

**SALARY TABLE 1996-PHL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.90%  
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD  
(Total Increase 2.61%)  
Effective January 1996**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 6.34	\$ 6.55	\$ 6.77	\$ 6.98	\$ 7.19	\$ 7.31	\$ 7.52	\$ 7.73	\$ 7.74	\$ 7.93
	O	9.51	9.83	10.16	10.47	10.79	10.97	11.28	11.60	11.61	11.90
2	B	7.13	7.30	7.54	7.74	7.82	8.05	8.28	8.51	8.74	8.97
	O	10.70	10.95	11.31	11.61	11.73	12.08	12.42	12.77	13.11	13.46
3	B	9.34	9.60	9.86	10.11	10.37	10.63	10.89	11.15	11.41	11.67
	O	14.01	14.40	14.79	15.17	15.56	15.95	16.34	16.73	17.12	17.51
4	B	10.48	10.78	11.07	11.36	11.65	11.94	12.23	12.52	12.82	13.11
	O	15.72	16.17	16.61	17.04	17.48	17.91	18.35	18.78	19.23	19.67
5	B	12.05	12.38	12.71	13.03	13.36	13.68	14.01	14.33	14.66	14.99
	O	18.08	18.57	19.07	19.55	20.04	20.52	21.02	21.50	21.99	22.49
6	B	12.71	13.07	13.44	13.80	14.16	14.53	14.89	15.25	15.62	15.98
	O	19.07	19.61	20.16	20.70	21.24	21.80	22.34	22.88	23.43	23.97
7	B	13.72	14.12	14.53	14.93	15.33	15.74	16.14	16.55	16.95	17.35
	O	20.58	21.18	21.80	22.40	23.00	23.61	24.21	24.83	25.28	25.28
8	B	14.30	14.75	15.20	15.64	16.09	16.54	16.98	17.43	17.88	18.33
	O	21.45	22.13	22.80	23.46	24.14	24.81	25.28	25.28	25.28	25.28
9	B	15.30	15.80	16.29	16.78	17.28	17.77	18.27	18.76	19.25	19.75
	O	22.95	23.70	24.44	25.17	25.28	25.28	25.28	25.28	25.28	25.28
10	B	16.85	17.40	17.94	18.48	19.03	19.57	20.11	20.66	21.20	21.74
	O	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28
11	B	17.92	18.52	19.11	19.71	20.31	20.90	21.50	22.10	22.70	23.29
	O	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28
12	B	21.48	22.19	22.91	23.62	24.34	25.06	25.77	26.49	27.20	27.92
	O	25.28	25.28	25.28	25.28	25.28	25.28	25.77	26.49	27.20	27.92
13	B	25.54	26.39	27.24	28.09	28.94	29.79	30.64	31.50	32.35	33.20
	O	25.54	26.39	27.24	28.09	28.94	29.79	30.64	31.50	32.35	33.20
14	B	30.18	31.18	32.19	33.20	34.20	35.21	36.21	37.22	38.23	39.23
	O	30.18	31.18	32.19	33.20	34.20	35.21	36.21	37.22	38.23	39.23
15	B	35.50	36.68	37.86	39.05	40.23	41.41	42.60	43.78	44.96	46.15
	O	35.50	36.68	37.86	39.05	40.23	41.41	42.60	43.78	44.96	46.15

NOTE: Locality rates of pay are basic pay only for certain purposes--see "1996 Salary Tables for Law Enforcement Officers" cover sheet.