



IOM is the leading inter-governmental organization in the field of migration and has helped more than 12 million migrants since its establishment in 1951. Headquartered in Geneva, Switzerland, IOM has the support of 122 member states and 92 observers, including 18 states, and 74 global and regional international and non-governmental organizations.

Among the members and observers are Middle-Eastern governments such as Bahrain, Egypt, the Islamic Republic of Iran, Jordan, Turkey, and Yemen. IOM also includes many organizations active in the Middle East among its observers including: the International Federation of the Red Cross and Red Crescent Societies, L'Union du Maghreb Arabe, the League of Arab States, and the Organization of the Islamic Conference.

The IOM-Iraq Mission was set up in January 2003 in preparation for the overwhelming humanitarian need following the collapse of the former regime. In August 2003, following the bombing of the UN Headquarters in Baghdad, IOM's programme coordination was transferred to Jordan and Kuwait while national staff members and NGO partners remained inside Iraq. Despite a number of challenges including continuous security constraints, IOM Iraq continues to provide significant assistance in a wide range of humanitarian and migration areas across every governorate in Iraq.

IOM maintains valued partnerships and close coordination with local Iraqi authorities and various Ministries. IOM is a member of the UN Country Team (UNCT) for Iraq, and works closely with the UN system and the Iraq authorities in support of the Iraqi National Development Strategy 2007 - 2010. IOM is integrated into all sector outcome teams of the new UNCT Coordination Structure replacing the previous cluster system under the policy groups of Essential Social Services, Protection, Governance and Economic Development.

## **Ongoing Programmes**



### **Capacity Building in Migration Management (CBMM)**

The overall objective of this programme is to support the establishment of an effective and modern migration management system for Government of Iraq ministries with migration functions through the provision of technical assistance for capacity building.



### **Ministry of Displacement and Migration Capacity Building Programme (MoDM CBP)**

The programme seeks to develop the institutional framework and organizational structure of the Ministry of Displacement and Migration, as well as providing the tools for its day-to-day functions. The programme is designed to strengthen the fundamental bureaucratic foundations of the MoDM and provide training for its staff and support for its regional offices.



### **Internally Displaced Persons (IDPs)**

The Internally Displaced Persons (IDPs) programme provides IDP/vulnerable group monitoring activities and emergency humanitarian assistance, as well as addressing the humanitarian needs of IDPs and the communities in which they reside through Community Assistance Projects (CAPs).



### **Iraqi Property Claims Programme (IPCP)**

IOM provides legal, technical and other advice and assistance to the Commission for Resolution of Real Property Disputes (CRRPD), an agency of the Iraqi Government established to redress certain wrongful takings of real property and real property rights. IOM provides this advice and assistance in part by advising on best practices from other relevant international and national claims programmes and by proposing solutions to specific needs and problems CRRPD encounters in its work.



## **Multi-Action Program for Prevention, Protection and Assistance to Iraqi Victims of Trafficking in Lebanon, Syria, Iraq and Jordan**

This project aims to address increasing needs for enhanced identification, and protection of victims of trafficking (VoT), as well as prevention of trafficking, in Syria, Iraq, Jordan and Lebanon, through a set of complimentary measures at the regional and national levels. IOM will work closely with UNHCR on the cases of those VoTs deemed eligible for refugee status and eventual resettlement.



## **Medical Evacuation Programme (MEP)**

At the request of the Iraqi Ministry of Health, IOM Iraq has re-started its medical evacuation programme for Iraqis who cannot be treated for their conditions inside of Iraq. The programme matches Iraqi patients who require urgent medical attention, with pro-bono medical assistance provided by hospitals in the region and abroad.



## **Regional Operations Centre (ROC)**

The current Assisted Voluntary Return programme is provided within the framework of IOM's existing general return worldwide. IOM is assisting Iraqis who want to return home. IOM also assists destitute and/or stranded migrants in Iraq with returning to their home countries.



## **Security Awareness Induction Training (SAIT)**

The mandatory joint IOM-UNDSS Security Awareness Induction Training is implemented by IOM on behalf of UNDSS and aims to introduce, update and consolidate the safety and security skills of UN, INGOs and IOM staff entering Iraq.



## **Capacity Building in Integrated Border Management (CBIBM)**

The Capacity Building in Integrated Border Management (CBIBM) programme at the southern borders of Iraq aims to establish a replicable Integrated Border Management System by incorporating approaches from best international practices. This will enable a more efficient management of flows of persons and goods while preventing irregular migration and deterring trans-border crimes.



## **Programme for Human Security and Stabilization in Iraq (PHSS)**

The aim of the project is to put into place a functioning mechanism that supports the empowerment of local structures to deliver multi-sector services to the unemployed, the under employed and disadvantaged communities ravaged by the conflict. The project will contribute to the restoration of local agriculture, livelihood enterprise, the rehabilitation of basic infra-structures, skills training and psychosocial counselling through community-based initiatives and a referral mechanism, where applicable, to leverage contributions from other partners.

