

SALARY TABLE 1996-SF
INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.97%
FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA

(Total Increase 2.78%)
Effective January 1996

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 6.47	\$ 6.68	\$ 6.90	\$ 7.11	\$ 7.33	\$ 7.45	\$ 7.66	\$ 7.88	\$ 7.89	\$ 8.09
	O	9.71	10.02	10.35	10.67	11.00	11.18	11.49	11.82	11.84	12.14
2	B	7.27	7.44	7.68	7.89	7.98	8.21	8.44	8.68	8.91	9.15
	O	10.91	11.16	11.52	11.84	11.97	12.32	12.66	13.02	13.37	13.73
3	B	7.93	8.20	8.46	8.73	8.99	9.25	9.52	9.78	10.05	10.31
	O	11.90	12.30	12.69	13.10	13.49	13.88	14.28	14.67	15.08	15.47
4	B	8.91	9.20	9.50	9.80	10.09	10.39	10.69	10.98	11.28	11.58
	O	13.37	13.80	14.25	14.70	15.14	15.59	16.04	16.47	16.92	17.37
5	B	9.96	10.30	10.63	10.96	11.29	11.62	11.96	12.29	12.62	12.95
	O	14.94	15.45	15.95	16.44	16.94	17.43	17.94	18.44	18.93	19.43
6	B	11.11	11.48	11.85	12.22	12.59	12.96	13.33	13.70	14.07	14.44
	O	16.67	17.22	17.78	18.33	18.89	19.44	20.00	20.55	21.11	21.66
7	B	12.34	12.75	13.16	13.57	13.99	14.40	14.81	15.22	15.63	16.04
	O	18.51	19.13	19.74	20.36	20.99	21.60	22.22	22.83	23.45	24.06
8	B	13.67	14.12	14.58	15.03	15.49	15.95	16.40	16.86	17.31	17.77
	O	20.51	21.18	21.87	22.55	23.24	23.93	24.60	24.93	24.93	24.93
9	B	15.10	15.60	16.10	16.61	17.11	17.61	18.12	18.62	19.12	19.63
	O	22.65	23.40	24.15	24.92	24.93	24.93	24.93	24.93	24.93	24.93
10	B	16.62	17.18	17.73	18.29	18.84	19.39	19.95	20.50	21.06	21.61
	O	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93
11	B	18.26	18.87	19.48	20.09	20.70	21.31	21.92	22.53	23.14	23.74
	O	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93
12	B	21.89	22.62	23.35	24.08	24.81	25.54	26.27	27.00	27.73	28.46
	O	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93
13	B	26.03	26.90	27.77	28.63	29.50	30.37	31.24	32.11	32.97	33.84
	O	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93
14	B	30.76	31.79	32.81	33.84	34.86	35.89	36.91	37.94	38.97	39.99
	O	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93
15	B	36.18	37.39	38.60	39.80	41.01	42.21	43.42	44.63	45.83	47.04
	O	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93	24.93

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1996" cover sheet.