Exhibit 300: Capital Asset Plan and Business Case Summary

Part I: Summary Information And Justification (All Capital Assets)

Section A: Overview (All Capital Assets)

1. Date of Submission: 9/10/2007

2. Agency: Department of Energy

3. Bureau: Environmental And Other Defense Activities

4. Name of this Capital Asset: SR Contractor Business and Administrative (CBA) Systems

5. Unique Project (Investment) Identifier: (For IT investment only, see section 53. For all other, use agency ID system.)

019-10-01-15-01-1057-00

6. What kind of investment will this be in FY2009? (Please NOTE: Investments moving to O&M in FY2009, with Planning/Acquisition activities prior to FY2009 should not select O&M. These investments should indicate their current status.)

Operations and Maintenance

7. What was the first budget year this investment was submitted to OMB?

FY2001 or earlier

8. Provide a brief summary and justification for this investment, including a brief description of how this closes in part or in whole an identified agency performance gap:

This investment supports the DOE General Management LOB, and the FEA BRM Business Area, Management of Government Resources. These 4 systems are provided as GFE to the site's prime contractors; WSRC and WSI to directly support the PMAs of Human Capital, Financial Management, Competitive Sourcing, and expanded E-Gov. Procurement Cycle System (PCS), a CBA project, collaborates externally with the U.S. Small Business Administration (SBA) by providing information on subcontract awards for compliance with set-aside contract goals. CBA collaborates internally with the EM Consolidated Infrastructure Investment through the reuse of Hercules for Continuous Asset Management (CAM) to enhance the security profile of the investment. CBA supports DOE's Core Mission of Site and Facility Remediation as described in the DOE Enterprise Architecture Transition Plan (EATP). CBA alignment with the FEA TRM for data and technology is shown in Table I.F.3. This investment includes the following four individual systems:

PCS also supports both DOE and Federal set-aside reporting requirements.

Human Resource Management System (HRMS) - Integrated payroll, human resource management, and benefits administration supports the HR needs of WSRC's 13,000+ employees and pensioners. The COTS-based Peoplesoft HR module supports the many shift schedules that are needed to meet 7X24X365 staffing requirements in the site's operating facilities.

SRS Data Warehouse - Historical data query and reporting in six subject area (people, finance, procurement, assets, training, and maintenance work orders). Provides contractually required DOE reporting, and, through Ad Hoc Query function, provides trend information and forecasts for the site's facility planners to schedule and manage production activity and resource utilization in the field.

9. Did the Agency's Executive/Investment Committee Yes

approve this request?

a. If "yes," what was the date of this approval? 8/24/2006

10. Did the Project Manager review this Exhibit?

11. Contact information of Project Manager?

Name Tam, Lawrence W
Phone Number (803) 952-9614

Email lawrence.tam@srs.gov

a. What is the current FAC-P/PM certification level of the TBD

project/program manager?

Yes

12. Has the agency developed and/or promoted cost effective, energy-efficient and environmentally sustainable techniques or practices for this project?

1 C.

a. Will this investment include electronic assets (including computers)?

Yes

b. Is this investment for new construction or major retrofit of a Federal building or facility? (answer applicable to non-IT assets only) 1. If "yes," is an ESPC or UESC being used to help fund this investment? 2. If "yes," will this investment meet sustainable design principles? 3. If "yes," is it designed to be 30% more energy efficient than relevant code? 13. Does this investment directly support one of the PMA Yes initiatives? If "yes," check all that apply: Human Capital Financial Performance Expanded E-Government Competitive Sourcing a. Briefly and specifically describe for each selected Human Capital: Integrates payroll, HR, and benefits for the how this asset directly supports the identified initiative(s)? site contractors. (e.g. If E-Gov is selected, is it an approved shared service provider or the managing partner?) Financial Performance: WSI-SRS Financial Systems integrates budgeting, accounting and procurement functions. Competitive Sourcing/ Eliminate Improper Payments: PCS enables competitive procurement of materials and subcontracts and tracks set-aside compliance collaborating with the US Small Business Administration. Expanded E-Gov-Reuses Site Infrastructure Hercules for Continuous Asset Management (CAM). 14. Does this investment support a program assessed using Yes the Program Assessment Rating Tool (PART)? (For more information about the PART, visit www.whitehouse.gov/omb/part.) a. If "yes," does this investment address a weakness No found during a PART review? b. If "yes," what is the name of the PARTed program? Office of Environmental Management c. If "yes," what rating did the PART receive? Adequate 15. Is this investment for information technology? Yes If the answer to Question 15 is "Yes," complete questions 16-23 below. If the answer is "No," do not answer questions 16-23. For information technology investments only: 16. What is the level of the IT Project? (per CIO Council PM Level 2 Guidance) 17. What project management qualifications does the (1) Project manager has been validated as qualified for this Project Manager have? (per CIO Council PM Guidance) investment 18. Is this investment or any project(s) within this Nο investment identified as "high risk" on the Q4 - FY 2007 agency high risk report (per OMB Memorandum M-05-23) 19. Is this a financial management system? Nο a. If "ves," does this investment address a FFMIA No compliance area? 1. If "yes," which compliance area: 2. If "no," what does it address? b. If "yes," please identify the system name(s) and system acronym(s) as reported in the most recent financial systems inventory update required by Circular A-11 section 52 20. What is the percentage breakout for the total FY2009 funding request for the following? (This should total 100%) Hardware 21

Software

17

Services Other

21. If this project produces information dissemination N/A

products for the public, are these products published to the Internet in conformance with OMB Memorandum 05-04 and included in your agency inventory, schedules and priorities?

22. Contact information of individual responsible for privacy related questions:

Name Conner, Pauline Phone Number 803-952-8134

Title FOIA & Privacy Act Officer F-mail pauline.conner@srs.gov

23. Are the records produced by this investment appropriately scheduled with the National Archives and Records Administration's approval?

Question 24 must be answered by all Investments:

24. Does this investment directly support one of the GAO No

High Risk Areas?

Section B: Summary of Spending (All Capital Assets)

1. Provide the total estimated life-cycle cost for this investment by completing the following table. All amounts represent budget authority in millions, and are rounded to three decimal places. Federal personnel costs should be included only in the row designated "Government FTE Cost," and should be excluded from the amounts shown for "Planning," "Full Acquisition," and "Operation/Maintenance." The "TOTAL" estimated annual cost of the investment is the sum of costs for "Planning," "Full Acquisition," and "Operation/Maintenance." For Federal buildings and facilities, life-cycle costs should include long term energy, environmental, decommissioning, and/or restoration costs. The costs associated with the entire life-cycle of the investment should be included in this report.