## **Completed Programmes**

**Iraqis Rebuilding Iraq (IRI)**

**Out-of-Country Voting (OCV)**

**Workforce Development and Veterans Services (WDVS)**

**Iraq Transitional Initiative (ITI)**

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IOM International Organization for Migration  
OIM Organisation Internationale pour les Migrations  
OIM Organización Internacional para las Migraciones  
المنظمة الدولية للهجرة

## IOM Jordan Mission

### Operations Unit movement

IOM facilitates the movement of third country nationals (TCN) to various countries such as Australia, Sweden, Canada, Norway and the US. Assisted Voluntary Return (AVR) to Iraq, Palestine etc is also facilitated, while quite a few is being resettled from Jordan to various countries such as the US, Australia, Denmark, Norway etc. Most of the movements involve refugee resettlements and family reunifications. The support from IOM includes arranging and providing for meals, transportation and medical assessment, as well as arranging for travel documents and flights.

### Migration Health Unit

The activity of the establishment of medical unit in Jordan started in June 2007. A local hospital was identified and arranged with the hospital to do CXR and the serology within the hospital itself. Three clinics are rented at the hospital plaza center to do all the health assessment and the pre-embarkation medical assessment.

### Overseas Processing Entity (OPE)

In April 2007, IOM Amman began with the processing of Iraqi refugees for the US refugee admissions program (USRAP). Once fully staffed, the IOM Amman/OPE remote site will be able to process up to 150 cases per week for initial form filling interviews, 120 cases for case work interviews, and already provides nine adjudication booths for officers of the US Department of Homeland Security.

### Cultural Orientation (CO)

The CO/IOM Amman provides cultural orientation courses to refugees selected for resettlement countries; teaching methodology determined by CO/IOM Amman taking into consideration background of migrants and refugees.

### IOM Staff based in Amman

	National	International
Jordan mission	94	9
Iraq mission	56	17

## Ongoing Programmes

### *Capacity Building to Enhance Migration and Border Management in Jordan*

The project aims to assist the Government of Jordan (GoJ) in its efforts to improve migration and border management in Jordan in an effort to contribute to stemming illegal migration on a critical migratory route to Europe, thereby combating trafficking, smuggling and other trans-national crime.

### *Assessment of Migration Trends in Jordan*

The project has been approved by both the Government of Jordan and by the IOM 1035 facility. A national Rapid Appraisal Procedures (RAP) assessment into patterns and trends of migration will be carried out in collaboration with the Foreign Ministry in 2008.

### *Establishment of a Migration Research and Policy Analysis Facility in Jordan*

The main purpose of this project is to establish a small research unit within the Jordanian Ministry of Labour to support the Ministry itself and other government authorities in better understanding migration issues by providing global and regional migration information as well as best practices on migration management. The project intends to strengthen MoL capacity to manage labour migration issues more effectively, including relevant approaches in the form of labour migration policies, legislation and procedures.

### *Multi-Action Programme for Prevention, Protection and Assistance to Iraqi Victims of Trafficking in Lebanon, Syria, Iraq and Jordan*

This project aims to address increasing needs for enhanced identification, and protection of victims of trafficking (VoT), as well as prevention of trafficking, in Syria, Iraq, Jordan and Lebanon, through a set of complimentary measures at the regional and national levels.

### *Rapid Appraisal Procedures (RAP) Assessment on the Psychosocial Needs of Displaced Iraqis in Jordan*

The assessment aims at obtaining information on the psychosocial status and needs of displaced Iraqis, so to provide a useful tool for drawing a response to such needs, which are both collective and individual and will help the hosting governments, international organizations, national and international NGOs and other humanitarian agencies to understand the psychosocial needs of Iraqi displaced population, so to be able to give them an adequate and comprehensive response.



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## IOM – Facts and Figures

### Overall growth in the Organization – Key indicators

- **Membership** increased from 67 States in 1998 to 122 States in 2008 and continues to grow.
- **Total Expenditure** increased from US\$ 242.2 million in 1998 to US\$ 733.3 million in 2006, with a high point of US \$952 million spent in 2005.
- **Field locations** \* increased from 119 in 1998 to more than 400 at present.
- **Active projects** increased from 686 in 1998 to more than 1,600 at present.
- **Operational staff** increased from approximately 1,100 in 1998 to approximately 5,600 at present, almost entirely in the field.

**IOM's structure** is highly decentralized and service-oriented. There are currently 16 Missions with Regional functions (MRFs) serving as resource centres and 7 Special Liaison Missions (SLMs).

