



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-467)

## N.L.R.B. ELECTION REPORT

### CASES CLOSED OCTOBER 2000

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570. This publication is distributed monthly on a subscription basis by the Government Printing Office. New subscription requests, questions regarding current subscription, or requests for individual issues covering each of the previous six months should be addressed to Subscription Research Section, U.S. Government Printing Office, Washington, D.C. 20402. Use stock number 731-001-00000-6 when ordering from GPO. Orders should not be sent to the NLRB. An annual subscription is \$39.00; individual issues are \$4.25.

During FY 2001, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2001 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report.

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<u>UNION &amp; EMPLOYERS</u>  Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	<u>CITY &amp; STATE</u>  Abbreviations for city and state location of employer's plant.  <i>See page 5 for state abbreviations.</i>	<u>CASE NO.</u>  Region number, type of case, and docket number.  EXAMPLE: 08-RC-04347  <i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i>  <i>'RC' - Indicates type of case - see page 4 for definition.</i>  <i>'04347' - Is the docket number.</i>	<u>INDUSTRY CODE</u>  Code for industry of employer.  <i>See page 6 for code interpretation</i>	<u>UNIT</u>  Code for unit involved in election.  <i>See page 4 for description of units.</i>	<u>TYPE ELECTION</u>  Code for type of election.  <i>See page 4 for description of types.</i>	<u>EMPLOYEES ELIGIBLE IN UNIT</u>  Number of employees in unit eligible to vote.	<u>VALID VOTES</u>  Number of votes cast for and against union named in 1 <sup>st</sup> column
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Same as Results of Single Union Elections, 3 <sup>rd</sup> thru 8 <sup>th</sup> Column.	<u>WON / LOST</u>  Indicates whether the union won or lost the election.	<u>ROLE</u>  Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.	<u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u>  Same as Results of Single Union Elections, 9 <sup>th</sup> Column.	<u>VALID VOTES FOR</u>  Number of votes cast for union.	<u>VALID VOTES AGAINST</u>  Number of votes cast against participating union(s)	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

<b>Region Code</b>	<b>Regional Office</b>	<b>Region Code</b>	<b>Regional Office</b>	<b>Region Code</b>	<b>Regional Office</b>
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Sub-Region)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Sub-Region)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

<b>Code</b>	<b>State</b>	<b>Code</b>	<b>State</b>	<b>Code</b>	<b>State</b>
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

<sup>1</sup> Source: North American Industry Code System

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>	<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
451	Sporting Goods, Hobby, Book and Music Stores	532	Rental and Leasing Services
452	General Merchandise Stores	533	Owners and Lessors of Other Non-Financial Assets
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
481	Air Transportation		Management of Companies and Enterprises
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		Administrative and Support, Waste Management and Remediation Services
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	561	Administrative and Support Services
486	Pipeline Transportation	562	Waste Management and Remediation Services
487	Scenic and Sightseeing Transportation		
488	Support Activities for Transportation		Educational Services
	49-Transportation		
491	Postal Service	611	Educational Services
492	Couriers and Messengers		Health Care and Social Assistance
493	Warehousing and Storage Facilities		
	Information	621	Ambulatory Health Care Services
511	Publishing Industries	622	Hospitals
512	Motion Picture and Sound Recording Industries	623	Nursing and Residential Care Facilities
513	Broadcasting and Telecommunications	624	Social Assistance
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites and Similar Institutions
522	Credit Intermediation and Related Activities	713	Amusement, Gambling and Recreation Industries
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments



**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**OCTOBER 2000**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED OCTOBER 2000)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	236	52.5	124	124		112	18,426	6,851	6,851		11,575
Unaffiliated	17	35.3	6		6	11	2,093	225		225	1,868
1-union elections	253	51.4	130	124	6	123	20,519	7,076	6,851	225	13,443
AFL-CIO v. AFL-CIO	5	80.0	4	4		1	421	377	377		44
AFL-CIO v. Unaffiliated	4	100.0	4	3	1	0	571	571	554	17	0
Unaffiliated v. Unaffiliated	1	100.0	1		1	0	37	37		37	0
2-union elections <u>2/</u>	10	90.0	9	7	2	1	1,029	985	931	54	44
AFL-CIO v. AFL-CIO v. AFL-CIO	1	100.0	1	1		0	47	47	47		0
3 (or more)-union elections <u>2/</u>	1	100.0	1	1	0	0	47	47	47	0	0
Total Representation Elections	264	53.0	140	132	8	124	21,595	8,108	7,829	279	13,487

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED OCTOBER 2000)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	16,058	4,177	4,177		2,029	3,399	3,399		6,453
Unaffiliated	1,831	140		140	34	497		497	1,160
1-union elections	17,889	4,317	4,177	140	2,063	3,896	3,399	497	7,613
AFL-CIO v. AFL-CIO	369	320	320		8	40	40		1
AFL-CIO v. Unaffiliated	460	456	367	89	4	0	0	0	0
Unaffiliated v. Unaffiliated	33	32	0	32	1	0		0	0
2-union elections <u>2/</u>	862	808	687	121	13	40	40	0	1
AFL-CIO v. AFL-CIO v. AFL-CIO	39	39	39	0	0	0	0		0
3 (or more)-union elections <u>2/</u>	39	39	39	0	0	0	0	0	0
Total Representation Elections	18,790	5,164	4,903	261	2,076	3,936	3,439	497	7,614