Yes

Table 1: SUMMARY OF SPENDING FOR PROJECT PHASES (REPORTED IN MILLIONS) (Estimates for BY+1 and beyond are for planning purposes only and do not represent budget decisions)										
	PY-1 and earlier	PY 2007	CY 2008	BY 2009	BY+1 2010	BY+2 2011	BY+3 2012	BY+4 and beyond	Total	
Planning:	0	0	0	0						
Acquisition:	0	0	0	0						
Subtotal Planning & Acquisition:	0	0	0	0						
Operations & Maintenance:	11.282	3.708	3.829	3.955						
TOTAL:	11.282	3.708	3.829	3.955						
Government FTE Costs should not be included in the amounts provided above.										
Government FTE Costs	0.159	0.063	0.064	0.065						
Number of FTE represented by Costs:	2	1	1	1						

Note: For the multi-agency investments, this table should include all funding (both managing partner and partner agencies). Government FTE Costs should not be included as part of the TOTAL represented.

2. Will this project require the agency to hire additional No

- a. If "yes," How many and in what year?
- 3. If the summary of spending has changed from the FY2008 President's budget request, briefly explain those changes: No change.

Section C: Acquisition/Contract Strategy (All Capital Assets)

1. Complete the table for all (including all non-Federal) contracts and/or task orders currently in place or planned for this investment. Total Value should include all option years for each contract. Contracts and/or task orders completed do not need to be included.

Exhibit 300: SR Contractor Business and Administrative (CBA) Systems (Revision 15)

Contracts/T	ask Orders T	able:			ntracts/Task Orders Table: * Costs in millions									sts in millions		
Contract or Task Order Number	Type of Contract/ Task Order	Has the contract been awarded (Y/N)	If so what is the date of the award? If not, what is the planned award date?		End date of Contract/	Total Value of Contract/ Task Order (\$M)	Interagenc y	Is it performanc e based? (Y/N)		What, if any, alternative financing option is being used? (ESPC, UESC, EUL, N/A)	Is EVM in the contract? (Y/N)	Does the contract include the required security & privacy clauses? (Y/N)	Name of CO	CO Contact information (phone/em ail)	Contracting Officer Certificatio	has the
Total Contract Value of M&O Contract is \$14,113,000 K. CBA investment portion of contract is \$12,354.4 K, assuming IT systems are descoped from M&O with award of SB Set-	Incentive Fee. WSRC CBA Systems: SR Procurement Cycle System (PCS); SR Human Resource Management System (HRMS), and; SRS Data Warehouse	Yes	8/6/1996	8/6/1996	6/30/2008	12.3544	No	Yes	Yes	NA	Yes	Yes	James [*]	803-952- 9829 / james.lovett @srs.gov	Level 3	

2. If earned value is not required or will not be a contract requirement for any of the contracts or task orders above, explain why:

The CBA Investment is provided to the contractors (Washington Savannah River Company, WSRC and Wackenhut Services, Inc., WSI) as government furnished systems. Operations and Maintenance of these steady state investments is funded by DOE's prime M&O contract with WSRC and Security Services Contract with WSI. The WSRC contract contains objective earned value measurement incentive provisions, though not directly with regard to the management of the contractor's internal business systems. The CBA Systems addressed by this investment are funded by overhead costs under both contracts. The contractor is, however, highly motivated to be innovative in improving the efficiency and cost effectiveness of their business systems and processes in that the WSRC contract allows savings achieved in those areas to be redirected to accelerated site cleanup and closure deliverables that are incentive-based.

3. Do the contracts ensure Section 508 compliance?

Yes

a. Explain why:

These tools help to ensure Section 508 compliance by offering functionalities to manage compliance issues, including accessibility violations, configuration of accessibility standard

4. Is there an acquisition plan which has been approved in accordance with agency requirements?

Yes

a. If "yes," what is the date?

8/22/2006

b. If "no," will an acquisition plan be developed?

1. If "no," briefly explain why:

Section D: Performance Information (All Capital Assets)

In order to successfully address this area of the exhibit 300, performance goals must be provided for the agency and be linked to the annual performance plan. The investment must discuss the agency's mission and strategic goals, and performance measures (indicators) must be provided. These goals need to map to the gap in the agency's strategic goals and objectives this investment is designed to fill. They are the internal and external performance benefits this investment is expected to deliver to the agency (e.g., improve efficiency by 60 percent, increase citizen participation by 300 percent a year to achieve an overall citizen participation rate of 75 percent by FY 2xxx, etc.). The goals must be clearly measurable investment outcomes, and if applicable, investment outputs. They do not include the completion date of the module, milestones, or investment, or general goals, such as, significant, better, improved that do not have a quantitative or qualitative measure.

Agencies must use the following table to report performance goals and measures for the major investment and use the Federal Enterprise Architecture (FEA) Performance Reference Model (PRM). Map all Measurement Indicators to the corresponding "Measurement Area" and "Measurement Grouping" identified in the PRM. There should be at least one Measurement Indicator for each of the four different Measurement Areas (for each fiscal year). The PRM is available at www.egov.gov. The table can be extended to include performance measures for years beyond FY 2009.

Performance In	Performance Information Table									
Fiscal Year	Strategic Goal(s) Supported	Measurement Area	Measurement Category	Measurement Grouping	Measurement Indicator	Baseline	Target	Actual Results		
2007	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Customer Results	Customer Benefit	Customer Satisfaction	customer satisfaction with	customer survey baseline. (80% Positive).	internal customer satisfaction with functionality and	Customer survey quarterly measures indicated overall satisfaction with IT delivered solutions as 81% positive, 19% neutral, and 0% negative. (Q12007). Actual results will be available EOY07. Interim results reported quarterly.		
2007	GOAL 5.3 Human Capital- Attract, acquire, develop and retain a diverse highly qualified and motivated workforce to support the Department's mission and avoid any potential skill	Mission and Business Results		Employee Performance Management	implementation of automated electronic employee performance measurement module for	PeopleSoft item. Current application is	Increase collaboration with customer as measured by customer survey.	Installation of ePerformance completed in 12/06. Gap Analysis performed and path forward defined in 2/07. Software configuration complete Q3 FY07. Actual results will be		

