

**SALARY TABLE 2008-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.03%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.36%)

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.89	\$ 10.22	\$ 10.54	\$ 10.87	\$ 11.20	\$ 11.39	\$ 11.72	\$ 12.05	\$ 12.06	\$ 12.37
	O	14.84	15.33	15.81	16.31	16.80	17.09	17.58	18.08	18.09	18.56
2	B	11.11	11.38	11.75	12.06	12.19	12.55	12.91	13.27	13.63	13.98
	O	16.67	17.07	17.63	18.09	18.29	18.83	19.37	19.91	20.45	20.97
3	B	14.55	14.96	15.36	15.76	16.17	16.57	16.98	17.38	17.79	18.19
	O	21.83	22.44	23.04	23.64	24.26	24.86	25.47	26.07	26.69	27.29
4	B	16.34	16.79	17.25	17.70	18.15	18.61	19.06	19.52	19.97	20.43
	O	24.51	25.19	25.88	26.55	27.23	27.92	28.59	29.28	29.96	30.65
5	B	18.78	19.29	19.80	20.31	20.81	21.32	21.83	22.33	22.84	23.35
	O	28.17	28.94	29.70	30.47	31.22	31.98	32.75	33.50	34.26	35.03
6	B	19.81	20.37	20.94	21.51	22.07	22.64	23.20	23.77	24.34	24.90
	O	29.72	30.56	31.41	32.27	33.11	33.96	34.80	35.66	36.51	37.35
7	B	21.38	22.01	22.64	23.27	23.90	24.53	25.15	25.78	26.41	27.04
	O	32.07	33.02	33.96	34.91	35.85	36.80	37.73	38.67	39.39	39.39
8	B	22.29	22.98	23.68	24.38	25.07	25.77	26.47	27.16	27.86	28.56
	O	33.44	34.47	35.52	36.57	37.61	38.66	39.39	39.39	39.39	39.39
9	B	23.85	24.62	25.39	26.16	26.93	27.70	28.46	29.23	30.00	30.77
	O	35.78	36.93	38.09	39.24	39.39	39.39	39.39	39.39	39.39	39.39
10	B	26.26	27.11	27.96	28.80	29.65	30.50	31.35	32.19	33.04	33.89
	O	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39
11	B	27.92	28.85	29.78	30.71	31.65	32.58	33.51	34.44	35.37	36.30
	O	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39
12	B	33.47	34.58	35.70	36.81	37.93	39.05	40.16	41.28	42.39	43.51
	O	39.39	39.39	39.39	39.39	39.39	39.39	40.16	41.28	42.39	43.51
13	B	39.80	41.12	42.45	43.78	45.10	46.43	47.76	49.09	50.41	51.74
	O	39.80	41.12	42.45	43.78	45.10	46.43	47.76	49.09	50.41	51.74
14	B	47.03	48.60	50.16	51.73	53.30	54.87	56.43	58.00	59.57	61.14
	O	47.03	48.60	50.16	51.73	53.30	54.87	56.43	58.00	59.57	61.14
15	B	55.32	57.16	59.01	60.85	62.70	64.54	66.38	68.23	70.07	71.39
	O	55.32	57.16	59.01	60.85	62.70	64.54	66.38	68.23	70.07	71.39