EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NOTIFICATION AND FEDERAL EMPLOYEE ANTIDISCRIMINATION AND RETALIATION ACT "NO FEAR" Public Law 107-174

On May 15, 2002, President George W. Bush signed into law the Notification and Federal Employee Antidiscrimination and Retaliation Act, the No FEAR Act. The Act increased Federal agency accountability for acts of discrimination or reprisal taken against employees.

One of the requirements of the No FEAR Act is that Federal agencies post on their public web sites summary statistical data relating to Equal Employment Opportunity complaints filed against the respective agencies.

The United States Secret Service's public web site contains statistical information in accordance with the No FEAR Act. This data is updated on a quarterly basis.

When reviewing the complaint data, it should be noted that the United States Secret Service formal complaints process was conducted by the Department of the Treasury prior to FY 2004.

The format of data has been changed to follow Department of Homeland Security requirements. No FEAR Act data for the Department of Homeland Security can be found at www.dhs.gov.

For further information, please contact the Director, Office of Equal Opportunity.

United States Secret Service Office of Equal Opportunity 950 H Street, N.W. Suite 7310 Washington, D.C. 20223

- Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
- Proposed OPM Regulations for Title II of No Fear
- Proposed EEOC Regulations for Title III of No Fear
- Secret Service EEO Complaint Data

Information Updated as of June 30, 2008

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: USSS COMPLAINT ACTIVITY

Data as of June 30, 2008, 3rd Qtr. 2008

			parative					
	P	revious	Fiscal Y	'ear Dat	a	2008	2008	2008
Complaint Activity	2003	2004	2005	2006	2007	Thru 1 st Qtr.	Thru 2 nd Qtr.	Thru 3 rd Qtr.
Number of Complaints Filed	4	14	9	11	16	9	10	16
Number of Complainants	4	14	9	11	16	9	10	16
Repeat Filers	1	0	0	0	1	0	0	0

Complaints by		Comp	parative	Data				
Basis	P	revious	Fiscal Y	ear Dat	a			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total						2008 Thru 1 st	2008 Thru 2 nd	2008 Thru 3 rd
complaints filed.	2003	2004	2005	2006	2007	Qtr.	Qtr.	Qtr.
Race	3	7	12	4	6	5	6	8
Color	0	2	1	0	0	0	0	1
Religion	1	0	0	1	0	0	0	0
Reprisal	2	10	9	4	9	2	3	5
Sex	1	4	4	3	4	2	3	6
National Origin	2	3	3	0	1	2	2	4
Equal Pay Act	0	0	0	0	0	0	0	0
Age	1	2	2	2	3	1	2	3
Disability	1	4	1	5	3	2	0	3
Non-EEO	0	0	0	0	1	0	0	0

Complaints by		Comp	parative	Data				
Issue	Р	revious	Fiscal Y	ear Dat	а			
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total						2008 Thru 1 st	2008 Thru 2 nd	2008 Thru 3 rd
complaints filed.	2003	2004	2005	2006	2007	Qtr.	Qtr.	Qtr.
Appointment/Hire	0	0	1	0	0	0	0	0
Assignment of								
Duties	1	1	2	0	0	0	0	0
Awards	0	0	0	0	1	0	0	0
Conversion to Full-time	0	1	0	0	0	0	0	0

Disciplinary Action								
Demotion	0	0	1	0	0	0	0	0
Reprimand	0	0	0	0	1	1	1	1
Removal	0	0	0	0	0	1	1	1
Suspension	1	0	0	1	1	3	3	4
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation								
Appraisal	0	3	1	1	1	1	1	1
Examination/Test	0	0	1	0	0	0	0	0
Harassment								
Non-Sexual	5	3	2	4	3	4	4	6
Sexual	0	1	1	0	0	1	1	1
Medical								
Examination	0	0	0	0	0	0	0	0
Pay (Including								
Overtime)	1	0	1	0	0	1	1	1
Promotion/Non-								
Selection	1	3	5	4	5	1	2	3
Reassignment	1		,				Γ	Γ
Denied	0	0	1	0	1	0	0	0
Directed	1	0	4	0	2	0	0	0
Reasonable								
Accommodation	0	1	0	2	0	1	1	1
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	4	0	2	0	0	0	1
Terms/Conditions								
of Employment	1	1	0	0	0	0	0	1
Time and								
Attendance	0	0	0	0	0	0	0	0
Training	0	0	1	0	0	0	0	0
Other	0	5	5	1	3	0	0	3

