

SALARY TABLE 2003-SF
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.08%
FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA
(INCLUDING MONTEREY COUNTY, CA)
(Total Increase 4.87%)
Effective January 2003

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.83	\$ 9.12	\$ 9.41	\$ 9.71	\$ 10.00	\$ 10.17	\$ 10.46	\$ 10.76	\$ 10.77	\$ 11.04
	O	13.25	13.68	14.12	14.57	15.00	15.26	15.69	16.14	16.16	16.56
2	B	9.92	10.16	10.49	10.77	10.89	11.21	11.53	11.85	12.17	12.49
	O	14.88	15.24	15.74	16.16	16.34	16.82	17.30	17.78	18.26	18.74
3	B	10.83	11.19	11.55	11.91	12.27	12.63	12.99	13.35	13.71	14.08
	O	16.25	16.79	17.33	17.87	18.41	18.95	19.49	20.03	20.57	21.12
4	B	12.16	12.56	12.97	13.37	13.78	14.18	14.59	14.99	15.40	15.80
	O	18.24	18.84	19.46	20.06	20.67	21.27	21.89	22.49	23.10	23.70
5	B	13.60	14.05	14.51	14.96	15.41	15.87	16.32	16.77	17.23	17.68
	O	20.40	21.08	21.77	22.44	23.12	23.81	24.48	25.16	25.85	26.52
6	B	15.16	15.67	16.17	16.68	17.18	17.69	18.19	18.70	19.20	19.71
	O	22.74	23.51	24.26	25.02	25.77	26.54	27.29	28.05	28.80	29.57
7	B	16.85	17.41	17.97	18.53	19.09	19.65	20.22	20.78	21.34	21.90
	O	25.28	26.12	26.96	27.80	28.64	29.48	30.33	31.17	32.01	32.85
8	B	18.66	19.28	19.90	20.52	21.14	21.77	22.39	23.01	23.63	24.25
	O	27.99	28.92	29.85	30.78	31.71	32.66	33.59	34.04	34.04	34.04
9	B	20.61	21.29	21.98	22.67	23.35	24.04	24.73	25.42	26.10	26.79
	O	30.92	31.94	32.97	34.01	34.04	34.04	34.04	34.04	34.04	34.04
10	B	22.69	23.45	24.21	24.96	25.72	26.48	27.23	27.99	28.75	29.50
	O	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04
11	B	24.93	25.76	26.60	27.43	28.26	29.09	29.92	30.75	31.58	32.42
	O	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04
12	B	29.88	30.88	31.88	32.87	33.87	34.86	35.86	36.86	37.85	38.85
	O	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04
13	B	35.54	36.72	37.91	39.09	40.27	41.46	42.64	43.83	45.01	46.20
	O	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04
14	B	41.99	43.39	44.79	46.19	47.59	48.99	50.39	51.79	53.19	54.59
	O	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04
15	B	49.40	51.04	52.69	54.33	55.98	57.63	59.27	60.92	62.57	64.21
	O	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.