

**SALARY TABLE 2003-DAY**

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.67%  
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH  
(Total Increase 4.09%)  
Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.07	\$ 8.34	\$ 8.61	\$ 8.87	\$ 9.14	\$ 9.30	\$ 9.56	\$ 9.83	\$ 9.84	\$ 10.09
	O	12.11	12.51	12.92	13.31	13.71	13.95	14.34	14.75	14.76	15.14
2	B	9.07	9.29	9.59	9.84	9.95	10.24	10.54	10.83	11.12	11.42
	O	13.61	13.94	14.39	14.76	14.93	15.36	15.81	16.25	16.68	17.13
3	B	9.90	10.23	10.56	10.89	11.22	11.55	11.88	12.21	12.54	12.87
	O	14.85	15.35	15.84	16.34	16.83	17.33	17.82	18.32	18.81	19.31
4	B	11.11	11.48	11.85	12.22	12.59	12.96	13.33	13.70	14.07	14.44
	O	16.67	17.22	17.78	18.33	18.89	19.44	20.00	20.55	21.11	21.66
5	B	12.43	12.85	13.26	13.67	14.09	14.50	14.92	15.33	15.74	16.16
	O	18.65	19.28	19.89	20.51	21.14	21.75	22.38	23.00	23.61	24.24
6	B	13.86	14.32	14.78	15.24	15.70	16.17	16.63	17.09	17.55	18.01
	O	20.79	21.48	22.17	22.86	23.55	24.26	24.95	25.64	26.33	27.02
7	B	15.40	15.91	16.42	16.94	17.45	17.96	18.48	18.99	19.50	20.02
	O	23.10	23.87	24.63	25.41	26.18	26.94	27.72	28.49	29.25	30.03
8	B	17.05	17.62	18.19	18.76	19.33	19.90	20.46	21.03	21.60	22.17
	O	25.58	26.43	27.29	28.14	29.00	29.85	30.69	31.11	31.11	31.11
9	B	18.84	19.46	20.09	20.72	21.35	21.97	22.60	23.23	23.86	24.49
	O	28.26	29.19	30.14	31.08	31.11	31.11	31.11	31.11	31.11	31.11
10	B	20.74	21.43	22.13	22.82	23.51	24.20	24.89	25.58	26.27	26.97
	O	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11
11	B	22.79	23.55	24.31	25.07	25.83	26.59	27.35	28.11	28.87	29.63
	O	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11
12	B	27.31	28.22	29.13	30.05	30.96	31.87	32.78	33.69	34.60	35.51
	O	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11
13	B	32.48	33.56	34.65	35.73	36.81	37.89	38.98	40.06	41.14	42.23
	O	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11
14	B	38.38	39.66	40.94	42.22	43.50	44.78	46.06	47.34	48.62	49.90
	O	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11
15	B	45.15	46.65	48.16	49.66	51.17	52.67	54.18	55.68	57.19	58.69
	O	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.