

SALARY TABLE 2003-POR

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.97%
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA**

(Total Increase 4.33%)

Effective January 2003

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.24	\$ 8.51	\$ 8.78	\$ 9.06	\$ 9.33	\$ 9.49	\$ 9.76	\$ 10.03	\$ 10.05	\$ 10.30
	O	12.36	12.77	13.17	13.59	14.00	14.24	14.64	15.05	15.08	15.45
2	B	9.26	9.48	9.79	10.05	10.16	10.46	10.76	11.06	11.35	11.65
	O	13.89	14.22	14.69	15.08	15.24	15.69	16.14	16.59	17.03	17.48
3	B	10.10	10.44	10.78	11.11	11.45	11.79	12.12	12.46	12.80	13.13
	O	15.15	15.66	16.17	16.67	17.18	17.69	18.18	18.69	19.20	19.70
4	B	11.34	11.72	12.10	12.47	12.85	13.23	13.61	13.99	14.36	14.74
	O	17.01	17.58	18.15	18.71	19.28	19.85	20.42	20.99	21.54	22.11
5	B	12.69	13.11	13.53	13.96	14.38	14.80	15.23	15.65	16.07	16.49
	O	19.04	19.67	20.30	20.94	21.57	22.20	22.85	23.48	24.11	24.74
6	B	14.14	14.62	15.09	15.56	16.03	16.50	16.97	17.44	17.92	18.39
	O	21.21	21.93	22.64	23.34	24.05	24.75	25.46	26.16	26.88	27.59
7	B	15.72	16.24	16.77	17.29	17.81	18.34	18.86	19.39	19.91	20.43
	O	23.58	24.36	25.16	25.94	26.72	27.51	28.29	29.09	29.87	30.65
8	B	17.41	17.99	18.57	19.15	19.73	20.31	20.89	21.47	22.05	22.63
	O	26.12	26.99	27.86	28.73	29.60	30.47	31.34	31.76	31.76	31.76
9	B	19.23	19.87	20.51	21.15	21.79	22.43	23.07	23.71	24.35	24.99
	O	28.85	29.81	30.77	31.73	31.76	31.76	31.76	31.76	31.76	31.76
10	B	21.17	21.88	22.58	23.29	24.00	24.70	25.41	26.11	26.82	27.53
	O	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76
11	B	23.26	24.04	24.81	25.59	26.37	27.14	27.92	28.69	29.47	30.24
	O	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76
12	B	27.88	28.81	29.74	30.67	31.60	32.53	33.46	34.39	35.32	36.25
	O	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76
13	B	33.16	34.26	35.37	36.47	37.58	38.68	39.79	40.89	42.00	43.10
	O	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76
14	B	39.18	40.49	41.79	43.10	44.40	45.71	47.02	48.32	49.63	50.94
	O	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76
15	B	46.09	47.62	49.16	50.70	52.23	53.77	55.30	56.84	58.38	59.91
	O	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76	31.76

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.