

**SALARY TABLE 2008-MFL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.11%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL**

(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.20%)

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.73	\$ 10.05	\$ 10.38	\$ 10.70	\$ 11.02	\$ 11.21	\$ 11.53	\$ 11.85	\$ 11.87	\$ 12.17
	O	14.60	15.08	15.57	16.05	16.53	16.82	17.30	17.78	17.81	18.26
2	B	10.94	11.20	11.56	11.87	12.00	12.35	12.70	13.06	13.41	13.76
	O	16.41	16.80	17.34	17.81	18.00	18.53	19.05	19.59	20.12	20.64
3	B	14.32	14.72	15.12	15.51	15.91	16.31	16.71	17.11	17.50	17.90
	O	21.48	22.08	22.68	23.27	23.87	24.47	25.07	25.67	26.25	26.85
4	B	16.08	16.53	16.97	17.42	17.87	18.31	18.76	19.21	19.65	20.10
	O	24.12	24.80	25.46	26.13	26.81	27.47	28.14	28.82	29.48	30.15
5	B	18.49	18.98	19.48	19.98	20.48	20.98	21.48	21.98	22.48	22.98
	O	27.74	28.47	29.22	29.97	30.72	31.47	32.22	32.97	33.72	34.47
6	B	19.49	20.05	20.61	21.16	21.72	22.28	22.84	23.39	23.95	24.51
	O	29.24	30.08	30.92	31.74	32.58	33.42	34.26	35.09	35.93	36.77
7	B	21.04	21.66	22.28	22.90	23.52	24.14	24.75	25.37	25.99	26.61
	O	31.56	32.49	33.42	34.35	35.28	36.21	37.13	38.06	38.78	38.78
8	B	21.93	22.62	23.30	23.99	24.68	25.36	26.05	26.73	27.42	28.10
	O	32.90	33.93	34.95	35.99	37.02	38.04	38.78	38.78	38.78	38.78
9	B	23.47	24.23	24.98	25.74	26.50	27.26	28.01	28.77	29.53	30.29
	O	35.21	36.35	37.47	38.61	38.78	38.78	38.78	38.78	38.78	38.78
10	B	25.85	26.68	27.51	28.35	29.18	30.01	30.85	31.68	32.52	33.35
	O	38.78	38.78	38.78	38.78	38.78	38.78	38.78	38.78	38.78	38.78
11	B	27.48	28.40	29.31	30.23	31.14	32.06	32.98	33.89	34.81	35.72
	O	38.78	38.78	38.78	38.78	38.78	38.78	38.78	38.78	38.78	38.78
12	B	32.94	34.03	35.13	36.23	37.33	38.43	39.52	40.62	41.72	42.82
	O	38.78	38.78	38.78	38.78	38.78	38.78	39.52	40.62	41.72	42.82
13	B	39.17	40.47	41.78	43.08	44.39	45.69	47.00	48.31	49.61	50.92
	O	39.17	40.47	41.78	43.08	44.39	45.69	47.00	48.31	49.61	50.92
14	B	46.28	47.82	49.37	50.91	52.45	54.00	55.54	57.08	58.62	60.17
	O	46.28	47.82	49.37	50.91	52.45	54.00	55.54	57.08	58.62	60.17
15	B	54.44	56.26	58.07	59.89	61.70	63.52	65.33	67.15	68.96	70.78
	O	54.44	56.26	58.07	59.89	61.70	63.52	65.33	67.15	68.96	70.78