

**SALARY TABLE 2003-POR**

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.97%  
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA  
(Total Increase 4.33%)  
Effective January 2003**

*Annual Rates by Grade and Step*

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
GS-1	\$ 17,187	\$ 17,761	\$ 18,333	\$ 18,901	\$ 19,474	\$ 19,810	\$ 20,373	\$ 20,942	\$ 20,966	\$ 21,499
2	19,325	19,783	20,424	20,966	21,201	21,825	22,448	23,072	23,695	24,319
3	21,085	21,787	22,490	23,193	23,895	24,598	25,301	26,003	26,706	27,409
4	23,669	24,458	25,247	26,035	26,824	27,612	28,401	29,189	29,978	30,766
5	26,482	27,365	28,247	29,129	30,012	30,894	31,776	32,658	33,541	34,423
6	29,519	30,503	31,487	32,471	33,455	34,439	35,423	36,407	37,391	38,375
7	32,803	33,897	34,990	36,084	37,177	38,271	39,364	40,458	41,551	42,645
8	36,329	37,540	38,751	39,962	41,173	42,384	43,595	44,806	46,017	47,228
9	40,126	41,463	42,801	44,139	45,476	46,814	48,151	49,489	50,826	52,164
10	44,188	45,661	47,134	48,608	50,081	51,554	53,027	54,500	55,973	57,446
11	48,550	50,169	51,788	53,407	55,025	56,644	58,263	59,882	61,501	63,120
12	58,189	60,128	62,068	64,008	65,947	67,887	69,827	71,766	73,706	75,646
13	69,195	71,502	73,809	76,116	78,423	80,729	83,036	85,343	87,650	89,957
14	81,769	84,495	87,221	89,947	92,673	95,399	98,125	100,851	103,577	106,303
15	96,183	99,389	102,595	105,801	109,007	112,213	115,419	118,625	121,831	125,037

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.