		Comp	parative	Data				
Processing Time	Р	revious	Fiscal Y	'ear Dat	a	2008 Thru 1 st	2008 Thru 2 nd	2008 Thru
	2003	2004	2005	2006	2007	Qtr.	Qtr.	3 rd Qtr.
Complaints pending during fiscal year	13	11	7	25	37	15	14	13
Average number of days in investigation stage	198.6	246.1	203	227.6	215.4	245.6	260.9	277.1
Average number of days in final action stage	537	643	134	190.4	205.1	25	19.3	25
Complaint pending during fiscal year where hearing was requested	10	10	6	14	18	10	11	9
Average number of days in investigation stage	200	260	214	305.9	275.1	245.3	255.6	373.6

Average number of days in final action stage	697	722	0	41.3	188.5	25	19.3	25
Complaint pending during fiscal year where hearing was not requested	3	1	1	11	19	5	3	4
Average number of days in investigation stage	194	116	141	253.9	147.6	246.2	280.3	309.8
Average number of days in final action stage	218	170	134	302.2	238	0	0	0

Complaints Dismissed by	P		parative Fiscal Y	Data 'ear Dat	a	2008 Thru	2008 Thru 2 nd	2008 Thru 3 rd
Agency	2003	2004	2005	2006	2007	Qtr.	Qtr.	Qtr.
Total Complaints Dismissed by Agency	1	1	3	2	4	0	1	0
Average days pending prior to dismissal	120	122	78	89.5	122.7	0	184	0
Complaints Withdrawn by Complainants								
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0	0	1

			(Com	oara	tive	Data	3								
			Prev	ious	Fisc	al Y	ear	Data	1		20	80	20	80	20	80
Total Final Actions Finding	20	2003 2004 2005						06	20	07	Thru 1 st Qtr.		Thru 2 nd Qtr.		Thru 3 rd Qtr.	
Discrimination	#	%	#					%	#	%	#	%	#	%	#	%
Total Number																
Findings	0		0		0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0		0		0	

Findings of Discrimination Rendered by			(Com	para	tive	Data	a								
Basis			Prev	/ious	Fisc	cal Y	ear	Data								
Note: Complaints can be filed				100.0	1100	<u> </u>	<u> </u>	<u> </u>			200 Thr 1 st		Th	08 Iru _{nd}	Th	08 Iru rd
alleging	20	003	20	004	20	05	20	06	20	07	Qtr		Q	tr.	Qt	tr.
multiple																
bases. The																
sum of the																
bases may																
not equal total																
complaints																
and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number	"	,	"	,0	,,	,0		,	"	,		70	<i>"</i>	,0	"	70
Findings	0		0		0		0		0		0		0		0	
Race	0		0		0		0		0		0		0		0	
Color	0		0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0		0	
Sex	0		0		0		0		0		0		0		0	
National Origin	0		0		0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0		0		0	
Age	0		0		0		0		0		0		0		0	
Disability	0		0		0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0		0		0	
Findings After Hearing																
Race	0		0		0		0		0		0		0		0	
Color	0		0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0		0	
Sex	0		0		0		0		0		0		0		0	
National Origin	0		0		0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0		0		0	
Age	0		0		0		0		0		0		0		0	
Disability	0		0		0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0		0		0	
Findings Without Hearing																
Race	0		0		0		0		0		0		0		0	
Color	0		0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0		0	
Sex	0		0		0		0		0		0		0		0	
National Origin	0		0		0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0		0		0	
Age	0		0		0		0		0		0		0		0	

