

Definitions of 1997 Locality Pay Areas

A total of 30 locality pay areas, including "Rest of U.S." (RUS), were adopted for 1997. There are three new locality pay areas: Milwaukee-Racine, WI; Minneapolis-St. Paul, MN-WI; and Pittsburgh, PA. The 1997 locality pay percentages range from 4.81 percent to 11.52 percent and replace the locality payments authorized by the President for 1996. The definitions of the locality pay areas follow. Unless otherwise noted, all of the components listed below are counties. The geographic codes appear in Worldwide Geographic Location Codes, 1993. The geographic codes listed for the majority of the pay areas consist of a two-digit State and three-digit county identifier. Where applicable, city codes were added to the geographic code. Those areas are identified by a two-digit State, four-digit city, and a three-digit county code. (In parts of the Boston and New York pay areas, nine-digit codes are used. The District of Columbia is identified by its State code only.)

This list covers all locations within the boundaries of the pay area which are listed in Worldwide Geographic Location Codes. Some minor civil divisions, which are part of the OMB definition of the corresponding metropolitan area, do not appear here because they have no geographic code. In some instances, there are multiple locations within a single minor civil division that have a geographic code. Each is listed here separately.

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Atlanta, GA	Boston-Worcester-Lawrence, MA-NH-ME-CT Continued..	Boston-Worcester-Lawrence, MA-NH-ME-CT Continued..
13-013 Barrow 13-015 Bartow 13-045 Carroll 13-057 Cherokee 13-063 Clayton 13-067 Cobb 13-077 Coweta 13-089 DeKalb 13-097 Douglas 13-113 Fayette 13-117 Forsyth 13-121 Fulton 13-135 Gwinnett 13-151 Henry 13-217 Newton 13-223 Paulding 13-227 Pickens 13-247 Rockdale 13-255 Spalding 13-297 Walton Boston-Worcester-Lawrence, MA-NH-ME-CT <u>Massachusetts</u> 25-009 all of Essex County 25-017 all of Middlesex County 25-021 all of Norfolk County 25-023 all of Plymouth County 25-025 all of Suffolk County part of Bristol County: 250007005 Acushnet 250039005 Assonet 250096005 Berkley 250188005 Chartley 250251005 Dartmouth 250254005 Dighton 250281005 East Freetown 250299005 Easton 250315005 Fairhaven 250385005 Freetown 250670005 Mansfield 250850005 New Bedford 250911005 North Dartmouth 250912005 North Dighton 250913005 North Easton 250924005 Norton 251064005 Raynham 251062005 Raynham Center 251135005 Segreganset 251219005 South Dartmouth	251225005 South Easton 251280005 Taunton part of Hampden County: 250489013 Holland part of Worcester County: 250032027 Ashburnham 250055027 Auburn 250079027 Barre 250080027 Barre Plains 250098027 Berlin 250110027 Blackstone 250117027 Bolton 250123027 Boylston 250150027 Brookfield 250185027 Charlton 250186027 Charlton City 250189027 Charlton Depot 250220027 Clinton 250252027 Douglas 250263027 Dudley 250272027 East Brookfield 250280027 East Douglas 250297027 East Princeton 250332027 Fayville 250350027 Fitchburg 250390027 Gardner 250436027 Grafton 250467027 Harvard 250480027 Holden 250510027 Hopedale 250555027 Jefferson 250565027 Lancaster 250585027 Leicester 250610027 Leominster 250619027 Linwood 250640027 Lunenburg 250664027 Manchaug 250745027 Mendon 250780027 Milford 250785027 Millbury 250820027 Millville 250834027 Morningdale 250900027 Northborough 250902027 Northbridge 250910027 N. Brookfield 250916027 N. Grafton 250918027 N. Oxford 250927027 N. Uxbridge 250944027 