

**SALARY TABLE 2003-CLE**

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.50%  
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON,OH**

**(Total Increase 4.19%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

<b>GRADE</b>	<b>B/O</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
GS-1	B	\$ 8.13	\$ 8.40	\$ 8.67	\$ 8.94	\$ 9.21	\$ 9.37	\$ 9.63	\$ 9.90	\$ 9.92	\$ 10.17
	O	12.20	12.60	13.01	13.41	13.82	14.06	14.45	14.85	14.88	15.26
2	B	9.14	9.36	9.66	9.92	10.03	10.32	10.62	10.91	11.21	11.50
	O	13.71	14.04	14.49	14.88	15.05	15.48	15.93	16.37	16.82	17.25
3	B	9.97	10.30	10.64	10.97	11.30	11.63	11.97	12.30	12.63	12.96
	O	14.96	15.45	15.96	16.46	16.95	17.45	17.96	18.45	18.95	19.44
4	B	11.19	11.57	11.94	12.31	12.69	13.06	13.43	13.80	14.18	14.55
	O	16.79	17.36	17.91	18.47	19.04	19.59	20.15	20.70	21.27	21.83
5	B	12.52	12.94	13.36	13.78	14.19	14.61	15.03	15.45	15.86	16.28
	O	18.78	19.41	20.04	20.67	21.29	21.92	22.55	23.18	23.79	24.42
6	B	13.96	14.43	14.89	15.36	15.82	16.29	16.75	17.22	17.68	18.15
	O	20.94	21.65	22.34	23.04	23.73	24.44	25.13	25.83	26.52	27.23
7	B	15.51	16.03	16.55	17.06	17.58	18.10	18.62	19.13	19.65	20.17
	O	23.27	24.05	24.83	25.59	26.37	27.15	27.93	28.70	29.48	30.26
8	B	17.18	17.75	18.33	18.90	19.47	20.04	20.62	21.19	21.76	22.34
	O	25.77	26.63	27.50	28.35	29.21	30.06	30.93	31.35	31.35	31.35
9	B	18.98	19.61	20.24	20.87	21.51	22.14	22.77	23.40	24.04	24.67
	O	28.47	29.42	30.36	31.31	31.35	31.35	31.35	31.35	31.35	31.35
10	B	20.90	21.59	22.29	22.99	23.68	24.38	25.08	25.77	26.47	27.17
	O	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35
11	B	22.96	23.73	24.49	25.26	26.02	26.79	27.55	28.32	29.09	29.85
	O	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35
12	B	27.52	28.44	29.35	30.27	31.19	32.11	33.02	33.94	34.86	35.77
	O	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35
13	B	32.72	33.82	34.91	36.00	37.09	38.18	39.27	40.36	41.45	42.54
	O	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35
14	B	38.67	39.96	41.25	42.54	43.83	45.12	46.41	47.69	48.98	50.27
	O	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35
15	B	45.49	47.00	48.52	50.04	51.55	53.07	54.58	56.10	57.62	59.13
	O	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35	31.35

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.