Exhibit 300: SR Contractor Business and Administrative (CBA) Systems (Revision 15) Performance Information Table								
Fiscal Year	Strategic Goal(s) Supported	Measurement Area	Measurement Category	Measurement Grouping	Measurement Indicator	Baseline	Target	Actual Results
	gaps that could develop from an aging workforce.							available EOY07. Interim results will be reported quarterly.
2007	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Processes and Activities	Productivity and Efficiency	Efficiency	Measure increase in percent vendor invoices paid automatically. This measurement, though of technical nature, was a planned measurement over past years and will continue to be reported only through the end of FY07.		Increase % of vendor invoices paid automatically from 87% to greater than 90%.	FY2007 to date (March, 2007), PCS is paying 91.12% of vendor invoices automatically. Actual results will be available end of FY. Interim will be reported quarterly. This will only be end of FY 2007.
2007	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Processes and Activities	Security and Privacy	Security	Implement automated electronic CPC- 16 process for managing HRMS system access.	Not currently used - PeopleSoft item. Current application is outside the integrated suite of COTS modules that support Human Resources functions.	Increase use of CPC16 Plus application for HRMS access requests by 50%.	In 2007, proof of concept demonstrated. Implementation delayed due to unavailbility of HR resources. Actual results will be available EOY2007. Interim results will be reported quarterly.
2007	GOAL 5.1 Integrated Management— Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Technology	Reliability and Availability	Availability	Customer impact. Measure by % positive, negative and not applicable impacts made by application enhancements, releases and outages as determined by customer surveys.	Warehouse customer survey baseline.	Increase % positive impacts as determined by customer survey.	Actual results will be available end of FY07. Interim results will be reported quarterly.
2008	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and	Customer Results	Customer Benefit	Customer Satisfaction				

Performance In	Exhibit 300: SR Contractor Business and Administrative (CBA) Systems (Revision 15) erformance Information Table									
Fiscal Year	Strategic Goal(s) Supported	Measurement Area	Measurement Category	Measurement Grouping	Measurement Indicator	Baseline	Target	Actual Results		
	contractor organizations.									
2008	GOAL 5.3 Human Capital– Attract, acquire, develop and retain a diverse highly qualified and motivated workforce to support the Department's mission and avoid any potential skill gaps that could develop from an aging workforce.		Human Resource Management	Employee Performance Management						
2008	GOAL 5.3 Human Capital- Attract, acquire, develop and retain a diverse highly qualified and motivated workforce to support the Department's mission and avoid any potential skill gaps that could develop from an aging workforce.	Mission and Business Results	Human Resource Management	Staff Acquisition						
2008	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.		Security and Privacy	Security						
2008	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.		Reliability and Availability	Availability						
2009	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE	Customer Results	Customer Benefit	Customer Satisfaction						

Performance In	formation Table				rative (CBA) S			
Fiscal Year	Strategic Goal(s) Supported	Measurement Area	Measurement Category	Measurement Grouping	Measurement Indicator	Baseline	Target	Actual Results
	with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.							
2009	GOAL 5.3 Human Capital- Attract, acquire, develop and retain a diverse highly qualified and motivated workforce to support the Department's mission and avoid any potential skill gaps that could develop from an aging workforce.	Mission and Business Results	Human Resource Management	Compensation Management				
2009	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Processes and Activities	Security and Privacy	Security				
2009	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Technology	Reliability and Availability	Availability				
2010	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line	Customer Results	Customer Benefit	Customer Satisfaction				

Performance In			ractor Basines	s and Administ	iderve (ebrt) 5	ysterris (Revisi	1011 13)	
Fiscal Year	Strategic Goal(s) Supported	Measurement Area	Measurement Category	Measurement Grouping	Measurement Indicator	Baseline	Target	Actual Results
	management oversight by Federal and contractor organizations.							
	GOAL 5.3 Human Capital- Attract, acquire, develop and retain a diverse highly qualified and motivated workforce to support the Department's mission and avoid any potential skill gaps that could develop from an aging workforce.	Mission and Business Results		Compensation Management				
2010	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Processes and Activities	Security and Privacy	Security				
2010	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Technology	Reliability and Availability	Availability				
	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Customer Results	Customer Benefit	Customer Satisfaction				
2011	GOAL 5.3	Mission and	Human Resource	Compensation				

Performance In	Exhibit 300: SR Contractor Business and Administrative (CBA) Systems (Revision 15) erformance Information Table								
Fiscal Year	Strategic Goal(s) Supported	Measurement Area	Measurement Category	Measurement Grouping	Measurement Indicator	Baseline	Target	Actual Results	
	Human Capital– Attract, acquire, develop and retain a diverse highly qualified and motivated workforce to support the Department's mission and avoid any potential skill gaps that could develop from an aging workforce.	Business Results	Management	Management					
2011	GOAL 5.1 Integrated Management— Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Processes and Activities	Security and Privacy	Security					
2011	GOAL 5.1 Integrated Management— Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Technology	Reliability and Availability	Availability					
2012	GOAL 5.1 Integrated Management– Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Customer Results	Customer Benefit	Customer Satisfaction					
2012	GOAL 5.3 Human Capital– Attract, acquire, develop and retain a diverse highly qualified and motivated workforce to	Mission and Business Results	Human Resource Management	Compensation Management					

Performance Information Table								
Fiscal Year	Strategic Goal(s) Supported	Measurement Area	Measurement Category	Measurement Grouping	Measurement Indicator	Baseline	Target	Actual Results
	support the Department's mission and avoid any potential skill gaps that could develop from an aging workforce.							
2012	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Processes and Activities	Security and Privacy	Security				
2012	GOAL 5.1 Integrated Management- Institute integrated business management approach throughout DOE with clear roles and responsibilities and accountability to include effective line management oversight by Federal and contractor organizations.	Technology	Reliability and Availability	Availability				

Section E: Security and Privacy (IT Capital Assets only)

In order to successfully address this area of the business case, each question below must be answered at the system/application level, not at a program or agency level. Systems supporting this investment on the planning and operational systems security tables should match the systems on the privacy table below. Systems on the Operational Security Table must be included on your agency FISMA system inventory and should be easily referenced in the inventory (i.e., should use the same name or identifier).

For existing Mixed-Life Cycle investments where enhancement, development, and/or modernization is planned, include the investment in both the "Systems in Planning" table (Table 3) and the "Operational Systems" table (Table 4). Systems which are already operational, but have enhancement, development, and/or modernization activity, should be included in both Table 3 and Table 4. Table 3 should reflect the planned date for the system changes to be complete and operational, and the planned date for the associated C&A update. Table 4 should reflect the current status of the requirements listed. In this context, information contained within Table 3 should characterize what updates to testing and documentation will occur before implementing the enhancements; and Table 4 should characterize the current state of the materials associated with the existing system.