Oakdale 250943027 Oakham 250980027 Oxford	250999027 Paxton 251045027 Princeton 251080027 Rochdale 251100027 Rutland 251172027 Shrewsbury 251200027 South Barre 251203027 South Berlin 251204027 Southborough 251210027 Southbridge 251228027 South Grafton 251240027 South Lancaster 251260027 Spencer 251273027 Sterling 251266027 Sterling Junction 251271027 Still River 251278027 Sturbridge 251269027 Sutton 251283027 Templeton 251310027 Upton 251320027 Uxbridge 251376027 Waterville 251380027 Webster 251390027 Westborough 251395027 West Boylston 251410027 West Brookfield 251439027 Westminster 251455027 West Upton 251470027 Whitinsville 251500027 Winchendon 251520027 Worcester <u>New Hampshire</u> part of Hillsborough County 330011011 Amherst 330018011 Bedford 330031011 Brookline 330160011 Goffstown 330180011 Greenville 330234011 Hollis 330240011 Hudson 330299011 Litchfield 330310011 Manchester 330324011 Mason 330334011 Merrimack 330340011 Milford 330344011 Mont Vernon 330350011 Nashua 330357011 New Ipswich 330401011 Pelham 330434011 Reeds Ferry 330509011 Wear 330540011 Wilton

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<p>Boston-Worcester-Lawrence, MA-NH-ME-CT Continued..</p> <p>part of Merrimack County: 330236013 Hooksett</p> <p>part of Rockingham County: 330012015 Atkinson 330013015 Auburn 330025015 Brentwood 330032015 Candia 330045015 Chester 330087015 Danville 330085015 Derry 330105015 East Derry 330108015 East Hampstead 330112015 East Kingston 330123015 Epping 330130015 Exeter 330153015 Fremont 330176015 Greenland 330195015 Hampstead 330200015 Hampton 330199015 Hampton Beach 330201015 Hampton Falls 330252015 Kensington 330255015 Kingston 330305015 Londonderry 330355015 New Castle 330354015 Newfields 330356015 Newington 330370015 Newmarket 330381015 Newton 330382015 Newton Junction 330391015 North Hampton 330384015 North Salem 330417015 Plaistow 330430015 Portsmouth 330435015 Raymond 330445015 Rye 330447015 Rye Beach 330448015 Salem 330462015 Sandown 330466015 Seabrook 330474015 South Danville 330475015 South Hampton 330478015 Stratham 330533015 West Rye 330527015 Westville 330551015 Windham</p> <p>part of Strafford County: 330029017 Barrington 330090017 Dover 330100017 Durham 330140017 Farmington 330281017 Lee 330311017 Madbury 330342017 Milton 330345017 Milton Mills</p>	<p>Boston-Worcester-Lawrence, MA-NH-ME-CT Continued..</p> <p>330440017 Rochester 330443017 Rollinsford 330470017 Somersworth</p> <p style="text-align: center;"><u>Maine</u></p> <p>part of York County: 230450031 Berwick 231445031 Cape Neddick 232450031 Eliot 234250031 Kittery 234300031 Kitterypoint 237450031 South Berwick 239800031 York 239900031 York Beach 239950031 York Harbor</p> <p style="text-align: center;"><u>Connecticut</u></p> <p>part of Windham County 090231015 Fabyan 090259015 Grosvenordale 090373015 Mechanicsville 090500015 N. Grosvenordale 090603015 Quinebaug 090749015 Thompson</p> <p>Chicago-Gary-Kenosha, IL-IN-WI</p> <p style="text-align: center;"><u>Illinois</u></p> <p>17-031 Cook 17-037 DeKalb 17-043 DuPage 17-063 Grundy 17-089 Kane 17-091 Kankakee 17-093 Kendall 17-097 Lake 17-111 McHenry 17-197 Will</p> <p style="text-align: center;"><u>Indiana</u></p> <p>18-089 Lake 18-127 Porter</p> <p style="text-align: center;"><u>Wisconsin</u></p> <p>55-059 Kenosha</p> <p>Cincinnati-Hamilton, OH-KY-IN</p> <p style="text-align: center;"><u>Ohio</u></p> <p>39-015 Brown 39-017 Butler 39-025 Clermont 39-061 Hamilton 39-165 Warren</p>	<p>Cincinnati-Hamilton, OH-KY-IN Continued..