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED OCTOBER 2000)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	21	10	10		11	1,139	494	494		645
1-union elections	21	10	10	0	11	1,139	494	494	0	645
* AFL-CIO v. * AFL-CIO	1	1	1		0	206	206	206		0
* AFL-CIO v. AFL-CIO	2	1	1		1	95	51	51		44
* AFL-CIO v. Unaffiliated	2	2	2	0	0	501	501	501	0	0
* Unaffiliated v. AFL-CIO	1	1	1	0	0	53	53	53	0	0
2-union elections <u>2</u> /	6	5	5	0	1	855	811	811	0	44
Total Representation Elections	27	15	15	0	12	1,994	1,305	1,305	0	689

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2000)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	986	261	261		170	174	174		381
1-union elections	986	261	261	0	170	174	174	0	381
* AFL-CIO v. * AFL-CIO	187	184	184		3	0	0		0
* AFL-CIO v. AFL-CIO	78	35	35		2	40	40		1
* AFL-CIO v. Unaffiliated	399	398	320	78	1	0	0	0	0
* Unaffiliated v. AFL-CIO	44	41	39	2	3	0	0	0	0
2-union elections <u>2/</u>	708	658	578	80	9	40	40	0	1
Total Representation Elections	1,694	919	839	80	179	214	214	0	382

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED OCTOBER 2000)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	30	6	20.0	24	80.0	1,077	396	36.8	681	63.2	903	83.8	375	41.5
Unaffiliated	3	1	33.3	2	66.7	382	306	80.1	76	19.9	289	75.7	171	59.2
1-union elections	33	7	21.2	26	78.8	1,459	702	48.1	757	51.9	1,192	81.7	546	45.8
Total Decertification Elections	33	7	21.2	26	78.8	1,459	702	48.1	757	51.9	1,192	81.7	546	45.8

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED OCTOBER 2000)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	396	299	75.5	220	79	681	604	88.7	155	449
Unaffiliated	306	218	71.2	149	69	76	71	93.4	22	49
1-Union Elections	702	517	73.6	369	148	757	675	89.2	177	498
Total Decertification Elections	702	517	73.6	369	148	757	675	89.2	177	498

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED OCTOBER 2000)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) Fit-Rite Body Parts, Inc.	LOST	Passaic	NJ	22-RC-11960	493	Truck	R	33	4	29
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
* Methodist Youth Services, Inc.		Chicago	IL	13-RD-02331	624	Indus	S	47	26	7
I.C.C.C. Monmouth County Head Start		Asbury Park	NJ	22-RC-11957	624	PrCl	S	105	91	0
Allegheny Child Care Academy		Philadelphia	PA	04-RC-20041	624	Other	S	254	120	109
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST									
Dynamic Science Inc.		Martinsburg	WV	05-RC-15066	488	Other	S	3	3	0
Duluth-Superior Public Access Community Television		Duluth	MN	18-RC-16726	513	Other	S	6	3	3
Bethphage Mission Pacific Inc.		Pendleton	OR	36-RC-06022	623	PrCl	S	43	14	22
Curry College		Milton	MA	01-RC-21228	611	Dept	S	117	32	65
American Postal Workers Union, AFL-CIO (APWU) Pat Salmon & Sons	WON	Memphis	TN	26-RC-08203	484	Truck	S	118	65	15
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU)	WON									
English Village Apartments/American Equity		North Wales	PA	04-RC-20056	532	Other	S	4	4	0
INEOS ACRYLICS		Memphis	TN	26-RC-08209	325	Dept	S	46	34	10
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU)	LOST									
* Albertson's - Stores 228, 213, 253		Pasco	WA	19-RD-03455	445	Dept	S	10	0	6
Doughties Sysco		Portsmouth	VA	05-RD-01252	422	Indus	S	86	5	69
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	WON									
Archer Daniels Midland Company		Decatur	IL	33-RC-04529	311	Indus	S	39	20	17
Communications Workers of America, AFL-CIO (CWA)	WON									
* The Lutheran Home at Moorestown		Moorestown	NJ	04-RC-19855	623	Prof	r	5	2	1
Hazleton Standard-Speaker		Hazleton	PA	04-RC-20068	511	Other	S	21	12	7
* The Lutheran Home at Moorestown		Moorestown	NJ	04-RC-19855	623	Prof	r	28	11	10
Communications Workers of America, AFL-CIO (CWA)	LOST									
Standard & Poor's Corporation		New York	NY	02-RC-22268	511	Dept	S	4	1	3
* D.M. & M. Cable Services, Inc.		West Seneca	NY	03-RD-01335	513	Other	S	6	0	5



NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED OCTOBER 2000)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Standard & Poor's Corporation	New York	NY	02-RC-22268	511	Other	S	12	4	7
Graphic Communications International Union, AFL-CIO (GCIU) Foxfire Printing	Newark	DE	05-RC-15061	323	Indus	S	29	7	19
S & S Graphics	Laurel	MD	05-RC-15074	511	Indus	S	105	11	85
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE)									
Narayan Enterprises, Inc.	Bedford	PA	06-RC-11882	721	Indus	S	9	7	1
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE)									
Ramada Inn	Anderson	IN	25-RC-09975	721	Dept	S	21	7	11
* Te-Khi Truck Auto Plaza, Inc.	Battle Creek	MI	07-RD-03250	722	Dept	S	40	11	19
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)									
"Dinner with Friends" LP c/o Richards/Climan, Inc.	New York	NY	02-RC-22281	713	Craft	S	7	7	0
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)									
Wire Rope Corporation of America	Casper	WY	27-RC-08072	331	Indus	S	10	7	3
Waite Specialty Machine Works, Inc.	Longview	WA	36-RC-06025	332	PrCl	S	14	10	2
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)									
Concrete Products, Inc.	Corona	CA	21-RC-20253	235	Indus	S	34	9	19
A. O. Smith Engineered Storage Products Company	Winchester	TN	26-RC-08205	331	Indus	S	101	37	61
International Association of Fire Fighters, AFL-CIO (IAFF)									
The Boeing Company	St. Louis	MO	14-RC-12192	336	Craft	S	22	17	5
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA)									
MINCO Inc. d/b/a Mechanical Insulating Contractors Inc.	Louisville	KY	09-RC-17438	235	Cler	S	20	9	10
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)									
Avis Rent-A-Car System, Inc.	Chicago	IL	13-RC-20424	532	Dept	S	3	3	0
L-3 Communications	Portland	OR	36-RC-06024	541	Prof	S	4	1	0
* Aeromet America, Inc.	Tacoma	WA	19-RC-14009	331	Indus	S	10	9	1

