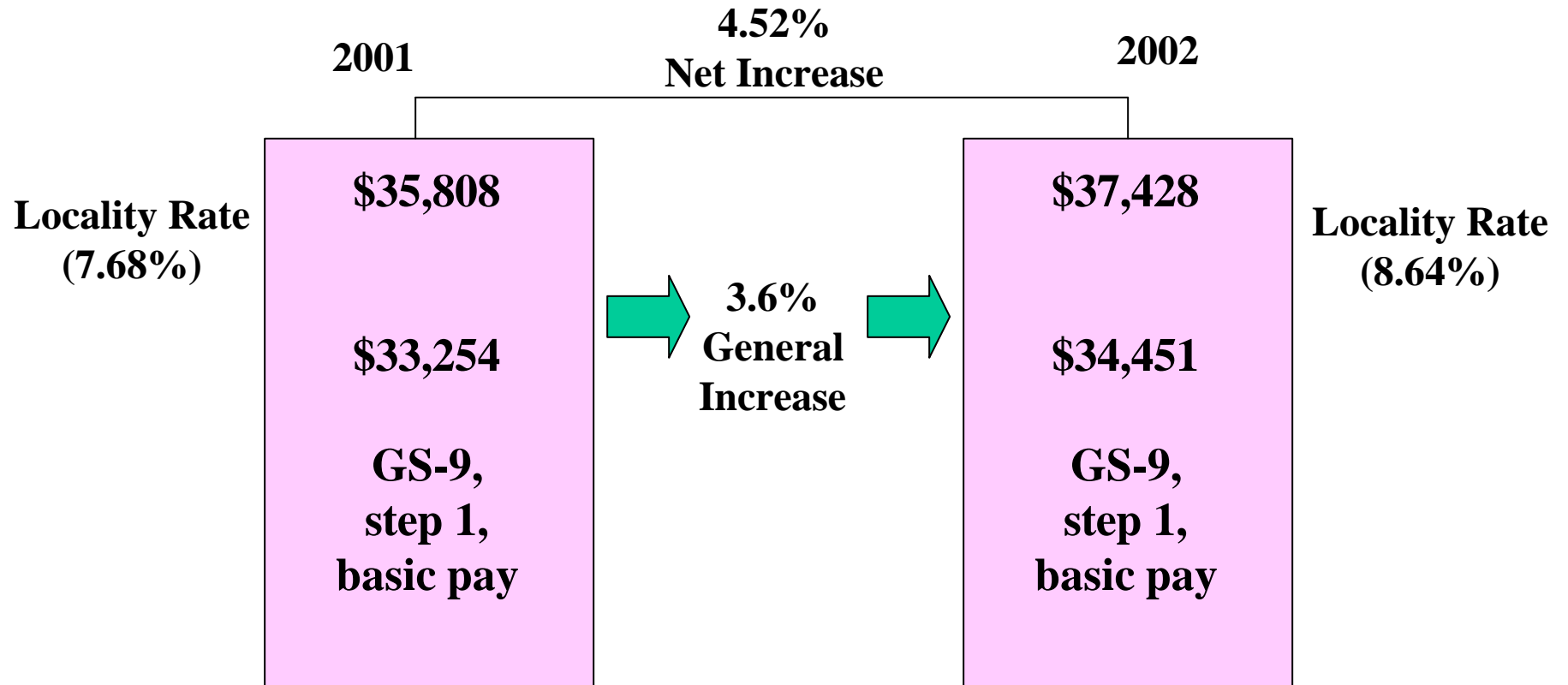


# General Schedule Pay Adjustments January 2002 (Rest of U.S. Locality PayArea)



To calculate the 2002 locality rate of pay for an employee at step 1:

- (1) Increase the 2001 basic rate by the 3.6 percent general increase;
- (2) Increase the 2002 basic rate by the locality pay percentage for 2002 (8.64 percent).