

**SALARY TABLE 2005-MIL (LEO)**  
**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS**  
**INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.62%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.39%)

EFFECTIVE JANUARY 2005

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.72	\$ 9.01	\$ 9.30	\$ 9.59	\$ 9.88	\$ 10.05	\$ 10.34	\$ 10.62	\$ 10.64	\$ 10.91
	O	13.08	13.52	13.95	14.39	14.82	15.08	15.51	15.93	15.96	16.37
2	B	9.80	10.04	10.36	10.64	10.76	11.07	11.39	11.70	12.02	12.34
	O	14.70	15.06	15.54	15.96	16.14	16.61	17.09	17.55	18.03	18.51
3	B	12.84	13.19	13.55	13.91	14.26	14.62	14.98	15.33	15.69	16.05
	O	19.26	19.79	20.33	20.87	21.39	21.93	22.47	23.00	23.54	24.08
4	B	14.41	14.81	15.21	15.61	16.01	16.41	16.81	17.21	17.61	18.01
	O	21.62	22.22	22.82	23.42	24.02	24.62	25.22	25.82	26.42	27.02
5	B	16.57	17.02	17.47	17.92	18.36	18.81	19.26	19.71	20.16	20.60
	O	24.86	25.53	26.21	26.88	27.54	28.22	28.89	29.57	30.24	30.90
6	B	17.47	17.97	18.47	18.97	19.47	19.97	20.47	20.97	21.47	21.96
	O	26.21	26.96	27.71	28.46	29.21	29.96	30.71	31.46	32.21	32.94
7	B	18.86	19.41	19.97	20.52	21.08	21.63	22.19	22.74	23.30	23.85
	O	28.29	29.12	29.96	30.78	31.62	32.45	33.29	34.11	34.74	34.74
8	B	19.66	20.27	20.89	21.50	22.11	22.73	23.34	23.96	24.57	25.18
	O	29.49	30.41	31.34	32.25	33.17	34.10	34.74	34.74	34.74	34.74
9	B	21.03	21.71	22.39	23.07	23.75	24.43	25.10	25.78	26.46	27.14
	O	31.55	32.57	33.59	34.61	34.74	34.74	34.74	34.74	34.74	34.74
10	B	23.16	23.91	24.66	25.41	26.15	26.90	27.65	28.40	29.14	29.89
	O	34.74	34.74	34.74	34.74	34.74	34.74	34.74	34.74	34.74	34.74
11	B	24.63	25.45	26.27	27.09	27.91	28.73	29.55	30.38	31.20	32.02
	O	34.74	34.74	34.74	34.74	34.74	34.74	34.74	34.74	34.74	34.74
12	B	29.52	30.50	31.49	32.47	33.45	34.44	35.42	36.41	37.39	38.37
	O	34.74	34.74	34.74	34.74	34.74	34.74	35.42	36.41	37.39	38.37
13	B	35.10	36.27	37.44	38.61	39.78	40.95	42.12	43.29	44.46	45.63
	O	35.10	36.27	37.44	38.61	39.78	40.95	42.12	43.29	44.46	45.63
14	B	41.48	42.86	44.25	45.63	47.01	48.39	49.78	51.16	52.54	53.93
	O	41.48	42.86	44.25	45.63	47.01	48.39	49.78	51.16	52.54	53.93
15	B	48.79	50.42	52.05	53.67	55.30	56.93	58.55	60.18	61.81	63.43
	O	48.79	50.42	52.05	53.67	55.30	56.93	58.55	60.18	61.81	63.43

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.