

**SALARY TABLE 1995-BOS**  
**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.97%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT**

(Total Increase 3.45%)

Effective January 1995

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 6.22	\$ 6.43	\$ 6.64	\$ 6.84	\$ 7.05	\$ 7.17	\$ 7.38	\$ 7.58	\$ 7.59	\$ 7.78
	O	9.33	9.65	9.96	10.26	10.58	10.76	11.07	11.37	11.39	11.67
2	B	7.00	7.16	7.40	7.59	7.68	7.90	8.13	8.35	8.58	8.80
	O	10.50	10.74	11.10	11.39	11.52	11.85	12.20	12.53	12.87	13.20
3	B	7.63	7.89	8.14	8.40	8.65	8.91	9.16	9.42	9.67	9.93
	O	11.45	11.84	12.21	12.60	12.98	13.37	13.74	14.13	14.51	14.90
4	B	8.57	8.86	9.14	9.43	9.71	10.00	10.28	10.57	10.85	11.14
	O	12.86	13.29	13.71	14.15	14.57	15.00	15.42	15.86	16.28	16.71
5	B	9.59	9.91	10.23	10.55	10.87	11.19	11.51	11.83	12.15	12.47
	O	14.39	14.87	15.35	15.83	16.31	16.79	17.27	17.75	18.23	18.71
6	B	10.69	11.04	11.40	11.76	12.11	12.47	12.83	13.18	13.54	13.89
	O	16.04	16.56	17.10	17.64	18.17	18.71	19.25	19.77	20.31	20.84
7	B	11.88	12.27	12.67	13.06	13.46	13.85	14.25	14.65	15.04	15.44
	O	17.82	18.41	19.01	19.59	20.19	20.78	21.38	21.98	22.56	23.16
8	B	13.15	13.59	14.03	14.47	14.91	15.34	15.78	16.22	16.66	17.10
	O	19.73	20.39	21.05	21.71	22.37	23.01	23.67	24.00	24.00	24.00
9	B	14.53	15.01	15.50	15.98	16.47	16.95	17.43	17.92	18.40	18.89
	O	21.80	22.52	23.25	23.97	24.00	24.00	24.00	24.00	24.00	24.00
10	B	16.00	16.53	17.07	17.60	18.13	18.67	19.20	19.73	20.27	20.80
	O	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00
11	B	17.58	18.16	18.75	19.34	19.92	20.51	21.09	21.68	22.26	22.85
	O	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00
12	B	21.07	21.77	22.47	23.17	23.88	24.58	25.28	25.98	26.69	27.39
	O	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00
13	B	25.05	25.89	26.72	27.56	28.39	29.23	30.06	30.90	31.73	32.57
	O	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00
14	B	29.61	30.59	31.58	32.56	33.55	34.54	35.53	36.51	37.50	38.48
	O	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00
15	B	34.82	35.98	37.15	38.31	39.47	40.63	41.79	42.95	44.11	45.27
	O	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1995" cover sheet.