

SALARY TABLE 2003-HAR
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.56%
FOR THE LOCALITY PAY AREA OF HARTFORD, CT
(INCLUDING ALL OF NEW LONDON COUNTY, CT)
(Total Increase 4.41%)
Effective January 2003

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.42	\$ 8.71	\$ 8.99	\$ 9.26	\$ 9.54	\$ 9.71	\$ 9.99	\$ 10.26	\$ 10.28	\$ 10.54
	O	12.63	13.07	13.49	13.89	14.31	14.57	14.99	15.39	15.42	15.81
2	B	9.47	9.70	10.01	10.28	10.39	10.70	11.00	11.31	11.61	11.92
	O	14.21	14.55	15.02	15.42	15.59	16.05	16.50	16.97	17.42	17.88
3	B	10.33	10.68	11.02	11.37	11.71	12.06	12.40	12.75	13.09	13.43
	O	15.50	16.02	16.53	17.06	17.57	18.09	18.60	19.13	19.64	20.15
4	B	11.60	11.99	12.37	12.76	13.15	13.53	13.92	14.31	14.69	15.08
	O	17.40	17.99	18.56	19.14	19.73	20.30	20.88	21.47	22.04	22.62
5	B	12.98	13.41	13.85	14.28	14.71	15.14	15.57	16.01	16.44	16.87
	O	19.47	20.12	20.78	21.42	22.07	22.71	23.36	24.02	24.66	25.31
6	B	14.47	14.95	15.43	15.92	16.40	16.88	17.36	17.84	18.33	18.81
	O	21.71	22.43	23.15	23.88	24.60	25.32	26.04	26.76	27.50	28.22
7	B	16.08	16.61	17.15	17.69	18.22	18.76	19.29	19.83	20.37	20.90
	O	24.12	24.92	25.73	26.54	27.33	28.14	28.94	29.75	30.56	31.35
8	B	17.81	18.40	18.99	19.59	20.18	20.77	21.37	21.96	22.55	23.15
	O	26.72	27.60	28.49	29.39	30.27	31.16	32.06	32.49	32.49	32.49
9	B	19.67	20.32	20.98	21.63	22.29	22.95	23.60	24.26	24.91	25.57
	O	29.51	30.48	31.47	32.45	32.49	32.49	32.49	32.49	32.49	32.49
10	B	21.66	22.38	23.10	23.82	24.55	25.27	25.99	26.71	27.44	28.16
	O	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49
11	B	23.80	24.59	25.38	26.18	26.97	27.76	28.56	29.35	30.14	30.94
	O	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49
12	B	28.52	29.47	30.42	31.37	32.32	33.27	34.23	35.18	36.13	37.08
	O	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49
13	B	33.92	35.05	36.18	37.31	38.44	39.57	40.70	41.83	42.96	44.09
	O	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49
14	B	40.08	41.41	42.75	44.09	45.42	46.76	48.09	49.43	50.77	52.10
	O	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49
15	B	47.14	48.71	50.29	51.86	53.43	55.00	56.57	58.14	59.71	61.29
	O	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.