

SALARY TABLE 2003-RUS

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.62%
FOR THE LOCALITY PAY AREA OF REST OF U.S.**

(Total Increase 4.03%)

Effective January 2003

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 16,678	\$ 17,234	\$ 17,789	\$ 18,341	\$ 18,896	\$ 19,223	\$ 19,769	\$ 20,321	\$ 20,344	\$ 20,862
2	18,752	19,197	19,818	20,344	20,572	21,177	21,783	22,388	22,993	23,598
3	20,459	21,141	21,823	22,505	23,187	23,869	24,550	25,232	25,914	26,596
4	22,968	23,733	24,498	25,263	26,028	26,793	27,558	28,324	29,089	29,854
5	25,697	26,553	27,409	28,266	29,122	29,978	30,834	31,690	32,546	33,402
6	28,644	29,598	30,553	31,508	32,463	33,418	34,372	35,327	36,282	37,237
7	31,830	32,891	33,953	35,014	36,075	37,136	38,197	39,258	40,319	41,380
8	35,252	36,427	37,602	38,777	39,952	41,127	42,302	43,477	44,653	45,828
9	38,936	40,234	41,532	42,830	44,128	45,425	46,723	48,021	49,319	50,617
10	42,878	44,307	45,737	47,166	48,596	50,025	51,455	52,884	54,313	55,743
11	47,110	48,681	50,252	51,823	53,394	54,965	56,535	58,106	59,677	61,248
12	56,463	58,345	60,227	62,110	63,992	65,874	67,756	69,638	71,520	73,403
13	67,143	69,382	71,620	73,859	76,097	78,336	80,574	82,812	85,051	87,289
14	79,344	81,989	84,634	87,279	89,925	92,570	95,215	97,860	100,505	103,150
15	93,330	96,441	99,552	102,664	105,775	108,886	111,997	115,108	118,219	121,330

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.