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Comprehensive Health Services, Inc.	Kennedy Space Center	FL	12-RC-08540		Dept	S	15	11	2
Voorhees Pediatric Rehab Hospital	Marlton	NJ	04-RC-20061	623	Other	S	29	19	6
Voorhees Pediatric Rehab Hospital	Marlton	NJ	04-RC-20061	623	Other	S	29	19	6
Lear Siegler Services, Inc.	Laughlin AFB	TX	16-RC-10253	611	Indus	S	44	35	2
Voorhees Pediatric Facility	Voorhees	NJ	04-RC-20043	623	PrCl	S	63	48	9
Lear Siegler Services, Inc.	Laughlin AFB	TX	16-RC-10254	336	Indus	S	207	117	75
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST								
* Johnson Controls, Inc.	Milwaukee	WI	30-RD-01301	334	Indus	S	5	1	4
* MMP Incorporated	Fircrest	WA	19-RD-03460	336	Craft	S	7	3	4
L.B. Smith, Incorporated	Lorton	VA	05-RC-15080	333	Other	S	18	6	11
Sternberg International	Evansville	IN	25-RC-09973	488	Dept	S	26	12	14
Custom Resins	Henderson	KY	25-RC-09971	327	Dept	S	30	10	17
Precision Grinding and Manufacturing Corporation	Rochester	NY	03-RC-11028	332	Indus	S	116	48	68
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO BMAR	WON								
	China Lake	CA	31-RC-07917	331	Dept	S	40	37	2
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO Fox Valley Forge Division of Cleveland Hardware and Forging Co.	LOST								
	Aurora	IL	13-RC-20417	333	Other	S	45	10	35
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) American Building Contractors, Inc.	WON								
	Conshohocken	PA	04-RC-20046	235	Other	R	2	2	0
Cabin Electric Inc	Brooklyn	NY	29-RC-09535	562	Dept	S	15	10	4
St. Vincent Hospital & Health Center, Inc.	Billings	MT	27-RC-08078	622	Dept	S	17	9	8
Northern Federal Credit Union	Watertown	NY	03-RC-11032	522	Cler	S	31	24	4
Public Service Company/New Century Energies	Denver	CO	27-RC-08075	221	Indus	S	65	43	16
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Charter Communications	LOST								
	Barnhart	MO	14-RC-12194	513	Prof	S	17	5	10
Heald Colleges	Portland	OR	36-RC-06023	611	PrCl	S	21	8	12
* Greg's Mechanical, Inc.	Reading	PA	04-RM-01239	235	Other	S	26	0	21
Lozinak	Bridgeport	PA	04-RC-19748	233	Indus	S	28	0	16
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT) Five Seasons Paint & Drywall, Inc.	WON								
	Cedar Rapids	IA	18-RC-16719	235	Craft	S	13	8	3

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								FOR	AGAINST
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
Single Source Transportation/Ruan	Little Rock,	AR	26-RC-08202	484	Truck	S	4	2	1
Crown Duquesne Parking Corp.	Pittsburgh	PA	06-RC-11872	488	Other	r	5	3	2
Harvey Industries, Inc.	New York	NY	02-RC-22280	492	Other	S	6	4	2
Interstate Aggregates Transport Company	Jerome	MI	07-RC-21870	484	Truck	S	6	4	2
Sysco Food Services of San Diego, Inc.	Poway	CA	21-RC-20247	422	Other	S	6	5	1
Irving Materials, Inc. South	Lawrencburg	KY	09-RC-17454	235	Dept	S	7	5	2
Emplease, Inc.	Braddock	PA	06-RC-11876	484	Other	S	8	4	0
Champaign Residential Services, Inc	Wapakoneta	OH	08-RC-16097	623	Other	R	10	5	0
Quality Lumpers of Nevada, Inc.	North Las Vegas	NV	28-RC-05888	493	Dept	R	10	7	3
Sparkletts Water	Bakersfield	CA	31-RC-07912	312	Truck	S	11	6	4
Highland Park Automobile Sales Service, Inc. d/b/a Highland Park	Highland Park	IL	13-RC-20434	441	Truck	S	12	10	2
Volvo-Chrysler-Plymouth									
Earthgrains, Inc.	Greeley	CO	27-RC-08080	422	Dept	S	13	6	5
M & S Management	n/a	IN	25-RC-09976	561	Dept	S	13	7	4
Adena Health System D/B/A Adena Regional Medical Center	Chillicothe	OH	09-RC-17402	623	Dept	r	18	9	7
Andrews Moving and Storage of Columbus	COLUMBUS	OH	09-RC-17440	484	Dept	S	18	9	7
Colorado Lava, Inc.	Antonito	CO	27-RC-08073	212	Indus	S	18	11	4
Bulkmatic Transport Company	Euclid	OH	08-RC-16106	484	Truck	S	20	10	9
Potters Industries, Inc.	Potsdam	NY	03-RC-11027	339	Dept	S	23	12	10
Valet Parking Service	Oakland	CA	32-RC-04812	561	Indus	S	25	18	1
Bullock Fine Furniture	Indianapolis	IN	25-RC-09969	442	Dept	R	26	13	7
Parking Company of America, Management LLC	Coraopolis	PA	06-RC-11885	812	Indus	S	28	24	2
V & V Supremo Foods, Inc.	Chicago	IL	13-RC-20436	484	Truck	S	28	20	7
Quality Beer Sales	Fairfield	NJ	22-RC-11952	312	Truck	S	36	30	1
St. George Warehouse	South Kearny	NJ	22-RC-11703	493	Dept	r	40	18	17
Buckeye Feed Mills, Inc. dba Buckeye Nutrition	Dalton	OH	08-RC-16099	311	Indus	S	41	22	16
Southern Berks Regional EMS	Reading	PA	04-RC-20058	621	Other	S	45	21	6
Waste Management of Raleigh Durham	Haw River and Morrisville	NC	11-RC-06343	221	Truck	r	53	26	25
Interactive Marketing Services, Inc.	Salisbury	MD	05-RC-15062	493	Indus	S	74	42	23
Blooming Prairie Cooperative Warehouse	Iowa City	IA	18-RC-16605	422	Indus	S	80	39	38
Gary Health Care Management, Inc. d/b/a Timberview Health Care Center	Gary	IN	13-RC-20444	621	Dept	S	81	45	10
La Brea Bakery	Los Angeles	CA	31-RC-07914	311	Other	S	82	42	31
* Manella - USA Sanitation	Union Township & Elizabeth	NJ	22-RD-01308	562	Truck	S	89	33	21
Tri-Delta Transit/Laidlaw	Antioch	CA	32-RC-04810	485	Truck	S	98	78	6
* Bayshore Health Care Center	Holmdel	NJ	22-RC-11769	623	Prof	r	115	54	53
* BFI Waste Systems of No. Virginia	Fairfax & Sterling	VA	05-RC-15046	562	Other	S	147	73	46
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								

