

**SALARY TABLE 2003-COL**

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.78%  
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH  
(Total Increase 4.11%)  
Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.15	\$ 8.42	\$ 8.69	\$ 8.96	\$ 9.23	\$ 9.39	\$ 9.66	\$ 9.93	\$ 9.94	\$ 10.19
	O	12.23	12.63	13.04	13.44	13.85	14.09	14.49	14.90	14.91	15.29
2	B	9.16	9.38	9.68	9.94	10.05	10.35	10.64	10.94	11.23	11.53
	O	13.74	14.07	14.52	14.91	15.08	15.53	15.96	16.41	16.85	17.30
3	B	10.00	10.33	10.66	11.00	11.33	11.66	12.00	12.33	12.66	12.99
	O	15.00	15.50	15.99	16.50	17.00	17.49	18.00	18.50	18.99	19.49
4	B	11.22	11.60	11.97	12.34	12.72	13.09	13.46	13.84	14.21	14.59
	O	16.83	17.40	17.96	18.51	19.08	19.64	20.19	20.76	21.32	21.89
5	B	12.56	12.97	13.39	13.81	14.23	14.65	15.07	15.48	15.90	16.32
	O	18.84	19.46	20.09	20.72	21.35	21.98	22.61	23.22	23.85	24.48
6	B	14.00	14.46	14.93	15.39	15.86	16.33	16.79	17.26	17.73	18.19
	O	21.00	21.69	22.40	23.09	23.79	24.50	25.19	25.89	26.60	27.29
7	B	15.55	16.07	16.59	17.11	17.63	18.14	18.66	19.18	19.70	20.22
	O	23.33	24.11	24.89	25.67	26.45	27.21	27.99	28.77	29.55	30.33
8	B	17.22	17.80	18.37	18.95	19.52	20.09	20.67	21.24	21.82	22.39
	O	25.83	26.70	27.56	28.43	29.28	30.14	31.01	31.43	31.43	31.43
9	B	19.02	19.66	20.29	20.93	21.56	22.20	22.83	23.46	24.10	24.73
	O	28.53	29.49	30.44	31.40	31.43	31.43	31.43	31.43	31.43	31.43
10	B	20.95	21.65	22.35	23.05	23.74	24.44	25.14	25.84	26.54	27.24
	O	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43
11	B	23.02	23.79	24.55	25.32	26.09	26.86	27.62	28.39	29.16	29.93
	O	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43
12	B	27.59	28.51	29.43	30.35	31.27	32.19	33.11	34.02	34.94	35.86
	O	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43
13	B	32.81	33.90	34.99	36.09	37.18	38.27	39.37	40.46	41.56	42.65
	O	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43
14	B	38.77	40.06	41.35	42.64	43.94	45.23	46.52	47.81	49.11	50.40
	O	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43
15	B	45.60	47.12	48.64	50.16	51.68	53.20	54.72	56.24	57.76	59.28
	O	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.