

SALARY TABLE 2003-MFL

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.81%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL**

(Total Increase 4.35%)

Effective January 2003

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.30	\$ 8.57	\$ 8.85	\$ 9.12	\$ 9.40	\$ 9.56	\$ 9.83	\$ 10.11	\$ 10.12	\$ 10.38
	O	12.45	12.86	13.28	13.68	14.10	14.34	14.75	15.17	15.18	15.57
2	B	9.33	9.55	9.86	10.12	10.23	10.54	10.84	11.14	11.44	11.74
	O	14.00	14.33	14.79	15.18	15.35	15.81	16.26	16.71	17.16	17.61
3	B	10.18	10.52	10.86	11.20	11.53	11.87	12.21	12.55	12.89	13.23
	O	15.27	15.78	16.29	16.80	17.30	17.81	18.32	18.83	19.34	19.85
4	B	11.43	11.81	12.19	12.57	12.95	13.33	13.71	14.09	14.47	14.85
	O	17.15	17.72	18.29	18.86	19.43	20.00	20.57	21.14	21.71	22.28
5	B	12.78	13.21	13.64	14.06	14.49	14.91	15.34	15.76	16.19	16.62
	O	19.17	19.82	20.46	21.09	21.74	22.37	23.01	23.64	24.29	24.93
6	B	14.25	14.72	15.20	15.67	16.15	16.62	17.10	17.57	18.05	18.52
	O	21.38	22.08	22.80	23.51	24.23	24.93	25.65	26.36	27.08	27.78
7	B	15.83	16.36	16.89	17.42	17.95	18.47	19.00	19.53	20.06	20.59
	O	23.75	24.54	25.34	26.13	26.93	27.71	28.50	29.30	30.09	30.89
8	B	17.54	18.12	18.71	19.29	19.87	20.46	21.04	21.63	22.21	22.80
	O	26.31	27.18	28.07	28.94	29.81	30.69	31.56	32.00	32.00	32.00
9	B	19.37	20.02	20.66	21.31	21.95	22.60	23.24	23.89	24.53	25.18
	O	29.06	30.03	30.99	31.97	32.00	32.00	32.00	32.00	32.00	32.00
10	B	21.33	22.04	22.75	23.46	24.17	24.89	25.60	26.31	27.02	27.73
	O	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00
11	B	23.44	24.22	25.00	25.78	26.56	27.34	28.12	28.91	29.69	30.47
	O	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00
12	B	28.09	29.02	29.96	30.90	31.83	32.77	33.71	34.64	35.58	36.52
	O	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00
13	B	33.40	34.52	35.63	36.74	37.86	38.97	40.08	41.20	42.31	43.42
	O	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00
14	B	39.47	40.79	42.10	43.42	44.74	46.05	47.37	48.68	50.00	51.31
	O	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00
15	B	46.43	47.98	49.52	51.07	52.62	54.17	55.71	57.26	58.81	60.36
	O	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00	32.00

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.