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				CODE	UNIT		IN UNIT	FOR	AGAINST	
* Corporate Express	Las Vegas	NV	28-RD-00827	484	Truck	S	6	1	5	
Ferguson Enterprises, Inc.	Des Moines	IA	18-RC-16711	235	Truck	S	6	2	3	
Maclellan Concrete Co.	Amesbury	MA	01-RD-01947	234	Other	S	6	2	4	
Milan Express Co., Inc.	Chicago	IL	13-RC-20427	484	Truck	S	6	3	3	
V.G. Express	Louisville	KY	25-RC-09629	484	Truck	r	6	3	3	
Temps Now!, Inc.	Hartford	CT	34-RC-01852	484	Truck	S	7	2	5	
Ryder Truck	Bowling Green	KY	26-RC-08207	484	Craft	S	8	1	7	
* Schafers Bakeries, Inc.	Lansing	MI	07-RD-03254	311	Guard	S	9	2	6	
Marine Marketing	Wilmington	CA	21-RC-20251	421	Other	S	10	3	7	
* Chart Automotive Group, Incorporated	St. Louis	MO	14-RD-01688	441	Truck	S	12	5	7	
Stericycle	Cedar Hills	TX	16-RC-10251	562	Truck	R	13	4	8	
Memorial Enterprises, Inc.	York	PA	05-RC-15078	623	Other	S	15	4	9	
Tiger Distributing Inc.	Chicago	IL	13-RC-20425	422	Truck	S	15	4	8	
V.G. Express	Louisville	KY	25-RC-09629	484	Truck	r	15	5	10	
Budget Rent A Car	West Palm Beach	FL	12-RC-08545		Truck	S	16	1	15	
Mid South Uniform	Tulahoma	TN	26-RC-08210	812	Indus	S	19	4	15	
Mountaire Feed Mill	Franklin	VA	05-RC-15076	311	Other	S	20	4	15	
NATIONAL CAR RENTAL RENTAL SYSTEM, INC.	Kenner	LA	15-RD-00816	485	Dept	S	20	8	10	
The Martin Brower Company, L.L.C.	Salt Lake City	UT	27-RC-08079	484	Truck	S	21	3	16	
Hillcrest Family Services	Dubuque	IA	33-RC-04512	611	Dept	S	22	8	12	
* JIM AARTMAN, INC.	Reno	NV	32-RD-01362	484	Indus	S	25	1	21	
* T.L.C.S. TRANSPORTATION LOGISTICS COMM.	HAMMOND	LA	15-RC-08305	492	Craft	S	25	6	17	
EFCO Corporation	Elmhurst	IL	13-RC-20442	337	Indus	S	26	11	14	
Western Refuse	Spokane	WA	19-RC-14000	562	Cler	S	26	11	12	
Knights Consolidated Vendors Corp.	Ann Arbor	MI	07-RC-21854	722	Dept	R	27	12	13	
Mack Studios Displays, Inc.	Auburn	NY	03-RC-11033	235	Indus	S	28	4	23	
Browning Ferris Industries, Inc.	Frankfort	KY	09-RC-17448	562	Cler	S	31	12	18	
Green Meadows	Painted Post	NY	03-RC-11031	623	Other	S	32	10	20	
First Student Transportation	Millbrook	NY	34-RC-01848	485	Other	S	33	2	27	
Anderson News Company	San Bernardino	CA	31-RC-07910	511	Truck	S	36	7	26	
Hawkeye Foodservice Distributions, Inc.	Fairmont	MN	18-RC-16712	422	Truck	S	39	10	25	
* SPJ, Inc. d/b/a Queensgate Food Service	Cincinnati	OH	09-RM-01027	493	Dept	S	40	14	20	
Systec Corporation	Indianapolis	IN	25-RC-09977	333	Dept	S	41	11	26	
Unifirst	Baltimore	MD	05-RC-15052	812	Other	R	47	12	32	
* Nebraskaland, Inc.	Bronx	NY	02-RC-22267	445	Dept	S	50	18	21	
New Horizon Warehouse, Inc.	Itasca	IL	13-RD-02330	493	Other	S	59	4	46	
DP Manufacturing, Inc.	Tulsa	OK	17-RC-11901	333	Indus	S	64	8	45	
* Browning-Ferris Industries of Pensacola (BFI)	Pensacola	FL	15-RC-08299	562	Craft	S	66	12	48	
* Pepsi Bottling Group	Everett	WA	19-RC-14013	312	Truck	S	66	21	37	
Waste Management	Bristol	PA	04-RC-20063	562	Other	S	68	12	48	
Cityside Archives, Ltd.	Jersey City	NJ	22-RC-11947	493	Truck	S	73	21	47	
Northern Sun Ind. (Div. of ADM)	Enderlin	ND	18-RC-16699	311	Indus	S	73	18	52	

