

**SALARY TABLE 1996-PHL**

**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.90%  
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD  
(Total Increase 2.61%)  
Effective January 1996**

*Annual Rates by Grade and Step*

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
GS-1	\$ 13,238	\$ 13,680	\$ 14,119	\$ 14,559	\$ 15,000	\$ 15,259	\$ 15,692	\$ 16,130	\$ 16,149	\$ 16,558
2	14,884	15,239	15,732	16,149	16,328	16,808	17,288	17,768	18,248	18,728
3	16,241	16,782	17,323	17,864	18,405	18,946	19,487	20,028	20,569	21,110
4	18,232	18,840	19,448	20,057	20,665	21,273	21,881	22,490	23,098	23,706
5	20,398	21,077	21,757	22,437	23,117	23,797	24,477	25,157	25,837	26,517
6	22,737	23,494	24,252	25,010	25,768	26,526	27,284	28,042	28,800	29,558
7	25,265	26,107	26,949	27,792	28,634	29,477	30,319	31,161	32,004	32,846
8	27,981	28,914	29,848	30,781	31,714	32,647	33,580	34,514	35,447	36,380
9	30,907	31,937	32,968	33,998	35,029	36,060	37,090	38,121	39,151	40,182
10	34,036	35,170	36,304	37,439	38,573	39,707	40,841	41,975	43,110	44,244
11	37,395	38,641	39,888	41,134	42,381	43,627	44,873	46,120	47,366	48,613
12	44,819	46,313	47,808	49,302	50,797	52,291	53,786	55,280	56,775	58,269
13	53,296	55,073	56,849	58,626	60,403	62,179	63,956	65,733	67,509	69,286
14	62,980	65,080	67,179	69,279	71,378	73,478	75,577	77,677	79,776	81,876
15	74,082	76,551	79,020	81,490	83,959	86,429	88,898	91,367	93,837	96,306

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1996" cover sheet.