

SALARY TABLE 2008-SF (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.53%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.23%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,591	\$ 23,345	\$ 24,097	\$ 24,844	\$ 25,596	\$ 26,037	\$ 26,779	\$ 27,528	\$ 27,557	\$ 28,261
2	25,399	26,004	26,844	27,557	27,864	28,683	29,503	30,322	31,141	31,960
3	33,256	34,179	35,103	36,027	36,951	37,874	38,798	39,722	40,646	41,569
4	37,338	38,375	39,413	40,451	41,489	42,526	43,564	44,602	45,639	46,677
5	42,925	44,085	45,244	46,404	47,564	48,723	49,883	51,043	52,202	53,362
6	45,267	46,560	47,854	49,147	50,441	51,734	53,028	54,321	55,615	56,908
7	48,864	50,300	51,737	53,174	54,610	56,047	57,484	58,920	60,357	61,793
8	50,934	52,526	54,117	55,709	57,301	58,892	60,484	62,076	63,667	65,259
9	54,499	56,258	58,016	59,775	61,534	63,292	65,051	66,810	68,568	70,327
10	60,016	61,952	63,889	65,825	67,761	69,698	71,634	73,570	75,506	77,443
11	63,811	65,938	68,065	70,192	72,319	74,446	76,573	78,700	80,827	82,955
12	76,482	79,032	81,581	84,131	86,681	89,231	91,781	94,331	96,881	99,431
13	90,949	93,981	97,013	100,046	103,078	106,110	109,142	112,175	115,207	118,239
14	107,473	111,055	114,637	118,219	121,802	125,384	128,966	132,549	136,131	139,713
15	126,420	130,635	134,849	139,064	143,278	147,493	149,000 *	149,000 *	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).