

**SALARY TABLE 2003-MSP**

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.84%  
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST PAUL, MN-WI  
(Total Increase 4.28%)  
Effective January 2003**

*Annual Rates by Grade and Step*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,167	\$ 17,741	\$ 18,312	\$ 18,879	\$ 19,451	\$ 19,788	\$ 20,350	\$ 20,918	\$ 20,942	\$ 21,475
2	19,302	19,761	20,400	20,942	21,177	21,800	22,422	23,045	23,668	24,291
3	21,060	21,762	22,464	23,166	23,868	24,570	25,272	25,974	26,675	27,377
4	23,642	24,430	25,217	26,005	26,793	27,580	28,368	29,156	29,943	30,731
5	26,452	27,333	28,215	29,096	29,977	30,858	31,740	32,621	33,502	34,383
6	29,485	30,468	31,451	32,434	33,416	34,399	35,382	36,365	37,348	38,331
7	32,765	33,858	34,950	36,042	37,135	38,227	39,319	40,411	41,504	42,596
8	36,287	37,497	38,706	39,916	41,126	42,335	43,545	44,755	45,964	47,174
9	40,080	41,416	42,752	44,088	45,424	46,760	48,096	49,432	50,768	52,104
10	44,137	45,609	47,080	48,552	50,023	51,495	52,966	54,437	55,909	57,380
11	48,494	50,111	51,728	53,345	54,962	56,579	58,196	59,813	61,430	63,047
12	58,122	60,059	61,997	63,934	65,871	67,809	69,746	71,684	73,621	75,559
13	69,116	71,420	73,724	76,028	78,332	80,637	82,941	85,245	87,549	89,853
14	81,675	84,398	87,120	89,843	92,566	95,289	98,012	100,735	103,457	106,180
15	96,072	99,274	102,477	105,679	108,882	112,084	115,286	118,489	121,691	124,894

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.