

**SALARY TABLE 2003-ORL**

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.65%  
FOR THE LOCALITY PAY AREA OF ORLANDO, FL**

**(Total Increase 4.03%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 7.99	\$ 8.26	\$ 8.53	\$ 8.79	\$ 9.06	\$ 9.21	\$ 9.47	\$ 9.74	\$ 9.75	\$ 10.00
	O	11.99	12.39	12.80	13.19	13.59	13.82	14.21	14.61	14.63	15.00
2	B	8.99	9.20	9.50	9.75	9.86	10.15	10.44	10.73	11.02	11.31
	O	13.49	13.80	14.25	14.63	14.79	15.23	15.66	16.10	16.53	16.97
3	B	9.81	10.13	10.46	10.79	11.11	11.44	11.77	12.09	12.42	12.75
	O	14.72	15.20	15.69	16.19	16.67	17.16	17.66	18.14	18.63	19.13
4	B	11.01	11.37	11.74	12.11	12.47	12.84	13.21	13.57	13.94	14.31
	O	16.52	17.06	17.61	18.17	18.71	19.26	19.82	20.36	20.91	21.47
5	B	12.32	12.73	13.14	13.55	13.96	14.37	14.78	15.19	15.60	16.01
	O	18.48	19.10	19.71	20.33	20.94	21.56	22.17	22.79	23.40	24.02
6	B	13.73	14.19	14.64	15.10	15.56	16.02	16.47	16.93	17.39	17.85
	O	20.60	21.29	21.96	22.65	23.34	24.03	24.71	25.40	26.09	26.78
7	B	15.26	15.76	16.27	16.78	17.29	17.80	18.31	18.82	19.32	19.83
	O	22.89	23.64	24.41	25.17	25.94	26.70	27.47	28.23	28.98	29.75
8	B	16.90	17.46	18.02	18.59	19.15	19.71	20.28	20.84	21.40	21.96
	O	25.35	26.19	27.03	27.89	28.73	29.57	30.42	30.83	30.83	30.83
9	B	18.66	19.28	19.91	20.53	21.15	21.77	22.39	23.02	23.64	24.26
	O	27.99	28.92	29.87	30.80	30.83	30.83	30.83	30.83	30.83	30.83
10	B	20.55	21.24	21.92	22.61	23.29	23.98	24.66	25.35	26.03	26.72
	O	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83
11	B	22.58	23.33	24.09	24.84	25.59	26.34	27.10	27.85	28.60	29.36
	O	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83
12	B	27.06	27.96	28.87	29.77	30.67	31.57	32.47	33.38	34.28	35.18
	O	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83
13	B	32.18	33.25	34.33	35.40	36.47	37.55	38.62	39.69	40.76	41.84
	O	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83
14	B	38.03	39.30	40.56	41.83	43.10	44.37	45.64	46.90	48.17	49.44
	O	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83
15	B	44.73	46.22	47.71	49.21	50.70	52.19	53.68	55.17	56.66	58.15
	O	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83	30.83

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.