

SALARY TABLE 2008-RUS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.18%
FOR THE LOCALITY PAY AREA OF REST OF U.S.

(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.99%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.24	\$ 9.55	\$ 9.86	\$ 10.17	\$ 10.47	\$ 10.65	\$ 10.96	\$ 11.26	\$ 11.28	\$ 11.56
	O	13.86	14.33	14.79	15.26	15.71	15.98	16.44	16.89	16.92	17.34
2	B	10.39	10.64	10.98	11.28	11.40	11.74	12.07	12.41	12.74	13.08
	O	15.59	15.96	16.47	16.92	17.10	17.61	18.11	18.62	19.11	19.62
3	B	13.61	13.99	14.36	14.74	15.12	15.50	15.88	16.25	16.63	17.01
	O	20.42	20.99	21.54	22.11	22.68	23.25	23.82	24.38	24.95	25.52
4	B	15.28	15.70	16.13	16.55	16.98	17.40	17.83	18.25	18.68	19.10
	O	22.92	23.55	24.20	24.83	25.47	26.10	26.75	27.38	28.02	28.65
5	B	17.56	18.04	18.51	18.99	19.46	19.94	20.41	20.89	21.36	21.84
	O	26.34	27.06	27.77	28.49	29.19	29.91	30.62	31.34	32.04	32.76
6	B	18.52	19.05	19.58	20.11	20.64	21.17	21.70	22.23	22.76	23.29
	O	27.78	28.58	29.37	30.17	30.96	31.76	32.55	33.35	34.14	34.94
7	B	19.99	20.58	21.17	21.76	22.35	22.93	23.52	24.11	24.70	25.29
	O	29.99	30.87	31.76	32.64	33.53	34.40	35.28	36.17	36.84	36.84
8	B	20.84	21.49	22.14	22.80	23.45	24.10	24.75	25.40	26.05	26.70
	O	31.26	32.24	33.21	34.20	35.18	36.15	36.84	36.84	36.84	36.84
9	B	22.30	23.02	23.74	24.46	25.18	25.90	26.62	27.34	28.06	28.78
	O	33.45	34.53	35.61	36.69	36.84	36.84	36.84	36.84	36.84	36.84
10	B	24.56	25.35	26.14	26.94	27.73	28.52	29.31	30.10	30.90	31.69
	O	36.84	36.84	36.84	36.84	36.84	36.84	36.84	36.84	36.84	36.84
11	B	26.11	26.98	27.85	28.72	29.59	30.46	31.33	32.20	33.07	33.94
	O	36.84	36.84	36.84	36.84	36.84	36.84	36.84	36.84	36.84	36.84
12	B	31.30	32.34	33.38	34.43	35.47	36.51	37.56	38.60	39.64	40.69
	O	36.84	36.84	36.84	36.84	36.84	36.84	37.56	38.60	39.64	40.69
13	B	37.22	38.46	39.70	40.94	42.18	43.42	44.66	45.90	47.14	48.38
	O	37.22	38.46	39.70	40.94	42.18	43.42	44.66	45.90	47.14	48.38
14	B	43.98	45.44	46.91	48.38	49.84	51.31	52.77	54.24	55.70	57.17
	O	43.98	45.44	46.91	48.38	49.84	51.31	52.77	54.24	55.70	57.17
15	B	51.73	53.46	55.18	56.90	58.63	60.35	62.08	63.80	65.53	67.25
	O	51.73	53.46	55.18	56.90	58.63	60.35	62.08	63.80	65.53	67.25