All systems listed in the two security tables should be identified in the privacy table. The list of systems in the "Name of System" column of the privacy table (Table 8) should match the systems listed in columns titled "Name of System" in the security tables (Tables 3 and 4). For the Privacy table, it is possible that there may not be a one-to-one ratio between the list of systems and the related privacy documents. For example, one PIA could cover multiple systems. If this is the case, a working link to the PIA may be listed in column (d) of the privacy table more than once (for each system covered by the PIA).

The questions asking whether there is a PIA which covers the system and whether a SORN is required for the system are discrete from the narrative fields. The narrative column provides an opportunity for free text explanation why a working link is not provided. For example, a SORN may be required for the system, but the system is not yet operational. In this circumstance, answer "yes" for column (e) and in the narrative in column (f), explain that because the system is not operational the SORN is not yet required to be published.

Please respond to the questions below and verify the system owner took the following actions:

- 1. Have the IT security costs for the system(s) been identified and integrated into the overall costs of the investment:
- a. If "yes," provide the "Percentage IT Security" for the budget year:
- 2. Is identifying and assessing security and privacy risks a part of the overall risk management effort for each system supporting or part of this investment.

3. Systems in Planning and Undergoing Enhancement(s), Development, and/or Modernization - Security Table(s):								
Name of System	Agency/ or Contractor Operated System?	Planned Operational Date	Date of Planned C&A update (for existing mixed life cycle systems) or Planned Completion Date (for new systems)					

4. Operational Sys	l. Operational Systems - Security Table:									
Name of System	Agency/ or Contractor Operated System?	NIST FIPS 199 Risk Impact level (High, Moderate, Low)		Date Completed: C&A	What standards were used for the Security Controls tests? (FIPS 200/NIST 800-53, NIST 800-26, Other, N/A)	Date Complete(d):	Date the contingency plan tested			
SR Data Warehouse (BI Query Tool, Site Infrastructure)										
SR Human Resource Management System (HRMS)										
SR Procurement Cycle System (PCS)										
SR WSI Financial Management										
SR WSI Human Resource/Payroll (HR/PR)										

- 5. Have any weaknesses, not yet remediated, related to any of the systems part of or supporting this investment been identified by the agency or IG?
- a. If "yes," have those weaknesses been incorporated into the agency's plan of action and milestone process?
- 6. Indicate whether an increase in IT security funding is requested to remediate IT security weaknesses?
- a. If "yes," specify the amount, provide a general description of the weakness, and explain how the funding request will remediate the weakness.
- 7. How are contractor security procedures monitored, verified, and validated by the agency for the contractor systems above?

8. Planning & Operation	8. Planning & Operational Systems - Privacy Table:									
(a) Name of System	(b) Is this a new system? (Y/N)	(c) Is there at least one Privacy Impact Assessment (PIA) which covers this system? (Y/N)	(d) Internet Link or Explanation	(e) Is a System of Records Notice (SORN) required for this system? (Y/N)	(f) Internet Link or Explanation					
SR Data Warehouse (BI Query Tool, Site Infrastructure)	No	No	No, because the system does not contain, process, or transmit personal identifying information.	No						
SR Human Resource Management System (HRMS)	No		Completed PIA is currently pending review by Agency Privacy Officer and will be posted once approved.		DOE-5 Personnel Records of Former Contractor Employees					
SR Procurement Cycle	No	No	No, because the system	No						

(a) Name of System	(b) Is this a new system? (Y/N)	(c) Is there at least one Privacy Impact Assessment (PIA) which covers this system? (Y/N)	(d) Internet Link or Explanation	(e) Is a System of Records Notice (SORN) required for this system? (Y/N)	(f) Internet Link or Explanation
System (PCS)			does not contain, process, or transmit personal identifying information.		
SR WSI Financial Management	No	No	No, because the system does not contain, process, or transmit personal identifying information.	No	
SR WSI Human Resource/Payroll (HR/PR)	No	Yes	Completed PIA is currently pending review by Agency Privacy Officer and will be posted once approved.		DOE-5 Personnel Records of Former Contractor Employees

Details for Text Options:

Column (d): If yes to (c), provide the link(s) to the publicly posted PIA(s) with which this system is associated. If no to (c), provide an explanation why the PIA has not been publicly posted or why the PIA has not been conducted.

Column (f): If yes to (e), provide the link(s) to where the current and up to date SORN(s) is published in the federal register. If no to (e), provide an explanation why the SORN has not been published or why there isn't a current and up to date SORN.

Note: Working links must be provided to specific documents not general privacy websites. Non-working links will be considered as a blank field.

Section F: Enterprise Architecture (EA) (IT Capital Assets only)

In order to successfully address this area of the capital asset plan and business case, the investment must be included in the agency's EA and Capital Planning and Investment Control (CPIC) process and mapped to and supporting the FEA. The business case must demonstrate the relationship between the investment and the business, performance, data, services, application, and technology layers of the agency's EA.

1. Is this investment included in your agency's target enterprise architecture?

a. If "no," please explain why?

2. Is this investment included in the agency's EA Transition Strategy?

a. If "yes," provide the investment name as identified in the Transition Strategy provided in the agency's most recent annual EA Assessment.

b. If "no," please explain why?

Yes

Yes

SR Contractor Business and Administrative(CBA) Systems -USDOE Enterprise Architecture Transition Plan, dated February,

3. Is this investment identified in a completed (contains a target architecture) and approved segment architecture?

Yes

a. If "yes," provide the name of the segment architecture as Site and Facility Remediation provided in the agency's most recent annual EA Assessment.

4. Service Component Reference Model (SRM) Table:
Identify the service components funded by this major IT investment (e.g., knowledge management, content management, customer relationship management etc.). Provide this information in the format of the following table. For detailed guidance regarding components, please refer to http://www.egov.gov.

Agency Component Name	Agency Component Description	FEA SRM Service Domain	FEA SRM Service Type	FEA SRM Component (a)	Service Component Reused Name (b)	Service Component Reused UPI (b)	Internal or External Reuse? (c)	BY Funding Percentage (d)
	Involve the administration and determination of employee compensation.	Back Office Services	Financial Management	Payroll			No Reuse	
Acquisition/Opti mization	Support the hiring and restructuring of employees and their roles within an organization.	Back Office Services	Human Capital / Workforce Management	Workforce Acquisition / Optimization			No Reuse	
Benefit	Support the	Back Office	Human	Benefit			No Reuse	

4. Service Component Reference Model (SRM) Table:
Identify the service components funded by this major IT investment (e.g., knowledge management, content management, customer relationship management, etc.). Provide this information in the format of the following table. For detailed guidance regarding components, please refer to http://www.egov.gov.

