	12.85	13.25	13.66	14.06	14.46	14.86	15.26	15.66
	O	18.08	18.68	19.28	19.88	20.49	21.09	21.69	22.29	22.89	23.49
8	B	13.34	13.79	14.23	14.68	15.12	15.57	16.01	16.46	16.90	17.35
	O	20.01	20.69	21.35	22.02	22.68	23.36	24.02	24.35	24.35	24.35
9	B	14.74	15.23	15.72	16.21	16.71	17.20	17.69	18.18	18.67	19.16
	O	22.11	22.85	23.58	24.32	24.35	24.35	24.35	24.35	24.35	24.35
10	B	16.23	16.77	17.32	17.86	18.40	18.94	19.48	20.02	20.56	21.10
	O	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35
11	B	17.83	18.43	19.02	19.62	20.21	20.81	21.40	22.00	22.59	23.18
	O	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35
12	B	21.38	22.09	22.80	23.51	24.23	24.94	25.65	26.36	27.07	27.79
	O	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35
13	B	25.42	26.26	27.11	27.96	28.81	29.65	30.50	31.35	32.20	33.04
	O	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35
14	B	30.04	31.04	32.04	33.04	34.04	35.04	36.04	37.04	38.05	39.05
	O	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35
15	B	35.33	36.51	37.69	38.86	40.04	41.22	42.40	43.58	44.75	45.93
	O	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35	24.35

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1995" cover sheet.