

SALARY TABLE 2003-BOS
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.00%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT-RI
(INCLUDING THE STATE OF RHODE ISLAND AND ALL OF BRISTOL COUNTY, MA)
(Total Increase 4.40%)
Effective January 2003

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.38	\$ 8.66	\$ 8.94	\$ 9.22	\$ 9.50	\$ 9.66	\$ 9.94	\$ 10.22	\$ 10.23	\$ 10.49
	O	12.57	12.99	13.41	13.83	14.25	14.49	14.91	15.33	15.35	15.74
2	B	9.43	9.65	9.96	10.23	10.34	10.65	10.95	11.25	11.56	11.86
	O	14.15	14.48	14.94	15.35	15.51	15.98	16.43	16.88	17.34	17.79
3	B	10.28	10.63	10.97	11.31	11.66	12.00	12.34	12.68	13.03	13.37
	O	15.42	15.95	16.46	16.97	17.49	18.00	18.51	19.02	19.55	20.06
4	B	11.55	11.93	12.31	12.70	13.08	13.47	13.85	14.24	14.62	15.01
	O	17.33	17.90	18.47	19.05	19.62	20.21	20.78	21.36	21.93	22.52
5	B	12.92	13.35	13.78	14.21	14.64	15.07	15.50	15.93	16.36	16.79
	O	19.38	20.03	20.67	21.32	21.96	22.61	23.25	23.90	24.54	25.19
6	B	14.40	14.88	15.36	15.84	16.32	16.80	17.28	17.76	18.24	18.72
	O	21.60	22.32	23.04	23.76	24.48	25.20	25.92	26.64	27.36	28.08
7	B	16.00	16.53	17.07	17.60	18.13	18.67	19.20	19.73	20.27	20.80
	O	24.00	24.80	25.61	26.40	27.20	28.01	28.80	29.60	30.41	31.20
8	B	17.72	18.31	18.90	19.49	20.08	20.67	21.26	21.85	22.45	23.04
	O	26.58	27.47	28.35	29.24	30.12	31.01	31.89	32.33	32.33	32.33
9	B	19.57	20.22	20.88	21.53	22.18	22.83	23.49	24.14	24.79	25.44
	O	29.36	30.33	31.32	32.30	32.33	32.33	32.33	32.33	32.33	32.33
10	B	21.55	22.27	22.99	23.71	24.43	25.15	25.86	26.58	27.30	28.02
	O	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33
11	B	23.68	24.47	25.26	26.05	26.84	27.63	28.42	29.21	30.00	30.79
	O	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33
12	B	28.38	29.33	30.27	31.22	32.17	33.11	34.06	35.01	35.95	36.90
	O	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33
13	B	33.75	34.88	36.00	37.13	38.25	39.38	40.50	41.63	42.75	43.88
	O	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33
14	B	39.88	41.21	42.54	43.87	45.20	46.53	47.86	49.19	50.52	51.85
	O	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33
15	B	46.91	48.48	50.04	51.61	53.17	54.73	56.30	57.86	59.43	60.99
	O	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33	32.33

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.