Agency Component Name	Agency Component Description	FEA SRM Service Domain	FEA SRM Service Type	FEA SRM Component (a)	Service Component	Service Component Reused UPI (b)	Internal or External Reuse? (c)	BY Funding Percentage (d)
Management	enrollment and participation in an organization's compensation and benefit programs.	Services	Resources	Management		,,		
Personnel Administration	Support the matching between an organization's employees and potential opportunities as well as the modification, addition and general upkeep of an organization's employee specific information.	Back Office Services	Human Resources	Personnel Administration			No Reuse	
Retirement Management	Support the payment of benefits to retirees.	Back Office Services	Human Resources	Retirement Management			No Reuse	
Ad Hoc	Support the use of dynamic reports on an as-needed basis.	Business Analytical Services	Reporting	Ad Hoc			No Reuse	
Standardized/Ca nned	Support the use of pre-conceived or pre-written reports.	Business Analytical Services	Reporting	Standardized / Canned			No Reuse	
Portfolio Management	Support the administration of a group of investments held by an organization.	Business Management Services	Investment Management	Portfolio Management			No Reuse	
Change Management	Control the process for updates or modifications to the existing documents, software or business processes of an organization.	Business Management Services	Management of Processes	Change Management			No Reuse	
Configuration Management	Control the hardware and software environments as well as documents of an organization.	Business Management Services	Management of Processes	Configuration Management			No Reuse	
Invoice/Requisiti on Tracking and Approval	Support the identification of where the shipment or delivery is within the business cycle.	Business Management Services	Supply Chain Management	Invoice / Requisition Tracking and Approval			No Reuse	
Ordering/Purcha sing	Allow the placement of requests for a product.	Business Management Services	Supply Chain Management	Ordering / Purchasing			No Reuse	

4. Service Component Reference Model (SRM) Table:

Identify the service components funded by this major IT investment (e.g., knowledge management, content management, customer relationship management,

Agency Component Name	Agency Component Description	FEA SRM Service Domain	FEA SRM Service Type	FEA SRM Component (a)	Service Component Reused Name (b)	Service Component Reused UPI (b)	Internal or External Reuse? (c)	BY Funding Percentage (d)
Procurement	Support the ordering and purchasing of products and services.	Business Management Services	Supply Chain Management	Procurement			No Reuse	
Sourcing Management	Support the supply of goods or services as well as the tracking and analysis of costs for these goods.	Business Management Services	Supply Chain Management	Sourcing Management			No Reuse	
Online Tutorials	Provide electronic interface to educate and assist customers.	Customer Services	Customer Initiated Assistance	Online Tutorials			No Reuse	
Reservations/Re gistration	Allow electronic enrollment and confirmations for services.	Customer Services	Customer Initiated Assistance	Reservations / Registration			No Reuse	
Self-Service	Allow an organization's customers to sign up for a particular service at their own initiative.	Customer Services	Customer Initiated Assistance	Self-Service			No Reuse	
Call Center Management	Handle telephone service to the end user.	Customer Services	Customer Relationship Management	Call Center Management			No Reuse	
Customer/Accou nt Management	Support the retention and deliver of a service or product to an organization's clients.	Customer Services	Customer Relationship Management	Customer / Account Management			No Reuse	
Surveys	Are used to collect useful information from an organization's customers.	Customer Services	Customer Relationship Management	Surveys			No Reuse	

- a. Use existing SRM Components or identify as "NEW". A "NEW" component is one not already identified as a service component in the FEA SRM.
- b. A reused component is one being funded by another investment, but being used by this investment. Rather than answer yes or no, identify the reused service component funded by the other investment and identify the other investment using the Unique Project Identifier (UPI) code from the OMB Ex 300 or Ex 53 submission.
- c. 'Internal' reuse is within an agency. For example, one agency within a department is reusing a service component provided by another agency within the same department. 'External' reuse is one agency within a department reusing a service component provided by another agency in another department. A good example of this is an E-Gov initiative service being reused by multiple organizations across the federal government.
- d. Please provide the percentage of the BY requested funding amount used for each service component listed in the table. If external, provide the percentage of the BY requested funding amount transferred to another agency to pay for the service. The percentages in the column can, but are not required to, add up to 100%.

5. Technical Reference Model (TRM) Table:
To demonstrate how this major IT investment aligns with the FEA Technical Reference Model (TRM), please list the Service Areas, Categories, Standards, and

FEA SRM Component (a)	FEA TRM Service Area	FEA TRM Service Category	FEA TRM Service Standard	Service Specification (b) (i.e., vendor and product name)
Customer / Account Management	Service Access and Delivery	Access Channels	Collaboration / Communications	
Benefit Management	Service Access and Delivery	Access Channels	Collaboration / Communications	
Personnel Administration	Service Access and Delivery	Access Channels	Collaboration / Communications	
Payroll	Service Access and Delivery	Access Channels	Collaboration / Communications	
Workforce Acquisition / Optimization	Service Access and Delivery	Access Channels	Collaboration / Communications	
Change Management	Service Access and Delivery	Access Channels	Collaboration / Communications	
Surveys	Service Access and Delivery	Access Channels	Web Browser	
Self-Service	Service Access and Delivery	Access Channels	Web Browser	
Reservations / Registration	Service Access and Delivery	Access Channels	Web Browser	
Online Tutorials	Service Access and Delivery	Access Channels	Web Browser	
Customer / Account Management	Service Access and Delivery	Access Channels	Web Browser	
Surveys	Service Access and Delivery	Delivery Channels	Intranet	
Reservations / Registration	Service Access and Delivery	Delivery Channels	Intranet	
Online Tutorials	Service Access and Delivery	Delivery Channels	Intranet	
Self-Service	Service Access and Delivery	Delivery Channels	Intranet	
Customer / Account Management	Service Access and Delivery	Delivery Channels	Intranet	
Procurement	Service Access and Delivery	Service Transport	Service Transport	
Sourcing Management	Service Access and Delivery	Service Transport	Service Transport	
Ordering / Purchasing	Service Access and Delivery	Service Transport	Service Transport	
Invoice / Requisition Tracking and Approval	Service Access and Delivery	Service Transport	Service Transport	
Procurement	Service Access and Delivery	Service Transport	Supporting Network Services	
Sourcing Management	Service Access and Delivery	Service Transport	Supporting Network Services	
Ordering / Purchasing	Service Access and Delivery	Service Transport	Supporting Network Services	
Invoice / Requisition Tracking and Approval	Service Access and Delivery	Service Transport	Supporting Network Services	
Configuration Management	Service Access and Delivery	Service Transport	Supporting Network Services	
Configuration Management	Service Access and Delivery	Service Transport	Supporting Network Services	
Portfolio Management	Service Access and Delivery	Service Transport	Supporting Network Services	
Procurement	Service Access and Delivery	Service Transport	Supporting Network Services	
Sourcing Management	Service Access and Delivery	Service Transport	Supporting Network Services	
Ordering / Purchasing	Service Access and Delivery	Service Transport	Supporting Network Services	
Invoice / Requisition Tracking and Approval	Service Access and Delivery	Service Transport	Supporting Network Services	
Configuration Management	Service Access and Delivery	Service Transport	Supporting Network Services	
Procurement	Service Platform and Infrastructure	Database / Storage	Database	
Sourcing Management	Service Platform and Infrastructure	Database / Storage	Database	
Ordering / Purchasing	Service Platform and Infrastructure	Database / Storage	Database	
Invoice / Requisition Tracking and Approval	Service Platform and Infrastructure	Database / Storage	Database	
Ad Hoc	Service Platform and Infrastructure	Database / Storage	Database	
Standardized / Canned	Service Platform and Infrastructure	Database / Storage	Database	
Call Center Management	Service Platform and Infrastructure	Database / Storage	Database	
Procurement	Service Platform and	Database / Storage	Database	