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Nova Bus	Schenectady	NY	03-RC-11035	336	Indus	S	76	30	45
American Red Cross, Greater Chesapeake & Potomac Blood Services Region	Baltimore	MD	05-RC-15047	621	PrCl	R	78	21	56
Interface Atlantic Division	Elkridge	MD	05-RC-15049	313	Indus	S	85	16	54
Mountain Valley Express Co., Inc.	Paramount	CA	21-RC-20252	484	Other	S	100	26	62
Budget Rent-A-Car Systems Inc., dba Budget Rent-A-Car Hawaii	Honolulu	HI	37-RC-03961	532	Truck	S	105	35	53
Load Rite Trailers	Fairless Hills	PA	04-RC-20038	484	Other	S	118	29	69
Shape Electronics, Inc.	Addison	IL	13-RC-20397	335	Indus	S	118	51	59
Harvey Industies	North Dartmouth	MA	01-RC-21239	339	Craft	S	119	22	95
Cattelli Brothers	Collingswood	NJ	04-RC-20064	422	Other	S	149	19	122
Supervalu	Perryman	MD	05-RC-15060	493	Other	S	169	29	131
Browning Ferris Industries, Inc	Murfreesboro	TN	26-RC-08204	562	Dept	S	253	103	115
McLane Mid-Atlantic, Inc.	Fredericksburg	VA	05-RC-15081	422	Other	S	734	248	427
Ross Stores Inc.	Newark	CA	32-RC-04751	452	Indus	S	863	218	508
International Longshore and Warehouse Union, AFL-CIO (ILWU) Hale Anuenue Restorative Center	WON Hilo	HI	37-RC-03964	623	Indus	S	91	53	31
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE) * MISSISSIPPI ACTION FOR PROGRESS PEARL RIVER COUNTY - PICAYUNE COMPLEX FACILAITY MMC Materials, Inc.	WON Picayune Horn Lake	MS MS	15-RC-08304 26-RM-00453	624 235	Craft Craft	S S	35 55	22 29	11 22
International Union of Elevator Constructors, AFL-CIO (IUEC) R.M.R. Elevator Company, Inc.	WON Newark	NJ	22-RC-11959	811	Dept	S	5	3	2
International Union of Operating Engineers, AFL-CIO (IUOE) S.L. Nusbaum Realty Co. Hanson Aggregates Construction Machinery, Inc. N.Y. United Hospital Briar Ridge Country Club, Inc. Jersey Shore Medical Center * CALUMET LUBRICANTS CO. COTTON VALLEY	WON Norfolk Ione Livermore New York Schererville Neptune COTTON VALLEY	VA CA CA NY IN NJ LA	05-RC-15072 32-RC-04802 32-RC-04794 02-RC-22278 13-RC-20416 22-RC-11961 15-RC-08301	561 235 235 622 711 622 324	Other Indus Indus Craft Other Indus Craft	S S S S S S S	2 11 14 17 19 26 33	2 11 7 15 13 15 16	0 0 5 1 4 9 12
Patterson Sand and Gravel	Sheridan	CA	20-RC-17607	421	Truck	r	37	33	2
International Union of Operating Engineers, AFL-CIO (IUOE) * Con Ag Incorporated * United Materials LLC	LOST St. Marys Orchard Park	OH NY	08-RD-01868 03-RD-01337	333 235	Indus Other	S S	4 11	2 5	2 6

