

**SALARY TABLE 1996-RUS**

**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.13%  
FOR THE LOCALITY PAY AREA OF REST OF U.S.**

**(Total Increase 2.38%)**

**Effective January 1996**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

<b>GRADE</b>	<b>B/O</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
GS-1	B	\$ 6.18	\$ 6.39	\$ 6.59	\$ 6.79	\$ 7.00	\$ 7.12	\$ 7.32	\$ 7.53	\$ 7.54	\$ 7.73
	O	9.27	9.59	9.89	10.19	10.50	10.68	10.98	11.30	11.31	11.60
2	B	6.95	7.11	7.34	7.54	7.62	7.84	8.07	8.29	8.52	8.74
	O	10.43	10.67	11.01	11.31	11.43	11.76	12.11	12.44	12.78	13.11
3	B	7.58	7.83	8.09	8.34	8.59	8.84	9.10	9.35	9.60	9.85
	O	11.37	11.75	12.14	12.51	12.89	13.26	13.65	14.03	14.40	14.78
4	B	8.51	8.79	9.08	9.36	9.64	9.93	10.21	10.50	10.78	11.06
	O	12.77	13.19	13.62	14.04	14.46	14.90	15.32	15.75	16.17	16.59
5	B	9.52	9.84	10.16	10.47	10.79	11.11	11.42	11.74	12.06	12.38
	O	14.28	14.76	15.24	15.71	16.19	16.67	17.13	17.61	18.09	18.57
6	B	10.61	10.97	11.32	11.67	12.03	12.38	12.73	13.09	13.44	13.80
	O	15.92	16.46	16.98	17.51	18.05	18.57	19.10	19.64	20.16	20.70
7	B	11.79	12.19	12.58	12.97	13.36	13.76	14.15	14.54	14.94	15.33
	O	17.69	18.29	18.87	19.46	20.04	20.64	21.23	21.81	22.41	23.00
8	B	13.06	13.50	13.93	14.37	14.80	15.24	15.67	16.11	16.54	16.98
	O	19.59	20.25	20.90	21.56	22.20	22.86	23.51	23.84	23.84	23.84
9	B	14.43	14.91	15.39	15.87	16.35	16.83	17.31	17.79	18.27	18.75
	O	21.65	22.37	23.09	23.81	23.84	23.84	23.84	23.84	23.84	23.84
10	B	15.89	16.42	16.94	17.47	18.00	18.53	19.06	19.59	20.12	20.65
	O	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84
11	B	17.45	18.04	18.62	19.20	19.78	20.36	20.94	21.53	22.11	22.69
	O	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84
12	B	20.92	21.62	22.31	23.01	23.71	24.41	25.10	25.80	26.50	27.20
	O	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84
13	B	24.88	25.70	26.53	27.36	28.19	29.02	29.85	30.68	31.51	32.34
	O	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84
14	B	29.40	30.38	31.36	32.34	33.32	34.30	35.28	36.25	37.23	38.21
	O	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84
15	B	34.58	35.73	36.88	38.03	39.19	40.34	41.49	42.64	43.80	44.95
	O	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84	23.84

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1996" cover sheet.