

SALARY TABLE 96-LA (LEO 1)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT
FOR THE LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA**

(Total Increase 2.00%)

Effective January 1996

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

| GRADE | B/O | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|-------|-----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| GS-1 | B | \$ 6.88 | \$ 7.11 | \$ 7.34 | \$ 7.57 | \$ 7.80 | \$ 7.93 | \$ 8.16 | \$ 8.39 | \$ 8.40 | \$ 8.61 |
| | O | 10.32 | 10.67 | 11.01 | 11.36 | 11.70 | 11.90 | 12.24 | 12.59 | 12.60 | 12.92 |
| 2 | B | 7.74 | 7.92 | 8.18 | 8.40 | 8.49 | 8.74 | 8.99 | 9.24 | 9.49 | 9.74 |
| | O | 11.61 | 11.88 | 12.27 | 12.60 | 12.74 | 13.11 | 13.49 | 13.86 | 14.24 | 14.61 |
| 3 | B | 10.13 | 10.41 | 10.69 | 10.98 | 11.26 | 11.54 | 11.82 | 12.10 | 12.38 | 12.66 |
| | O | 15.20 | 15.62 | 16.04 | 16.47 | 16.89 | 17.31 | 17.73 | 18.15 | 18.57 | 18.99 |
| 4 | B | 11.38 | 11.69 | 12.01 | 12.33 | 12.64 | 12.96 | 13.27 | 13.59 | 13.91 | 14.22 |
| | O | 17.07 | 17.54 | 18.02 | 18.50 | 18.96 | 19.44 | 19.91 | 20.39 | 20.87 | 21.33 |
| 5 | B | 13.08 | 13.43 | 13.79 | 14.14 | 14.49 | 14.85 | 15.20 | 15.55 | 15.91 | 16.26 |
| | O | 19.62 | 20.15 | 20.69 | 21.21 | 21.74 | 22.28 | 22.80 | 23.33 | 23.87 | 24.39 |
| 6 | B | 13.79 | 14.19 | 14.58 | 14.97 | 15.37 | 15.76 | 16.16 | 16.55 | 16.94 | 17.34 |
| | O | 20.69 | 21.29 | 21.87 | 22.46 | 23.06 | 23.64 | 24.24 | 24.83 | 25.41 | 26.01 |
| 7 | B | 14.89 | 15.33 | 15.76 | 16.20 | 16.64 | 17.08 | 17.52 | 17.95 | 18.39 | 18.83 |
| | O | 22.34 | 23.00 | 23.64 | 24.30 | 24.96 | 25.62 | 26.28 | 26.93 | 27.44 | 27.44 |
| 8 | B | 15.52 | 16.00 | 16.49 | 16.97 | 17.46 | 17.95 | 18.43 | 18.92 | 19.40 | 19.89 |
| | O | 23.28 | 24.00 | 24.74 | 25.46 | 26.19 | 26.93 | 27.44 | 27.44 | 27.44 | 27.44 |
| 9 | B | 16.61 | 17.14 | 17.68 | 18.21 | 18.75 | 19.28 | 19.82 | 20.36 | 20.89 | 21.43 |
| | O | 24.92 | 25.71 | 26.52 | 27.32 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 |
| 10 | B | 18.29 | 18.88 | 19.47 | 20.06 | 20.65 | 21.24 | 21.83 | 22.41 | 23.00 | 23.59 |
| | O | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 |
| 11 | B | 19.44 | 20.09 | 20.74 | 21.39 | 22.04 | 22.68 | 23.33 | 23.98 | 24.63 | 25.28 |
| | O | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 |
| 12 | B | 23.30 | 24.08 | 24.86 | 25.63 | 26.41 | 27.19 | 27.97 | 28.74 | 29.52 | 30.30 |
| | O | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.44 | 27.97 | 28.74 | 29.52 | 30.30 |
| 13 | B | 27.71 | 28.63 | 29.56 | 30.48 | 31.41 | 32.33 | 33.25 | 34.18 | 35.10 | 36.02 |
| | O | 27.71 | 28.63 | 29.56 | 30.48 | 31.41 | 32.33 | 33.25 | 34.18 | 35.10 | 36.02 |
| 14 | B | 32.75 | 33.84 | 34.93 | 36.02 | 37.11 | 38.20 | 39.30 | 40.39 | 41.48 | 42.57 |
| | O | 32.75 | 33.84 | 34.93 | 36.02 | 37.11 | 38.20 | 39.30 | 40.39 | 41.48 | 42.57 |
| 15 | B | 38.52 | 39.80 | 41.09 | 42.37 | 43.65 | 44.94 | 46.22 | 47.51 | 48.79 | 50.07 |
| | O | 38.52 | 39.80 | 41.09 | 42.37 | 43.65 | 44.94 | 46.22 | 47.51 | 48.79 | 50.07 |

NOTE: This salary table applies only to law enforcement officers whose official duty stations are located within the Los Angeles-Riverside-Orange County, CA CMSA. Law enforcement officers whose official duty stations are located in Santa Barbara County or that portion of Edwards Air Force base outside the Los Angeles-Riverside-Orange County, CA CMSA are entitled to the rates of pay under salary table 96-LA (LEO 2). Special law enforcement adjusted rates of basic pay are basic pay only for certain purposes--see"1996 Salary Tables for Law Enforcement Officers" cover sheet.