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							EMPLOYEES IN UNIT	FOR	AGAINST
Wellco Equipment, LLC	Cranberry Township	PA	06-RC-11877	441	Craft	S	11	2	5
* MHF Truck Service, Inc.	Zelienople	PA	06-RD-01423	484	Indus	S	12	3	9
New York Presbyterian Hospital	New York	NY	02-RC-22257	622	Craft	S	29	17	12
Healthhaven Corporation, a Subsidiary of Akron General Medical Center	Akron	OH	08-RC-16101	623	Prof	S	51	8	31
National Lift Truck, Inc. and National Battery, Incorporated, as joint employers	Elmhurst	IL	13-RC-20428	532	Truck	S	70	10	44
Okemah Construction, Inc.	Gillette	WY	27-RC-08074	486	Indus	S	70	11	25
Duke University Hospital	Durham	NC	11-RC-06389	622	PrCl	S	2,413	624	1,062
International Union of Police Associations, AFL-CIO (IUPA)	LOST								
Fayette Emergency Medical Service	Connellsville	PA	06-RC-11873	621	Prof	S	97	19	58
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
Larry Roesch Ford	Elk Grove Village	IL	13-RC-20380	441	Indus	r	3	3	0
DaimlerChrysler Corp.	Chelsea	MI	07-RC-21869	336	Dept	S	5	5	0
Elring Klinger of N. America	Livonia	MI	07-RC-21872	336	Dept	S	6	6	0
* Reilly Plating Co.	Melvindale	MI	07-RD-03259	336	Dept	S	48	26	19
Professional Maintenance, Inc. (Waterloo/Cedar Falls Iowa Area)	Waterloo	IA	18-RC-16714	561	Indus	S	69	48	15
Terry Machine S.P.S.	Waterford	MI	07-RC-21581	333	Indus	r	148	76	66
Jac Products, Inc.	Monclova	OH	08-RC-16079	336	Indus	r	281	139	133
Dura Automotive Systems, Inc.	Fremont	MI	07-RC-21770	336	Indus	r	403	198	174
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
* Snap Tite Hose, Incorporated	Erie	PA	06-RD-01411	326	Indus	r	35	15	19
Anderson Copper & Brass Co.	Oak Forest	IL	13-RD-02329	332	Indus	S	83	26	51
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON								
Roosevelt Memorial Park	Trevoise	PA	04-RC-20042	712	Other	S	12	12	0
Payless Concrete	Saint Joseph	MO	17-RC-11902	327	Truck	S	14	10	4
Philip Services, d/b/a Allwaste Tank Cleaning, Inc.	Chicago	IL	13-RC-20420	488	Truck	S	22	16	6
Nabors Alaska Drilling, Inc.	Anchorage	AK	19-RC-13080	235	Dept	r	291	146	122
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								
The Chimes	Philadelphia	PA	04-RC-20053	493	Other	S	5	0	5
* Thompson Sanitation Corp.	Rockhill	NY	03-RC-11041	562	Indus	S	19	5	14
Pete Gould & Sons, Inc.	MURRAYSVILLE	WV	09-RC-17441	235	Dept	S	19	6	8

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								FOR	AGAINST
FWM Docks & Cooling River Ranch	Salinas	CA	32-RC-04800	311	Indus	S	86	26	48
Office and Professional Employees International Union, AFL-CIO (OPEIU) OBA Midwest, Ltd.	Des Moines	IA	18-RC-16703	561	Cler	R	2	2	0
Office and Professional Employees International Union, AFL-CIO (OPEIU) * KPS Health Plans * Kaiser Permanente San Diego Medical Center/Kaiser Foundation Hospital	Bremerton San Diego	WA CA	19-RD-03454 21-RD-02687	524 622	Cler Other	S S	35 55	16 1	18 43
Oil, Chemical and Atomic Workers International Union, AFL-CIO (OCAW) Texas Ultra Pure, Inc. Alloy Surfaces	Mansfield Aston	TX PA	16-RC-10258 04-RC-20055	325 331	Dept Other	S S	6 191	3 58	3 106
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM) Huber Construction, Inc., Boxhorn Division	Depew	NY	03-RC-11034	235	Craft	S	14	7	0
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) Long Lewis Ford	Muscle Shoals	AL	10-RC-15165	441	Cler	S	20	4	14
Service Employees International Union, AFL-CIO (SEIU) Brown University Family Services of Central Connecticut, Inc. Innsbruck Healthcare Center Canonsburg General Hospital Innsbruck Healthcare Center Aramark Corporation, Inc., Correctional Services Sector Legum & Norman, Inc. Family Development Center Stallworth AFC Homes King Nursing Center St. Marys Living Center, Inc. d/b/a St. Marys Living Center Atria Town Center Canonsburg General Hospital The Hektoen Institute for Medical Research St. Mary's Hospital of East St. Louis St. Mary's Hospital of East St. Louis	Providence New Britain New Brighton Canonsburg New Brighton Pittsburgh Chicago San Francisco Detroit Houghton Lake St. Marys Stamford Canonsburg Chicago East St. Louis East St. Louis	RI CT MN PA MN PA IL CA MI MI OH CT PA IL IL IL	01-RC-21234 34-RC-01850 18-RC-16720 06-RC-11871 18-RC-16721 06-RC-11878 13-RC-20453 20-RC-17214 07-RC-21866 07-RC-21876 08-RC-16103 34-RC-01847 06-RC-11870 13-RC-20389 14-RC-12191 14-RC-12191	611 623 623 622 623 722 561 621 623 623 623 622 622 622 622 622 622	Dept Prof Prof Prof Prof Dept Other Other Dept Dept PrCl Other Prof Prof Cler PrCl	S S S S S S S r S S S S S S S S S S	6 6 8 12 15 16 17 22 27 34 41 55 55 66 75 115 115	4 3 4 9 12 11 12 16 20 17 23 43 16 33 29 149 57	2 2 0 2 1 5 5 3 4 13 16 9 31 24 106 45

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								FOR	AGAINST
Children's Hosp. Medical Center New York Medical College Silvercrest Extended Care Facility	Oakland New York Jamaica	CA NY NY	32-RC-04772 02-RC-22099 29-RC-09536	622 622 623	PrCl PrCl Other	R R S	150 191 420	78 89 220	49 22 162
Service Employees International Union, AFL-CIO (SEIU) * Oakwood Terrace * Mercy Healthcare at Home Laidlaw Educational Service The Hektoen Institute for Medical Research Canonsburg General Hospital	LOST Pittston Muskegon Coventry Chicago Canonsburg	PA MI RI IL PA	04-RD-01894 07-RC-21647 01-RD-01941 13-RC-20390 06-RC-11869	623 621 485 622 622	Other Dept Dept Other Prof	S R S S S	23 64 90 98 154	8 11 29 38 66	14 13 49 41 76
Sheet Metal Workers International Association, AFL-CIO (SMWIA) Premier Sheet Metal, Inc.	WON Nicholasville	KY	09-RC-17447	235	Dept	S	23	14	9
Sheet Metal Workers International Association, AFL-CIO (SMWIA) Kinsley Manufacturing Hudson Tool & Die	LOST York Ormond Beach	PA FL	05-RC-15068 12-RC-08537	332 333	Indus Craft	S S	31 225	11 82	19 128
Transport Workers Union of America, AFL-CIO (TWU) Argenbright Holding Limited Services, Inc.	WON Atlanta	GA	10-RC-15162	485	Craft	S	121	62	18
Transportation Communications International Union, AFL-CIO (TCIU) Seaview Marriott	LOST Absecon	NJ	04-RC-20069	721	Other	S	34	9	22
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE) American Linen Company	WON Denver	CO	27-RM-00637	812	Indus	S	219	164	26
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE) Dillard's Inc.	LOST Little Rock	AR	26-RC-08189	452	Craft	R	328	115	187
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF) Watkins Construction Company, Inc. Southeast Mechanical Contractors, Inc.	LOST Denver Hollywood	CO FL	27-RC-08038 12-RC-08534	486 233	Indus Craft	r S	34 95	10 29	12 57



NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED OCTOBER 2000)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA) Gaffco, Inc.	WON	Mt. Vernon	NY	02-RC-22274	321	Dept	S	11	8	3
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA) Fox Valley Insulation M.R. Precision All American Homes	LOST	Appleton New York Dyersville	WI NY IA	30-RC-06237 02-RC-22191 33-RC-04460	235 235 321	Craft Craft Indus	S S r	7 17 230	0 3 93	7 3 117
United Food and Commercial Workers International Union, AFL-CIO (UFCW) * Penske Truck Leasing Balls Price Chopper * Tidyman's LLC Avenues in Leather Shop-N-Bag * Flex Tec Area Agency on Aging Aloha Nursing & Rehabilitation Center Peco Foods, Inc.	WON	Portland Kansas City Helena Tinton Falls Philadelphia Byronville Pine Bluff Kaneohe Brooksville	OR MO MT NJ PA GA AR HI MS	36-RD-01578 17-RC-11905 19-RC-14005 22-RC-11956 04-RC-20029 10-RD-01355 26-RC-08197 37-RC-03927 26-RC-08206	532 445 445 493 445 221 485 623 311	Craft Dept Dept Dept Other Indus Truck Indus Dept	S S R S S R R S S	5 5 8 9 56 65 88 134 451	3 5 6 6 32 40 57 65 414	1 0 1 3 9 24 13 50 21
United Food and Commercial Workers International Union, AFL-CIO (UFCW) Forest Lake-County Market Key Ingredients, Inc. Sacred Heart Care Center, Inc. Quaker Oats Company * Heritage Physicians Network dba Bakersfield Family Medical Center Acupac Packaging Inc. Division of Outsourcing Services Group	LOST	Forest Lake Hummelstown Austin Kissimmee Bakersfield, Mahwah	MN PA MN FL CA NJ	18-RC-16716 06-RC-11874 18-RC-16715 12-RC-08531 31-RC-07890 22-RC-11954	445 311 623 312 622 493	Dept Indus Other Indus Other Dept	S S S S S S	4 8 64 81 112 115	2 1 19 27 33 27	2 7 33 51 73 76
United Mine Workers of America, AFL-CIO * Dicaperl Minerals, Inc.	WON	Socorro	NM	28-RC-05890	212	Indus	S	37	31	6
United Mine Workers of America, AFL-CIO A. C. Miller Concrete Products, Inc.	LOST	Blairsville	PA	06-RC-11881	235	PrCl	S	49	23	25
United Steelworkers of America, AFL-CIO (USWA) Countryside Waste Services Norton Abrasives, A Division of Saint-Gobain Industrial Ceramics Col-Fin Specialty Steel Corp.	WON	Celina Niagara Falls Fallston	OH NY PA	09-RC-17433 03-RC-11014 06-RC-11880	562 339 331	PrCl Indus Indus	r r S	21 36 54	11 18 36	9 17 16

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED OCTOBER 2000)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Shadescrest Health Care Center, Inc.	Jasper	AL	10-RM-00848	623	Indus	R	76	37	29
Illinois School Bus Company, Inc.	Crestwood	IL	13-RD-02326	485	Truck	S	142	92	7
United Steelworkers of America, AFL-CIO (USWA)	LOST								
York Water Company	York	PA	05-RC-15063	221	Other	S	7	2	5
* Couch Potato	Philadelphia	PA	04-RD-01892	337	Other	S	13	4	9
* Accor Technology, Inc.	Wenatchee	WA	19-RC-14011	332	Indus	S	25	9	12
Magnesium Refining Technology, Inc.	Bellevue	OH	08-RC-16090	331	Indus	R	25	7	18
D & L Disposal, L.L.C.	Greenville	IL	14-RC-12195	562	Truck	S	38	12	24
Tendercare Clare	Clare	MI	07-RC-21867	623	Other	S	62	22	29
Alken Ziegler, Inc.	Kalkaska	MI	07-RC-21864	336	Guard	S	130	27	98
* BRUCE HARDWOOD FLOORS	PORT GIBSON	LA	15-RC-08303	321	Dept	S	152	45	105
Black & Decker	Fayetteville	NC	11-RC-06417	335	Dept	S	1,380	506	737
Utility Workers Union of America, AFL-CIO (UWUA)	WON								
Eastern Shore Gas Company	Ocean City	MD	05-RC-15070	221	Indus	S	27	16	7
Utility Workers Union of America, AFL-CIO (UWUA)	LOST								
* AES Redondo Beach, LLC	Redondo Beach	CA	31-RD-01431	221	Indus	S	29	3	23

