

SALARY TABLE 2005-PHL (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.67%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.70%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.95	\$ 9.25	\$ 9.55	\$ 9.85	\$ 10.14	\$ 10.32	\$ 10.61	\$ 10.91	\$ 10.92	\$ 11.20
	O	13.43	13.88	14.33	14.78	15.21	15.48	15.92	16.37	16.38	16.80
2	B	10.07	10.31	10.64	10.92	11.04	11.37	11.69	12.02	12.34	12.67
	O	15.11	15.47	15.96	16.38	16.56	17.06	17.54	18.03	18.51	19.01
3	B	13.18	13.55	13.91	14.28	14.64	15.01	15.38	15.74	16.11	16.48
	O	19.77	20.33	20.87	21.42	21.96	22.52	23.07	23.61	24.17	24.72
4	B	14.80	15.21	15.62	16.03	16.44	16.85	17.26	17.67	18.08	18.49
	O	22.20	22.82	23.43	24.05	24.66	25.28	25.89	26.51	27.12	27.74
5	B	17.02	17.48	17.94	18.40	18.86	19.32	19.78	20.24	20.70	21.16
	O	25.53	26.22	26.91	27.60	28.29	28.98	29.67	30.36	31.05	31.74
6	B	17.94	18.45	18.97	19.48	19.99	20.50	21.02	21.53	22.04	22.55
	O	26.91	27.68	28.46	29.22	29.99	30.75	31.53	32.30	33.06	33.83
7	B	19.37	19.94	20.51	21.08	21.64	22.21	22.78	23.35	23.92	24.49
	O	29.06	29.91	30.77	31.62	32.46	33.32	34.17	35.03	35.69	35.69
8	B	20.19	20.82	21.45	22.08	22.71	23.34	23.97	24.60	25.23	25.86
	O	30.29	31.23	32.18	33.12	34.07	35.01	35.69	35.69	35.69	35.69
9	B	21.60	22.30	22.99	23.69	24.38	25.08	25.78	26.47	27.17	27.87
	O	32.40	33.45	34.49	35.54	35.69	35.69	35.69	35.69	35.69	35.69
10	B	23.79	24.55	25.32	26.09	26.86	27.62	28.39	29.16	29.93	30.69
	O	35.69	35.69	35.69	35.69	35.69	35.69	35.69	35.69	35.69	35.69
11	B	25.29	26.13	26.98	27.82	28.66	29.51	30.35	31.19	32.03	32.88
	O	35.69	35.69	35.69	35.69	35.69	35.69	35.69	35.69	35.69	35.69
12	B	30.31	31.32	32.33	33.34	34.35	35.36	36.37	37.38	38.39	39.40
	O	35.69	35.69	35.69	35.69	35.69	35.69	36.37	37.38	38.39	39.40
13	B	36.05	37.25	38.45	39.65	40.85	42.05	43.25	44.45	45.66	46.86
	O	36.05	37.25	38.45	39.65	40.85	42.05	43.25	44.45	45.66	46.86
14	B	42.59	44.01	45.43	46.85	48.27	49.69	51.11	52.53	53.95	55.37
	O	42.59	44.01	45.43	46.85	48.27	49.69	51.11	52.53	53.95	55.37
15	B	50.10	51.77	53.44	55.11	56.78	58.46	60.13	61.80	63.47	65.14
	O	50.10	51.77	53.44	55.11	56.78	58.46	60.13	61.80	63.47	65.14

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.