

# President's Community-Based Job Training Grants

Madisonville Community College

**AWARD AMOUNT:** \$1,210,008

**AREA SERVED:** Hopkins, Muhlenberg, Webster, Crittenden and Caldwell Counties, Kentucky

**INDUSTRY:** Healthcare

**KEY PARTNERS AND LEVERAGED RESOURCES:** \$307,241 in leveraged resources from one employer partner, one workforce partner and two education partners

**CHALLENGES AND CONSTRAINTS:** The healthcare industry is experiencing a critical shortage of Registered Nurses (RNs), Licensed Practical Nurses (LPNs) and Medicaid Nurses Aides (MNAs) in the six county rural area served by Madisonville Community College (MCC). The partnership will address the critical shortage of healthcare professionals by enhancing an innovative proven Nursing career ladder project.

**ACTIVITIES:** The partnership will expand the training capacity of the nursing career ladder project throughout each step in the career ladder by adding state-of-the-art medical and instructional technology and equipment to better prepare nurses for immediate employment, as well as provide scholarship funds to enable low-income students to enroll in the program. The project will prepare high school students for early-entry into MCC Nursing programs. The project will enhance the instructional capacity of the Career Ladder Initiative by implementing integrated MNA, LPN and RN curricula in order to eliminate duplication of instruction, develop seamless transfer of course-work and improve workplace readiness.

## **PROJECTED OUTCOMES:**

- 405 of the 450 students enrolled in daytime/evening MNA classes will complete the program, 344 students will pass the KY Certified Nurse Aide Exam, 60% of MNA completers will enroll in the LPN or RN 1+1 program and 30% of the completers will enter employment in a health-related field;
- 75% of those enrolled in LPN programs will earn an associate degree;
- 85% of students attaining an associate's degree will pass the NCLEX PN exam on first sitting and 85% of all LPN graduates will enter employment as a LPN;
- 338 students will enroll in daytime/weekend RN programs, with 65% earning an associate degree in nursing and 90% entering employment as a RN;
- 150 high school students will enroll in new Tech Prep MNA classes with a 60% completion rate and 60% will pass the MNA exam on first sitting; and
- 75 PIN scholarships will be awarded.