</p> <p style="text-align: center;"><u>Kentucky</u></p> <p>21-015 Boone 21-037 Campbell 21-077 Gallatin 21-081 Grant 21-117 Kenton 21-191 Pendleton</p> <p style="text-align: center;"><u>Indiana</u></p> <p>18-029 Dearborn 18-115 Ohio</p> <p>Cleveland-Akron, OH</p> <p>39-007 Ashtabula 39-035 Cuyahoga 39-055 Geauga 39-085 Lake 39-093 Lorain 39-103 Medina 39-133 Portage 39-153 Summit</p> <p>Columbus, OH</p> <p>39-041 Delaware 39-045 Fairfield 39-049 Franklin 39-089 Licking 39-097 Madison 39-129 Pickaway</p> <p>Dallas-Fort Worth, TX</p> <p>48-085 Collin 48-113 Dallas 48-121 Denton 48-139 Ellis 48-213 Henderson 48-221 Hood 48-231 Hunt 48-251 Johnson 48-257 Kaufman 48-367 Parker 48-397 Rockwall 48-439 Tarrant</p> <p>Dayton-Springfield, OH</p> <p>39-023 Clark 39-057 Greene 39-109 Miami 39-113 Montgomery</p>
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<p>Denver-Boulder-Greeley, CO</p> <p>08-001 Adams 08-005 Arapahoe 08-013 Boulder 08-031 Denver 08-035 Douglas 08-059 Jefferson 08-123 Weld</p> <p>Detroit-Ann Arbor-Flint, MI</p> <p>26-049 Genesee 26-087 Lapeer 26-091 Lenawee 26-093 Livingston 26-099 Macomb 26-115 Monroe 26-125 Oakland 26-147 St. Clair 26-161 Washtenaw 26-163 Wayne</p> <p>Houston-Galveston-Brazoria, TX</p> <p>48-039 Brazoria 48-071 Chambers 48-157 Fort Bend 48-167 Galveston 48-201 Harris 48-291 Liberty 48-339 Montgomery 48-473 Waller</p> <p>Huntsville, AL</p> <p>01-083 Limestone 01-089 Madison</p> <p>Indianapolis, IN</p> <p>18-011 Boone 18-057 Hamilton 18-059 Hancock 18-063 Hendricks 18-081 Johnson 18-095 Madison 18-097 Marion 18-109 Morgan 18-145 Shelby</p> <p>Kansas City, MO-KS</p> <p style="text-align: center;"><u>Missouri</u></p> <p>29-037 Cass 29-047 Clay 29-049 Clinton 29-095 Jackson 29-107 Lafayette 29-165 Platte 29-177 Ray</p>	<p>Kansas City, MO-KS Continued..</p> <p style="text-align: center;"><u>Kansas</u></p> <p>20-091 Johnson 20-103 Leavenworth 20-121 Miami 20-209 Wyandotte</p> <p>Los Angeles-Riverside-Orange County, CA</p> <p>06-037 Los Angeles 06-059 Orange 06-065 Riverside 06-071 San Bernardino 06-083 Santa Barbara 06-111 Ventura</p> <p>061077029 Edwards Air Force Base</p> <p>Miami-Fort Lauderdale, FL</p> <p>12-011 Broward 12-025 Dade</p> <p>Milwaukee-Racine, WI</p> <p>55-079 Milwaukee 55-089 Ozaukee 55-101 Racine 55-131 Washington 55-133 Waukesha</p> <p>Minneapolis-St. Paul, MN-WI</p> <p style="text-align: center;"><u>Minnesota</u></p> <p>27-003 Anoka 27-019 Carver 27-025 Chisago 27-037 Dakota 27-053 Hennepin 27-059 Isanti 27-123 Ramsey 27-139 Scott 27-141 Sherburne 27-163 Washington 27-171 Wright</p> <p style="text-align: center;"><u>Wisconsin</u></p> <p>55-093 Pierce 55-109 St. Croix</p> <p>New York-Northern New Jersey-Long Island, NY-NJ-CT-PA</p> <p style="text-align: center;"><u>New York</u></p> <p>36-005 Bronx 36-027 Dutchess 36-047 Kings 36-059 Nassau 36-061 New York 36-071 Orange</p>	<p>New York-Northern New Jersey-Long Island, NY-NJ-CT-PA Continued..</p> <p>36-079 Putnam 36-081 Queens 36-085 Richmond 36-087 Rockland 36-103 Suffolk 36-119 Westchester</p> <p style="text-align: center;"><u>New Jersey</u></p> <p>34-003 Bergen 34-013 Essex 34-017 Hudson 34-019 Hunterdon 34-021 Mercer 34-023 Middlesex 34-025 Monmouth 34-027 Morris 34-029 Ocean 34-031 Passaic 34-035 Somerset 34-037 Sussex 34-039 Union 34-041 Warren</p> <p style="text-align: center;"><u>Connecticut</u></p> <p>09-001 all of Fairfield County 09-009 all of New Haven County</p> <p>part of Litchfield County:</p> <p>090051005 Bethlehem 090083005 Bridgewater 090247005 Gaylordsville 090372005 Marble Dale 090450005 New Milford 090454005 New Preston 090535005 Oakville 090629005 Roxbury 090740005 Thomaston 090802005 Washington 090805005 Washington Depot 090817005 Watertown 090857005 Woodbury</p> <p>part of Middlesex County:</p> <p>090130007 Clinton 090332007 Killingworth</p> <p style="text-align: center;"><u>Pennsylvania</u></p> <p>42-103 Pike</p> <p>Pittsburgh, PA</p> <p>42-003 Allegheny 42-007 Beaver 42-019 Butler 42-051 Fayette 42-125 Washington 42-129 Westmoreland</p>