Exhibit 300: SR Contractor Business and Administrative (CBA) Systems (Revision 15)

5. Technical Reference Model (TRM) Table:
To demonstrate how this major IT investment aligns with the FEA Technical Reference Model (TRM), please list the Service Areas, Categories, Standards, and Service Specifications supporting this IT investment

Service	Specifications	supporting	this I7	investment.

Service Specifications supportin	ng this IT investment.			a to a control to the
FEA SRM Component (a)	FEA TRM Service Area	FEA TRM Service Category	FEA TRM Service Standard	Service Specification (b) (i.e., vendor and product name)
Sourcing Management	Service Platform and Infrastructure	Database / Storage	Database	,
Ordering / Purchasing	Service Platform and Infrastructure	Database / Storage	Database	
Invoice / Requisition Tracking and Approval	Service Platform and Infrastructure	Database / Storage	Database	
Ad Hoc	Service Platform and Infrastructure	Database / Storage	Database	
Standardized / Canned	Service Platform and Infrastructure	Database / Storage	Database	
Call Center Management	Service Platform and Infrastructure	Database / Storage	Database	
Customer / Account Management	Service Platform and Infrastructure	Database / Storage	Database	
Surveys	Service Platform and Infrastructure	Database / Storage	Database	
Online Tutorials	Service Platform and Infrastructure	Database / Storage	Database	
Reservations / Registration	Service Platform and Infrastructure	Database / Storage	Database	
Self-Service	Service Platform and Infrastructure	Database / Storage	Database	
Benefit Management	Service Platform and Infrastructure	Database / Storage	Database	
Retirement Management	Service Platform and Infrastructure	Database / Storage	Database	
Personnel Administration	Service Platform and Infrastructure	Database / Storage	Database	
Payroll	Service Platform and Infrastructure	Database / Storage	Database	
Workforce Acquisition / Optimization	Service Platform and Infrastructure	Database / Storage	Database	
Configuration Management	Service Platform and Infrastructure	Database / Storage	Database	
Portfolio Management	Service Platform and Infrastructure	Database / Storage	Database	
Procurement	Service Platform and Infrastructure	Database / Storage	Database	
Sourcing Management	Service Platform and Infrastructure	Database / Storage	Database	
Ordering / Purchasing	Service Platform and Infrastructure	Database / Storage	Database	
Invoice / Requisition Tracking and Approval	Service Platform and Infrastructure	Database / Storage	Database	
Ad Hoc	Service Platform and Infrastructure	Database / Storage	Database	
Standardized / Canned	Service Platform and Infrastructure	Database / Storage	Database	
Call Center Management	Service Platform and Infrastructure	Database / Storage	Database	
Customer / Account Management	Service Platform and Infrastructure	Database / Storage	Database	
Surveys	Service Platform and Infrastructure	Database / Storage	Database	
Online Tutorials	Service Platform and Infrastructure	Database / Storage	Database	
Reservations / Registration	Service Platform and Infrastructure	Database / Storage	Database	
Self-Service	Service Platform and Infrastructure	Database / Storage	Database	
Benefit Management	Service Platform and Infrastructure	Database / Storage	Database	
Retirement Management	Service Platform and Infrastructure	Database / Storage	Database	
Personnel Administration	Service Platform and Infrastructure	Database / Storage	Database	
Payroll	Service Platform and Infrastructure	Database / Storage	Database	
Workforce Acquisition / Optimization	Service Platform and Infrastructure	Database / Storage	Database	
Configuration Management				

Exhibit 300: SR Contractor Business and Administrative (CBA) Systems (Revision 15)

5. Technical Reference Model (TRM) Table:
To demonstrate how this major IT investment aligns with the FEA Technical Reference Model (TRM), please list the Service Areas, Categories, Standards, and Service Specifications supporting this IT investment.

Service	Specifications	supporting	this	ΙT	investment.