**Projectization** is used by IOM (similar to Activity-based costing), where staff and office costs associated with implementing a project are charged to projects through a time-allocation concept referred to as projectization. Every activity in IOM is assigned a distinct project code. Every project is managed by a project manager to ensure that projects are monitored in a responsible, transparent and efficient manner.

**Manila and Panama Administrative Centres:** In order to achieve efficiencies and manage growth, IOM has embarked on an exercise to transfer certain functions from Headquarters and other high cost locations to lower cost locations. The Manila Administrative Centre currently provides global support in the areas of finance, human resources management, information technology, staff security, project tracking, health claims processing, etc. The recent establishment of another administrative centre in Panama's City of Knowledge further strengthens and broadens IOM's delocalization process.

**Total Funding:** In 2006, more than 96 per cent of IOM's funding was in the form of voluntary contributions for projects. The remainder represents the administrative budget, funded from Member State contributions.

**Lowest Rate of Administrative Support:** To cover its indirect costs, IOM charges 5 per cent on total costs of projects for administrative support. IOM's support costs are among the lowest of all international organizations.

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\* **Field Location** does not necessarily refer to offices as physical premises, but to **presence of IOM staff**.

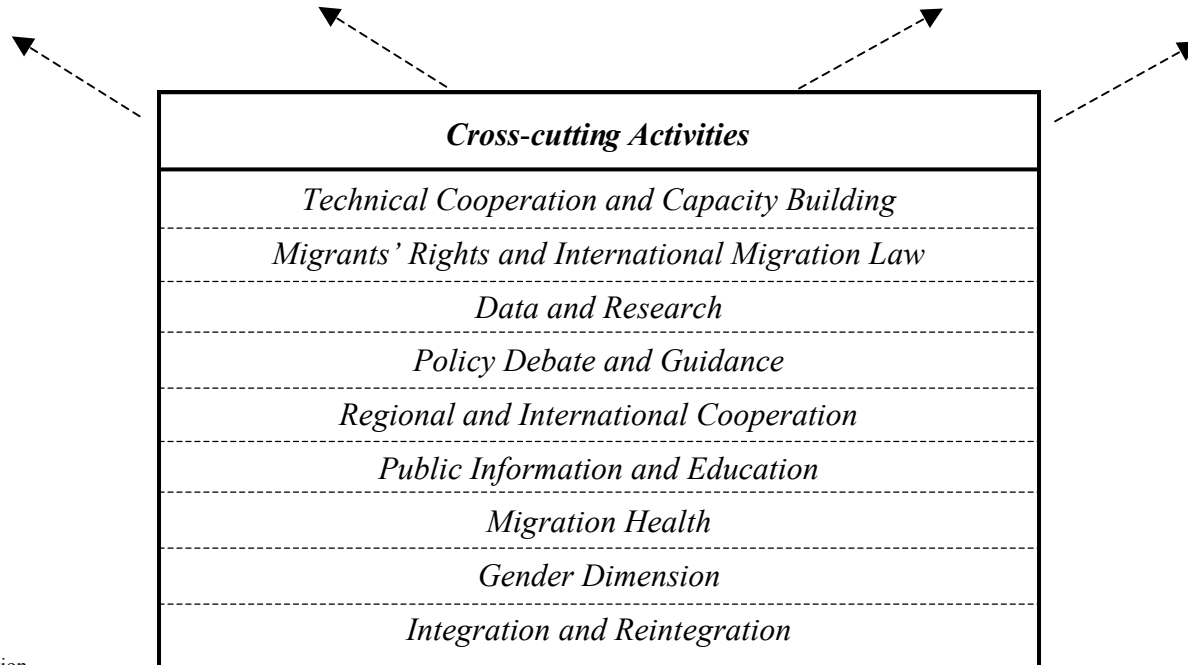


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# Managing Migration

## MAIN AREAS

MIGRATION AND DEVELOPMENT	FACILITATING MIGRATION	REGULATING MIGRATION	FORCED MIGRATION
Return of Qualified Nationals Exchange of Expertise Remittance/Money Transfers Overseas Communities Microcredit Schemes Targeted Assistance Brain Drain and Gain	Workers and Professionals Students and Trainees Family Reunification Recruitment and Placement Documentation Language Training Cultural Orientation Consular Services	Systems for Visa, Entry and Stay Border Management Technology Applications Assisted Return and Reintegration Counter-trafficking Counter-smuggling Stranded Migrants	Asylum and Refugees Resettlement Repatriation Internally Displaced Persons Transition and Recovery Former Combatants Claims and Compensation Elections and Referenda





*Managing Migration for the Benefit of All*

## **The International Organization for Migration in Brief**

*December 2007*

### **General Information**

**E**stablished in 1951, the International Organization for Migration (IOM) is the principal intergovernmental organization in the field of migration. We are growing rapidly and currently count 122 member states. A further 18 states hold observer status, as do numerous international and non-governmental organizations. IOM's programme budget for 2006 exceeds US\$ 733 million, funding over 1,600 active programmes and more than 5,500 staff members serving in over 340 field offices in more than a hundred countries.

IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM works to help ensure the orderly and humane management of migration, to promote international cooperation on migration issues, to assist in the search for practical solutions to migration problems and to provide humanitarian assistance to migrants in need, be they refugees, displaced persons or other uprooted people. The IOM Constitution gives explicit recognition to the link between migration and economic, social and cultural development, as well as to the right of freedom of movement of persons.

IOM works in the four broad areas of migration management: migration and development, facilitating migration, regulating migration, and addressing forced migration. Cross-cutting activities include the promotion of international migration law, policy debate and guidance, protection of migrants' rights, migration health and the gender dimension of migration.

IOM works closely with governmental, intergovernmental and non-governmental partners.

### **Migration and Development**

**T**he relationship between countries of origin and their overseas communities is key to successful development. IOM's goal in this field is to harness the development potential of migration for individual migrants and societies. We work by promoting international policy dialogue, policy-oriented research and programmes that strengthen the administrative and managerial capacity of governments.

Programme activities include improving remittance management, building human capital through labour migration programmes, return and reintegration of qualified nationals, capacity building for governments and empowerment of migrant women.

### **Facilitating Migration**

**M**obility is an essential feature of today's world. Integrated world markets, the emergence of transnational networks and the rapid growth of communication technologies all contribute to the increasing movement of both high and low-skilled workers, students, trainees, families and tourists.

The demographic and social structure in the industrialized world has created the need for workers and professionals from other countries. Large-scale migration for work represents potentially difficult adjustments, but economies that desire to remain competitive cannot ignore the need for change. Facilitating migration for work can be a win-win proposition.

IOM provides policy and technical advice to governments on the regulation of migrant labour and other migratory movements, and carries out programmes to assist governments and migrants

with selection/recruitment, language and cultural orientation, consular services, training, reception, integration and return.

These services, tailored to each programme, are provided during all stages of the process: information and application, interview and approval, and post-approval. IOM has performed over 1.5 million immigration medical evaluations around the world and provides logistic and travel assistance to migrants.

## Regulating Migration

**G**overnments and societies have an interest in knowing who is seeking access to their territories. The objective is to take measures that prevent access by those who are not authorized to enter, while facilitating speedy access for those who are. IOM assists governments in the development and implementation of migration policy, legislation and administrative mechanisms. To this end, IOM provides technical assistance and training for governmental migration managers on border management, visa systems, regulating entry and stay and collecting and using biometric information.

Replacing irregular flows with orderly, regular migration serves the interests of all governments, and IOM can offer a broad range of programmes to counter trafficking and smuggling in human beings, from prevention to assisting the victims. IOM also implements programmes to facilitate the voluntary return and reintegration of displaced and stranded persons and other migrants, taking into account the needs and concerns of local communities.

## Forced Migration

**R**efugees and displaced persons are a distinct category of “people on the move” deserving special attention. IOM is active in assisting refugee populations during and after emergencies, as was the case in Kosovo and Timor. IOM also facilitates the resettlement each year of thousands of refugees for whom resettlement in a new country is the approved durable solution.

IOM is regularly asked to help find solutions for internally displaced persons (IDPs), former combatants, victims of ethnic engineering and populations in transition or recovery environments. It also locates and assists widely scattered voters to enable them to take part in elections and referenda. IOM has large programmes and acknowledged expertise in post-war claims and compensation.

## Policy Activities

**R**esearch and analysis are key to understanding migration, developing effective new policies and designing sustainable practical approaches. Providing public information on migration trends, challenges and opportunities is a key function of the Organization. IOM’s research and publications promote better understanding of migration issues. The biennial *World Migration Report* provides an overview of major migration trends and policy issues around the globe. The 2005 report focuses on the costs and benefits of international migration, and is available on line at [www.iom.int](http://www.iom.int).

IOM is strengthening its role in the field of international migration law, with special emphasis on the compilation, dissemination, understanding and implementation thereof. More broadly, the Organization carries out extensive training and capacity building programmes with governments and other partners as part of comprehensive migration management frameworks. In all these activities, the consideration of migrants’ rights and obligations, the gender dimension and the health implications of migration is central.

Regular consultations among governments facing common migration challenges have become particularly important. With IOM’s substantive and logistic support regional consultation processes exist in the Americas, Europe, Africa and the Asia-Pacific region. These mechanisms strengthen international cooperation, promote the sharing of information and experiences, and build confidence and partnerships on issues of common concern. At the global level, the IOM Council’s International Dialogue on Migration is the principal international forum for intergovernmental migration policy debate, fostering enhanced understanding and cooperation on migration.

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