SALARY TABLE 2003-GS

INCORPORATING A 3.10% GENERAL INCREASE

Effective January 2003

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	$ 7.29	$ 7.53	$ 7.78	$ 8.02	$ 8.26	$ 8.40	$ 8.64	$ 8.88	$ 8.89	$ 9.12
	O	*10.94*	*11.30*	*11.67*	*12.03*	*12.39*	*12.60*	*12.96*	*13.32*	*13.34*	*13.68*
2	B	8.20	8.39	8.66	8.89	8.99	9.26	9.52	9.79	10.05	10.31
	O	*12.30*	*12.59*	*12.99*	*13.34*	*13.49*	*13.89*	*14.28*	*14.69*	*15.08*	*15.47*
3	B	8.94	9.24	9.54	9.84	10.14	10.43	10.73	11.03	11.33	11.63
	O	*13.41*	*13.86*	*14.31*	*14.76*	*15.21*	*15.65*	*16.10*	*16.55*	*17.00*	*17.45*
4	B	10.04	10.37	10.71	11.04	11.38	11.71	12.05	12.38	12.71	13.05
	O	*15.06*	*15.56*	*16.07*	*16.56*	*17.07*	*17.57*	*18.08*	*18.57*	*19.07*	*19.58*
5	B	11.23	11.61	11.98	12.36	12.73	13.10	13.48	13.85	14.23	14.60
	O	*16.85*	*17.42*	*17.97*	*18.54*	*19.10*	*19.65*	*20.22*	*20.78*	*21.35*	*21.90*
6	B	12.52	12.94	13.36	13.77	14.19	14.61	15.02	15.44	15.86	16.28
	O	*18.78*	*19.41*	*20.04*	*20.66*	*21.29*	*21.92*	*22.53*	*23.16*	*23.79*	*24.42*
7	B	13.91	14.38	14.84	15.30	15.77	16.23	16.70	17.16	17.62	18.09
	O	*20.87*	*21.57*	*22.26*	*22.95*	*23.66*	*24.35*	*25.05*	*25.74*	*26.43*	*27.14*
8	B	15.41	15.92	16.44	16.95	17.46	17.98	18.49	19.00	19.52	20.03
	O	*23.12*	*23.88*	*24.66*	*25.43*	*26.19*	*26.97*	*27.74*	*28.11*	*28.11*	*28.11*
9	B	17.02	17.59	18.15	18.72	19.29	19.86	20.42	20.99	21.56	22.13
	O	*25.53*	*26.39*	*27.23*	*28.08*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*
10	B	18.74	19.37	19.99	20.62	21.24	21.87	22.49	23.12	23.74	24.37
	O	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*
11	B	20.59	21.28	21.97	22.65	23.34	24.03	24.71	25.40	26.09	26.77
	O	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*
12	B	24.68	25.50	26.33	27.15	27.97	28.79	29.62	30.44	31.26	32.08
	O	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*
13	B	29.35	30.33	31.31	32.28	33.26	34.24	35.22	36.20	37.18	38.15
	O	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*
14	B	34.68	35.84	36.99	38.15	39.31	40.46	41.62	42.78	43.93	45.09
	O	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*
15	B	40.80	42.16	43.52	44.87	46.23	47.59	48.95	50.31	51.67	53.03
	O	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*	*28.11*