Service Specifications supporting	ng this IT investment.			
FEA SRM Component (a)	FEA TRM Service Area	FEA TRM Service Category	FEA TRM Service Standard	Service Specification (b) (i.e., vendor and product name)
Portfolio Management	Service Platform and Infrastructure	Database / Storage	Database	,
Reservations / Registration	Service Platform and Infrastructure	Database / Storage	Storage	
Customer / Account Management	Service Platform and Infrastructure	Database / Storage	Storage	
Surveys	Service Platform and Infrastructure	Database / Storage	Storage	
Online Tutorials	Service Platform and Infrastructure	Database / Storage	Storage	
Self-Service	Service Platform and Infrastructure	Database / Storage	Storage	
Procurement	Service Platform and Infrastructure	Database / Storage	Storage	
Sourcing Management	Service Platform and Infrastructure	Database / Storage	Storage	
Ordering / Purchasing	Service Platform and Infrastructure	Database / Storage	Storage	
Invoice / Requisition Tracking and Approval	Service Platform and Infrastructure	Database / Storage	Storage	
Ad Hoc	Service Platform and Infrastructure	Database / Storage	Storage	
Standardized / Canned	Service Platform and Infrastructure	Database / Storage	Storage	
Benefit Management	Service Platform and Infrastructure	Database / Storage	Storage	
Retirement Management	Service Platform and Infrastructure	Database / Storage	Storage	
Personnel Administration	Service Platform and Infrastructure	Database / Storage	Storage	
Payroll	Service Platform and Infrastructure	Database / Storage	Storage	
Workforce Acquisition / Optimization	Service Platform and Infrastructure	Database / Storage	Storage	
Customer / Account Management	Service Platform and Infrastructure	Delivery Servers	Application Servers	
Surveys	Service Platform and Infrastructure	Delivery Servers	Application Servers	
Reservations / Registration	Service Platform and Infrastructure	Delivery Servers	Application Servers	
Online Tutorials	Service Platform and Infrastructure	Delivery Servers	Application Servers	
Self-Service	Service Platform and Infrastructure	Delivery Servers	Application Servers	
Benefit Management	Service Platform and Infrastructure	Delivery Servers	Application Servers	
Retirement Management	Service Platform and Infrastructure	Delivery Servers	Application Servers	
Personnel Administration	Service Platform and Infrastructure	Delivery Servers	Application Servers	
Payroll	Service Platform and Infrastructure	Delivery Servers	Application Servers	
Workforce Acquisition / Optimization	Service Platform and Infrastructure	Delivery Servers	Application Servers	
Customer / Account Management	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Online Tutorials	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Reservations / Registration	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Self-Service	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Surveys	Service Platform and	Hardware / Infrastructure	Network Devices / Standards	
Benefit Management	Infrastructure Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Retirement Management	Service Platform and	Hardware / Infrastructure	Network Devices / Standards	
Personnel Administration	Infrastructure Service Platform and	Hardware / Infrastructure	Network Devices / Standards	
Payroll	Infrastructure Service Platform and	Hardware / Infrastructure	Network Devices / Standards	
	Infrastructure	1	J	

Exhibit 300: SR Contractor Business and Administrative (CBA) Systems (Revision 15)

5. Technical Reference Model (TRM) Table:
To demonstrate how this major IT investment aligns with the FEA Technical Reference Model (TRM), please list the Service Areas, Categories, Standards, and Service Specifications supporting this IT investment.

Service Specifications supporting	ng this IT investment.	T	4	Camaian Canadisantian (b)
FEA SRM Component (a)	FEA TRM Service Area	FEA TRM Service Category	FEA TRM Service Standard	Service Specification (b) (i.e., vendor and product name)
Workforce Acquisition / Optimization	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	,
Change Management	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Configuration Management	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Portfolio Management	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Customer / Account Management	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Online Tutorials	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Reservations / Registration	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Self-Service	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Surveys	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Benefit Management	Service Platform and Infrastructure	Hardware / Infrastructure	Network Devices / Standards	
Retirement Management	Service Platform and	Hardware / Infrastructure	Network Devices / Standards	
Personnel Administration	Infrastructure Service Platform and	Hardware / Infrastructure	Network Devices / Standards	
Payroll	Infrastructure Service Platform and	Hardware / Infrastructure	Network Devices / Standards	
Workforce Acquisition /	Infrastructure Service Platform and	Hardware / Infrastructure	Network Devices / Standards	
Optimization Change Management	Infrastructure Service Platform and	Hardware / Infrastructure	Network Devices / Standards	
Configuration Management	Infrastructure Service Platform and	Hardware / Infrastructure	Network Devices / Standards	
Portfolio Management	Infrastructure Service Platform and	Hardware / Infrastructure	Network Devices / Standards	
Procurement	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Sourcing Management	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Ordering / Purchasing	Infrastructure Service Platform and Infrastructure	Hardware / Infrastructure	Servers / Computers	
Invoice / Requisition Tracking	Service Platform and	Hardware / Infrastructure	Servers / Computers	
and Approval Ad Hoc	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Standardized / Canned	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Surveys	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Customer / Account	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Management Online Tutorials	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Reservations / Registration	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Benefit Management	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Retirement Management	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Personnel Administration	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Payroll	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Workforce Acquisition /	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Optimization Procurement	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Sourcing Management	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Ordering / Purchasing	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
Invoice / Requisition Tracking	Infrastructure Service Platform and	Hardware / Infrastructure	Servers / Computers	
and Approval	Infrastructure	maraware / minastructure	octivers / computers	

Exhibit 300: SR Contractor Business and Administrative (CBA) Systems (Revision 15)

5. Technical Reference Model (TRM) Table:
To demonstrate how this major IT investment aligns with the FEA Technical Reference Model (TRM), please list the Service Areas, Categories, Standards, and Service Specifications supporting this IT investment

Service :	Specifications	supporting	this IT	investment.

Service Specifications supportin	ng this IT investment.	1	I	Commiss Consideration (b)
FEA SRM Component (a)	FEA TRM Service Area	FEA TRM Service Category	FEA TRM Service Standard	Service Specification (b) (i.e., vendor and product name)
Ad Hoc	Service Platform and Infrastructure	Hardware / Infrastructure	Servers / Computers	-
Standardized / Canned	Service Platform and Infrastructure	Hardware / Infrastructure	Servers / Computers	
Procurement	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Sourcing Management	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Ordering / Purchasing	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Invoice / Requisition Tracking and Approval	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Ad Hoc	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Standardized / Canned	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Customer / Account Management	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Surveys	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Reservations / Registration	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Self-Service	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Online Tutorials	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Benefit Management	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Personnel Administration	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Payroll	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Workforce Acquisition / Optimization	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Procurement	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Sourcing Management	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Ordering / Purchasing	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Invoice / Requisition Tracking and Approval	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Ad Hoc	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Standardized / Canned	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Customer / Account Management	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Surveys	Service Platform and	Support Platforms	Platform Dependent	
Reservations / Registration	Infrastructure Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Self-Service	Service Platform and Infrastructure	Support Platforms	Platform Dependent	
Online Tutorials	Service Platform and	Support Platforms	Platform Dependent	
Benefit Management	Infrastructure Service Platform and	Support Platforms	Platform Dependent	
Personnel Administration	Infrastructure Service Platform and	Support Platforms	Platform Dependent	
Payroll	Infrastructure Service Platform and	Support Platforms	Platform Dependent	
Workforce Acquisition /	Infrastructure Service Platform and	Support Platforms	Platform Dependent	
Optimization Procurement	Infrastructure Service Platform and	Support Platforms	Platform Dependent	
Sourcing Management	Infrastructure Service Platform and	Support Platforms	Platform Dependent	
Ordering / Purchasing	Infrastructure Service Platform and	Support Platforms	Platform Dependent	
Invoice / Requisition Tracking	Infrastructure Service Platform and	Support Platforms	Platform Dependent	
and Approval	Infrastructure			

5. Technical Reference Model (TRM) Table:

To demonstrate how this major IT investment aligns with the FEA Technical Reference Model (TRM), please list the Service Areas, Categories, Standards, and

Service Specifications supporting this IT investment.

