

SALARY TABLE 2003-MIL

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.20%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE, WI**

(Total Increase 4.18%)

Effective January 2003

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.11	\$ 8.38	\$ 8.65	\$ 8.91	\$ 9.18	\$ 9.34	\$ 9.61	\$ 9.88	\$ 9.89	\$ 10.14
	O	12.17	12.57	12.98	13.37	13.77	14.01	14.42	14.82	14.84	15.21
2	B	9.11	9.33	9.63	9.89	10.00	10.29	10.59	10.88	11.18	11.47
	O	13.67	14.00	14.45	14.84	15.00	15.44	15.89	16.32	16.77	17.21
3	B	9.94	10.28	10.61	10.94	11.27	11.60	11.93	12.26	12.60	12.93
	O	14.91	15.42	15.92	16.41	16.91	17.40	17.90	18.39	18.90	19.40
4	B	11.16	11.54	11.91	12.28	12.65	13.02	13.40	13.77	14.14	14.51
	O	16.74	17.31	17.87	18.42	18.98	19.53	20.10	20.66	21.21	21.77
5	B	12.49	12.91	13.32	13.74	14.15	14.57	14.99	15.40	15.82	16.24
	O	18.74	19.37	19.98	20.61	21.23	21.86	22.49	23.10	23.73	24.36
6	B	13.92	14.39	14.85	15.31	15.78	16.24	16.71	17.17	17.64	18.10
	O	20.88	21.59	22.28	22.97	23.67	24.36	25.07	25.76	26.46	27.15
7	B	15.47	15.99	16.50	17.02	17.53	18.05	18.57	19.08	19.60	20.11
	O	23.21	23.99	24.75	25.53	26.30	27.08	27.86	28.62	29.40	30.17
8	B	17.13	17.71	18.28	18.85	19.42	19.99	20.56	21.13	21.70	22.28
	O	25.70	26.57	27.42	28.28	29.13	29.99	30.84	31.26	31.26	31.26
9	B	18.93	19.56	20.19	20.82	21.45	22.08	22.71	23.34	23.97	24.60
	O	28.40	29.34	30.29	31.23	31.26	31.26	31.26	31.26	31.26	31.26
10	B	20.84	21.54	22.23	22.93	23.62	24.32	25.01	25.70	26.40	27.09
	O	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26
11	B	22.90	23.66	24.43	25.19	25.95	26.72	27.48	28.24	29.01	29.77
	O	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26
12	B	27.44	28.36	29.27	30.19	31.10	32.02	32.93	33.85	34.76	35.68
	O	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26
13	B	32.64	33.72	34.81	35.90	36.99	38.08	39.16	40.25	41.34	42.43
	O	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26
14	B	38.57	39.85	41.14	42.42	43.71	44.99	46.28	47.57	48.85	50.14
	O	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26
15	B	45.36	46.88	48.39	49.90	51.41	52.93	54.44	55.95	57.46	58.97
	O	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26	31.26

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.