

**SALARY TABLE 1996-DCB**  
**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.04%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV**  
**(INCLUDING ST. MARY'S COUNTY, MD)**  
**(Total Increase 2.54%)**  
**Effective January 1996**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 6.29	\$ 6.50	\$ 6.71	\$ 6.92	\$ 7.13	\$ 7.25	\$ 7.46	\$ 7.67	\$ 7.68	\$ 7.87
	O	9.44	9.75	10.07	10.38	10.70	10.88	11.19	11.51	11.52	11.81
2	B	7.07	7.24	7.48	7.68	7.76	7.99	8.22	8.45	8.67	8.90
	O	10.61	10.86	11.22	11.52	11.64	11.99	12.33	12.68	13.01	13.35
3	B	7.72	7.98	8.23	8.49	8.75	9.00	9.26	9.52	9.78	10.03
	O	11.58	11.97	12.35	12.74	13.13	13.50	13.89	14.28	14.67	15.05
4	B	8.67	8.95	9.24	9.53	9.82	10.11	10.40	10.69	10.98	11.27
	O	13.01	13.43	13.86	14.30	14.73	15.17	15.60	16.04	16.47	16.91
5	B	9.69	10.02	10.34	10.66	10.99	11.31	11.63	11.96	12.28	12.60
	O	14.54	15.03	15.51	15.99	16.49	16.97	17.45	17.94	18.42	18.90
6	B	10.81	11.17	11.53	11.89	12.25	12.61	12.97	13.33	13.69	14.05
	O	16.22	16.76	17.30	17.84	18.38	18.92	19.46	20.00	20.54	21.08
7	B	12.01	12.41	12.81	13.21	13.61	14.01	14.41	14.81	15.21	15.61
	O	18.02	18.62	19.22	19.82	20.42	21.02	21.62	22.22	22.82	23.42
8	B	13.30	13.74	14.19	14.63	15.07	15.52	15.96	16.40	16.85	17.29
	O	19.95	20.61	21.29	21.95	22.61	23.28	23.94	24.27	24.27	24.27
9	B	14.69	15.18	15.67	16.16	16.65	17.14	17.63	18.12	18.61	19.10
	O	22.04	22.77	23.51	24.24	24.27	24.27	24.27	24.27	24.27	24.27
10	B	16.18	16.72	17.26	17.79	18.33	18.87	19.41	19.95	20.49	21.03
	O	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27
11	B	17.77	18.37	18.96	19.55	20.14	20.74	21.33	21.92	22.51	23.11
	O	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27
12	B	21.30	22.01	22.72	23.43	24.14	24.85	25.56	26.27	26.99	27.70
	O	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27
13	B	25.33	26.18	27.02	27.86	28.71	29.55	30.40	31.24	32.09	32.93
	O	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27
14	B	29.93	30.93	31.93	32.93	33.93	34.92	35.92	36.92	37.92	38.92
	O	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27
15	B	35.21	36.38	37.56	38.73	39.91	41.08	42.25	43.43	44.60	45.77
	O	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27	24.27

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1996" cover sheet.