FEA SRM Component (a)	FEA TRM Service Area	FEA TRM Service Category	FEA TRM Service Standard	Service Specification (b) (i.e., vendor and product name)	
Ad Hoc	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Standardized / Canned	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Sourcing Management	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Ordering / Purchasing	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Invoice / Requisition Tracking and Approval	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Ad Hoc	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Standardized / Canned	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Procurement	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Customer / Account Management	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Surveys	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Reservations / Registration	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Self-Service	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Online Tutorials	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Benefit Management	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Personnel Administration	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Payroll	Service Platform and Infrastructure	Support Platforms	Platform Dependent		
Workforce Acquisition / Optimization	Service Platform and Infrastructure	Support Platforms	Platform Dependent		

- a. Service Components identified in the previous question should be entered in this column. Please enter multiple rows for FEA SRM Components supported by multiple TRM Service Specifications
- b. In the Service Specification field, agencies should provide information on the specified technical standard or vendor product mapped to the FEA TRM Service Standard, including model or version numbers, as appropriate.
- 6. Will the application leverage existing components and/or applications across the Government (i.e., FirstGov, Pay.Gov, etc)?
 - a. If "yes," please describe.

Procurement Cycle System (PCS), a CBA project, collaborates externally with the U.S. Small Business Administration (SBA) by providing information on subcontract awards for compliance with set-aside contract goals.

Exhibit 300: Part III: For "Operation and Maintenance" investments ONLY (Steady State)

Section A: Risk Management (All Capital Assets)

Part III should be completed only for investments identified as "Operation and Maintenance" (Steady State) in response to Question 6 in Part I, Section A above.

You should have performed a risk assessment during the early planning and initial concept phase of this investment's life-cycle, developed a risk-adjusted life-cycle cost estimate and a plan to eliminate, mitigate or manage risk, and be actively managing risk throughout the investment's life-cycle.

Yes

1. Does the investment have a Risk Management Plan?

a. If "yes," what is the date of the plan? 6/30/2007

b. Has the Risk Management Plan been significantly Yes changed since last year's submission to OMB?

c. If "yes," describe any significant changes:

2. If there currently is no plan, will a plan be developed?

a. If "yes," what is the planned completion date?

b. If "no," what is the strategy for managing the risks?

Section B: Cost and Schedule Performance (All Capital Assets)

1. Was operational analysis conducted?

Yes

a. If "yes," provide the date the analysis was completed.

5/15/2007

b. If "yes," what were the results?

Operational Analysis (OA) Process

Financial reviews are conducted each month. Performance monitoring is conducted each quarter. Risk management plans are developed annually, with monthly reviews. Performance against milestones (Section III.D.2) is monitored on a quarterly basis. The need for system upgrades, or DME, is driven by the Risk Management Analysis (which is performed for all applications), as well as performance metrics from customer surveys. Systems identified at risk have "performance gaps" with the Federal Enterprise Architecture (FEA) in one or more of the following areas: software supportability, hardware obsolescence, technology obsolescence, support personnel availability and flexibility to meet customers' business requirements. In general, software and operating systems are upgraded where cost effective or required in order to maintain vendor support.

Financial Analysis

Costs are captured from SR financial systems and reported by the site contractor(s) on a monthly basis against Annual Operating Plan (AOP) budgets. Variances greater that 10% (positive or negative) are documented in the Quarterly Control Review Process and a remediation plan developed and implemented. At the May 15, 2007 OA, SR CBA was on plan for FY2007 YDT (10/1/07-3/31/07). The variance was 8.3% actuals to plan.

Major System Upgrades

Review of performance against FEA PRM metrics (Table I.D), did not justify investment in DME.

- c. If "no," please explain why it was not conducted and if there are any plans to conduct operational analysis in the future:
- 2. Complete the following table to compare actual cost performance against the planned cost performance baseline. Milestones reported may include specific individual scheduled preventative and predictable corrective maintenance activities, or may be the total of planned annual operation and maintenance efforts).
- a. What costs are included in the reported Cost/Schedule Co Performance information (Government Only/Contractor Only/Both)?

Contractor and Government

2.b Comparison of Plan vs. Actual Performance Table:

Exhibit 300: SR Contractor Business and Administrative (CBA) Systems (Revision 15)

	Description of Milestone	Planned		Actual		Variance	
Milestone Number		Completion Date (mm/dd/yyyy)	Total Cost(\$M)	Completion Date (mm/dd/yyyy)	Total Cost(\$M)	Schedule (# days)	Cost(\$M)
FY04	Maintenance and Production Operation	9/30/2004	\$3.744	9/30/2004	\$3.744	0	\$0
FY05	Maintenance and Production Operation	9/30/2005	\$4.01	9/30/2005	\$3.606	0	\$0.404
FY06	Maintenance and Production Operation	9/30/2006	\$3.687	9/30/2006	\$3.432	0	\$0.255
FY-06-01	Steady State Operation (October 1, 2005 - June 30, 2006)	6/30/2006	\$2.687	6/30/2006	\$2.703	0	\$-0.016
FY-06-02	Steady State Operation (July 1, 2006 - September 30, 2006)	9/30/2006	\$0.999	9/30/2006	\$0.729	0	\$0.27
FY-06-03	Complete Part II, Operational Analysis	9/22/2006	\$0.001	9/22/2006	\$0	0	\$0.001
FY07	Maintenance and Production Operation	9/30/2007	\$3.771	6/8/2007	\$2.069	114	\$1.702
FY-07-01	Steady State Operation	9/30/2007	\$3.766	3/31/2007	\$2.065	183	\$1.701
FY-07-02	Complete Acquisition Plan for SRS Rebid.	11/15/2006	\$0.001	8/22/2006	\$0.001	85	\$0
FY-07-03	Issue SRS M/O Rebid Solicitation. (Includes IT Systems Investment).	11/30/2006	\$0.001	12/15/2006	\$0.001	-15	\$0
FY-07-04	SR Contractor and Administrative Systems (SR CBA) - EM Recertification - Last C&A date: June 30, 2004	6/30/2007	\$0.001	6/8/2007	\$0.001	22	\$0
FY-07-05	Complete evaluation of acquisition and implementation of electronic employee performance measurement module for HRMS system.	9/28/2007	\$0.001				
FY-07-06		4/30/2007	\$0.001	4/30/2007	\$0.001	0	\$0