

**SALARY TABLE 2003-KC**

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.26%  
FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS**

**(Total Increase 4.02%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.04	\$ 8.31	\$ 8.57	\$ 8.84	\$ 9.11	\$ 9.26	\$ 9.53	\$ 9.79	\$ 9.80	\$ 10.05
	O	12.06	12.47	12.86	13.26	13.67	13.89	14.30	14.69	14.70	15.08
2	B	9.04	9.25	9.55	9.80	9.91	10.21	10.50	10.79	11.08	11.37
	O	13.56	13.88	14.33	14.70	14.87	15.32	15.75	16.19	16.62	17.06
3	B	9.86	10.19	10.52	10.85	11.17	11.50	11.83	12.16	12.49	12.82
	O	14.79	15.29	15.78	16.28	16.76	17.25	17.75	18.24	18.74	19.23
4	B	11.07	11.44	11.81	12.18	12.54	12.91	13.28	13.65	14.02	14.39
	O	16.61	17.16	17.72	18.27	18.81	19.37	19.92	20.48	21.03	21.59
5	B	12.38	12.80	13.21	13.62	14.04	14.45	14.86	15.27	15.69	16.10
	O	18.57	19.20	19.82	20.43	21.06	21.68	22.29	22.91	23.54	24.15
6	B	13.80	14.26	14.73	15.19	15.65	16.11	16.57	17.03	17.49	17.95
	O	20.70	21.39	22.10	22.79	23.48	24.17	24.86	25.55	26.24	26.93
7	B	15.34	15.85	16.36	16.87	17.39	17.90	18.41	18.92	19.43	19.94
	O	23.01	23.78	24.54	25.31	26.09	26.85	27.62	28.38	29.15	29.91
8	B	16.99	17.56	18.12	18.69	19.25	19.82	20.39	20.95	21.52	22.09
	O	25.49	26.34	27.18	28.04	28.88	29.73	30.59	31.01	31.01	31.01
9	B	18.77	19.39	20.02	20.64	21.27	21.89	22.52	23.14	23.77	24.40
	O	28.16	29.09	30.03	30.96	31.01	31.01	31.01	31.01	31.01	31.01
10	B	20.67	21.35	22.04	22.73	23.42	24.11	24.80	25.49	26.18	26.87
	O	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01
11	B	22.70	23.46	24.22	24.98	25.73	26.49	27.25	28.00	28.76	29.52
	O	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01
12	B	27.21	28.12	29.03	29.93	30.84	31.75	32.66	33.56	34.47	35.38
	O	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01
13	B	32.36	33.44	34.52	35.60	36.68	37.75	38.83	39.91	40.99	42.07
	O	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01
14	B	38.24	39.52	40.79	42.06	43.34	44.61	45.89	47.16	48.44	49.71
	O	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01
15	B	44.98	46.48	47.98	49.48	50.98	52.48	53.98	55.48	56.98	58.48
	O	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.