

**SALARY TABLE 2008-CLE (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.11%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.52%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.57	\$ 9.88	\$ 10.20	\$ 10.52	\$ 10.84	\$ 11.02	\$ 11.34	\$ 11.66	\$ 11.67	\$ 11.97
	O	14.36	14.82	15.30	15.78	16.26	16.53	17.01	17.49	17.51	17.96
2	B	10.75	11.01	11.37	11.67	11.80	12.14	12.49	12.84	13.18	13.53
	O	16.13	16.52	17.06	17.51	17.70	18.21	18.74	19.26	19.77	20.30
3	B	14.08	14.47	14.86	15.25	15.64	16.04	16.43	16.82	17.21	17.60
	O	21.12	21.71	22.29	22.88	23.46	24.06	24.65	25.23	25.82	26.40
4	B	15.81	16.25	16.69	17.13	17.57	18.01	18.45	18.88	19.32	19.76
	O	23.72	24.38	25.04	25.70	26.36	27.02	27.68	28.32	28.98	29.64
5	B	18.17	18.67	19.16	19.65	20.14	20.63	21.12	21.61	22.10	22.59
	O	27.26	28.01	28.74	29.48	30.21	30.95	31.68	32.42	33.15	33.89
6	B	19.17	19.71	20.26	20.81	21.36	21.90	22.45	23.00	23.55	24.10
	O	28.76	29.57	30.39	31.22	32.04	32.85	33.68	34.50	35.33	36.15
7	B	20.69	21.30	21.91	22.51	23.12	23.73	24.34	24.95	25.56	26.16
	O	31.04	31.95	32.87	33.77	34.68	35.60	36.51	37.43	38.12	38.12
8	B	21.57	22.24	22.91	23.59	24.26	24.94	25.61	26.28	26.96	27.63
	O	32.36	33.36	34.37	35.39	36.39	37.41	38.12	38.12	38.12	38.12
9	B	23.08	23.82	24.56	25.31	26.05	26.80	27.54	28.29	29.03	29.78
	O	34.62	35.73	36.84	37.97	38.12	38.12	38.12	38.12	38.12	38.12
10	B	25.41	26.23	27.05	27.87	28.69	29.51	30.33	31.15	31.97	32.79
	O	38.12	38.12	38.12	38.12	38.12	38.12	38.12	38.12	38.12	38.12
11	B	27.02	27.92	28.82	29.72	30.62	31.52	32.42	33.32	34.22	35.12
	O	38.12	38.12	38.12	38.12	38.12	38.12	38.12	38.12	38.12	38.12
12	B	32.38	33.46	34.54	35.62	36.70	37.78	38.86	39.94	41.02	42.10
	O	38.12	38.12	38.12	38.12	38.12	38.12	38.86	39.94	41.02	42.10
13	B	38.51	39.79	41.08	42.36	43.64	44.93	46.21	47.50	48.78	50.06
	O	38.51	39.79	41.08	42.36	43.64	44.93	46.21	47.50	48.78	50.06
14	B	45.50	47.02	48.54	50.05	51.57	53.09	54.61	56.12	57.64	59.16
	O	45.50	47.02	48.54	50.05	51.57	53.09	54.61	56.12	57.64	59.16
15	B	53.53	55.31	57.10	58.88	60.67	62.45	64.23	66.02	67.80	69.59
	O	53.53	55.31	57.10	58.88	60.67	62.45	64.23	66.02	67.80	69.59