Total Elections: 266

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED OCTOBER 2000)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Nurses' Association (ANA)	WON									
Downtown Bronx Medical & Dental Association, P.C.		New York	NY	02-RC-22272	621	Prof	S	8	7	0
Hospice Hawaii, Inc.		Honolulu	HI	37-RC-03954	623	Other	S	11	5	3
International Union of Industrial, Service, Transport and Health Employees	WON									
* Valley Manufactured Housing		Sunnyside	WA	19-RD-03446	321	Indus	r	306	149	69
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST									
* UPMC St. Margaret Hospital		Pittsburgh	PA	06-RD-01425	622	Guard	S	10	0	7
Wisconsin Services Corp. d/b/a Metro Milwaukee Auto Auction		Caledonia	WI	30-RC-06236	561	PrCl	S	70	7	44
Brinks, Inc.		Los Angeles	CA	31-RC-07916	484	Guard	S	240	74	126
Local Independent Union	WON									
Liberty Apparel Company, Inc.		Brooklyn	NY	29-RC-09533	315	Dept	S	32	17	9
Wackenhut Services, Inc.		Rockville	MD	05-RC-14717	561	Guard	R	39	28	2
PROGAS Company		Bayamón, Caguas & Mayaguez	PR	24-RC-08121	221	Craft	S	47	24	20
Security USA		Washington	DC	05-RC-15058	561	Guard	R	88	59	0
Local Independent Union	LOST									
Robinson-Van Buren Associates, Inc.		College Station	TX	16-RC-10256	488	PrCl	S	4	1	3
Faith Mission alcoholic Crisis Center, Inc		South Ozone Park	NY	29-RC-09464	624	PrCl	S	23	9	13
Capello-McFarland Winery		McFarland	CA	31-RC-07811	312	Indus	S	32	6	22
Crysteel Manufacturing, Inc.		Fulton	NY	03-RC-11036	336	Indus	S	59	9	46
* John Widdicomb Company		GRAND RAPIDS	MI	07-RD-03252	337	Other	R	66	22	42
New York University Medical Center		New York	NY	02-RC-22275	622	Guard	S	84	39	39
SPX Corporation/Lightnin Mixer		Rochester	NY	03-RC-11029	339	Indus	S	224	44	150
Central Maine Medical Center		Lewiston	ME	01-RC-21237	622	Other	S	345	136	192
Alflex Corporation		Long Beach; Rancho Dominguez	CA	21-RC-20160	335	Indus	S	355	82	238
National Production Workers Union (NPWU)	LOST									
Mana Products, Inc.		Long Island City	NY	29-RC-09470	313	Indus	S	432	90	287

Total Elections: 20

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS AFL-CIO  
(CASES CLOSED OCTOBER 2000)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
* International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)							WON	I		25	
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							LOST	P		10	
Artisan Construction Services, Inc.	Springfield	MO	17-RC-11872	235	Craft	S			51		2
International Brotherhood of Teamsters, AFL-CIO (IBT)							WON	P		40	
United Transportation Union, AFL-CIO (UTU)							LOST	I		21	
Grosvenor Bus Lines, Inc.	San Francisco	CA	20-RC-17617	487	Other	S			76		2
* International Brotherhood of Teamsters, AFL-CIO (IBT)							WON	P		127	
* Transportation Communications International Union, AFL-CIO (TCIU)							LOST	I		57	
LaidLaw Transit	Shoreham (See notes)	NY	29-RC-09364	485	Dept	S			206		3
International Longshore and Warehouse Union, AFL-CIO (ILWU)							WON	I		27	
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE)							LOST	P		13	
Hotel Corporation of the Pacific, Inc. dba Aston Hotels & Resorts, The Whaler on Kaanapali Beach	Kahului, Maui	HI	37-RC-03948	721	Dept	R			44		1
International Longshore and Warehouse Union, AFL-CIO (ILWU)							LOST	U		27	
* Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE)							LOST	U		13	
Hotel Corporation of the Pacific, Inc. dba Aston Hotels & Resorts, The Whaler on Kaanapali Beach	Maui	HI	37-RM-00167	721	Indus	R			44		1

Total Elections: 5

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS UNAFFILIATED  
(CASES CLOSED OCTOBER 2000)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
* Communications Workers of America, AFL-CIO (CWA) Local Independent Union New Era Cap Co., Inc.	Derby	NY	03-RC-10927	315	Indus	S	WON LOST	U P	458	290 77	1
Local Independent Union Service Employees International Union, AFL-CIO (SEIU) Wood Company	Cape May Court House	NJ	04-RC-19814	624	Other	r	WON LOST	I P	17	9 8	0
* International Brotherhood of Teamsters, AFL-CIO (IBT) Local Independent Union Logistics Personnel Corp.	Los Angeles	CA	21-RC-20242	484	Truck	R	WON LOST	U P	43	30 1	0
* International Brotherhood of Teamsters, AFL-CIO (IBT) Local Independent Union Inter Pacific Management, Inc.	Brush Prairie/Battle Ground	WA	36-RC-06026	722	Other	S	WON LOST	P I	53	39 2	3

Total Elections: 4

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 UNAFFILIATED VS UNAFFILIATED  
 (CASES CLOSED OCTOBER 2000)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union of Industrial, Service, Transport and Health Employees Local Independent Union Bargain World	New York	NY	02-RC-22276	442	Dept	S	WON LOST	P U	37	32 0	1

Total Elections: 1

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
THREE OR MORE UNIONS  
(CASES CLOSED OCTOBER 2000)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)							WON	P		23	
Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	I		0	
International Union of Operating Engineers, AFL-CIO (IUOE)							LOST	I		16	
Henshue Construction Inc.	Madison & Grand Chute	WI	30-RC-06212	235	Craft	R			47		0

Total Elections: 1

\* Incumbent union.