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<p>Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD</p> <p style="text-align: center;"><u>Pennsylvania</u></p> <p>42-017 Bucks 42-029 Chester 42-045 Delaware 42-091 Montgomery 42-101 Philadelphia</p> <p style="text-align: center;"><u>New Jersey</u></p> <p>34-001 Atlantic 34-005 Burlington 34-007 Camden 34-009 Cape May 34-011 Cumberland 34-015 Gloucester 34-033 Salem</p> <p style="text-align: center;"><u>Delaware</u></p> <p>10-003 New Castle</p> <p style="text-align: center;"><u>Maryland</u></p> <p>24-015 Cecil</p> <p>Portland-Salem, OR-WA</p> <p style="text-align: center;"><u>Oregon</u></p> <p>41-005 Clackamas 41-009 Columbia 41-047 Marion 41-051 Multnomah 41-053 Polk 41-067 Washington 41-071 Yamhill</p> <p style="text-align: center;"><u>Washington</u></p> <p>53-011 Clark</p> <p>Richmond-Petersburg, VA</p> <p>51-036 Charles City 51-041 Chesterfield 51-053 Dinwiddie 51-075 Goochland 51-085 Hanover 51-087 Henrico 51-127 New Kent 51-145 Powhatan 51-149 Prince George 51-570 Colonia Heights city</p> <p>51-670 Hopewell city 51-730 Petersburg city 51-760 Richmond city</p>	<p>Sacramento-Yolo, CA</p> <p>06-017 El Dorado 06-061 Placer 06-067 Sacramento 06-113 Yolo</p> <p>St. Louis, MO-IL</p> <p style="text-align: center;"><u>Missouri</u></p> <p>29-071 Franklin 29-099 Jefferson 29-113 Lincoln</p> <p>29-183 St. Charles 29-189 St. Louis 29-219 Warren</p> <p>29-510 St. Louis city 297630055 Sullivan City (part of Crawford County)</p> <p style="text-align: center;"><u>Illinois</u></p> <p>17-027 Clinton 17-083 Jersey 17-119 Madison 17-133 Monroe 17-163 St. Clair</p> <p>San Diego, CA</p> <p>06-073 San Diego</p> <p>San Francisco-Oakland-San Jose, CA</p> <p>06-001 Alameda 06-013 Contra Costa 06-041 Marin 06-055 Napa 06-075 San Francisco 06-081 San Mateo 06-085 Santa Clara 06-087 Santa Cruz 06-095 Solano 06-097 Sonoma</p> <p>Seattle-Tacoma-Bremerton, WA</p> <p>53-029 Island 53-033 King 53-035 Kitsap 53-053 Pierce 53-061 Snohomish 53-067 Thurston</p>	<p>Washington-Baltimore, DC-MD-VA-WV</p> <p>11 District of Columbia</p> <p style="text-align: center;"><u>Maryland</u></p> <p>24-003 Anne Arundel 24-005 Baltimore 24-009 Calvert 24-013 Carroll 24-017 Charles 24-021 Frederick 24-025 Harford 24-027 Howard 24-031 Montgomery 24-033 Prince George's 24-035 Queen Anne's 24-037 St. Mary's 24-043 Washington 24-510 Baltimore city</p> <p style="text-align: center;"><u>Virginia</u></p> <p>51-013 Arlington 51-043 Clarke 51-047 Culpeper 51-059 Fairfax 51-061 Fauquier 51-099 King George 51-107 Loudoun 51-153 Prince William 51-177 Spotsylvania 51-179 Stafford 51-187 Warren 51-510 Alexandria city 51-600 Fairfax city 51-610 Falls Church city 51-630 Fredericksburg city 51-683 Manassas city 51-685 Manassas Park city</p> <p style="text-align: center;"><u>West Virginia</u></p> <p>54-003 Berkeley 54-037 Jefferson</p> <p>Rest of U.S.</p> <p>those portions of the 48 contiguous States not located within another locality pay area</p>
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