

SALARY TABLE 2003-RUS

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.62%
FOR THE LOCALITY PAY AREA OF REST OF U.S.**

(Total Increase 4.03%)

Effective January 2003

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 7.99	\$ 8.26	\$ 8.52	\$ 8.79	\$ 9.05	\$ 9.21	\$ 9.47	\$ 9.74	\$ 9.75	\$ 10.00
	O	11.99	12.39	12.78	13.19	13.58	13.82	14.21	14.61	14.63	15.00
2	B	8.99	9.20	9.50	9.75	9.86	10.15	10.44	10.73	11.02	11.31
	O	13.49	13.80	14.25	14.63	14.79	15.23	15.66	16.10	16.53	16.97
3	B	9.80	10.13	10.46	10.78	11.11	11.44	11.76	12.09	12.42	12.74
	O	14.70	15.20	15.69	16.17	16.67	17.16	17.64	18.14	18.63	19.11
4	B	11.01	11.37	11.74	12.10	12.47	12.84	13.20	13.57	13.94	14.30
	O	16.52	17.06	17.61	18.15	18.71	19.26	19.80	20.36	20.91	21.45
5	B	12.31	12.72	13.13	13.54	13.95	14.36	14.77	15.18	15.59	16.00
	O	18.47	19.08	19.70	20.31	20.93	21.54	22.16	22.77	23.39	24.00
6	B	13.72	14.18	14.64	15.10	15.55	16.01	16.47	16.93	17.38	17.84
	O	20.58	21.27	21.96	22.65	23.33	24.02	24.71	25.40	26.07	26.76
7	B	15.25	15.76	16.27	16.78	17.29	17.79	18.30	18.81	19.32	19.83
	O	22.88	23.64	24.41	25.17	25.94	26.69	27.45	28.22	28.98	29.75
8	B	16.89	17.45	18.02	18.58	19.14	19.71	20.27	20.83	21.40	21.96
	O	25.34	26.18	27.03	27.87	28.71	29.57	30.41	30.83	30.83	30.83
9	B	18.66	19.28	19.90	20.52	21.14	21.77	22.39	23.01	23.63	24.25
	O	27.99	28.92	29.85	30.78	30.83	30.83	30.83	30.83	30.83	30.83
10	B	20.55	21.23	21.92	22.60	23.29	23.97	24.66	25.34	26.02	26.71
	O	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83
11	B	22.57	23.33	24.08	24.83	25.58	26.34	27.09	27.84	28.59	29.35
	O	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83
12	B	27.05	27.96	28.86	29.76	30.66	31.56	32.47	33.37	34.27	35.17
	O	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83
13	B	32.17	33.24	34.32	35.39	36.46	37.54	38.61	39.68	40.75	41.83
	O	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83
14	B	38.02	39.29	40.55	41.82	43.09	44.36	45.62	46.89	48.16	49.43
	O	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83
15	B	44.72	46.21	47.70	49.19	50.68	52.17	53.66	55.15	56.65	58.14
	O	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.