

SALARY TABLE 2008-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.40%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA

(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.39%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 9.43 | \$ 9.74 | \$ 10.05 | \$ 10.37 | \$ 10.68 | \$ 10.86 | \$ 11.17 | \$ 11.49 | \$ 11.50 | \$ 11.79 |
| | O | 14.15 | 14.61 | 15.08 | 15.56 | 16.02 | 16.29 | 16.76 | 17.24 | 17.25 | 17.69 |
| 2 | B | 10.60 | 10.85 | 11.20 | 11.50 | 11.63 | 11.97 | 12.31 | 12.65 | 12.99 | 13.33 |
| | O | 15.90 | 16.28 | 16.80 | 17.25 | 17.45 | 17.96 | 18.47 | 18.98 | 19.49 | 20.00 |
| 3 | B | 13.87 | 14.26 | 14.65 | 15.03 | 15.42 | 15.80 | 16.19 | 16.57 | 16.96 | 17.34 |
| | O | 20.81 | 21.39 | 21.98 | 22.55 | 23.13 | 23.70 | 24.29 | 24.86 | 25.44 | 26.01 |
| 4 | B | 15.58 | 16.01 | 16.44 | 16.88 | 17.31 | 17.74 | 18.18 | 18.61 | 19.04 | 19.47 |
| | O | 23.37 | 24.02 | 24.66 | 25.32 | 25.97 | 26.61 | 27.27 | 27.92 | 28.56 | 29.21 |
| 5 | B | 17.91 | 18.39 | 18.88 | 19.36 | 19.84 | 20.33 | 20.81 | 21.30 | 21.78 | 22.26 |
| | O | 26.87 | 27.59 | 28.32 | 29.04 | 29.76 | 30.50 | 31.22 | 31.95 | 32.67 | 33.39 |
| 6 | B | 18.89 | 19.43 | 19.97 | 20.51 | 21.05 | 21.59 | 22.12 | 22.66 | 23.20 | 23.74 |
| | O | 28.34 | 29.15 | 29.96 | 30.77 | 31.58 | 32.39 | 33.18 | 33.99 | 34.80 | 35.61 |
| 7 | B | 20.39 | 20.99 | 21.59 | 22.19 | 22.78 | 23.38 | 23.98 | 24.58 | 25.18 | 25.78 |
| | O | 30.59 | 31.49 | 32.39 | 33.29 | 34.17 | 35.07 | 35.97 | 36.87 | 37.56 | 37.56 |
| 8 | B | 21.25 | 21.91 | 22.58 | 23.24 | 23.91 | 24.57 | 25.24 | 25.90 | 26.56 | 27.23 |
| | O | 31.88 | 32.87 | 33.87 | 34.86 | 35.87 | 36.86 | 37.56 | 37.56 | 37.56 | 37.56 |
| 9 | B | 22.74 | 23.47 | 24.21 | 24.94 | 25.67 | 26.41 | 27.14 | 27.87 | 28.61 | 29.34 |
| | O | 34.11 | 35.21 | 36.32 | 37.41 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 |
| 10 | B | 25.04 | 25.85 | 26.66 | 27.46 | 28.27 | 29.08 | 29.89 | 30.70 | 31.50 | 32.31 |
| | O | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 |
| 11 | B | 26.62 | 27.51 | 28.40 | 29.29 | 30.17 | 31.06 | 31.95 | 32.84 | 33.72 | 34.61 |
| | O | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 |
| 12 | B | 31.91 | 32.97 | 34.04 | 35.10 | 36.17 | 37.23 | 38.29 | 39.36 | 40.42 | 41.48 |
| | O | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 37.56 | 38.29 | 39.36 | 40.42 | 41.48 |
| 13 | B | 37.95 | 39.21 | 40.48 | 41.74 | 43.01 | 44.27 | 45.54 | 46.80 | 48.07 | 49.33 |
| | O | 37.95 | 39.21 | 40.48 | 41.74 | 43.01 | 44.27 | 45.54 | 46.80 | 48.07 | 49.33 |
| 14 | B | 44.84 | 46.33 | 47.83 | 49.32 | 50.82 | 52.31 | 53.81 | 55.30 | 56.80 | 58.29 |
| | O | 44.84 | 46.33 | 47.83 | 49.32 | 50.82 | 52.31 | 53.81 | 55.30 | 56.80 | 58.29 |
| 15 | B | 52.75 | 54.50 | 56.26 | 58.02 | 59.78 | 61.54 | 63.30 | 65.05 | 66.81 | 68.57 |
| | O | 52.75 | 54.50 | 56.26 | 58.02 | 59.78 | 61.54 | 63.30 | 65.05 | 66.81 | 68.57 |