

**SALARY TABLE 1996-SF**

**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.97%  
FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA**

**(Total Increase 2.78%)  
Effective January 1996**

*Annual Rates by Grade and Step*

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
GS-1	\$ 13,495	\$ 13,945	\$ 14,393	\$ 14,841	\$ 15,291	\$ 15,554	\$ 15,996	\$ 16,442	\$16,462	\$ 16,878
2	15,172	15,534	16,037	16,462	16,644	17,133	17,623	18,112	18,601	19,090
3	16,556	17,107	17,659	18,210	18,761	19,313	19,864	20,416	20,967	21,518
4	18,585	19,205	19,825	20,445	21,065	21,685	22,305	22,925	23,545	24,165
5	20,793	21,486	22,179	22,872	23,565	24,258	24,951	25,644	26,337	27,030
6	23,177	23,949	24,722	25,495	26,267	27,040	27,812	28,585	29,358	30,130
7	25,754	26,613	27,471	28,330	29,189	30,047	30,906	31,765	32,623	33,482
8	28,523	29,474	30,426	31,377	32,328	33,279	34,231	35,182	36,133	37,085
9	31,505	32,556	33,606	34,657	35,707	36,758	37,808	38,859	39,909	40,960
10	34,695	35,851	37,007	38,163	39,320	40,476	41,632	42,788	43,944	45,101
11	38,119	39,389	40,660	41,931	43,201	44,472	45,742	47,013	48,284	49,554
12	45,687	47,210	48,734	50,257	51,780	53,304	54,827	56,351	57,874	59,397
13	54,328	56,139	57,950	59,761	61,572	63,383	65,195	67,006	68,817	70,628
14	64,200	66,340	68,480	70,620	72,760	74,901	77,041	79,181	81,321	83,461
15	75,516	78,033	80,551	83,068	85,585	88,102	90,619	93,137	95,654	98,171

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1996" cover sheet.