Disability	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	

	Comparative Data 2008 2008 2008															
Findings of			Prev	vious	Fisa	cal Y	ear l	Data				08 ru		08 ru	20 Th	
Discrimination			1100	ious	1 130	<i>-</i>	cai	Data				st		nd		rd
Rendered by	20	03	20	04	20	05	20	06	20	07	Qt		Qt	tr.	Qt	tr.
Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings																
Appointment/ Hire	0		0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0		0	
Disciplinary Action							_									
Demotion	0		0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0		0	
Evaluation	0		0		0		0		0		0		0		0	
Appraisal Examination/	0		0		0		0		0		0		0		0	
Test	0		0		0		0		0		0		0		0	
Harassment	0		0		0		0		0		0		- 0		0	
Non-Sexual	0		0		0		0		0		0		0		0	
Sexual	0		0		0		0		0		0		0		0	
Medical	0		0		0		0		0		0				0	
Examination	0		0		0		0		0		0		0		0	
Pay (Including)									
Overtime)	0		0		0		0		0		0		0		0	
Promotion/																
Non-Selection	0		0		0		0		0		0		0		0	
Reassignment															0	
Denied	0		0		0		0		0		0		0		0	
Directed	0		0		0		0		0		0		0		0	
Reasonable																
Accommodation	0		0		0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0		0		0	
Retirement	0		0		0		0		0		0		0		0	
Termination	0		0		0		0		0		0		0		0	
Terms/																
Conditions of																
Employment	0		0		0		0		0		0		0		0	
Time and																
Attendance	0		0		0		0		0		0		0		0	
Training	0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0	

Findings After									
Hearing									
Appointment/ Hire	0	0	0	0	0	0	0	0	
Assignment of	_							_	
Duties	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	
Conversion to	_	_							
Full-time	0	0	0	0	0	0	0	0	
Disciplinary Action									
Demotion	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	
Evaluation									
Appraisal	0	0	0	0	0	0	0	0	
Examination/	_			_			_	_	
Test	0	0	0	0	0	0	0	0	\vdash
Harassment	_			_			_		
Non-Sexual	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	
Medical									
Examination	0	0	0	0	0	0	0	0	
Pay (Including	_								
Overtime)	0	0	0	0	0	0	0	0	
Promotion/Non-	0								
Selection	0	0	0	0	0	0	0	0	
Reassignment			0	0					
Denied	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	
Reasonable	0	0	0	0	0	0	0	0	
Accommodation	0	0	0	0	0	0	0	0	+
Reinstatement	0	0		0	0	l		0	
Retirement	0	0	0		0	0	0	0	
Termination	U	U	0	0			0	0	
Terms/ Conditions of									
Employment	0	0	0	0	0	0	0	0	
Time and	J								
Attendance	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	
Findings Without									
Hearing									
Appointment/									
Hire	0	0	0	0	0	0	0	0	
Assignment of									
Duties	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	

Conversion to									
Full-time	0	0	0	0	0	0	0	0	
Disciplinary									
Action									
Demotion	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	
Evaluation									
Appraisal	0	0	0	0	0	0	0	0	
Examination/									
Test	0	0	0	0	0	0	0	0	
Harassment									
Non-Sexual	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	
Medical									
Examination	0	0	0	0	0	0	0	0	
Pay (Including									
Overtime)	0	0	0	0	0	0	0	0	
Promotion/Non-									
Selection	0	0	0	0	0	0	0	0	
Reassignment									
Denied	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	
Reasonable									
Accommodation	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	
Terms/									
Conditions of	_	_	_	_	_	_	_	_	
Employment	0	0	0	0	0	0	0	0	
Time and			_	_	_	_		_	
Attendance	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	

Pending												
Complaints		Previous	Fiscal Y									
Filed in						2008	2008	2008				
Previous						Thru	Thru	Thru				
Fiscal Years						1 st	2 nd	3 rd				
by Status	2003	2004	2005	2006	2007	Qtr.	Qtr.	Qtr.				
Total complaints												
from previous												
Fiscal Years	20	23	20	12	13	24	20	18				
Total												
Complainants	20	23	20	12	13	24	19	18				
Number complaints pending												
Investigation	1	11	11	0	0	7	5	4				
Hearing	15	7	7	7	6	6	6	5				
Final Action	4	5	2	5	4	7	5	4				
Appeal with												
EEOC Office of												
Federal												
Operations	0	0	0	0	3	4	4	5				

		Com _l Previous	oarative Fiscal Y	2008 Thru	2008 Thru	2008 Thru		
Complaint Investigations	2003	2004	2005	2006	2007	1st Qtr.	2nd Qtr.	3 rd Qtr.
Pending								
Complaints								
Where								
Investigations								
Exceeds								
Required Time								
Frames	1	2	2	0	1	0	1	3