<u>I</u>. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE <u>George Miller</u> OF <u>California</u>, OR H<u>is</u> DESIGNEE, DEBATABLE FOR <u>20</u> MINUTES:

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Strike paragraph (8) of section 3(a) (and redesignate paragraphs (9) and (10) of such section as paragraphs (8) and (9), respectively).

Strike section 6 and insert the following:

1 SEC. 6. EXEMPTION FOR RELIGIOUS ORGANIZATIONS.

2 This Act shall not apply to a corporation, association, 3 educational institution, or society that is exempt from the 4 religious discrimination provisions of title VII of the Civil 5 Rights Acts of 1964 pursuant to section 702(a) or 6 703(e)(2) of such Act (42 U.S.C. 2000e-1(a); 2000e-7 2(e)(2)).

In section 8(b), strike ", including a same-sex couple who are not married,".

At the end of section 8, insert the following:

8 (c) DEFINITION OF MARRIAGE.—As used in this Act, 9 the term "married" or "marry" refer to marriage as such 10 term is defined in section 7 of title I, United States Code 11 (referred to as the Defense of Marriage Act).